

Book 1

Constitution and Procedures



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Introduction

This edition contains all laws and bylaws approved and in effect on the date shown below. There may be interpretations which may affect this edition. Please check the World Archery website (www.worldarchery.sport) for a listing of all new interpretations which may be in force. This edition supersedes all prior editions.

Laws adopted at the World Archery Congress 1959, incorporating amendments approved at World Archery Congresses 1961, 1963, 1965, 1967, 1969, 1971, 1972, 1973, 1975, 1976, 1977, 1979, 1980, 1981, 1983, 1985, 1987, 1989, 1991, 1993, 1995, 1997, 1999, 2001, 2003, 2005, 2007, 2009, 2011, 2013, 2015, 2017, 2019, 2021, 2023 and 2025.

Rights:

This Rule Book may not be reproduced or translated in whole or in part in any manner without the permission of the World Archery Federation.

Organisation:

The C&R Book has been divided into 7 Books.

Book 1 - Constitution and Procedures

Book 2 - Events

Book 3 - Target Archery

Book 4 - Field and 3D Archery Rules

Book 5 - Para Archery

Book 6 - Miscellaneous Archery Rounds, Run Archery and Ski-Archery

Book 7 - Anti-Doping Rules

Rules of Construction:

The following rules of construction apply in the Constitution and Rules:

- 1. The official version is written in UK English. Publications of the Constitution and Rules in other languages come from Member Associations and volunteer initiatives. World Archery is not responsible for the accuracy or completeness of any translation, including all translations available through the World Archery website (www.worldarchery.sport). In the event of any conflict between the English text and that of any translation, the English text will control and be authoritative.*
- 2. World Archery reserves the right to correct any errors and to make revisions to the*

Constitution and Rules from time to time.

3. *The Constitution and Rules are subject to official interpretations, which are published by World Archery from time to time. Please check the World Archery website (www.worldarchery.sport) for a listing of all new interpretations which may be in force.*
4. *All references to gender are neutral in the Constitution and Rules unless it is specified.*
5. *As used herein, the words “may not”, “must” and “will” are to be interpreted as mandatory provisions.*
6. *In determining majorities, there will always be a rounding up to the nearest integer, e.g. the simple majority of 67 is 34, the two-thirds majority of 67 is 45 ($67/3 \times 2 = 44.66$, rounded up to 45).*
7. *The use of the word "including" means "including but not limited to".*
8. *All appendices act as bylaws.*
9. *The Introduction to the Constitution and Rules acts as a bylaw.*

Definitions:

(for definitions applicable to the Anti-Doping Rules, see [Book 7, Appendix AD-1 Definitions](#))

“Athlete” *means any athlete who participates or is selected to participate in an Event or Competition.*

“Athlete Support Personnel” *means any coach, trainer, manager, athlete representative, agent, team staff member, official, medical or para-medical personnel, family member or any other person employed by or working with an Athlete or the Athlete’s Member Association participating in a Competition.*

“Benefit” *means the direct or indirect receipt or provision (as relevant) of money or money's worth (other than prize money and/or contractual payments to be made under endorsement, sponsorship or other contracts).*

“Bet” *means a wager of money or any other form of financial speculation.*

“Betting” *means making, accepting, or laying a Bet and will include, without limitation, activities commonly referred to as sports betting, such as fixed and running odds, totalisator/toto games, live betting, betting exchange, spread betting and other games offered by sports betting operators.*

“Camouflage colours” are trademarked or other digital designs, whether random or not and regardless of colours used, which consist of natural material camouflage patterns such as bark, twigs, or leaves that are used for the purpose of blending in with natural environments, thereby providing less visibility to game, military personnel, or others. Non-traditional camouflage colours such as pinks, blues, bright yellow, etc., in camouflage patterns that are used in designs for the purpose of blending in with natural environments, whereby providing less visibility are considered camouflage.

“CAS” means the Court of Arbitration for Sport in Lausanne, Switzerland.

“Competition” means an Event or series of Events conducted over one or more days under one ruling body (e.g., World Championships).

“Competition Rule” is a law which regulates any of the following: the equipment used in competition, the procedures used in a competition round, the activities of the athlete or athletes during competition, or any other action that takes place on the field of play during a competition.

“Conflict of interest” The fact that a World Archery official is associated with another organisation in the sport, such as a Member Association, does not in and of itself constitute a conflict of interest. The following is a non-exhaustive list of examples of circumstances in which conflicts of interest could arise: personal and/or material involvement as an employee, contractor, director, trustee, shareholder, partner or other position with suppliers to World Archery, sponsors, broadcasters, or other parties contracting with World Archery or any other organisation or person likely to benefit from the assistance of World Archery (such as a subsidy, approval or election).

“Distribution” is defined as a publication being sent by mail, a notice sent by e-mail or a publication placed on the World Archery website.

“Event” means a single race, match or contest.

“Independent” A person is independent if they are free from any close connection to the organisation, and if, from the perspective of an objective outsider, they would be viewed as independent. A person may still be deemed to be ‘independent’ even if they are a member of the organisation and/or play the sport. Examples of a ‘close connection’ include: (A) they are or have within the last four years been actively involved in the organisation’s affairs, e.g. as a

representative of a specific interest group within the organisation such as a continental association, a region or a member association; (B) they are or have within the last four years been an employee of the organisation; or (C) they have close family ties with any of the organisation's senior employees.

"Inside Information" means any information relating to any Competition or Event that a Participant possesses by virtue of the Participant's position within the sport. Such information includes, but is not limited to, factual information regarding the competitors, the conditions, tactical considerations or any other aspect of the Competition or Event, but does not include such information that is already published or a matter of public record, readily acquired by an interested member of the public or disclosed according to the rules and regulations governing the relevant Competition or Event.

"Interest" means and includes any interest, direct or indirect, whether private or personal, financial or otherwise related to a World Archery official concerned. This also includes the interest of a third person (such as a parent, spouse or other immediate family member or dependent).

"International Events" are defined as:

- Competition for World and Continental titles.
- Competition for Olympic and Paralympic titles.
- Competition for World Ranking.
- Olympic and Paralympic Qualification Events (Continental Qualifying Tournaments);
- Archery events of Major Event Organisations.
- And any other Event for which World Archery is the ruling body or appoints technical officials.

"Judges Committee" means the World Archery Judges Committee.

"Judge Observer" means a member of the Judge Committee.

"Identification" means the normal display of the name, designation, trademark, logo or any other distinctive sign of the manufacturer of the item, appearing not more than once per item.

"Long Distances" in Target Archery are: 30 m, 40 m, 50 m, 60 m, 70 m and 90 m.

"Major Event Organisation" means any international multi-sport organisation that acts as the

ruling body for any continental, regional or other International Event.

“Mechanical” means any method that embodies a plurality of interacting parts, whether such are individual pieces or spring co-joined parts capable of co-operatively acting to affect bow string release by a separating movement of at least one such part relative to another.

“NOC” means National Olympic Committee.

“Outdoor” means where the athlete is subject to any two of the following three factors while competing: (i) rain, (ii) wind and (iii) sun. For the avoidance of doubt:

- (i) Shooting out of a window would not be an outdoor event since there would be no rain, sun or wind (0 elements present).
- (ii) Shooting under a roof would not be an outdoor event, as only wind applies (no rain or sun) (1 element present).
- (iii) Shooting in a stadium with the roof closed would not be an outdoor event since no wind, rain or sun (0 elements present).
- (iv) Shooting in a walled stadium with the roof open would be an outdoor event (no wind, but rain and sun) (2 elements) unless the athletes are shooting under an overhang (0 elements present).
- (v) Shooting with athletes protected from wind (sails, walls) is an outdoor event (no wind but rain and sun) (2 elements present).
- (vi) Shooting in a stadium would be an outdoor event if the athlete could be subject to both rain and sun (and possibly rain) (2 elements present). The above is not to suggest that walls or sails to block winds are allowed on the field of play.

“Participant” means any Athlete, Athlete Support Personnel, judge, referee, delegate, commissioner, jury of appeal member, competition official, Member Association team or delegation member and any other accredited person.

“Person” will include natural persons, bodies corporate, unincorporated associations, and partnerships (whether or not any of them have separate legal personality).

“Publication” is defined as printed matter or documents in electronic format to be able to be read through commonly available computer systems.

“Sanction” means any sanction that the Board of Justice and Ethics has the right to impose in accordance with these Rules.

“Short Distances” in Target Archery are: 18 m and 25 m.

“Violation” means a violation of these Rules.

“World Archery Family” is defined as:

- World Archery members and their officers.
- World Archery officers, including Council, Honorary officers, Board of Justice and Ethics members.
- Permanent and Ad Hoc Committee members.
- World Archery Judges.
- World Archery Staff, including any person remunerated by World Archery.
- Any person accredited to a World Archery International Event.
- The candidate cities for the World Archery International Events.
- The Organising Committees of World Archery International Events.

CHAPTER 1 CONSTITUTION

1.1. NAME

1.1.1.

The name of the Federation will be World Archery Federation and will be abbreviated WA.

1.2. STATUS

1.2.1.

World Archery is a non-profit association under the Swiss Civil Code.

1.3. OBJECTIVES

1.3.1.

The objectives of World Archery will be:

- To promote and encourage Archery throughout the World in conformity with the Olympic principles, including gender equity.
- To define and promote World Archery goals.
- To frame and interpret World Archery Rules.
- To arrange for the organisation of World Championships as Congress may establish in any discipline.
- To confirm and maintain:
 - World Records
 - Olympic & Paralympic Games Records
- To maintain results from:
 - World Archery Championships and World Archery International Events
 - Olympic Games
 - Paralympic Games
- To protect clean athletes and the integrity of sport, by substantially contributing to the fight against doping and by taking action against all forms of manipulation of competitions and related corruption.
- Not allow any form of discrimination in its actions or decisions, be it discrimination of any kind, such as race, colour, sex, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth or other status. Anyone part of

the World Archery Family commits themselves to behave in a non-discriminatory and ethical manner.

- To seek to ensure a safe and harassment-free environment for all people involved in the events.
- To promote and support the IOC's Charter of Athletes' rights and responsibilities.

1.4. MEMBERSHIP

1.4.1.

Members of World Archery will be:

- Member Associations
- Continental Associations
- Associate International Federations
- Associate Members

1.4.2.

Member Associations will be National Archery Associations, one only from each country or territory.

1.4.2.1.

The name of a Member Association will identify its country or territory.

1.4.2.2.

Member Associations and Continental Associations will recognise World Archery as the International Federation for Archery, representing the World Archery objectives. Members will be bound by its Rules, will submit to its jurisdiction in World Archery matters and will undertake to promote its goals. Members, their officers and athletes will be bound by the Constitution and Rules, including the Code of Ethics and Conduct.

1.4.2.3.

Member Associations must manage their internal affairs with total independence and ensure that no third party interferes in their operations. They must remain autonomous and resist all political, religious and financial pressure which may infringe their commitment to abide by the Constitution of World Archery. Any external form of interference or attempt to interfere must be reported to World Archery. Member Associations must make provision for an election or interim appointment system that ensures complete independence of the Member Associations

vis-à-vis third parties. In particular, Member Associations will not allow governments and other public authorities to appoint members of the governing bodies of such associations. This provision does not prevent a Member Association from deciding, for instance, that within its management committee a limited number of positions may be taken by government representatives without voting rights, while the members with voting rights must be appointed exclusively by the general assembly amongst candidates that are nominated exclusively by the members of the Member Association. Any Member Association whose decisions, elections and bodies are not in compliance with this Article will not be recognised by World Archery and may be suspended.

1.4.2.4.

Member Associations will be active in Archery to remain a member. A Member Association that is no longer active will be expelled by Congress.

1.4.2.4.1.

Being an active member means:

- *Organise a national championship in target archery at least once every Olympiad in both genders.*
- *Have a minimum of 30 registered/member athletes. For countries where the population is less than 1 million or which have started archery in the last Olympiad, this minimum is 10. For countries where the population is less than 200,000, this minimum is 5.*
- *Report to World Archery every 4 years on the activities of their Member Association.*
- *Have anti-doping rules that are in compliance with the World Archery Anti-Doping rules and the World Anti-Doping Code.*
- *Be a member in good standing and implement good governance practices.*

1.4.2.4.2.

In case a Member Association does not fulfil the requirements of being an active member, a warning will be sent. If no corrective action is initiated prior to the next Congress, they will be recommended for expulsion.

1.4.3.

Associate International Federations will recognise World Archery as the International Federation representing World Archery matters internationally. They will be bound by their agreement of co-operation with World Archery and will submit to World Archery jurisdiction in World Archery

matters, and will promote its goals.

1.4.4.

World Archery recognises one Continental Association for each of the following five areas:

- Africa
- The Americas
- Asia
- Europe
- Oceania

All Member Associations are automatically members of the Continental Association based on NOC's respective continental organisations, except as otherwise determined by the Executive Board.

1.4.4.1.

The responsibilities of the Continental Association will be:

- To promote and encourage Archery throughout its area in conformity with the Olympic and World Archery principles and goals.
- To assist World Archery in areas of event management, development and education.
- To arrange for the organisation of Continental Championships and International Events in any discipline.
- To confirm and maintain Continental Records.
- To maintain the results of the Continental Championships.

World Archery may delegate additional responsibilities to a Continental Association, as it deems in the best interest of World Archery. To determine the exact nature of the responsibilities, World Archery will meet independently with each Continental Association in even years in order to develop a joint agreement regarding priorities, objectives, activities and budget.

1.4.5.

Associate Members may be individuals, institutions or companies wishing to contribute substantially to World Archery's activity in promoting Archery. They may attend Congress and speak, but have no vote.

1.4.6.

Associate International Federations may be federations practising other forms of Archery and

wishing to contribute substantially to World Archery's activity in promoting International Archery. They may attend Congress and may speak, but have no vote.

1.5. AFFILIATION

1.5.1.

Applications for Member Association and Associate International Federation will be accompanied by:

- A copy of the applicant's current Constitution.
- A statement accepting the World Archery Constitution, including the Code of Ethics and Conduct, for their association and its members.
- The membership fee for the current year.
- A proposal for an agreement of cooperation in the case of an Associate International Federation.

1.5.2.

The Executive Committee will evaluate the application.

1.5.2.1.

Upon the Executive Committee's finding the membership application for a Member Association or an Associate International Federation to be in order, they will announce it to all Member Associations and the Executive Board. If no objections are raised in writing within 60 days of this announcement, temporary membership will be granted until the next Congress, when final membership will be submitted to a vote. If there are any serious objections, the Executive Committee will determine whether or not to award temporary membership.

1.5.2.2.

If the Executive Committee is satisfied that a request by an expelled Member Association for re-affiliation, following an expulsion for the nonpayment of the membership fees or a period of inactivity, is in order, the request will be submitted to the Executive Board for decision. Approval of the re-affiliation may be subject to certain conditions by the Executive Committee. The decision by the Executive Board will need confirmation by the next Congress. The Executive Board's decision will be communicated to all Member Associations. This procedure does not apply to expulsions following a decision under [Article 1.15. Sanctions](#).

1.5.3.

Congress may decline membership for a Member Association and an Associate International Federation, in which case any fee paid will be returned.

1.5.4.

The application for Associate Member affiliation will be in writing and accompanied by:

- A statement accepting the Constitution, including the Code of Ethics and Conduct.
- The membership fee for the current year.

1.5.4.1.

Upon the Executive Committee's finding the membership application for an Associate Member to be in order, it will grant final membership and announce it to all Members and the Executive Board.

1.6. ORGANISATION

1.6.1.

World Archery is governed through laws and bylaws. Changes to the laws may only be made by Congress. Changes to bylaws, after reference to the appropriate Permanent Committees, are decided by the Executive Board. The Executive Board may adopt policies and procedures which will be treated as bylaws.

1.6.2.

Congress is the senior body of World Archery and has all powers that are not otherwise granted to others under this Constitution.

1.6.3.

Congress elects the following offices of World Archery:

- The President
- The First Vice President
- The Vice Presidents
- The Executive Board
- The Board of Justice and Ethics

- The Permanent Committees, with the exception of the Athletes Committee, four members of the GE&I Committee, and the Chief Classifier of the Para-Archery Committee.

The Finance & Audit Board is appointed by the President and approved by Congress. The Congress also approves those three members of the GE&I Committee, who are appointed by the Executive Board.

1.6.4.

The President, the First Vice President and three Vice Presidents form the Executive Committee.

1.6.5.

Persons elected to World Archery offices will serve a term of four years unless otherwise specified, with the following limitations:

- The person elected may serve a maximum of four full terms in the same committee or board (except the Executive Board) and must have a minimum two-year break after two consecutive full terms.
- The individual elected or appointed as the president, 1st vice president, vice president or a member of the Executive Board may serve a maximum of three full terms in the same position. An outgoing officer can be a candidate for a different position.

1.6.6.

No person will be elected to more than one office of World Archery at any one time.

1.6.7.

Officers whose terms are expiring are eligible for re-election, taking into account the limitation of [Article 1.6.5.](#)

1.6.7.1.

Positions should be approved or elected as follows:

At the Congress held the year after the Summer Olympic Games:

- *The President, elected (1 position)*
- *The Vice Presidents, elected (2 positions)*
- *The Executive Board, elected (3 positions)*
- *The Finance & Audit Board approved (3 positions, of which at least 2 are independent members)*

- *The Board of Justice and Ethics approved (2 positions, of which at least 1 is independent).*

At the Congress held three years after the Summer Olympic Games:

- *The First Vice President, elected (1 position)*
- *The Vice President, elected (1 position)*
- *The Executive Board, elected (4 positions)*
- *The Board of Justice and Ethics approved (3 positions of which at least 1 is independent)*
- *The Electoral Board approved (3 positions, of which the chair will be independent)*

1.6.7.2.

