



FITA INFO

FITA Office

JOB VACANCY - FITA EVENT MANAGER

The International Archery Federation (FITA) has an opening for an Event Manager.

Position Title: FITA Event Manager

Location: Lausanne, Switzerland

Type of Appointment: Employment contract (under Swiss law)

Summary of Position

The FITA Event Manager is responsible for the overall management of all FITA events. He/she will also be the principle liaison person for FITA with event organizers including World Championships, Olympic Games, Continental Associations, World Games and other major events.

Reporting / Working Relationship

The FITA Event Manager reports to the FITA Executive Director. The FITA Event Manager has a close working relationship with Olympic and World Championships Event Organisers, Major Event