The Permanent Committees will be elected as follows:

- *At the Congress held the year after the Summer Olympic Games:*
 - *The C&R Committee (2 members)*
 - *The Field and 3D Archery Committee (2 members)*
 - *The Judges Committee (2 members)*
 - *The Coaches Committee (2 members)*
 - *The Technical Committee (3 members)*
 - *The Target Archery Committee (3 members)*
 - *The Medical & Sport Sciences Committee (3 members)*
 - *The Para-Archery Committee (3 members)*
 - *The GE&I Committee (2 members).*
- *At the Congress held three years after the Summer Olympic Games:*
 - *The C&R Committee (3 members)*
 - *The Field and 3D Archery Committee (3 members)*
 - *The Judges Committee (3 members)*
 - *The Coaches Committee (3 members)*
 - *The Technical Committee (2 members)*
 - *The Target Archery Committee (2 members)*
 - *The Medical & Sport Sciences Committee (2 members)*
 - *The Para-Archery Committee (2 members)*
 - *The GE&I Committee (2 members).*
- *At the World Archery Championships the year prior to the Summer Olympics, two*

members of the Athletes Committee representing recurve will be elected by the participating athletes; at the World Archery Field Championships the year of the Summer Olympics one athlete will be elected by the participating athletes; at the World Archery Championships the year after the Summer Olympics, two members of the Athletes Committee representing compound will be elected by the participating athletes; at the Youth World Archery Championship the year after the Summer Olympics one athlete will be elected by the participating athletes. Nominations will be received from Member Associations or proposed by the Executive Committee (for the election procedure, see [Book 1, Appendix 1 - Constitution and Procedures](#)).

1.6.8.

Conditions which render an individual ineligible to be a candidate:

- Being under 18 years old.
- Being an undischarged bankrupt.
- A conviction for an offence punishable by a term of imprisonment of two or more years (whether or not a term of imprisonment is imposed) unless that person has obtained a pardon or has served the sentence.
- A bar to being a company director.
- Being subject to an order that the individual lacks the competence to manage their own affairs.
- Having been deprived of civil rights by the proper application of the law.
- Having served a period of ineligibility for breach of the World Archery Code of Ethics and Conduct.
- Having been removed from the World Archery office in accordance with World Archery rules.
- Having been prohibited from holding such a position, or any similar position, under any other circumstances as provided by law.
- Failing to pass an applicable eligibility check for specific functions based on the description of their position.

1.7. CONGRESS

(See also [Appendix 1 - Congress Procedures](#).)

1.7.1.

Congress is formed by the delegations of Members, by the Executive Board and by the

Permanent Committees. Delegations are qualified to attend Congress only if the Member they represent is in good standing (see definition of good standing in [Appendix 1, Article 3.1.6.](#)).

1.7.2.

Each Member Association will be allowed one voting delegate and no more than two other delegates, provided that if there are three (3) delegates in total, both sexes must be represented. Continental Associations and Associate International Federations may be represented by no more than two delegates. Associate Members may be represented by no more than one delegate.

Each Member Association will submit written authority signed by the Member Association naming its voting delegate and an alternative voting delegate at least 28 days before the start of Congress.

1.7.3.

Each Member Association in good standing has one vote. A member who is present during the Congress can obtain up to 3 additional votes if they have fulfilled the following criteria:

- Attendance at two Congresses in the last Olympiad, of which one could be by proxy. An Extraordinary Congress participation does not count towards obtaining an additional vote.
- Organising at least 12 registered events at the national or international level in the last Olympiad.
- Having participated in at least two major competitions with both genders in the last Olympiad.

Tournaments considered are the Outdoor World Cup, the World Archery Championships and the Continental Qualifiers for the Olympic Games.

These additional votes are not available if a Member Association is represented by proxy.

The 4-year Olympiad period starts on 1 January of the year after the Olympic Games.

1.7.4.

The vote of a Member Association may be cast by proxy only by another Member Association. No Member Association may carry more than one proxy; each proxy may only carry one vote.

Each proxy will be in writing, signed by the Member Association from which it is given and the Member Association which has accepted the proxy, and it will be submitted to the Secretary General at least 21 days before the start of the Congress.

No Member Association may give a proxy unless that Association is in good standing.

1.7.4.1.

The Executive Board member does not represent the interests of a Member Association and therefore may not vote on behalf of a Member Association either by proxy or otherwise.

1.7.5.

A Congress session will be valid if at least 25% of the Member Associations qualified to attend are present at the beginning of the session.

1.7.6.

The President or the chairperson of Congress in session will have a casting vote in the event of a tie. Other members of the Executive Board and the Secretary General will not serve as voting delegates or carry proxies.

1.7.7.

Congress will discuss and decide on all matters that have been placed on the agenda. Only the Congress held in the year after the Summer Olympic Games is entitled to consider Motions and Proposals for laws and their amendments relating to competition rules regarding Olympic and Paralympic disciplines and formats.

1.7.8.

Congress decisions are final and can only be changed by the vote of a future Congress. Changes to the Constitution and competition rules will require a 2/3 majority of the votes cast "for" or "against"; whereas changes to other chapters will be decided by a simple majority of the votes cast "for" or "against". Elections will be held following the procedure outlined in [Appendix 1, Article 6.7. Voting.](#)

1.7.9.

The President will preside at all meetings of Congress at which the President is present. In the absence of the President, the First Vice President will preside, or, if neither is present, a member of the Executive Board other than the Secretary General. If none of these is present, then a voting delegate will be elected as chairperson.

1.7.10.

The Executive Committee will convene the Ordinary Congress every two years, either immediately before or after the World Archery Championships or outdoor World Cup Finals, and in the same geographic location as the event then being held. However, Congress will be held every two years in case the World Archery Championships and the outdoor World Cup Final do

not take place in such a year.

In case of force majeure, the Congress might be held virtually or in a hybrid format. In such a case, proxies cannot be exercised. The decision to hold a congress in a hybrid or virtual form will be made by the Executive Board, excluding members who are up for election at the Congress concerned. Such Congress must follow any specific requirements of the Swiss Civil Code, and the procedures will be decided by the Executive Board upon proposal by the Constitution & Rules Committee.

1.7.11.

The Executive Committee will convene an Extraordinary Congress on the written request of the Executive Board or one-third of the Member Associations.

1.7.12.

The notice convening an Extraordinary Congress will state clearly the purpose of the meeting. Only the matters specified in such notice may be considered at such Extraordinary Congress.

1.7.13.

Motions and Proposals for changing the laws may be submitted to the Secretary General only by Member Associations, Continental Associations, the President, the Executive Board or the Permanent Committees within their respective terms of reference. (For the procedure, see [Appendix 1, Article 6.4. Motions for laws.](#))

1.7.13.1.

This submission will be made at least 150 days prior to Congress.

1.7.14.

Motions and Proposals for changing the bylaws may be submitted to the Secretary General only by Member Associations, Continental Associations, the President, the Executive Board or the Permanent Committees from within their respective terms of reference. (For procedure, see [Appendix 1, Article 6.6. Procedure for Motions and Proposals for bylaws.](#))

1.7.15.

The Secretary General will distribute all motions and proposals for changing the laws to the relevant Permanent Committees for review, collation and recommendations.

1.7.15.1.

This distribution will be within five working days.

1.7.15.2.

The Committees' recommendations on submitted Motions and Proposals will be sent to the Secretary General, along with any Motions or Proposals from the Permanent Committees within their respective terms of reference, 120 days prior to Congress.

1.7.15.3.

The Secretary General will distribute these Motions and Proposals to all Member Associations, Continental Associations and Members of the Executive Board 105 days prior to the Congress.

1.7.16.

Amendments may be submitted by Member Associations, Continental Associations, the President, the Executive Board, or Permanent Committees within their terms of reference. Any amendments to motions and proposals for changing the laws will be sent to the Secretary General.

1.7.16.1.

The deadline for submission is 90 days prior to Congress.

1.7.16.2.

Sixty (60) days prior to Congress, the Secretary General will collate and distribute to all Members, the Executive Board, the Honorary Officers, the Board of Justice and Ethics and the Permanent Committees:

- *The Congress Agenda*
- *The Finance & Audit Board's report, the audited income and expenditure account and balance sheet, the financial programs and the Auditor's report.*
- *The Annual Report, including World Archery goals.*
- *The Motions, Proposals and Amendments, including comments by the relevant committees.*
- *The Permanent Committees' reports.*
- *The list of nominations for offices received by that date.*

1.7.17.

The chairperson of Congress has the right to submit compromise motions.

1.7.18.

The Secretary General will announce to all Member Associations the positions to be elected at

Congress.

1.7.18.1.

The nomination forms will be distributed 180 days prior to Congress.

1.7.19.

Nominations for offices will be submitted only by Member Associations or by the Executive Board members. One person cannot be a candidate for more than two positions.

1.7.19.1.

The person nominating a candidate will include a written statement by the nominee that the candidate belongs to a Member Association and is willing to accept such office, if elected. The nominee will declare the candidate's interests and fill in the eligibility form.

1.7.19.2.

Those nominations sent to the Secretary General and received at least 90 days prior to the date of the Congress will be distributed in accordance with [Article 1.7.16.](#)

1.7.19.3.

In case there are fewer nominees than elected positions, a second round for nominations will be opened. The Secretary General will announce it together with the list of nominees and will accept nominations during a 30-day period. The final list of nominees will be published at least 40 days prior to the start of Congress.

1.7.20.

Congress Sessions will be recorded, and the Minutes will be distributed.

1.7.20.1.

The Secretary General will, within six months of the end of the Congress, distribute the Minutes to all Members, the Honorary Officers, the Executive Board and the Permanent Committees.

1.7.20.2.

Every participant in Congress may request to have the participant's words reported in full. In this case, the participant will provide a written and signed text before the end of the Session at which the participant has spoken.

1.8. PRESIDENT

1.8.1.

The President represents World Archery, presides over the Congress, the Executive Board and the Executive Committee meetings.

1.8.2.

At every Congress, the President will present a report on the activities of the Federation and a program of activities for the period up to the next Congress.

1.8.3.

In the event of an emergency situation at any Championships, the President has the temporary authority to make any rule changes that the President deems necessary to protect the best interests of World Archery.

1.8.4.

The President may delegate a Vice President or, if that is impractical, another officer of World Archery to represent the Federation at significant events or meetings.

1.8.5.

The President will designate the chairpersons and deputy chairpersons of the Permanent Committees from among their members for a period of 2 years.

1.8.6.

If the President ceases to hold this office or in the event of the President's inability or refusal to act, the First Vice President will perform the duties of the President until the next Congress. If the First Vice President is not able to hold this office, the Executive Board will elect one of the Vice Presidents as acting President until the next Congress.

1.8.7.

The President is an ex officio member of all committees.

1.8.8.

The remuneration of the World Archery President, if any, is decided by the Executive Board. The conditions of remuneration, as well as the level of remuneration, will be decided by the Executive Board and will be laid down in a written agreement. The Executive Board can end the agreement according to the terms of the agreement.

1.9. THE VICE PRESIDENTS

1.9.1.

There will be one First Vice President and three Vice Presidents.

1.9.2.

The First Vice President will represent the President if the President is unable to attend a function and has appointed no other delegate.

1.9.3.

Each Vice President will oversee various aspects of World Archery as determined by the President.

1.9.4.

If the First Vice President ceases to hold this office or in the event of the First Vice President's inability or refusal to act, the Executive Board will elect one of the Vice Presidents to perform the duties of the First Vice President until the next Congress. If the First Vice President is elected President at a Congress, or there is a vacancy for the title at that Congress, an election for a new First Vice President will immediately take place. Nominees for the position will be the Vice President(s) not up for election and nominees for a Vice President position at that Congress, unless they deny such a nomination.

1.10. THE SECRETARY GENERAL

1.10.1.

The Secretary General is the officer responsible for the correct and efficient functioning of World Archery's administration.

1.10.2.

The Secretary General is appointed by the Executive Committee, approved by the Executive Board and paid for from World Archery funds.

1.10.3.

The Secretary General participates in all activities of the Executive Committee and the Executive Board, with no voting rights.

1.10.3.1.

The role of the Secretary General is as follows:

- *To assist the President in representing World Archery in the Olympic Family and other International Sports Organisations.*
- *To supervise the World Archery Office.*
- *To prepare the Congress, Executive Board and Executive Committee meetings (including the agenda and associated documents).*
- *To prepare the yearly budget and other financial information necessary for Congress, the Executive Board and the Executive Committee meetings.*
- *To maintain and distribute minutes of Congress, Executive Board and Executive Committee meetings.*
- *To distribute relevant information to Member Associations and the Executive Board in a timely manner.*
- *To edit and approve the official publications.*
- *To process temporary affiliations.*
- *To maintain records and results.*
- *To distribute performance awards.*
- *To appoint an ex officio member from the staff to a committee, with no voting rights when necessary.*

1.10.4.

The Secretary General will prepare annually a detailed budget for the Executive Board's approval.

1.10.5.

The Secretary General will present a report on the administration and audited accounts to the Executive Board annually and to the Congress every two years.

1.10.6.

The Secretary General is an ex officio member of the C&R Committee.

1.10.7.

If the Secretary General ceases to hold the Secretary General's office, or in the event of the Secretary General's inability or refusal to act, the Executive Committee will appoint an acting Secretary General to serve, subject to the Executive Board's approval.

1.11. THE FINANCE & AUDIT BOARD

1.11.1.

The Finance & Audit Board of three members, subject to the authority of the President, will review the finances. At least two members will be independent. Members will have a financial qualification or have relevant accounting or financial experience over the previous five years before their appointment. The chairperson of the Audit Board will be designated by the President and has to be independent.

1.11.1.1.

The primary tasks are:

- *The review of financial information is necessary for Congress, the Executive Board and the Executive Committee meetings.*
- *The review of income and expenditure accounts, and the quarterly management accounts.*
- *The review of the annual budget before it is presented to the Executive Board.*
- *Considering matters which relate to finance as it deems appropriate.*
- *Bringing to the attention of the Executive Committee and the Executive Board matters relating to finance.*

1.11.2.

The Finance & Audit Board will present a report to the Executive Board annually and to Congress every two years.

1.12. THE EXECUTIVE BOARD

1.12.1.

The Executive Board is made up of:

- The President
- The First Vice President
- Three Vice Presidents
- Seven other members
- The chairperson of the Athletes Committee.

And the following ex officio members with full participation rights but no vote:

- The Secretary General

- The chairperson of the C&R Committee.

There will be no more than two members from the same Member Association, except for the ex officio members.

1.12.2.

The Executive Board is the governing body of World Archery between Congresses. The Executive Board will meet at least once a year.

1.12.2.1.

The Executive Board may meet physically or through the use of any other simultaneous, recorded communication tool.

1.12.2.2.

The Executive Board may call an extraordinary Congress where necessary.

1.12.3.

An extraordinary meeting of the Executive Board will be convened at the request of either the Executive Committee or a majority of the total number of Executive Board members.

1.12.3.1.

The Secretary General will send the notice of the meeting to all Executive Board members at least 10 days before the meeting and include the agenda of the meeting.

1.12.4.

The quorum for an Executive Board meeting or vote will be the majority of its members with voting powers.

1.12.5.

The Executive Board decisions will be made by a simple majority of votes expressed.

1.12.5.1.

The Executive Board may make its decisions by postal, electronic or faxed vote. Votes reaching the Secretary General after the date specified will not be considered.

1.12.5.2.

In case of a tie, the chairperson of the Executive Board will cast the deciding vote.

1.12.6.

The primary duties of the Executive Board are the governance and supervision of the affairs of World Archery in line with its objectives and goals as determined by Congress, which include but are not limited to:

- Approve a budget allocating funds for the implementation of World Archery activities;
- Consider for approval the annual financial report.
- Approve the appointment to the position of Secretary General and any additional positions at the World Archery Office.
- Appoint Judges for duty at the Olympic Games and Paralympic Games on the recommendation of the Judges Committee.
- Review the implementation of the rule changes.
- Decide on the sanctions proposed by the Board of Justice & Ethics.
- Decide on doping matters according to the *AD Anti-Doping Code* and ensure that Member Associations comply with the Anti-Doping Rules and the World Anti-Doping Code.
- Approve bylaw changes.
- Remuneration of the President, including the conditions and level of remuneration.
- When urgent, take decisions normally assumed by the Congress, except election of Executive Board Members, expulsion of a Member Association, changes to the Constitution and dissolution of World Archery. Any changes proposed by the Executive Board in an emergency situation will be circulated to the Member Associations, and if more than 50% of valid votes available from the Member Associations object in writing to the Executive Board within 3 working days of notice being given, the change will not be implemented, and the matter will be referred to the next Congress. Otherwise, the Executive Board's decision to revise the rule(s), to suspend a Member Association or other matter for the urgent situation will stand until the next Congress. In such a case, the decision, if it is to be made permanent, must be approved by the next Congress in accordance with the constitutional requirements of that Congress.
- The Executive Board may propose an item to the Congress as an 'Emergency Motion' without the prescribed notice period. These items may be considered by the Congress if two-thirds (2/3) of all eligible Member Associations are represented and two-thirds (2/3) of the votes submitted are in favour of consenting to deal with it.

1.12.7.

Should any vacancies occur in the Executive Board (other than the President or First Vice President), or should Executive Board members fail to respond to Executive Board matters for a period of six consecutive months or fail to attend two consecutive Executive Board meetings after a written warning issued by the Secretary General, the Executive Committee will declare those members inactive and will refer to the Congress records to fill the vacancy with the individual who received the next highest number of votes, but was not elected to the Executive Board, provided that the person recorded at least 35% of the votes cast in the first ballot. If that individual does not meet that criterion, is no longer a member of a Member Association or is unwilling to serve, the Executive Board will appoint the replacement member. The replacement will only serve until the next Congress.

1.12.8.

The decisions of Executive Board meetings (including the budget) will be circulated to all Members and officers.

1.13. THE EXECUTIVE COMMITTEE

1.13.1.

The following officers of the Executive Board will form the Executive Committee:

- The President
- The First Vice President
- The 3 Vice Presidents

Three of these will form a quorum. At least one of them will be the President or the First Vice President.

The Secretary General will support the Executive Committee.

1.13.2.

Each decision will be made by a simple majority.

1.13.3.

The Executive Committee will handle all routine business.

1.13.4.

The Executive Committee will ensure proper books of accounts are kept.

1.13.5.

The Executive Committee delegates first-instance authority to adjudicate alleged anti-doping rule violations and sanctions to the Anti-Doping Division of the Court of Arbitration for Sport (CAS ADD), a separate Division of CAS, and in doing so, accepts the CAS ADD Rules to apply to any doping-related procedure. To the extent any procedural rules set out in the World Archery Anti-Doping Rules conflict with the CAS ADD Rules, the CAS ADD Rules will prevail.

1.13.6.

The Executive Committee may provisionally suspend an athlete in case of an Anti-Doping Rule violation (see [Book 7 AD-7.4. Provisional Suspensions^{C32}](#)).

1.13.7.

Should the Vice President member of the Executive Committee cease to hold this office, or in the event of the Vice President's inability or refusal to act during the Vice President's term, as soon as possible, the Executive Board will appoint another Vice President as a member of the Executive Committee for the remainder of the term.

1.14. THE BOARD OF JUSTICE AND ETHICS

(See [Appendix 3 - Procedure for the Board of Justice and Ethics.](#))

1.14.1.

Congress will appoint a Board of Justice and Ethics of five members to investigate alleged breaches of the World Archery Constitution and Rules, including its Code of Ethics and Conduct by any members of the World Archery Family. However, the Board of Justice and Ethics does not consider Anti-Doping Rules violations, which are under the responsibility of the Anti-Doping Panel. The same procedure will apply for cases of safeguarding when confidentiality reasons might need a different process, as defined in the Procedures on Safeguarding.

1.14.2.

Each member of the Board of Justice and Ethics will belong to a different Member Association. At least two of the members will be independent.

1.14.3.

The Board of Justice and Ethics elects its chairperson and deputy chairperson. The chairperson will be independent.

1.14.4.

Cases can be submitted through the Secretary General or the Safeguarding Officers to the Board of Justice and Ethics by:

- The President;
- The Executive Board;
- The Executive Committee;
- Member Associations;
- Continental Associations;
- Judges or Juries of Appeal, for cases arising in tournaments under their supervision;
- by athletes or others for safeguarding cases through the process defined in the safeguarding procedures.

1.14.5.

The Board of Justice and Ethics will ensure procedural fairness for all parties involved.

1.15. SANCTIONS

(Except Anti-Doping Rules violations and safeguarding violations.)

1.15.1.

The Board of Justice and Ethics will submit a detailed report on each examined case that will also propose:

- Dismissal of the case as irrelevant;
- Acquittal;
- Sanctions to be imposed.

1.15.2.

Sanctions can be:

- Public reprimand;
- Withdrawal of record recognition;
- Withdrawal of awards and prizes;
- Temporary or partial suspension;
- Expulsion;
- Any combination of the above.

1.15.3.

An expelled Member of World Archery or one or more of its Members may reapply as provided in the final decision, or if not addressed in the final decision, then at the earlier of the next Congress or after two years have elapsed. Notwithstanding the prior sentence, the Executive Committee may permit an expelled Member to be considered for membership at an earlier date in extraordinary or compelling circumstances.

1.15.4.

Applications submitted according to [Article 1.15.3.](#) will be dealt with by the Executive Board, which will circulate it with a recommendation to all Member Associations and submit the application for decision by Congress.

1.15.5.

The costs of the investigation of a case may be charged to the party found guilty.

1.15.6.

Decisions on the Board of Justice and Ethics recommendations will be taken by the Executive Board, except for safeguarding violations as described in the safeguarding procedures. In cases brought against elected officers for alleged misuse of office, or if the expulsion of a Member of World Archery is recommended, the recommendation will be circulated to all Member Associations and submitted for decision by Congress. For cases where a Congress decision is requested, the Executive Board can impose a provisional suspension prior to the matter's being considered by Congress.

1.15.7.

Executive Board or Congress decisions, as the case may be, are final but subject to [Article 1.31. Court of Arbitration for Sport.](#)

1.15.8.

All sanctions will be communicated to the parties concerned, to all Members and to all World Archery Judges within 10 days from the date of a decision.

1.16. THE PERMANENT COMMITTEES

1.16.1.

There will be the following Permanent Committees:

- The C&R Committee
- The Technical Committee
- The Target Archery Committee
- The Field and 3D Archery Committee
- The Judges Committee
- The Medical & Sport Sciences Committee
- The Athletes Committee
- The Coaches Committee
- The Para-Archery Committee
- The GE&I Committee

1.16.2.

The chairpersons and Deputy Chairpersons of the Permanent Committees will be designated by the President. Between the meetings of Congress, the Permanent Committees are responsible and accountable to the Executive Board.

1.16.2.1.

After their election, the Committees will submit to the Executive Board their program and their proposals to implement World Archery goals for the period leading to the next Congress.

1.16.2.2.

They will submit a report for adoption at every Congress.

1.16.2.3.

The chairperson of each Committee will submit to the Executive Board once a year, a plan of committee activities related to World Archery goals and a suggested budget to be approved by the Executive Board.

1.16.2.4.

The deputy chairperson can replace the chairperson in case the chairperson is not able to conduct the chairperson's duties for whatever reason.

1.16.3.

There will not be more than two members of a committee from the same Member Association.

1.16.4.

Should any vacancy occur in a Committee, the Executive Committee, in consultation with the relevant Committee, will appoint a new member. Should a member of any Permanent Committee fail to respond to committee matters for a period of six consecutive months, the Executive Committee, after a written warning by the Secretary General, will declare that member inactive and appoint a new member to enable that Committee to fulfil its duties. The appointment will be made in consultation with the remaining active members of the relevant Committee. The additional member's term of office will last until the next Congress.

1.16.5.

The chairperson, in co-operation with all other members, is responsible for seeing that the tasks of the chairperson's Committee are being properly performed.

1.16.6.

Committees will reply to questions concerning the interpretation of rules within their respective terms of reference.

1.16.7.

Questions can be submitted by Member Associations, members of the Executive Board or by other Permanent Committees through the Secretary General, who will forward them to the appropriate committee(s).

Member Associations will pay a fee for each request for an interpretation. The fee will be payable at such time and in such amount as determined by the Executive Committee.

1.16.7.1.

If a question covers a matter relevant to more than one committee, those committees will examine it together, with the coordination of the chairperson of the C&R Committee.

1.16.8.

All replies by Committees will be submitted to the C&R Committee, which will check that they are not contrary to existing rules or Congress decisions and will forward the replies to the Secretary General for immediate distribution to all Members, the Executive Board, the Permanent Committees and to all World Archery Judges.

1.16.9.

These interpretations will be accepted by World Archery until confirmed or amended at the next Congress and will be incorporated into the Constitution and Rules as appropriate.

1.17. TERMS OF REFERENCE FOR THE PERMANENT COMMITTEES

1.17.1.

A C&R Committee of five deals with matters regarding the Constitution and Rules covering Eligibility, Championships, Tournaments, Records and Awards.

- The Committee will prepare an updated Constitution and Rules, including all the rule changes and any approved interpretations.
- It will clarify the wording of the rules, correct mistakes and omissions and adjust the wording of motions without changing the intention of the presenter.
- It will amend, delete or create bylaws as necessary to implement motions approved by Congress.

1.17.2.

A Technical Committee of five deals with matters concerning archery equipment. The Technical Committee will work in coordination with other relevant Committees.

1.17.3.

A Target Archery Committee of five deals with the following matters concerning Target Archery:

- Organisation and safety
- Shooting rules
- Field layout
- Development of Target Archery
- Information about Target Archery
- Athletes' uniforms

1.17.4.

A Field and 3D Archery Committee of five deals with the following matters concerning Field Archery and 3D:

- Organisation and safety
- Shooting rules

- Course safety
- Development of Field and 3D Archery
- Information about Field and 3D Archery
- Athletes' uniforms

1.17.5.

A Judges Committee (see [Appendix 4 - Organisation and Procedure for the Judges Committee](#)) of five deals with matters concerning judging.

This Committee is also responsible for:

- Organising and implementing the education of new World Archery Judges and the training of approved World Archery Judges through courses and seminars.
- Examining applications of candidates and the re-appointment of Judges.
- Keeping an up-to-date list of World Archery Judges.
- Appointing Judges and the Director of Shooting for World Championships and other International Events where World Archery assigns Judges.
- Recommending to the Executive Board, Judges, and the Director of Shooting for the Olympic Games and Paralympic Games.

1.17.6.

A Medical & Sport Sciences Committee of five deals with all medical issues relating to participation in archery. At least three members, including the chairperson, will be doctors of medicine.

1.17.7.

An Athletes Committee of eight will bring to the attention of the relevant other Committees matters which, as athletes, they consider require attention. Candidates for the elected positions of the Athletes Committee will have represented their Member Association as an athlete on at least one occasion during the previous four years, at the time of the election. Candidates for the appointed positions of the Athletes Committee will have represented their Member Association as an athlete on at least one occasion during the previous 10 years, at the time of the appointment.

1.17.8.

A Coaches Committee of five will consider matters relating to acting as a Team Manager or Coach on the field of play at International Events. Candidates for the Coaches Committee must

have represented a Member Association in a coaching or managerial capacity on at least one occasion at an International Event during the previous four years, at the time of the election.

1.17.9.

A Para-Archery Committee of seven deals with all matters concerning athletes with disabilities and will work in coordination with other relevant Committees. The Committee is also responsible for:

- Classification of athletes with disabilities;
- Rounds, equipment and rules specific to athletes with disabilities.

The Chief Para-Archery Classifier will be appointed by the Executive Board upon recommendation of the Para-Archery Committee and will be a member of the Committee.

Five members of the Committee will be elected at Congress, with the sixth member to be elected by athletes at the World Para-Archery Championships the year prior to the Paralympics.

1.17.10

A Gender Equity & Inclusion Committee (GE&I Committee) of seven shall consider matters relating to gender equity and inclusion of all. Candidates for elected positions of the GE&I Committee shall have specialist knowledge, networks and/or influence to promote gender equity and inclusion. Candidates for the appointed positions of the GE&I Committee shall have represented their Member Association as an athlete, a judge/official, or a coach on at least one occasion during the previous four years, at the time of the appointment. Four members of the Committee will be elected at Congress, with three more members (one archer, one coach, one judge/official) to be appointed by the Executive Board. At each congress, the Executive Board must ensure that the gender balance is as equitable as possible when appointing its members (4:3). For the purpose of transition, for the elected positions, the two candidates with the highest numbers of votes will be elected in 2025 for a four-year term, and the other two members for a two-year term.

1.18. PROCEDURE FOR PERMANENT COMMITTEES

1.18.1.

The Secretary General will circulate to all members of the appropriate Committee(s) questions received (in accordance with [Article 1.16.7.](#) and [Article 1.16.8.](#)) and motions and proposals for changing laws and bylaws.

1.18.1.1.

The chairperson will, upon receipt of all replies from Committee members, decide if further consultation is necessary or if a reply can be drafted.

1.18.1.2.

Draft replies will be circulated to the other members of the Committee for approval, and the approved text will be transmitted to the Secretary General for circulation.

1.18.1.3.

Draft replies from Permanent Committees will be given to the C&R Committee to ensure the replies are consistent with the laws and bylaws before being distributed by the Secretary General.

1.18.1.4.

Motions and proposals for changing laws and bylaws will be referred by the Secretary General to the appropriate Committee(s) for action in accordance with [Article 1.7.15.](#) and [Appendix 1, Article 6.6. Procedure for Motions and Proposals for bylaws.](#)

1.18.1.5.

The Permanent Committees will physically meet in the non-Congress years. In Congress years and at other occasions, they may meet through electronic means.

1.18.1.6.

The Permanent Committees may ask the Executive Committee to add additional Ad Hoc members for specific projects.

1.19. ELECTORAL BOARD

The Electoral Board of three will oversee elections. Electoral Board members are proposed by the Executive Board and approved by the Congress two years ahead of the elections for a 4-year period.

At least one member is independent and chairs the committee.

The committee is responsible for:

- Supervising the administrative process relating to the election of officials.
- Monitoring compliance with the relevant regulations.
- Ensuring the correct application of the regulations.
- Issuing instructions.

- Admitting candidates - determine whether a nominated candidate is eligible for election according to agreed rules.

1.20. AD HOC COMMITTEES

1.20.1.

Ad Hoc Committees will be created by the Executive Board to meet any specific tasks, duties, or new initiatives as deemed appropriate.

1.20.1.1.

Such committees will report to the Executive Board at least annually.

1.20.1.2.

The President will appoint the chairperson of the committee.

1.20.1.3.

Ad-hoc Committee members will be appointed by the Executive Board and reviewed on an annual basis.

1.21. HONORARY OFFICERS

1.21.1.

Congress may elect Honorary Officers who have distinguished themselves by their work for World Archery.

1.22. BOARD OF TRUSTEES

1.22.1.

The Board of Trustees is formed by the Honorary Officers and the members of the C&R Committee.

1.22.1.1.

The President will appoint the chairperson.

1.23. AWARDS

(See [Appendix 5 - Guidelines for World Archery Plaquettes.](#))

1.23.1.

World Archery may award Bronze, Silver or Gold Plaquettes in recognition of distinguished

service to International Archery.

1.23.2.

Proposals for Plaque awards come from Member Associations, Continental Associations or from Executive Board members.

1.23.3.

Bronze Plaquettes will be awarded by the Executive Board. Silver and Gold Plaquettes will be awarded by Congress.

1.23.3.1.

All proposals will be addressed to the Secretary General at least six months before the date of the relevant Executive Board or Congress meeting. Information on the achievements of the person proposed for the award, indicating in detail the person's actions promoting World Archery will accompany the proposal.

1.23.3.2.

All proposals will be reviewed by the Board of Trustees, which will submit recommendations to the Executive Board or Congress, as appropriate.

1.23.3.3.

A recipient of a Plaque can be awarded another Plaque, both of a higher and lower value.

1.23.4.

The Executive Board may give other awards to persons outside World Archery for outstanding services to World Archery.

MEMBERSHIP FEES AND PENALTIES

1.24.1.

The financial year of World Archery runs from 1 January to 31 December in any year.

1.24.2.

Congress will decide the amount of the yearly membership fee to be paid by each Member Association and the currency in which it will be paid.

1.24.3.

Membership fees are due by 31 January for that year.

1.24.4.

Congress may establish amounts to be paid by Member Associations.

1.24.5.

Membership fees for Associate Members will be decided by the Executive Committee for each individual application.

1.25. REVENUE FROM WORLD ARCHERY EVENTS

1.25.1.

World Archery will have the sole right to arrange and to receive all revenue from all commercial promotion, media coverage and reproduction of World Championships. World Archery may assign or delegate these rights to a Member Association or other organisation at its sole discretion. A Member Association responsible for staging any such competition will ensure that no arrangements in respect to television, film, new media (e.g. internet), photographic coverage or advertising associated with these competitions or their locations will preclude World Archery from executing its own agreements at its sole discretion.

1.25.2.

World Archery will have sole intellectual property rights (trademark, design, or copyright).

1.25.2.1.

These rights are:

- *Any design, symbol, logo or text adopted by World Archery from time to time as an official mark, legend, as the mascot or emblem of a specific competition staged under the authority of World Archery. This mark, legend, mascot, or emblem will not be reproduced or displayed without the prior written consent of World Archery.*
- *Cups, sculptures, designs, pictures or other items intended to be used as prizes or trophies in any competition or other event staged under the authority of World Archery. They may not be reproduced or displayed without the prior written consent of World Archery.*
- *Any competition rules, codes of conduct or training material related to archery and issued by World Archery will not be reproduced in the original languages or in translation without the prior written consent of World Archery. World Archery will have the right to require payment of royalties in respect of any such reproduction.*

1.25.2.2.

World Archery may arrange commercial promotion and reproduction of any of the above and may transfer its rights to any other entity. Any revenue or profit arising from such promotion, reproduction, or transfer will be the sole property of World Archery.

1.26. AUDITING

1.26.1.

The income and expenditure account and balance sheet are to be audited yearly based on the standards foreseen in Swiss association law for an organisation of the size of World Archery.

1.26.2.

Auditor(s) will be appointed by the Executive Committee and the appointment confirmed by Congress.

1.26.3.

The auditor(s) will be properly qualified and members of a body of accountants recognised for this purpose in the country where the headquarters are based.

1.26.4.

Notwithstanding the foregoing, in the event applicable law contains any auditing related requirements which conflict with the above provisions of this article, the Executive Board is authorised to make revisions to the provisions of this article as necessary to comply with such law.

1.27. EMBLEM, FLAG AND FANFARE

1.27.1.

The official emblem of World Archery has been adopted by Congress. It belongs to World Archery and is protected by copyright.

1.27.2.

The World Archery flag will be white in colour with the World Archery emblem in colour centrally placed.

1.27.3.

Member Associations may fly the World Archery flag only at tournaments recognised for World Records or Performance Awards and may display it at Member Associations' Congresses.

1.28. OFFICE AND ARCHIVES

1.28.1.

The official headquarters of World Archery is in Switzerland.

1.28.1.1.

The official address of World Archery is Maison du Sport International, Avenue de Rhodanie 54, 1007 Lausanne, Switzerland.

1.28.1.2.

An Executive Office may be set up elsewhere if proposed by the Executive Committee and approved by the Executive Board.

1.28.1.3.

The Executive Committee will be responsible for keeping orderly files and archives and for transmitting them in their entirety to the succeeding Executive Committee.

1.29. OFFICIAL LANGUAGE

1.29.1.

The official language is English.

1.29.1.1.

Working languages, besides the official language, may be adopted for Congress.

1.30. OFFICIAL PUBLICATIONS

1.30.1.

The Secretary General is responsible for official publications and their distribution.

1.30.1.1.

These include:

- *Up-to-date editions of the Constitution and Rules.*
- *A circular called World Archery Information will be issued at least six times a year.*
- *Up-to-date list of World Records.*
- *Up-to-date editions of the Directory.*
- *Up-to-date editions of Organisers Manuals consistent with the Constitution and Rules.*

1.31. COURT OF ARBITRATION FOR SPORT

1.31.1.

An appeal may be made against a ratified recommendation of the Board of Justice and Ethics, against decisions concerning anti-doping rules violations (see [Book 7, AD-13 Results Management: Appeals](#)) or the equivalent highest internal tribunal of Member Associations. These appeals can only be made for decisions not related to the application of the competition rules as contained in Books 2 to 5 of the Constitution and Rules. Any appeal will be made exclusively to the Court of Arbitration for Sport in Lausanne, Switzerland, which will resolve the dispute definitively in accordance with the Code of Sports related arbitration. The maximum time limit for the appeal is 21 days after the receipt of the original decision.

1.32. RESPONSIBILITY

1.32.1.

World Archery will in no circumstances be liable for damages resulting from injury to spectators or to members of any Member Association, or from the damage to or loss of property, during participation in or attendance at any championship, tournament or other function organised, sponsored or recognised by World Archery.

1.33. RESIGNATION FROM MEMBERSHIP

1.33.1.

A Member may resign from World Archery by sending it in a registered letter to the Secretary General.

1.33.2.

The membership fee for the current year is to be paid in full, whatever the date of resignation.

1.34. SIGNATURE OF WORLD ARCHERY

1.34.1.

In non-financial matters, World Archery is bound by the signature of the President or the Secretary General.

1.34.2.

For financial transactions, World Archery is bound by the signatures of any two of the following persons: the President, the First Vice President and the Secretary General, except as otherwise

provided by the Financial Policy as approved by the Executive Board from time to time.

1.34.3.

World Archery will recognise only documents signed by the President, the Secretary General or the equivalent of the respective Member.

1.35. DISSOLUTION OF WORLD ARCHERY

1.35.1.

In the event of World Archery's being dissolved for any reason, the assets of World Archery will be divided equally among Member Associations at the time of such occurrence.

1.35.2.

Money due to World Archery, but not paid by any Member Association, will be deducted from its share before any distribution is made.

1.36. DATA PROTECTION & PARTICIPATION CONSENT

1.36.1.

Member Associations will be in compliance with the data protection policy that the Executive Board may adopt from time to time.

1.36.2.

A condition to being eligible to participate in World Archery Events is signing a participation consent in a form approved from time to time by the Executive Committee. Each Member Association will have an obligation to require its participants to sign such consent prior to participation in events.

CHAPTER 2 ELIGIBILITY CODE FOR ATHLETES AND TEAM OFFICIALS

2.1. ADMISSION

2.1.1.

Athletes, coaches and officials who wish to be part of their National Teams at events, which are recognised or controlled by World Archery, in one or more of the various disciplines recognised by World Archery, will be affiliated with a Member Association and have a valid international license. For National Tournaments, affiliation with a Member Association is necessary.

2.1.1.1.

Athletes, coaches and officials who wish to participate as part of a national team in Championships, World Cups or other events for which registration is through the online entry system controlled by World Archery, in one or more of the various disciplines recognised by World Archery, will be affiliated with a Member Association and have a valid international license.

2.1.2.

To be eligible to participate in the World Championships, World Record and Performance Award Tournaments and such other events as World Archery may recognise and specify, athletes will comply with the Eligibility Code.

2.1.3.

To be eligible to participate in the Olympic Games, Paralympic Games and Regional or Area Games, an athlete will comply with the Olympic Charter (see [Appendix 6 - Olympic Charter](#)) and the Eligibility Code.

2.1.4.

Participation in events organised by any individual or association not affiliated to World Archery is permitted. The Executive Committee reserves the right to prohibit participation in any event that it determines is prejudicial to the best interests of World Archery. Notice of any such prohibitions will be given to Member Associations prior to such event.

2.1.5.

No athlete or official who has been declared ineligible may, during the period of ineligibility, participate in any capacity in an event or activity authorised or organised by World Archery or any Member Association.

2.2. ELIGIBILITY CODE

(See [Appendix 6 - Olympic Charter](#).)

2.2.1.

Athletes and officials will respect the spirit of fair play and non-violence, and behave accordingly on the field of play.

2.2.1.1.

Athletes and all other members of the World Archery Family will comply with the betting and anti-corruption rules set forth in [Appendix 9 Betting and Anti-Corruption](#).

2.2.2.

Athletes will refrain from using substances and procedures prohibited by the laws of World Archery, IOC, IPC and WADA, and together with the officials will respect and comply in all aspects with the World Archery Anti-Doping Rules and the World Anti-Doping Code.

2.2.3.

An athlete may allow the athlete's person, name, picture or sport performances to be used for advertising purposes and may accept prizes or money without any restriction or limit (see [Appendix 6 - Olympic Charter](#)).

2.2.4.

Athletes will comply with the requirements of World Archery sponsorship contracts during World Championships.

2.2.5.

Tobacco and alcohol advertising and sponsorship are forbidden at World Championships.

2.2.6.

Athletes may wear advertising in addition to the normal manufacturer trademarks of the articles worn. The manufacturer's trademark is the registered mark of the company which produced the item. If a company has an item made for it under contract, the label of the item, if appropriate to the item, will correspond to its trademark.

2.2.7.

Athletes may have advertising on their personal and technical equipment (e.g. bows, bags, etc.) in addition to the item's normal trademark.

2.2.7.1.

All advertising referred to [Article 2.2.6.](#) and [Article 2.2.7.](#) above will not exceed 400 cm² per item. Athletes' numbers are not covered by this article.

2.2.7.2.

All trademarks referred to in [Article 2.2.6.](#) and [Article 2.2.7.](#) above will not exceed 30 cm² except for trademarks on bows and stabilisers.

2.2.7.3.

The official insignia, flag or emblem of the country or Member Association they represent has no restriction as to size and is not counted as advertising.

2.2.7.4.

At Multisport Games, including Olympic Games, the name of the athlete or initials may appear on the quiver and the quiver belt with a maximum letter height of 38 mm on the quiver and 18mm on the belt attached to the quiver. Only Roman characters are allowed.

2.2.8.

Provisions under [Articles 2.2.5.](#), [2.2.6.](#), [2.2.7.](#), [2.2.7.1.](#) and [2.2.7.2.](#) are also to be observed by all team officials present on the field of play.

2.2.9.

For eligibility rules applicable to Para-Archery events, see [Book 5 - Para-Archery.](#)

2.3. MEDICAL PROVISIONS

(See [Book 7 - Anti-Doping Rules.](#))

2.3.1.

Athletes competing in or preparing for Championships, Games, International and National Tournaments recognised or controlled by World Archery will agree to submit to a duly authorised doping control or any other medical test or examination decided by World Archery.

2.3.1.1.

In the exceptional event that the gender of a competing athlete is questioned, the Medical & Sport Science Committee or the IOC will have the authority to take all appropriate measures for the determination of the gender of an athlete. The inquiry and proceedings will be kept confidential. However, in the case where the gender challenge is upheld, the appropriate parties

will be informed of the result.

2.3.2.

The World Archery medical provisions are intended to safeguard the health of the athlete, and to promote the ethical concepts as foreseen by fair play, the Olympic spirit and medical practice.

2.3.2.1.

World Archery adopts the Olympic Movement Medical Code, as it may be amended from time to time. The Medical & Sport Science Committee will follow and implement the principles laid down in such Code as suitable to World Archery purposes. Updated version of the Olympic Movement Medical Code is available on <http://www.olympic.org/medical-commission>.

2.3.2.2.

World Archery policy regarding the participation in Events of individuals who have undergone sex reassignment is to comply with the applicable IOC rules and interpretations as may exist from time to time.

2.3.3.

All participants in World Championships and International Tournaments have a right to medical care, at least to the standard received in their home country.

2.3.4. ALCOHOL TEST

Alcohol is a banned substance in archery. No person on the field of play will consume alcohol or be under the influence of alcohol. Athletes selected for Anti-Doping Sample collection will also be tested for alcohol. Tests may be carried out at any time during the Competition at any International Event at the discretion of the person designated by World Archery to conduct the Alcohol Test, or by the Organising Committee if World Archery has not designated any such person.

2.3.4.1. PROCEDURE FOR ALCOHOL TESTS

The alcohol test is performed by the testing of exhaled air. If the test of exhaled air exceeds the doping violation threshold of 0.1 per mille, a second test of exhaled air will be performed 10 minutes later using a different breathalyser. If the second test of exhaled air still exceeds the threshold, this will result in a positive alcohol test.

2.4. NATIONAL TEAMS

2.4.1.

To be eligible to participate as a member of a National Team in International Events, an athlete will have a valid passport from the country of which the athlete is a National Team Member and will not have represented any other Member Association as a National Team Member for at least one year before the date of the competition.

2.4.2.

If an athlete wants to compete for a National Team other than the one for which the athlete holds a valid passport, the athlete will have resided in the new country for at least one year before the date of the competition and will have the written permission of the Member Association, if any, of the country from which the athlete has a valid passport.

2.4.3.

An athlete who has changed nationality, or acquired a new nationality, will need to notify World Archery of the change before the athlete competes internationally representing the new country and may not represent the National Team of the new Member Association until one year after such a change or acquisition.

2.4.4.

An athlete who has a valid passport of two or more countries at the same time may represent either of them, as the athlete chooses. The athlete will, however, meet the conditions laid down in [Article 2.4.1.](#) to [Article 2.4.3.](#) above.

2.5.

Athletes are not eligible to compete in World Archery events if they do not meet the requirements laid down above.

APPENDIX 1 CONGRESS PROCEDURES

1. PROCEDURES

1.1.

The length of time Congress takes will depend on the complexity of the agenda.

1.2.

These procedures may, under special circumstances, be suspended. Any suspension will require a motion proposing it and the reasons therefore. The motion will need to be passed with a 2/3 majority. The [Constitutional Article 1.7](#) cannot under any circumstances be included in any such motion.

2. CONGRESS VENUE

2.1.

The Congress venue is the responsibility of the organisers. Arrangements will be made in cooperation with and with the approval of the Secretary General.

2.1.1.

The Congress Hall will be large enough to accommodate seating facilities for the Executive Board at the main table, preferably on a raised platform. The delegates will be seated at tables in rows. Nameplates will be placed on the tables for the Executive Board. Member Associations will have a plate with the accepted three-letter acronym of each country. The countries are placed in alphabetical order. Permanent Committees will be grouped together unless members are also representing a Member Association, in which case this seating position will take precedence.

2.1.2.

Technical facilities will be provided in the hall. They include a number of microphones (to be determined in consultation with the Executive Committee) and recording facilities.

2.1.3.

The World Archery Flag will be displayed, preferably on the wall behind the Executive Board. The special emblem for the occasion (World Championships) may be placed in front of the platform or on the side walls.

2.1.4.

A World Archery office will be provided in consultation with the Executive Committee. There will be the normal facilities made available for the office, including a computer and photocopying facilities for preparing the Congress Minutes and other communications.

2.1.5.

The Organising Committee will ensure that there are sufficient rooms for the small group meetings to discuss the Goals of World Archery.

3. ATTENDANCE

1.3.1.

All Congress participants have to register their attendance at least 21 days before the start of Congress.

3.1.

Congress is made up of various groups of persons:

3.1.1.

Executive Board

3.1.2.

Member Associations, Continental Associations, Associate International Federations and Associate Members.

3.1.2.1.

Delegates may have an interpreter, if necessary, who carries out no other duties, and is in addition to the maximum number of delegates allowed.

3.1.3.

Member Associations may nominate a proxy provided that the proxy holder is a member in good standing.

3.1.3.1.

Official Proxy forms will be received in the World Archery Office at least 30 days before the start of Congress. World Archery will check the legality of the proxy, which can be withdrawn by the Member Association giving the proxy if they attend Congress.

3.1.4.

Permanent Committee members.

3.1.5.

Honorary Officers are always welcome in Congress.

3.1.5.1.

Guest speaker(s) may be invited to address the Congress.

3.1.5.2.

Technical personnel will be appointed by the Organizing Committee in liaison with the Executive Committee.

3.1.5.3.

Photographers and reporters from the press and television may enter at the beginning of a meeting. The Secretary General will tell them when they will leave the hall.

3.1.5.4.

World Archery Officers and all delegates present in Congress will sign an attendance register.

3.1.6.

Only Members in good standing may attend Congress. 'In good standing' means having paid their membership fees up to and including that of the current year, and any other invoices within the deadlines established by the Executive Board.

3.1.7.

Observers may be permitted to attend Congress. They must declare the organisation they represent, respect the deadlines for registration, and will not take the floor during the Congress unless requested by the Chairperson of the Congress.

4. CONGRESS DOCUMENTS

4.1.

The Secretary General is responsible for providing the following Congress documents:

4.1.1.

Agendas, Motions, Reports, Interpretations, current Goals and the Minutes will be issued in advance according to the Constitution.

4.1.2.

Committee Reports. Additional Reports may be presented in Congress only with the agreement of the Executive Committee.

4.1.3.

Lists of candidates, including their curriculum vitae, are nominated by Member Associations for the elections.

4.1.4.

Ballot papers.

4.1.5

Any other documents that may be specially called for.

5. THE AGENDA

5.1.

The purpose of the Agenda is to ensure the business of Congress is dealt with in proper order and that no item of importance is omitted, as well as giving the delegates advance information of what is to be placed before the Congress.

5.2.

The order of the items on the Agenda is arranged at the discretion of the President and the Secretary General. The following items are usually placed on the Agenda in the following order:

5.2.1

Opening of the Congress.

5.2.2.

Report of attendance.

5.2.3.

Apologies for absence.

5.2.4.

The President's opening remarks.

5.2.5.

Small group discussions on World Archery Goals:

- *These small groups will be arranged by the Secretary General and advised to delegates on registration.*
- *Each group will have a person to chair the group and another person to take notes of any recommendations to change the Goals. These people will be appointed by the President*
- *The recommendations will be collated by the World Archery office staff, with other assistance as necessary, and circulated to Executive Board members and delegates as soon as possible.*

5.2.6.

Nomination of scrutineers.

5.2.7.

Confirmation of the Minutes.

5.2.8.

Matters arising from the Minutes.

5.2.9.

The President's report.

5.2.10.

Decision on proposed sanctions of the Board of Justice and Ethics.

5.2.11.

The Financial report and statement.

5.2.12.

Motions and amendments (if applicable).

5.2.13.

Proposals and amendments to proposals (if applicable).

5.2.14.

Committee reports and interpretations.

5.2.15.

Presentation of the recommendations of the discussion groups on World Archery Goals for Congress's guidance and consideration by the Executive Board.

5.2.16.

Elections of Officers.

5.2.17.

Elections of Committees.

5.2.18.

Any other business; including questions arising from Congress matters not covered by the Agenda that delegates may request permission to raise. These should be in writing and handed to the Secretary General before Congress.

5.2.19.

Vote of thanks.

5.2.20.

Closure of the Congress.

5.3.

Items on the Agenda should generally be taken in the order they are listed. The President may amend the order, provided the reasons are explained.

5.4.

A date for Congress decisions to come into effect will be agreed by Congress, and allow sufficient time for all Member Associations to be officially advised before that date. (See [Appendix 1, Article 6.4.8.](#))

6. PROCEDURE DURING CONGRESS

6.1. THE PRESIDENT

The President is the senior Officer and, as such, the President's dignity and precedence should always be upheld and respected by everyone in Congress. When the President takes the floor, delegates will take their seats.

Issues with respect to the procedures during Congress will be clarified by the C&R chairperson and voted on by Congress if necessary. For issues not covered in the Constitution and Rules or these procedures, the President's ruling will be final.

6.2. THE DELEGATES

All delegates in Congress have the right to speak.

6.2.1.

A delegate will signify the wish to speak by raising a hand.

6.2.2.

Should several delegates request to speak at the same time, the President will call them at the President's discretion.

6.2.3.

A delegate, when speaking, should usually rise or walk to the podium. Each speaker will always address the President.

6.2.4.

Every speaker will start by giving the speaker's name, followed by the Member represented or officer's position as Vice President, Executive Board or Committee Member.

6.2.5.

A delegate, when speaking, will not be interrupted except by another delegate rising to a "point of order" or by the President.

6.2.6.

A delegate, when speaking, will keep to the subject under discussion.

6.2.7. GOING INTO COMMITTEE

Congress may resolve to move into Committee for special matters. This is referred to as being "in Committee", which allows for less formality, and delegates are not restricted to one speech only. Discussions are not to be minuted, and recording will be suspended. While "in Committee", a statement or proposal will be decided on the matter being discussed, and this will be announced when Congress is resumed and will be minuted.

6.3. THE MINUTES

The Minutes of a previous Congress, having been circulated in advance, will be taken as "read".

The adoption of the Congress Minutes is usually proposed by the President. Discussion on the Minutes will be restricted to their accuracy. Any proposed correction in the Minutes will be carried by a majority of those delegations present at the previous Congress.

6.4. MOTIONS FOR LAWS

See also [Chapter 1, Article 1.7.13.](#)

6.4.1.

Motions are modifications, alterations or revisions of the Constitution and Rules submitted for consideration by Congress. Motions are presented according to the Constitution, and will be positive and state the new wording to be used.

6.4.1.1.

When compiling the agenda, motions are to be arranged in the order according to the part of the Constitution and Rules they seek to change.

6.4.1.2.

The delegate presenting the motion is invited to speak first. The motion is then open for discussion.

6.4.1.3.

Delegates are requested to speak once only on the same motion, but may, at the President's discretion, be allowed to speak again.

6.4.1.4.

The President may, during the discussion, turn to a speaker and request additional information.

6.4.1.5.

The delegate who presented the motion will be given the opportunity to reply as the last speaker before the motion is put to a vote.

6.4.1.6.

The President may propose a time limit for each speaker according to prevailing circumstances.

6.4.1.7.

Every delegate who wishes to speak should, if at all possible, be given the opportunity to do so.

6.4.1.8.

Speakers should at all times refrain from repetition and will keep to the subject under discussion. Failure to do so may require the President to call the delegate to order, and, if repeated, the President may rule the delegate out of order and so prevent the speaker from continuing.

6.4.2.

A motion may be withdrawn by the mover before it is distributed by the Secretary General as set out in [Appendix 1, Article 6.6.1.3](#). When a motion is before Congress, it may be withdrawn only by consent of the mover and supported by Congress.

6.4.3.

A motion carried by Congress may not be repealed later by the same Congress.

6.4.4.

An amendment to a motion is subject to the same general principles as the original motion and will be presented in accordance with [Chapter 1, Article 1.7.13](#) and [Chapter 1, Article 1.7.16](#). An amendment will be directly relevant to the original motion and will be positive. More than one amendment may be moved, but only one amendment will be considered by Congress at one time. The order in which amendments will be discussed on the floor of Congress will be decided by the Secretary General.

6.4.4.1.

The amendments will be placed in logical order based on the position of the original motion.

6.4.4.2.

If it appears to the mover of an amendment that the order of its placement alters the intention, the mover may seek to have the order changed, and Congress will determine whether to change it or not.

6.4.5.

A delegate may call the question to a vote. If this is carried, the presenter of the original motion will be given the opportunity and right to reply. A vote is then to be taken immediately.

6.4.6.

A delegate may move a motion to be postponed, and if carried, no further discussion will take place at that Congress.

6.4.6.1.

Any postponed motion may be resubmitted at the following Congress by the submitter. It will be considered prior to the consideration of motions or amendments on the same subject.

6.4.7.

Motions or amendments may, at the discretion of the President and with the approval of Congress, be divided into separate parts, provided the intention and meaning remain unchanged. A vote on each separate part will then take place.

6.4.8.

Motions or amendments that have been adopted by Congress come into effect on 1 April of the year following Congress unless a different date is specified.

6.5. PROPOSALS FOR LAWS

6.5.1.

A proposal does not involve changes to the Constitution and Rules. Proposals express an opinion, a suggestion, an offer, a task, a plan or a request that is being submitted to Congress for consideration.

6.5.1.1.

Amendments to proposals may be proposed and dealt with in the same way as motions.

6.5.2.

Proposals require a simple majority vote for adoption.

6.6. PROCEDURE FOR MOTIONS AND PROPOSALS FOR BYLAWS

6.6.1.

New bylaws or amendments to bylaws, including their deletions, may be submitted to the Secretary General by Member Associations, Continental Associations, the President, Executive Board or the Permanent Committees from within their respective terms of reference.

6.6.1.1.

The Secretary General will refer all submissions to the relevant Permanent Committees and the C&R Committee for review and recommendation.

6.6.1.2.

The Permanent Committees will submit their responses to the Secretary General within 21 days of receipt of the submission.

6.6.1.3.

The Secretary General will distribute the submissions with the Committees' recommendations to the C&R Committee to verify:

- *That the submitted changes are within the scope of the bylaw, and*
- *The bylaw submitted or amended by the Permanent Committee is consistent with the existing Constitution & Rules.*

6.6.1.4.

The C&R Committee will reply to the Secretary General, within 21 days of receipt of the response from the Permanent Committee, with its recommendations on the response's compliance with the conditions of [Article 6.6.1.3.](#) above.

6.6.2. EXECUTIVE BOARD DECISIONS

6.6.2.1.

The Executive Committee will determine if it is necessary to put the suggested bylaws to a mail vote or decide on the suggested bylaw at the next Executive Board meeting. If a mail vote is decided to be necessary, the Executive Board will make its decision using the majority required by the Constitution within 14 days of receipt.

6.6.2.2.

The Secretary General will publish the approved new bylaw with its effective start date as established by the Executive Board within 30 days of the Executive Board's decision.

6.6.2.3.

Where the Executive Board does not approve the suggested bylaw, the Executive Board will report such to the original presenter.

6.6.3.

Congress will confirm or reject the bylaw changes at its next session.

6.6.3.1.

All bylaws will be voted on by Congress en bloc except for those where a request for a separate

vote is submitted in writing to the Secretary General by Member Associations, Continental Associations, the President or the Executive Board. These requests will be submitted at least 30 days prior to the publication of the final Congress documents.

6.6.3.2.

Where Congress rejects an Executive Board decision on a bylaw, the original situation is reinstated.

6.7. VOTING

6.7.1.

There is no requirement for a delegate to vote. Voting delegates are representatives of Member Associations and should be free to decide on the various subjects after having heard Congress discussions; therefore, instructions that may be given by a Member Association should be guiding rather than binding.

6.7.1.1.

When the discussion on a subject is ended, the President will state in full the wording of the matter before Congress on which a vote is about to be taken.

6.7.1.2.

Any decision may be voted upon by a show of cards, with the exception of:

- *elected positions which are voted on by secret ballot;*
- *any three voting delegates may request a secret ballot;*

Any votes can be cast electronically.

6.7.2.

The number of voting delegates (one for each Member Association) is counted and announced at the beginning of every Congress after the Secretary General has taken the roll call. Voting delegates are named separately on the attendance register.

6.7.3.

Majorities (see [Chapter 1, Article 1.7.8.](#)):

- Motions require the respective majorities of the votes cast. An abstention is not counted as a vote cast.
- Elections require a simple majority of the valid votes of the registered Member Associations at that Congress session (beginning of voting that day).

6.7.4.

Procedure for Voting for Officers.

6.7.4.1.

Number of votes:

- *Each voting delegate has as many votes as there are positions to be filled.*
- *Voting delegates may only vote once for each position to be filled or twice if a proxy vote is being cast.*
- *Ballots that have not been filled in correctly do not count.*

6.7.4.2.

First round of voting:

- *The candidate who achieves a simple majority or more of the valid votes of the registered Member Associations at that Congress Session is elected.*
- *If there are more candidates than positions to be filled and not all positions to be filled reach the simple majority as described above, the procedure is as follows.*

6.7.4.3.

There will be a second round of voting:

- *Those positions that have been filled and the candidate(s) with less than five votes or the least number of votes will be withdrawn from the list (if, in the case of a tie for the least number of votes, there will be an insufficient number of candidates left to fill the positions available, a vote will be held to break the tie. The candidate with the least number of votes in the tie-break will then be withdrawn from the list.*
- *Each voting delegate will have as many votes as positions remain to be filled.*
- *The above procedure will be repeated until all positions have been filled or until none of the remaining positions have reached a simple majority. In that case Executive Board will appoint an ad hoc member (not one of the unsuccessful nominees) to fill the position until the next Congress.*

6.7.5.

Elected Officers will assume their offices at the closure of the Congress at which they were elected and remain in office until their successors have been duly elected and take over their services.

APPENDIX 2 CODE OF ETHICS AND CONDUCT

The Code of Ethics and Conduct is based on the IOC Code of Ethics and aims to preserve the highest possible ethical values that govern World Archery, its Officers and the entire World Archery Family.

PREAMBLE

World Archery and the entire World Archery Family restate their commitment to the World Archery Constitution and the Olympic Charter and, in particular, its fundamental principles. The World Archery Family affirms its loyalty to the Olympic ideal inspired by Pierre de Coubertin. Consequently, in the performance of the task to which officers are elected or appointed and within the organisation of the World Championships, the Olympic Games and all other International Events, the World Archery Family undertakes to respect, and to ensure respect of the following rules:

1. DIGNITY

1.1.

Safeguarding the dignity of the individual is a fundamental requirement of Olympism.

1.2.

There will be no discrimination between participants on the basis of race, gender, ethnic origin, religion, philosophical or political opinion, marital status or other grounds.

1.3.

Any doping practices at all levels are strictly prohibited. The provisions against doping in the World Anti-Doping Code will be scrupulously observed.

1.4.

All forms of harassment against participants, be it physical, mental, professional or sexual, are prohibited.

1.5.

All accredited persons will refrain from smoking, using or being under the influence of intoxicating substances (alcohol, cannabinoids, etc.) while being on the field of play and other designated zones. Breach of this rule will result in loss of accreditation as decided by the President or the President's representative, or, if none, the highest authority present at the event. Depending on the circumstances, the case may be brought to the Board of Justice and

Ethics for further action.

1.6.

All forms of participation in, or support for, betting related to any International Event, and all forms of promotion of betting related to International Events, are prohibited.

1.7.

The entire World Archery Family undertakes to protect the environment.

2. INTEGRITY

2.1.

The World Archery Family or its representatives will not, directly or indirectly, solicit, accept or offer any concealed remuneration, commission, benefit or service of any nature connected with the organisation of an International Event, or their function as Officer or Staff.

2.2.

Gifts of nominal value, in accordance with prevailing local customs, may be given or accepted by members of the World Archery Family, as a mark of respect or friendship.

2.2.1.

Any gifts of a higher value than 150 USD will be declared in writing to the World Archery Office within 30 days of receipt.

2.2.2.

Within 30 days of the receipt of a declaration of a gift at the World Archery Office, the Board of Justice and Ethics will decide on the final destination for the gift, or that the gift (or the value thereof) will be returned to its origin.

2.3.

The hospitality shown to the members and staff of the World Archery and the persons accompanying them should not exceed the standards prevailing in the host country. A member or staff of World Archery will inform the Board of Justice if the member is offered travel arrangements by organisers, Member or Continental Associations (except the one of which the member or staff is a member), which are not anticipated in a co-operative agreement between World Archery and the organiser, Member or Continental Association, prior to accepting such travel arrangements. The Board of Justice and Ethics may suggest that the person decline the

invitation if this invitation is contrary to this Rule.

2.4.

The World Archery Family will avoid any conflict of interest between the organisation to which they belong and any other organisation within the Olympic Movement.

2.4.1.

A potential conflict of interest occurs when it is reasonable to conclude that a person's opinion or decision, acting alone or within an organisation, may be influenced by relationships that the aforementioned person has, has had or is on the point of having with another person or organisation that could affect the person's opinion or decision.

2.4.2.

A conflict of interest occurs when any person who, having failed to announce that there is a potential conflict of interest, expresses an opinion or takes a decision in the circumstances described above in [Appendix 2, Article 2.4.1.](#)

2.4.3.

If a situation of potential conflict of interests, or a case of conflict of interests arises, the parties concerned will inform the Board of Justice and Ethics, which will take appropriate measures. However, only conflicts of interest are prohibited.

2.5.

The members of the World Archery Family will use due care and diligence in fulfilling their mission. They will not act in a manner likely to tarnish the reputation of the Archery and Olympic Movements.

2.6.

The World Archery Family will not be involved with firms or persons whose activity is inconsistent with the principles set out in the Olympic Charter and the present Code.

2.7.

The members of the World Archery Family will neither give nor accept instructions to vote or intervene in a given manner within the organisations of World Archery.

3. RESOURCES

3.1.

The resources of the World Archery Family may be used only for Archery and Olympic and Paralympic purposes. In cases where the IOC gives financial support to World Archery, the use of these Olympic resources for Olympic purposes will be clearly demonstrated in the accounts.

3.2.

The income and expenditure of the World Archery Family will be recorded in the accounts, which will be maintained in accordance with generally accepted accounting principles. These accounts will be audited as instructed in the Constitution.

3.3.

The World Archery Family recognises the significant contribution that broadcasters, sponsors, partners and other supporters of sports events make to the development and prestige of the Olympic Games throughout the world.

3.4.

However, such support will be in a form consistent with the rules of sport and the principles defined in the Olympic Charter and the present Code. They will not interfere in the running of sports institutions. The organisation and staging of sports competitions is the exclusive responsibility of the independent sports organisations recognised by the IOC.

4. CANDIDATURES

4.1.

The members of the World Archery Family will, in all aspects, respect the Constitution and the procedure for cities bidding to host World Archery International Events. Candidate cities will, inter alia, refrain from approaching another party or a third authority with a view to obtaining any financial or political support that is inconsistent with the provisions of the procedure.

5. RELATION WITH STATES

5.1.

The members of the World Archery Family will work to maintain harmonious relations with state authorities, in accordance with the principles of universality and of political neutrality of the Olympic Movement.

5.2.

The members of the World Archery Family are free to play a role in the public life of the states to which they belong. They may not, however, engage in any activity or follow any ideology inconsistent with the principles and rules defined in the Olympic Charter or set out in the present Code.

5.3.

The members of the World Archery Family will endeavour to protect the environment in any events they organise. In the context of International Events, they undertake to uphold generally accepted standards for environmental protection.

6. CONFIDENTIALITY

6.1.

The members of the World Archery Family will not disclose information entrusted to them in confidence. Disclosure of any information will not be for personal gain or benefit, nor be undertaken maliciously to damage the reputation of any person or organisation.

7. INDEPENDENCE

Officials should act for the benefit of World Archery and, when making decisions that affect or may affect World Archery, must do so without reference to their own personal interest.

World Archery officials should perform their duties with integrity, transparency and in an independent manner, free from any influence that might interfere with their loyalty to World Archery.

It is the individual responsibility of all World Archery officials to avoid any case of conflict of interest and to disclose any potential conflict of interest as detailed in the rules.

The following is a non-exhaustive list of examples of circumstances in which conflicts of interest could arise: personal and/or material involvement as an employee, contractor, director, trustee, shareholder, partner or other position with suppliers to World Archery, sponsors, broadcasters, or other parties contracting with World Archery or any other organisation or person likely to benefit from the assistance of World Archery (such as a subsidy, approval or election).

The fact that a World Archery official is associated with another organisation in the sport, such as a Member Association, should not in and of itself constitute a conflict of interest.

World Archery officials are required to disclose any interest that may give rise to a potential or actual conflict of interest by submitting to the relevant individual or body a report of interests

once per year.

Should there be a potential conflict of interest between World Archery official and World Archery (whether or not it has been disclosed), the individual World Archery official concerned will refrain from expressing their opinion, and from taking any further part in the matter, including any deliberations or decisions, unless permitted by the person in charge of the body of which they are a member or to whom they report. If necessary, the person in charge of the body of which the World Archery official is a member or to whom the World Archery official reports may refer the matter to the Board of Justice and Ethics.

- If there is an objection to the chair's ruling or the conflict is with respect to the chair, the board or committee (excluding the relevant individual) should vote on the issue and a simple majority vote that a conflict exists or may exist is sufficient for the meeting to request the individual concerned to excuse themselves from the meeting or refrain from participating in discussion on the matter.

If needed, an alleged conflict of interest may be referred to the Board of Justice and Ethics for determination of whether it is a violation of the rules.

APPENDIX 3 PROCEDURE FOR THE BOARD OF JUSTICE AND ETHICS

1. GENERAL PRINCIPLES

1.1.

The Board of Justice and Ethics has five members with equal prerogatives and rights. The chairperson has the task of organising the work of the Board of Justice and Ethics. Action will be conducted by correspondence unless the chairperson, in consultation with the other members, deems otherwise.

1.2.

All Board of Justice and Ethics Members will reply to the Board of Justice and Ethics correspondence within ten days of its receipt. The chairperson will establish, at the beginning of the chairperson's term, a reasonable delay for all correspondence, after which a communication will be considered not answered. All Board of Justice and Ethics Members are to send a copy of their correspondence on the case to all other members.

1.3.

If an action is initiated by a member, or if an action is initiated against a member of the World Archery Family, to which a Board of Justice and Ethics member also belongs, the member will abstain from all proceedings on that matter.

2. INITIATION OF ACTION

2.1.

Any Member or Continental Association or person entitled to do so by [Chapter 1, Article 1.14.4.](#) may initiate a complaint through the Secretary General. The complaint will include:

- Identification of the initiating party; for Member and Continental Associations, the name and signature of the President or the Secretary General, and for other persons, the name and function and the address for the correspondence;
- A clear statement of the allegations indicating the article(s) of the Constitution and Rules in question;
- Evidence of original documents or properly certified copies;
- Indication of the material to be provided by and clear identification of witnesses;

Any action will be initiated within one year of the occurrence of the alleged facts.

2.2.

The Secretary General will circulate to all Members of the Board of Justice and Ethics any allegations presented in accordance with [Chapter 1, Article 1.14.4.](#) including all evidence submitted.

2.3.

The responding party may submit to the chairperson of the Board of Justice and Ethics, with a copy to the Secretary General, a statement supported by evidence for consideration of the Board of Justice and Ethics within 10 days of receiving the allegations, unless the chairperson decides otherwise. A lack of a response is not to be held against the responding party. A communication that no statement has been submitted within the specified term will be circulated to all members of the Board of Justice and Ethics.

3. PROCEDURE

3.1.

Members of the Board of Justice and Ethics will advise the chairperson whether they consider the evidence submitted by both parties sufficient to judge the allegation(s) or whether more evidence is required. They should also indicate which, if any, witnesses they wish to hear.

3.2.

If there is a majority decision that sufficient evidence is available, the action will proceed.

3.3.

If there is no such majority, the chairperson of the Board of Justice and Ethics will request all the extra evidence required by members. This evidence will be circulated to all members of the Board of Justice and Ethics and to the responding party.

3.4.

The responding party may submit a further statement to the chairperson of the Board of Justice and Ethics. This further statement will be circulated to all members of the Board of Justice and Ethics, as in Article 2.2 above.

3.5.

Members of the Board of Justice and Ethics will write to the chairperson stating whether they consider the allegation(s) proved or not proved.

4. DECISION AND RECOMMENDATIONS

4.1.

The decision of the Board of Justice and Ethics on the allegation(s) will be that of a simple majority of the members. A tie vote will be decided by the casting vote of the chairperson, or, in case of absence, by the deputy chairperson.

4.2.

In the event that the Board of Justice and Ethics finds the allegation(s) proved, the chairperson will suggest to other members a sanction for discussion. Based on the responses of members, the chairperson will then submit the final recommendation to the members for a vote, according to the same voting principles as in [Appendix 3, Article 4.1.](#)

4.3.

The chairperson will notify the Secretary General of the results of the investigation and the possible recommendations for sanctions.

4.4.

The Secretary General will notify the Executive Board of the possible recommendations for sanctions and will put the action on the agenda of the Executive Board or Congress, as applicable.

5. SANCTIONS

5.1.

Suspension can be from three months up to two years, from the date of the decision by the Executive Board or Congress.

5.2.

A suspension can be general or partial, limited to certain rights or activities, appointments or eligibility to World Archery recognised events.

5.3.

For a case where the decision will be made by Congress, the Executive Board can take a decision of provisional suspension pending the Congress at which the case will be discussed.

APPENDIX 4 ORGANISATION AND PROCEDURE FOR THE JUDGES COMMITTEE

1. JUDGES' ORGANISATION

Judges are organised as follows:

- World Archery Judges, composed of:
 - World Archery International Judges (World Archery-IJs)
 - World Archery International Judge Candidates (World Archery-IJCs)
 - World Archery Youth Judges (World Archery-YJs)
- Continental Judges (CJs)
- National Judges (NJs)

2. NATIONAL JUDGES (NJS)

2.1.

All Member Associations will train and accredit National Judges (NJs).

2.1.1.

NJs are eligible to serve at all tournaments unless otherwise provided in the Constitution & Rules.

2.1.2.

Training and approval procedures will comply with the instructions of the Judges Committee to ensure consistency in judging in tournaments conducted under World Archery Rules.

3. CONTINENTAL JUDGES (CJ)

3.1.

All Continental Associations will train and accredit their own Continental Judges (CJs).

3.1.1.

CJs are eligible to serve at all tournaments shot under World Archery Rules other than the Olympic Games and Paralympic Games.

3.1.2.

Training and approval procedures will comply with the instructions of the Judges Committee to ensure consistency in judging in tournaments shot under World Archery Rules.

3.1.3.

Applications for CJ will be submitted to the relevant Continental Association on behalf of the applicants by their Member Associations. Member Associations may only recommend Judges who have been accredited as National Judges for a minimum of two years.

3.1.4.

The Continental Associations will arrange, on a regular basis, seminars for nationally recommended applicants to be examined for CJ status. Member Associations may request these seminars. The seminars will be run in World Archery's official language or in a language widely spoken in that Continental area.

3.1.5.

The Continental Association, for its Continental Judges (excluding IJ/IJc), will need to conduct a reaccreditation process at the end of the accreditation period.

3.1.6.

The Continental Association will define the length of the accreditation period, which will not be more than four years, and the requirements necessary for the reaccreditation.

4. WORLD ARCHERY INTERNATIONAL JUDGES CANDIDATES (WORLD ARCHERY-IJCS)

4.1.

CJs who have attended a course organised by the Judges Committee and passed the relevant tests (as per [Appendix 4, Article 8.3.1](#)) may obtain the World Archery accreditation as World Archery International Judge Candidates (World Archery-IJCs). Upon having World Archery accreditation, they are eligible to serve at World Championships and other World Archery events.

5. WORLD ARCHERY INTERNATIONAL JUDGES (WORLD ARCHERY-IJS)

5.1.

World Archery International Judges (World Archery-IJs) are active Judges who were upgraded according to [Appendix 4, Article 13.1.](#) and fulfilled the requirements listed in [Appendix 4, Article 13.2.](#)

5.1.1.

World Archery-IJs are eligible to serve at tournaments under World Archery Rules and with the limitations as specified in [Appendix 4, Article 15.2.](#), at the Olympic and Paralympic Games.

5.1.2.

No Member Association may have more than four World Archery-IJs, except for the cases provided by [Appendix 4, Article 13.1.](#)

5.1.3.

The maximum number of World Archery-IJs is defined by the Executive Board in consultation with the Judges Committee.

6. WORLD ARCHERY YOUTH JUDGES (WORLD ARCHERY-YJS)

6.1.

World Archery Youth Judges (YJs) are active Judges who comply with the requirements of [Appendix 4, Article 9.2.](#)

6.2.

World Archery Youth Judges will be eligible for appointment to serve at Youth Championships, Youth Olympics and other International Youth Events recognised by World Archery. The World Archery Judges' Committee may appoint them to officiate at other major World Archery events under the supervision of an International Judge.

7. WORLD ARCHERY JUDGES ACCREDITATION (WORLD ARCHERY-IJS, WORLD ARCHERY-IJCS AND WORLD ARCHERY-YJS)

7.1.

The Judge Committee is responsible for the accreditation of World Archery Judges.

7.1.1.

The four-year period of accreditation will be from 1 January of the year prior to the Olympic Games to 31 December two years after the year these Olympic Games are held.

The first accreditation starts from the date of successful completion of the Judge's seminar and expires at the end of that accreditation period. Accreditation may be withdrawn before the expiration of any specific term according to Non-Compliance with Competition Rules and Judging Procedures or [Appendix 4, Article 12.1](#).

7.1.2.

The Judges Committee will be responsible for reaccreditation. All World Archery Judges' activities will be reviewed, and they will be considered for reaccreditation at the end of the accreditation term.

7.1.3.

The Judges Committee will be responsible for regular training and updating of World Archery Judges through the publication of the "World Archery Judges Newsletter", the organisation of conferences and seminars, and by means of other appropriate systems.

7.1.4.

Judges who have voluntarily retired or whose accreditation has been withdrawn may apply to become a World Archery IJc following the procedure of First Accreditation for World Archery International Judges Candidates (World Archery-IJCs), [Appendix 4, Article 8](#). In the case of World Archery Youth Judges, they will need to follow the procedures mentioned in World Archery Youth Judge Accreditation, [Appendix 4, Article 9](#).

8. FIRST ACCREDITATION FOR WORLD ARCHERY INTERNATIONAL JUDGES CANDIDATES (WORLD ARCHERY-IJCS)

8.1.

Member Associations may only recommend experienced NJs to the Judges Committee for the World Archery-IJC test.

8.1.1.

The applicants will have been accredited as an NJ for a minimum of three years.

8.1.2.

The applicants will be accredited as a CJ.

8.1.3.

The applicants will have an adequate knowledge of English.

8.1.4.

The applicant will have served in at least one World Ranking Tournament or in other major tournaments sanctioned by a Continental Association, with a positive evaluation of the chairperson of the Tournament Judge Commission.

8.1.5.

The applicant will not be older than 60 years.

8.1.6.

The applicant must complete a preliminary program and have passed the initial evaluation test at least three months before the scheduled date of the seminar and prior to submission of the application for taking the World Archery – IJC test.

8.1.7.

If an applicant who was previously a World Archery Judge had their accreditation withdrawn for reasons other than those specified in [Appendix 4, Article 11.2.](#), third bullet, the applicant will have to wait for 12 months from the date of withdrawal of accreditation before being allowed to attend a World Archery seminar and take the World Archery – IJC or YJ test again, as appropriate.

8.1.8.

If the applicant was previously a World Archery Judge, their application will be rejected if they have had their accreditation withdrawn more than once due to the reasons mentioned under [Appendix 4, Article 12.1.](#)

8.2.

Applications for World Archery-IJC status will be submitted to World Archery on behalf of the applicants by their Member Associations. Member Associations may obtain application forms

from the World Archery Office.

8.2.1.

The applications will be signed by the applicant, Member Association and the relevant Continental Association.

8.2.2.

Applications will indicate: name of Member Association, name, gender, birth date and nationality of the applicant; the seminar to which the application refers, languages spoken, date when appointed NJ and date when appointed CJ.

8.2.3.

The application will include the chairman's report about the applicant's experience at the tournaments mentioned in [Appendix 4, Article 8.1.4.](#)

8.2.4.

By signing the form, the Continental Association certifies that the applicant received a positive evaluation by the chairperson of the Tournament Judge Commission of the tournaments where the applicant was on duty (see [Appendix 4, Article 8.1.4.](#)).

8.3.

The Judges Committee will arrange seminars on a regular basis for nationally recommended applicants to be examined for obtaining the World Archery-IJC status. Member Associations may request these seminars, and these requests will be coordinated by their Continental Associations. The seminars will be run in English.

8.3.1.

The evaluation of the applicants will be based on the quality of their oral contribution to the seminar, participation in the practical sessions, if any, and on the various tests conducted at the seminar.

8.3.2.

The Judges Committee will notify the results to all applicants through their Member Associations, with a copy to their Continental Associations.

8.4.

The test board will be present for the entire seminar and will be formed by at least two members

of the Judges Committee. Failing the availability of two members of the Judges Committee, one of them could be replaced by a member of the C&R Committee, Target Archery Committee or Field and 3D Archery Committee. The Judges Committee will be responsible for such an appointment.

8.5.

Applicants passing the seminar test will remain World Archery-IJCs for at least two years and until they have successfully served at International Events at which their performance has been successfully assessed by a World Archery-IJ acting as chair of judges at the event.

8.5.1.

The candidates are subject to the World Archery Judge Reaccreditation procedure, except for IJC, who are first accredited in the year in which a reaccreditation process is conducted.

8.5.2.

The procedure for reaccreditation is the same as for World Archery-IJs and is reported in World Archery Judge Reaccreditation.

8.5.3.

The procedures for obtaining World Archery-IJs status are detailed in [Appendix 4, Article 13.1](#).

9. WORLD ARCHERY YOUTH JUDGE ACCREDITATION

9.1.

The Judges Committee may invite Member Associations to nominate suitable individuals who comply with the requirements of [Appendix 4, Article 9.2](#) for inclusion in a list of candidates eligible for accreditation as World Archery Youth Judges

9.2.

In order to be eligible for consideration for accreditation as a World Archery Youth Judge, a candidate will comply with the following requirements:

9.2.1.

Be above the age of 18 years and under the age of 30 years at the time of nomination.

9.2.2.

Be an accredited National Judge and recommended by their Member Association, and maintain good standing with the Member Association for the duration of their appointment.

Consideration will also be given to Candidates who are not presently National Judges who are recommended and nominated by their Member Association.

9.2.3.

Have an adequate knowledge of English.

9.2.4.

Have attended a course organised by the World Archery Judges Committee and passed the relevant examination.

9.3.

The Judges Committee may, at its absolute discretion, from the list referred to in Appendix 4, Article 9.1., accredit World Archery Youth Judges. In making any such accreditation, the Judges Committee may, in addition to any other matter it considers relevant, take into account the existence of any World Archery goals or policies relating to geographical distribution or gender equity.

9.4.

The number of persons to be included in the list of candidates (see [Appendix 4, Article 9.1.](#)) and the number of persons to be accredited as World Archery Youth Judges will be as determined from time to time by the Judges Committee, subject to any direction by the World Archery Executive Board.

9.5.

Accreditation as a World Archery Youth Judge will also confer the status of Continental Judge to the individual concerned. A WA Youth Judge seeking accreditation as a WA IJc will be required to comply with the full requirements of this Appendix 4 for any such accreditation.

10. WORLD ARCHERY JUDGE REACCREDITATION

10.1.

Reaccreditation depends on fulfilling the following requirements:

10.1.1.

Regularly responding to the mandatory case studies contained in each issue of the World Archery Judges Newsletter.

10.1.2.

Making themselves available for at least one Judge duty where the Judges Committee is responsible for appointing Judges every two years.

10.1.3.

Completing and returning, within the deadline announced, the "Judge renewal application" to the World Archery Office at least 60 days before accreditation expires. The application will be supported by the Member Association and the Continental Association of the applicant.

10.1.4.

Pass a renewal evaluation run by the Judges Committee. The evaluation consists of three parts:

- *A written open-book test is to be taken in the second half of the year, before the accreditation expires. This part is aimed to verify that the Judge has up-to-date knowledge of the World Archery Rules and that the Judge is able to enforce them in real situations and according to the Judges Committee's approved procedures.*
- *The analysis of the reports by the chairperson of the Tournament Judge Commissions, where the Judge was on duty, and by the Judge Observer when present; this part aims to verify the actual performance of the Judge in competition.*
- *A written timed closed-book test to be taken at the first conference of participation within the accreditation period. This part is aimed to verify that the judges have the ability to handle stress situations in line with the rules and established judging procedures.*

10.1.5.

Being present at a minimum of one Judge Conference organised or approved by the World Archery Judges Committee within the accreditation period.

10.2.

Reaccreditation will be denied to World Archery-IJs who are determined to be inactive, do not apply for reaccreditation or do not pass the reaccreditation evaluation.

10.2.1.

The same applies to World Archery-IJCs and World Archery-YJs.

10.2.2.

The Judges for whom the World Archery Judge accreditation has not been renewed will be notified with a copy to the respective Member and Continental Association.

10.3.

An appeal against the denial of reaccreditation may be submitted to the Board of Justice and Ethics through the Secretary General.

10.3.1.

The person, the Member Association or the Continental Association concerned should direct this request through the World Archery Secretary General within 14 days of notification of the denial of reaccreditation.

10.3.2.

The appeal will explicitly refer to the procedure that allegedly has not been properly applied. The appeal cannot refer to the technical evaluation for which the Judges Committee is solely responsible.

10.3.3.

Upon request, the Judges Committee will provide to the World Archery Board of Justice and Ethics activity records and reports for any person whom the Judges Committee denies reaccreditation.

10.4.

In the case of World Archery Youth Judges, no person will be eligible to undertake a reaccreditation process after the expiration of the year during which they attain the age of 30 years.

11. NON-COMPLIANCE WITH COMPETITION RULES AND JUDGING PROCEDURES

11.1.

The Judges Committee may at any time apply a suspension or withdraw a Judge's accreditation in accordance with [Appendix 4, Article 11.3.](#) below, if, in the opinion of the Judges Committee, the Judge has not applied rules and procedures to the required standard.

11.1.1.

The Judge Committee has the right to consider any case where an International Judge was appointed, even if the appointment was made at the Continental or National level.

11.2.

The Judges Committee will determine whether the infraction requires a warning, suspension or

withdrawal of accreditation based on the following definitions:

- *A warning will be considered for a minor infraction which does not impact the results of qualification or matches.*
- *A suspension will be considered when the infraction is deemed to be of a serious nature and is of a reputational risk to World Archery.*
- *A withdrawal of accreditation will be considered when the infraction is deemed to be intentional and/or of a more serious nature and poses a reputational risk to World Archery. A withdrawal of accreditation will also apply if a second Suspension is given. A withdrawal of accreditation will be permanent in these cases.*

11.3.

When the Judges Committee is advised of an infraction that requires consideration of a warning, suspension or withdrawal of accreditation, the following will apply:

- *The Judges Committee may issue a warning when it considers appropriate and will notify the Judge of the warning and the reasons therefor.*
- *The Judges Committee may issue a temporary suspension, which will not be longer than 60 days, in circumstances where the Judges Committee believes that immediate action is required prior to consideration of a suspension or a withdrawal of accreditations. If a temporary suspension is issued, the Judges Committee will notify the Judge, the World Archery Secretary General and the relevant Continental and National Associations of the Judge of the temporary suspension and the reasons therefor. In the case of a temporary suspension, the Judge may submit a response to the Judge Committee requesting reconsideration within 14 days following the issuance of the temporary suspension. If such a response is submitted to the Judges Committee, the Judges Committee will then make their decision within 14 days from the receipt of the Judge's response and will so notify the Judge, the World Archery Secretary General and the relevant Continental and National Associations of the Judge.*
- *The Judges Committee may issue a suspension of any period of time (without issuing a temporary suspension) or a withdrawal of accreditation by notifying the Judge, the World Archery Secretary General and the relevant Continental and National Associations of the Judge of its intent to issue a suspension or a withdrawal of accreditation and require the Judge to show cause why the Judges Committee should not issue a suspension or a withdrawal of Accreditation. The Judge will submit a response to the Judges Committee as to why the Judge should not be suspended or have the*

accreditation withdrawn within 14 days following the issuance of the notice of intent to suspend or withdraw the accreditation of the Judge. The Judges Committee will consider any such response and notify the Judge of the Judges Committee decision, which may include a suspension or a withdrawal of accreditation, within 60 days of the expiration of the period for the Judge to respond to the Judges Committee, with a copy to the Executive Board through the World Archery Secretary General, and the relevant Continental and National Associations of the Judge.

- *During the suspension (either temporary or otherwise), a Judge may not act as a Judge at the continental or international level unless the Judges Committee has decided on specific reinstatement requirements of the Judge, which have to be reasoned in the decision.*
- *The decision to issue a suspension (other than a temporary suspension) or a withdrawal of accreditation may be appealed to the Board of Justice pursuant to [Appendix 4, Article 12.2](#).*

11.4.

During the suspension, if the Judge wishes to be reinstated at the end of the suspension period, the Judge is required to continue with the usual WA Judge Reaccreditation Process as outlined in Article 10.1., with the exception of making themselves available for duty appointments ([Appendix 4, Article 10.1.2](#)). A suspended Judge will not get an appointment while suspended.

12. WITHDRAWAL OF WORLD ARCHERY JUDGE ACCREDITATION

12.1.

Noncompliance with [Appendix 4, Article 10.1.1. and Article 10.1.2](#).

12.1.1.

As soon as a Judge fails to comply with the requirements specified in [Appendix 4, Article 10.1.1. and Article 10.1.2](#), the Judge will be notified by the Judges Committee with a "warning of inactivity" with a copy to the relevant Member and Continental Association, asking the reasons for the inactivity and for a declaration that the Judge wants to continue as a World Archery Judge. The Judges Committee will review the case again after 90 days of the notification being sent, taking into consideration the documentation received from the Judge concerned. If the Judges Committee confirms its previous decision of inactivity, the Judge will be notified that the accreditation is withdrawn, effective immediately. Copies of this letter will be sent to the relevant Member and Continental Association.

12.2.

An appeal against the withdrawal of the World Archery Judge accreditation for reasons as specified in [Appendix 4, Article 12.1.](#) or against the decision of suspension/withdrawal of accreditation for reasons as specified in [Appendix 4, Article 11.3.](#) or [11.4.](#) may be submitted to the Board of Justice and Ethics through the Secretary General with the same procedures as [Appendix 4, Article 10.3.](#) within 14 days of the issuance of a suspension (other than a temporary suspension) or a withdrawal of accreditation.

12.2.1.

During the interim period of an appeal, the Judge will not be considered for appointment in any future event. If any appointment is already in place during the interim period, then it will be cancelled.

12.2.2.

If the Board of Justice and Ethics decides to cancel the suspension or the withdrawal of accreditation, the Judge will then be provided with the opportunity to apply for duties, as long as the appointments for the next year have not yet been finalised.

12.3.

Age limit:

12.3.1.

The World Archery Judge accreditation expires at the end of the year in which the Judge reaches the age of 65.

13. UPGRADE TO WORLD ARCHERY INTERNATIONAL JUDGE

13.1.

Upgrade to World Archery-IJ.

13.1.1.

The upgrading of a World Archery-IJC to World Archery-IJ depends on the fulfilment of the following requirements:

- *Having a vacant position (as per [Appendix 4, Article 5.1.3](#) or [Appendix 4, Article 13.1.3](#)).*
- *Fulfilling the criteria for the World Archery-IJ status detailed in [Appendix 4, Article 13.2.](#)*

13.1.2.

The Judges Committee will select the persons to be upgraded according to a comparative analysis taking into account:

- *The degree of fulfilment of the requirements of [Appendix 4, Article 13.2.](#)*
- *The existence of World Archery goals or policies concerning the geographical distribution or gender equity.*

13.1.3.

The maximum number of Judges ([Appendix 4, 5.1.2.](#)) may be increased up to six:

- *If the judge, in consideration for an upgrade to WA IJ status, will bring gender balance in the number of IJs for the specific member association.*
- *For Member Associations identified by the Executive Board as hosting a large number of International Events and having a large number of active archers.*

13.2.

Requirements for the World Archery-IJ status.

13.2.1.

During the reaccreditation process, the Judges Committee will verify whether the World Archery-IJ has fulfilled the requirements listed in [Appendix 4, Article 13.2.2.](#) If not, the Judge will lose the World Archery-IJ accreditation.

13.2.2.

To maintain the World Archery accreditation, a World Archery-IJ will fulfil the following requirements:

- *To have served in tournaments where the Judges Committee is responsible for appointing Judges or other events of an international standard acceptable to the Judges Committee, in the last four years, and to have received a positive assessment from the chairman of judges at these events.*
- *To have adequately responded to all of the mandatory case studies contained in each issue of the World Archery Judges Newsletter in the last two years.*
- *To have passed the latest reaccreditation test.*
- *The Judge must be in good standing with and supported by the Member Association.*

14. SPECIAL REQUIREMENTS

14.1.

To be eligible to serve at the Olympic or to be appointed as the chairperson of the Tournament Judge Commission at a World Championships or the Olympic or Paralympic Games, a World Archery-IJ will fulfil the following requirements:

14.1.1.

To have been accredited for at least five years.

14.1.2.

To have served in Tournaments where the Judges Committee is responsible for appointing Judges or other events of an international standard acceptable to the World Archery Judges Committee, in the last four years.

14.1.3.

To have outstandingly responded to all of the mandatory case studies contained in each issue of the World Archery Judges Newsletter in the last two years.

14.1.4.

To have received an outstanding evaluation in the renewal test.

14.1.5.

To have received an outstanding evaluation by the Chair of the Judge Commission or equivalent position, in the previous two years.

14.2.

World Archery Officers

Members of any World Archery Permanent Committee who are also World Archery IJ/IJc or YJ, will retain their Judge position during the period of office on the Permanent Committees, subject to the following conditions:

- *World Archery Judge Committee:*
 - *There is no requirement to complete the case studies, to be available to work on a two-year cycle and to attend at Conference and to take a test (World Archery Judge Reaccreditation).*
 - *When leaving office, they must have attended or attend a conference in the current*

accreditation period (During the reaccreditation process, the Judges Committee will verify whether the World Archery-IJ has fulfilled the requirements listed in [Appendix 4, Article 10.1.5.](#)), be within the age limit of 65, and be of good standing with their Federation to retain their WAIJ status.

- Other World Archery Permanent Committees:
 - There is no requirement to make themselves available for work during the period of office on a Permanent Committee (During the reaccreditation process, the Judges Committee will verify whether the World Archery-IJ has fulfilled the requirements listed in [Appendix 4, Article 10.1.2.](#)).
 - There is a requirement to continue to meet all other requirements of accreditation/reaccreditation.

14.2.1.

Members of the Judges Committee who are World Archery Judges at the moment of the election or the appointment to the Committee will be *ex officio* World Archery Judges. However, they are not requested to serve in the Championships except in exceptional cases. After their term of office is over, they could be reinstated at their request in their previous World Archery Judge status, regardless of the limitations of [Appendix 4, Article 5.1.2.](#) to [Article 5.1.3.](#) and of the requirement of the first bullet of [Appendix 4, Article 13.3.3.](#)

14.2.2.

Any elected or appointed Officer who is a World Archery Judge is requested to fulfil First Accreditation for World Archery International Judges Candidates (World Archery-IJCs) to Upgrade to World Archery International Judge if the Officer wishes to serve as a World Archery Judge. Following such a request, the Officer may be considered an *ex officio* World Archery Judge and will not be required to fulfil any obligation during the term as Officer, nor serve in any tournament as World Archery Judge. At the end of the Officer's term, the Officer may request to be reinstated, regardless of the limitations of [Appendix 4, Article 5.1.2.](#) and [5.1.3.](#) and of the requirement of the first bullet of [Appendix 4, Article 13.2.2.](#)

15. COMPOSITION OF THE TOURNAMENT JUDGE COMMISSIONS

15.1.

World Championships

15.1.1.

All members will be World Archery Judges, with no more than five World Archery-IJCs. The chairperson will be a World Archery-IJ fulfilling the requirements of [Appendix 4, Article 14.1.1.](#)

15.2.

Olympic Games

15.2.1.

All members and the chairperson will be World Archery IJs fulfilling the requirements of [Appendix 4, Article 14.1.](#)

15.3.

Paralympic Games

15.3.1.

All members will be World Archery IJs. The chairperson will be a World Archery IJ fulfilling the requirements of [Appendix 4, Article 14.1.](#)

15.4.

Continental Championships and Continental Olympic Qualifiers

15.4.1.

All members will be World Archery Judges or CJs, with no more than 50% of CJs. The chairperson will be a World Archery Judge.

15.5.

World Ranking Tournaments

15.5.1.

The Continental Association will submit the name of the chairman of Judges to the World Archery Judges Committees for approval.

15.6.

For other Games and International Tournaments organised in co-operation with World Archery, the composition of the Judge's commission will be agreed between WA and the organisers

15.6.1.

The requirements to be fulfilled will be decided in agreement with the relevant body of the

Organising Federation.

16. REPORTS

16.1.

Confidential reports concerning the performance of Judges.

16.1.1.

The chairperson of the Tournament Judge Commission will submit a report to the World Archery Judge Committees on the performance of the World Archery Judges on the Commission. These reports are to be considered confidential and may be circulated only within the Judges Committee and archived in the World Archery Office. Reports of Judges' performance may be shared with the Chairperson of future events where the respective Judge is appointed. Guidelines for preparing the report will be issued by the Judges Committee.

16.1.2.

The Chair of any Continental Tournament will provide a duly filled copy of the World Archery Judge evaluation form to the Judge Committees, for all the World Archery IJ/IJC/YJ present in the commission appointed by the Continental Associations in Continental Tournaments.

17. RETIREMENT OF JUDGES

17.1.

The Judges Committee may propose for World Archery Bronze Plaquettes or for other awards for international judges who have retired.

18. CORRESPONDENCE

18.1.

All correspondence from World Archery Judges to World Archery and the Judges Committee will be addressed to the World Archery Office, which will be responsible for distributing the correspondence.

APPENDIX 5 GUIDELINES FOR WORLD ARCHERY PLAQUETTES

1. **General**

World Archery awards Plaquettes in the following circumstances:

For all Plaquettes, the following criteria will apply:

- *Applications can be submitted by Member Associations, Continental Associations, or Executive Board Members.*
- *Only current or former members of Member Associations can receive a Plaquette.*
- *A Plaquette cannot be awarded to a person who has violated and has been sanctioned for a breach of the Code of Ethics and Conduct.*
- *Plaquettes are not to be automatically awarded simply because someone has fulfilled a function that is eligible for a Plaquette. An application for a plaquette will be filed and approved by the Board of Trustees, who will then recommend the application to the Executive Board or Congress as appropriate.*
- *A recipient of a Plaquette can be awarded another Plaquette, both of a higher and lower value.*
- *The application will be seconded by another Member Association or Executive Board Member.*
- *The Board of Trustees will apply the criteria below unless otherwise unanimously agreed.*

1.1. **BRONZE**

1. *Executive Board Members on retirement.*
2. *Members of Permanent Committees with particular merits on retirement.*
3. *International Judges who have successfully served at several World Archery Events or Games on retirement.*
4. *Organisers of successful Continental Championships, World Cup Stages, World Cup Finals or World Ranking Tournaments.*
5. *Experts on Development or Olympic Solidarity missions, having served regularly and successfully on several missions.*
6. *Coaches and athletes with particular merits in promoting the image of our sport by top performance and fair play in competition.*

1.2. SILVER

1. *Vice Presidents on retirement.*
2. *Organisers of successful World Championships, World Cup Stages, World Cup Finals or Archery at the Olympic Games and Paralympic Games.*
3. *Technical Delegates of Olympic Games or Paralympic Games.*
4. *Officers with particular merits or having served World Archery long and successfully.*

1.3. GOLD

1. *A President on retirement.*
2. *Officers for exceptionally outstanding services to World Archery.*

APPENDIX 6 OLYMPIC CHARTER

Since this appendix is based on the Olympic Charter, which is changed between Congresses of World Archery, this appendix will be considered as a bylaw to the World Archery Constitution, knowing that the Executive Board and Congress are in this respect bound to the decisions of the IOC and that changes will only be made by the IOC and not by the World Archery Congress.

1. OLYMPIC CHARTER RULE 40 ELIGIBILITY CODE

(From the Olympic Charter 2025 edition)

- 1. To participate in the Olympic Games, a competitor, team official or other team personnel must respect and comply with the Olympic Charter, the World Anti-Doping Code and the Olympic Movement Code on the Prevention of the Manipulation of Competitions, including the conditions of participation established by the IOC, as well as with the rules of the relevant IF as approved by the IOC, and the competitor, team official or other team personnel must be entered by his NOC.*
- 2. All competitors, team officials or other team personnel in the Olympic Games shall enjoy freedom of expression in keeping with the Olympic values and the Fundamental Principles of Olympism, and in accordance with the Guidelines determined by the IOC Executive Board.*

2. BYE-LAW TO RULE 40

- 1. Each IF establishes its sport's rules for participation in the Olympic Games, including qualification criteria, in accordance with the Olympic Charter. Such criteria must be submitted to the IOC Executive Board for approval.*
- 2. The application of the qualification criteria lies with the IFs, their affiliated national federations and the NOCs in the fields of their respective responsibilities.*
- 3. Competitors, team officials and other team personnel who participate in the Olympic Games may allow their person, name, picture or sports performances to be used for advertising purposes during the Olympic Games in accordance with the principles determined by the IOC Executive Board.*
- 4. The entry or participation of a competitor in the Olympic Games shall not be conditional on any financial consideration.*

3. OLYMPIC CHARTER RULE 50 ADVERTISING, DEMONSTRATION, PROPAGANDA

(From the Olympic Charter 2025 Edition)

1. *Except as may be authorised by the IOC Executive Board on an exceptional basis, no form of advertising or other publicity shall be allowed in and above the stadia, venues and other competition areas which are considered as part of the Olympic sites. Commercial installations and advertising signs shall not be allowed in the stadia, venues or other sports grounds.*
2. *No kind of demonstration or political, religious or racial propaganda is permitted in any Olympic sites, venues or other areas.*

4. BYE-LAW TO RULE 50

1. *No form of publicity or propaganda, commercial or otherwise, may appear on persons, on sportswear, accessories or, more generally, on any article of clothing or equipment whatsoever worn or used by all competitors, team officials, other team personnel and all other participants in the Olympic Games, except for the identification – as defined in paragraph 8 below – of the manufacturer of the article or equipment concerned, provided that such identification shall not be marked conspicuously for advertising purposes.*

The IOC Executive Board shall adopt guidelines that provide further details on the implementation of this principle.

Any violation of this Bye-law 1 and the guidelines adopted hereunder may result in disqualification of the person or delegation concerned, or withdrawal of the accreditation of the person or delegation concerned, without prejudice to further measures and sanctions which may be pronounced by the IOC Executive Board or Session.

The numbers worn by competitors may not display publicity of any kind and must bear the Olympic emblem of the OCOG.

2. *Any mascot created for the Olympic Games shall be considered to be an Olympic emblem, the design of which must be submitted by the OCOG to the IOC Executive Board for its approval. Such mascot may not be used for commercial purposes in the country of an NOC without the latter's prior written approval.*
3. *To be valid, all contracts of the OCOG providing for any element of advertising, including the right or license to use the emblem or the mascot of the Olympic Games, must be in conformity with the Olympic Charter and must comply with the instructions given by the IOC Executive Board. The same shall apply to contracts relating to the timing equipment, the scoreboards, and to the injection of any identification signal in television*

programmes.

Breaches of these regulations come under the authority of the Executive Board.

- 4. The OCOG shall ensure the protection of the property of the emblem and the mascot of the Olympic Games for the benefit of the IOC, both nationally and internationally. However, the OCOG alone and, after the OCOG has been wound up, the NOC of the country of the host, may exploit such emblem and mascot, as well as other marks, designs, badges, posters, objects and documents connected with the Olympic Games during their preparation and celebration and terminating not later than the end of the calendar year during which such Olympic Games are held. Upon the expiry of this period, all rights in or relating to such emblem, mascot and other marks, designs, badges, posters, objects and documents shall thereafter belong entirely to the IOC. The OCOG and/or the NOC, as the case may be and to the extent necessary, shall act as trustees (in a fiduciary capacity) for the sole benefit of the IOC in this respect.*
- 5. The provisions of this Bye-law also apply, mutatis mutandis, to all contracts signed by the organising committee of a Session or an Olympic Congress.*
- 6. The uniforms of the competitors, team officials, and other team personnel may include the flag or Olympic emblem of their NOC and, with the consent of the OCOG, the OCOG Olympic emblem. The IF officials may wear the uniform and the emblem of their IF.*
- 7. The identification on all technical gear, installations and other apparatus, which are neither worn nor used by competitors, team officials, other team personnel or any other participants in the Olympic Games, including timing equipment and scoreboards, may on no account be larger than 1/10th of the height of the equipment, installation or apparatus in question, and shall not be greater than 10 cm high.*
- 8. The word "identification" means the normal display of the name, designation, trademark, logo or any other distinctive sign of the manufacturer of the item, appearing not more than once per item.*
- 9. The OCOG, all competitors, team officials, other team personnel and all other participants in the Olympic Games shall comply with the relevant manuals, guides, regulations or guidelines, and all other instructions of the IOC Executive Board, in respect of all matters subject to Rule 50 and this Bye-law.*

ARCHERY EXEMPTION

Quiver/bags:

One identification of the manufacturer per equipment item will be permitted, not greater than

10% of the surface area of the item, to a maximum size of 60 cm².

Arrows:

Two identifications of the manufacturer per arrow will be permitted, not greater than 10% of the surface area of the item, to a maximum size of 60 cm².

Bow/Handle/Stabiliser:

Identification of the manufacturer may appear on both sides of the bow, of the grip and of the stabiliser, as commercially available in the year of the Olympic Games.

APPENDIX 8 ATHLETES COMMITTEE ELECTION PROCEDURE

1. ELECTION OF MEMBERS

1.1.

There will be eight members of the Athletes Committee (the “Committee”). Four members will be elected at the World Archery Championships, one Committee member elected at the World Archery Field Championships in the Olympic year, one Committee member elected at the Youth World Championships, and two appointed by the Executive Board.

1.2.

The five members who are elected at the World Archery Championships will consist of one member from each category: one Men Recurve, one Women Recurve, one Men Compound, one Women Compound and one Para-archer.

For the member who is elected by the athletes participating in the World Archery Field Championships, the nominees can be from either gender and from any category.

1.3.

There will be no more than four male or female members and no fewer than two male or female members.

1.4.

Nominees do not have to be present at the World Championships when the elections are held.

2. NOMINATION

2.1.

Nominees will:

2.1.1.

Be endorsed by a Member Association. The World Archery Office will receive the written nomination no later than 30 days prior to the first day of the World Championships, where the election is held.

2.1.2.

Be at least 18 years of age at the time of election.

2.1.3.

Declare with their nomination which category they wish to represent.

3. VOTING

3.1.

Only athletes participating in the World Championships are eligible to vote.

3.2.

There will be no proxy votes.

3.3.

Each athlete will vote for the representative from their category (i.e. women compound archers can only vote for women compound candidates). It follows that at the World Archery Championships, the vote will be for one committee member from each category; there will be two female and two male committee members.

3.4.

There will be a minimum of two candidates per category, if possible. If there is only one candidate, then the candidate has to receive more than 50% of the votes cast, including abstentions from that category. If the candidate receives less than 50%, then the first non-elected candidate with the highest percentage of votes from all the other categories will be elected.

3.5.

At the World Para-Archery Championships and World Archery Field Championships, athletes will vote without restriction of category.

3.6.

If there is a tie in the elections, a re-vote may be organised by the Election Committee in consultation with the tied candidates.

APPENDIX 9 BETTING AND ANTI-CORRUPTION

1. INTRODUCTION

1.1.

The integrity of sport depends on the outcome of sporting events and competitions being based entirely on the competing merits of the participants involved. Any form of corruption that might undermine public confidence in the integrity of a sporting contest is fundamentally contrary to the spirit of sport and must be eradicated at all costs.

1.2.

World Archery has adopted these rules ("Rules") as a means of safeguarding the integrity of the sport of archery by (i) prohibiting any conduct that may impact improperly on the outcome of its events and competitions and (ii) establishing a mechanism of enforcement and sanction for those who, through their corrupt conduct, place the integrity of the sport at risk.

1.3.

World Archery is committed to taking all practical steps within its power to prevent corrupt practices undermining the integrity of the sport of archery. This commitment will include:

- (a) raising awareness of these Rules at all levels, including using existing and/or suitably adapted educational programmes and tools to provide information and educational materials to the widest possible target audience;*
- (b) establishing the best means of monitoring sports betting at International Events, including monitoring any irregular betting patterns that may occur;*
- (c) establishing the best means for the receipt of third-party information on a confidential basis, for example, by establishing an information 'hot-line';*
- (d) establishing and, where appropriate, making use of effective channels for the exchange of intelligence and information related to the investigation and/or prosecution of Violations under these Rules;*
- (e) co-operating with competent national and international authorities where information in its possession may also amount to or evidence infringements of other applicable laws or regulations; and*
- (f) exchanging information with partners in the Olympic Movement on acknowledged areas of best practice in relation to combating corruption in sport.*

2. APPLICATION AND SCOPE

2.1.

These Rules will apply to all Participants who participate or assist in an International Event and each Participant will be automatically bound by, and be required to comply with, these Rules by virtue of such participation or assistance.

2.2.

It will be the personal responsibility of every Participant to make themselves aware of these Rules, including, without limitation, what conduct constitutes a Violation of the Rules, and to comply with those requirements. Participants should also be aware that conduct prohibited under these Rules may also constitute a criminal offence and/or a breach of other applicable laws and regulations. Participants must comply with all applicable laws and regulations at all times.

2.3.

Each Participant submits to the exclusive jurisdiction of the Board of Justice and Ethics to hear and determine charges brought by World Archery and to the exclusive jurisdiction of CAS to determine any appeal from a Board of Justice and Ethics decision.

2.4.

Each Participant will be bound by these Rules until a date 6 months following the last participation or assistance in a Competition or holding a status which subjects the participant to these Rules. Each Participant will continue to be bound by these Rules in respect of the participation or assistance in Competitions taking place prior to that date.

2.5.

It is recommended that Member Associations put in place similar rules and regulations to safeguard the integrity of competitions held under their respective jurisdictions.

2.6.

Notice under these Rules to a Participant who is under the jurisdiction of a Member Association may be accomplished by delivery of the notice to the Member Association concerned. The Member Association will be responsible for making immediate contact with the Participant to whom the notice is applicable.

3. RULE VIOLATIONS

3.1.

The following conduct will constitute a Violation of these Rules (in each case whether effected directly or indirectly):

Betting:

- (a) Participation in, support for, or promotion of, any form of Betting related to an Event or Competition (whether one in which the Participant is directly participating or is otherwise taking place in the Participant's sport or is taking place in another sport at an International Event hosted by a Major Event Organisation in which the Participant is participating), including Betting with another Person on the result, progress, outcome, conduct or any other aspect of such an Event or Competition.*
- (b) Inducing, instructing, facilitating or encouraging a Participant to commit a Violation set out in this Rule.*

3.2.

Manipulation of results

- (a) Fixing or contriving in any way or otherwise improperly influencing, or being a party to fix or contrive in any way or otherwise improperly influence, the result, progress, outcome, conduct or any other aspect of an Event or Competition.*
- (b) Ensuring or seeking to ensure the occurrence of a particular incident in an Event or Competition, the occurrence of which is to the Participant's knowledge the subject of a Bet and for which the Participant or another Person expects to receive or has received a Benefit.*
- (c) Failing in return for a Benefit (or the legitimate expectation of a Benefit, irrespective of whether such Benefit is in fact given or received) to perform to the best of one's abilities in an Event or Competition.*
- (d) Inducing, instructing, facilitating or encouraging a Participant to commit a Violation set out in this Rule 3.2.*

3.3.

Corrupt Conduct

- (a) Accepting, offering, agreeing to accept or offer, a bribe or other Benefit (or the legitimate expectation of a Benefit, irrespective of whether such Benefit is in fact given or received)*

to fix or contrive in any way or otherwise to influence improperly the result, progress, outcome, conduct or any other aspect of an Event or Competition.

- (b) Providing, offering, giving, requesting or receiving any gift or Benefit (or the legitimate expectation of a Benefit, irrespective of whether such Benefit is in fact given or received) in circumstances that the Participant might reasonably have expected could bring the Participant or the sport into disrepute.*
- (c) Inducing, instructing, facilitating or encouraging a Participant to commit a Violation as set out in this Rule 3.3.*

3.4.

Inside Information

- (a) Using Inside Information for Betting purposes or otherwise in relation to Betting.*
- (b) Disclosing Inside Information to any Person with or without Benefit where the Participant might reasonably be expected to know that its disclosure in such circumstances could be used in relation to Betting.*
- (c) Inducing, instructing, facilitating or encouraging a Participant to commit a Violation set out in this Rule 3.4.*

3.5.

Other Violations

- (a) Any attempt by a Participant, or any agreement by a Participant with any other person, to engage in conduct that would culminate in the commission of any Violation of this Rule 3 will be treated as if a Violation had been committed, whether or not such attempt or agreement in fact resulted in such Violation. However, there will be no Violation under this Rule 3 where the Participant renounces the attempt or agreement prior to it being discovered by a third party not involved in the attempt or agreement.*
- (b) Knowingly assisting, covering up or otherwise being complicit in any acts or omissions of the type described in Rule 3 committed by a Participant.*
- (c) Failing to disclose to the World Archery or other competent authority (without undue delay) full details of any approaches or invitations received by the Participant to engage in conduct or incidents that would amount to a Violation as set out in this Rule.*
- (d) Failing to disclose to the World Archery or other competent authority (without undue delay) full details of any incident, fact or matter that comes to the attention of the Participant that may evidence a Violation under this Rule by a third party, including*

(without limitation) approaches or invitations that have been received by any other party to engage in conduct that would amount to a Violation of this Rule.

- (e) Failing to cooperate with any reasonable investigation carried out by the World Archery or other competent authority in relation to a possible breach of these Rules, including failing to provide any information and/or documentation requested by World Archery or a competent competition authority that may be relevant to the investigation.*

3.6.

The following are not relevant to the determination of a Violation of these Rules:

- (a) Whether or not the Participant was participating, or a Participant assisted by another Participant was participating, in the specific Event or Competition;*
- (b) The nature or outcome of any Bet in issue;*
- (c) The outcome of the Event or Competition on which the Bet was made;*
- (d) Whether or not the Participant's efforts or performance (if any) in any Event or Competition in issue were (or could be expected to be) affected by the acts or omissions in question;*
- (e) Whether or not the results in the Event or Competition in issue were (or could be expected to be) affected by the acts or omissions in question.*

4. BURDEN AND STANDARD OF PROOF

4.1.

World Archery or other prosecuting authority will have the burden of proving that a Violation has occurred under these Rules. The standard of proof will be whether World Archery or other prosecuting authority has proved a Violation to the balance of probabilities of the Board of Justice and Ethics, a standard which is greater than the mere balance of probability but less than proof beyond a reasonable doubt.

4.2.

Where these Rules place the burden of proof on the Participant alleged to have committed a Violation to prove facts or circumstances, the standard of proof will be by a preponderance of the evidence.

4.3.

The Board of Justice and Ethics will not be bound by judicial rules governing the admissibility of

evidence, and facts may be established by any reliable means, including but not limited to admissions, evidence of third parties, witness statements, expert reports, documentary evidence and other analytical information.

4.4.

The Board of Justice and Ethics will have discretion to accept any facts established by a decision of a court or professional disciplinary tribunal of any competent jurisdiction which is not subject to a pending appeal as irrefutable evidence against the Participant to whom the decision relates, unless the Participant establishes that the decision violated the principles of natural justice.

4.5.

The Board of Justice and Ethics will be entitled to draw an inference adverse against any Participant who is accused of committing a Violation if that Participant fails to appear in front of the Board of Justice and Ethics if requested to do so a reasonable time in advance of the hearing, or fails to comply with any information request that has been submitted in accordance with these Rules.

5. INVESTIGATING A BREACH

5.1.

Any allegation or suspicion of a Violation of these Rules will be reported to the Secretary General of World Archery for investigation and possible charge in accordance with this Rule 5.

5.2.

World Archery may conduct an investigation into the activities of any Participant that it believes may have committed a Violation of these Rules and may appoint one or more Persons for this purpose. Such an investigation may be conducted in conjunction with relevant competent national or international authorities (including criminal, administrative, professional and/or judicial authorities), and all Participants must cooperate fully with such investigations. World Archery will have discretion, where it deems it appropriate, to stay its own investigation pending the outcome of investigations conducted by other competent authorities.

5.3.

As part of any such investigation, if World Archery reasonably suspects that a Participant has committed a Violation of these Rules, it may make a written demand to such Participant for information that is related to the alleged Violation and/or require the attendance of such

Participant for an interview, or a combination of the two. Any interview will be at a time and place to be determined by World Archery, and the relevant Participant will be given reasonable notice in writing of the requirement to attend. Interviews will be recorded, and the Participant will be entitled to have legal counsel and an interpreter present.

5.4.

By participation in a Competition, each Participant will be deemed to have agreed for the purposes of applicable data protection laws and other laws, and for all other purposes, to have consented to the collection, processing, disclosure or any other use of information relating to the Participant's activities (including without limitation personal information) to the extent permitted under these Rules and will confirm such agreement in writing upon demand.

6. ISSUING A NOTICE OF CHARGE

6.1.

Where, following an investigation, World Archery determines that there is a case for the Participant to answer under Rule 3, World Archery will issue the Participant with a written Notice of Charge setting out the following:

- (a) The specific Violation(s) that the Participant is alleged to have committed;*
- (b) The facts upon which such allegation(s) are based;*
- (c) The range of sanctions applicable under the Rules for such Violations;*
- (d) Details relating to the Participant's response to the Notice of Charge within a specified deadline; and*
- (e) The Participant's right to have the matter determined by a hearing.*

6.2.

The Notice of Charge will also specify that, if the Participant wishes to exercise the right to a hearing, the Participant must submit a written request for a hearing so that it is received by World Archery as soon as possible, but in any event within 14 days of receipt of the Notice of Charge. The request must state how the Participant responds to the charge and must explain (in summary form) the basis for such response.

6.3.

If the Participant fails to file a written request for a hearing by the specified deadline, the Participant will be deemed to have:

- (a) waived the right to a hearing;*
- (b) admitted to have committed the Violation(s) specified in the Notice of Charge; and*
- (c) acceded to the range of applicable sanctions specified in the Notice of Charge.*

6.4.

Where the Participant requests a hearing in accordance with Rule 6.2, the matter will proceed to a hearing in accordance with Rule 7. Where the Participant is deemed to have waived the right to a hearing and to have admitted the Violation(s) in accordance with Rule 6.3, a hearing will be limited to determining the applicable sanctions only.

6.5.

In any case where World Archery decides to charge a Participant with a violation under these Rules, it will have discretion, in circumstances where it considers that the integrity of the sport could otherwise be seriously undermined, to provisionally suspend the Participant pending the Board of Justice and Ethics' determination of whether a Violation was committed. A provisional suspension will be effective from the date of notification to the Participant in accordance with these Rules. Alternatively, the Participant may accept a voluntary suspension from competition provided that it is confirmed in writing to World Archery. A voluntary suspension will be effective only from the date of receipt of the Participant's written confirmation of such to World Archery.

6.6.

A decision to impose a provisional suspension on a Participant will not be subject to appeal.

6.7.

If a Participant retires whilst a disciplinary procedure under these Rules is underway, World Archery and the Board of Justice and Ethics will retain jurisdiction to complete the relevant procedure. If the Participant retires before any disciplinary procedure has begun, World Archery and the Board of Justice and Ethics will nevertheless have jurisdiction to conduct the relevant procedure.

7. RIGHT TO A FAIR HEARING

7.1.

Where World Archery alleges that a Participant has committed a Violation of these Rules and the Participant denies the allegation and/or the sanctions to be imposed for such Violation need to be determined, then the matter will be referred to a hearing before the Board of Justice and

Ethics.

7.2.

The hearing process will respect the following principles: a timely hearing, a fair and impartial Board of Justice and Ethics, the right to be represented by counsel (at the Participant's expense), the right to respond to the asserted anti-corruption rule violation and range of resulting sanction; the right of each party to present evidence, including the right to call and question witnesses (subject to the Board of Justice and Ethics' discretion to accept evidence by telephone or written submission), the Participant's right to an interpreter at the hearing (with the Board of Justice and Ethics to determine the identity and responsibility for the cost of the interpreter) and a timely, written reasoned decision specifically including an explanation of the reason(s) for the sanction imposed.

7.3.

Once the parties have made their submissions, the Board of Justice and Ethics will determine whether a Violation has been committed. Where the Board of Justice and Ethics determines that a Violation has been committed, the Board of Justice and Ethics will also fix the appropriate sanction from those set forth in [Book 1, Article 1.15.2](#), after considering any submissions on the subject that the parties may wish to make.

7.4.

The Board of Justice and Ethics will issue a decision in writing, with reasons, as soon as possible after the conclusion of the hearing. The decision will set out and explain:

- (a) the Board of Justice and Ethics' findings as to whether any Violation has been committed;*
- (b) the Board of Justice and Ethics' findings as to what sanctions, if any, are to be imposed;*
- (c) the date that any period of ineligibility will commence; and*
- (d) the rights of appeal are described in Rule 9.*

8. SANCTIONS

8.1.

If the Board of Justice and Ethics decides that a Participant has committed a Violation, the Board of Justice and Ethics will be entitled to impose such sanctions that the Board of Justice and Ethics may determine to be appropriate from those set forth in [Book 1, Article 1.15.2](#). In imposing any period of ineligibility in accordance with this Rule 8.1, the Board of Justice and Ethics will be entitled to consider whether any aggravating and/or mitigating factors (as described in Rule 8.2)

should be taken into account.

- (a) *The period of sanctions will commence on the date the decision of the Board of Justice and Ethics is published to the Participant's applicable Member Association and will end, if applicable, on the date stated in the published decision. The Board of Justice and Ethics may, at its sole discretion, reduce the period of ineligibility imposed by any period of provisional suspension already served by the Participant prior to the decision being reached.*
- (b) *No Participant will participate in any capacity in any Event or Competition during the period of ineligibility as imposed by the Board of Justice and Ethics.*
- (c) *If a Participant violates any prohibition on participation imposed in accordance with this Rule 8.1, such Participant will be disqualified immediately from the relevant Event or Competition and the period of ineligibility originally imposed in accordance with these Rules will recommence from the date of such violation.*
- (d) *These Rules will continue to apply to any ineligible Participant and any Violation committed during a period of ineligibility will be treated as a distinct Violation and separate proceedings will be brought against the Participant in accordance with these Rules.*

8.2.

Aggravating and Mitigating Factors

- (a) *In imposing a Sanction in accordance with this Rule 8, the Board of Justice and Ethics will be entitled to consider the existence of any aggravating and/or mitigating factors.*
- (b) *Aggravating factors which may be considered by the Board of Justice and Ethics Hearing Panel will include (without limitation and where applicable):*
 - (i) *a failure to cooperate by the Participant with any investigation or requests for information;*
 - (ii) *any previous Violations by the Participant;*
 - (iii) *the Participant receiving or being due to receive a significant Benefit in connection with the Violation;*
 - (iv) *the Violation having or having the potential to affect the course or result of an Event or Competition;*
 - (v) *the Participant displaying a lack of remorse (including, for example, refusing to take part in anti-corruption educational programs organised by the World Archery); and*

- (vi) any other aggravating factor the Board of Justice and Ethics deems relevant.*
- (c) Mitigating factors which may be considered by the Board of Justice and Ethics will include (without limitation and where applicable):*
 - (i) co-operation by the Participant with any investigation or requests for information;*
 - (ii) a timely admission of guilt by the Participant;*
 - (iii) the Participant's clean disciplinary record;*
 - (iv) the youth or inexperience of the Participant;*
 - (v) the Violation not having affected or not having the potential to affect the course or result of an Event or Competition;*
 - (vi) the Participant displaying remorse (including, for example, agreeing to take part in anti-corruption educational programs organised by World Archery); and*
 - (vii) any other mitigating factor the Board of Justice and Ethics deems relevant.*

9. RIGHT OF APPEAL

9.1.

The following decisions made under these Rules may be appealed either by World Archery or the Participant who is the subject of the decision exclusively to CAS in accordance with this Rule 9:

- (a) a decision that a charge of breach of these Rules should be dismissed on procedural or jurisdictional grounds;*
- (b) a decision that a Violation has been committed;*
- (c) a decision that no Violation has been committed;*
- (d) a decision to impose a Sanction, including a Sanction that is not in accordance with these Rules;*
- (e) a decision not to impose a Sanction;*
- (f) any other decision that is considered to be erroneous or procedurally unsound.*

9.2.

The time for filing an appeal to CAS will be twenty-one days (21) from the date of receipt of the decision by the appealing party.

9.3.

Any decision and any Sanctions imposed will remain in effect while subject to the appeal process, unless CAS directs otherwise.

9.4.

The decision of CAS will be final and binding on all parties and on all Member Associations, and there will be no right of appeal from the CAS decision. No claim may be brought in any other court, tribunal or via any other dispute resolution procedure or mechanism.

10. RECOGNITION OF DECISIONS

10.1.

It will be a condition of membership of World Archery that all Member Associations will comply with, recognise and take all necessary and reasonable steps within their powers to enforce and give effect to these Rules and to all decisions and Sanctions imposed hereunder.

10.2.

World Archery will recognise and globally extend any decision/sanction imposed by a national federation member in accordance with their rules.

10.3

World Archery will recognise and respect the relevant decision(s) made by any court of competent jurisdiction which is not a Sports Organisation as defined under this Code.

11. STATUTE OF LIMITATIONS

11.1.

No action may be commenced under these Rules against a Participant for a Violation of these Rules unless such action is commenced within eight (8) years from the date on which the Violation occurred.

11.2.

Subject to Rule 11.1 above, World Archery may temporarily suspend any investigations under the Rules to avoid prejudice to and/or to give precedence to investigations conducted by the relevant authorities into the same or related matters.

12. AMENDMENTS AND INTERPRETATION

12.1.

These Rules may be amended from time to time by the Executive Board of World Archery.

12.2.

Betting and anti-corruption rules are, by their nature, competition rules governing the conditions

under which the sport of archery is to be held. They are not intended to be subjected to or limited by the requirements and legal standards applicable to criminal proceedings or employment matters. The policies and standards set out in these Rules as a basis for the fight against corruption in the sport of archery represent a broad consensus of those with an interest in fair sport and should be respected by all courts and adjudicating bodies.

12.3.

These Rules will be interpreted as an independent and autonomous text and not by reference to existing law or statutes.

12.4.

The headings and sub-headings in these Rules are for convenience only and will not be deemed to be part of the substance of these Rules or to affect in any way the language of the provisions to which they refer.

12.5.

The Definitions in Appendix 1 will be considered an integral part of these Rules, as well as definitions otherwise used in the World Archery Constitution and Rules.

12.6.

All references to the masculine gender in these Rules will also include references to the feminine.

12.7.

If any Rule or provision of these Rules is held to be invalid, unenforceable or illegal for any reason, it will be deemed to be deleted, and the Rules will otherwise remain in full force and effect.

12.8.

These Rules have come into full force and effect thirty (30) days after the date of adoption by the World Archery Executive Board.

13. DEFINITIONS

13.1.

"Athlete" means any athlete who participates or is selected to participate in an Event or Competition.

"Athlete Support Personnel" means any coach, trainer, manager, athlete representative, agent, team staff member, official, medical or para-medical personnel, family member or any other person employed by or working with an Athlete or the Athlete's Member Association participating in a Competition.

"Benefit" means the direct or indirect receipt or provision (as relevant) of money or money's worth (other than prize money and/or contractual payments to be made under endorsement, sponsorship or other contracts). Sporting advantage is also a benefit.

"Bet" means a wager of money or any other form of financial speculation.

"Betting" means making, accepting, or laying a Bet and will include, without limitation, activities commonly referred to as sports betting, such as fixed and running odds, totalisator/toto games, live betting, betting exchange, spread betting and other games offered by sports betting operators.

"CAS" means the Court of Arbitration for Sport in Lausanne, Switzerland.

"Competition" means an Event or series of Events conducted over one or more days under one ruling body (e.g., World Championships).

"Event" means a single, race, match or contest.

"Inside Information" means any information relating to any Competition or Event that a Participant possesses by virtue of the participant's position within the sport. Such information includes, but is not limited to, factual information regarding the competitors, the conditions, tactical considerations or any other aspect of the Competition or Event, but does not include such information that is already published or a matter of public record, readily acquired by an interested member of the public or disclosed according to the rules and regulations governing the relevant Competition or Event.

"Major Event Organisation" means any international multi-sport organisation that acts as the ruling body for any continental, regional or other International Event.

"Participant" means any Athlete, Athlete Support Personnel, judge, referee, delegate, commissioner, jury of appeal member, competition official, Member Association team or delegation member and any other accredited person.

"Person" will include natural persons, bodies corporate and unincorporated associations and partnerships (whether or not any of them have separate legal personality).

"Sanction" means any sanction that the Board of Justice and Ethics has the right to impose in accordance with Rule 8 of these Rules.

"Violation" means a violation of these Rules as set out in Rule 3.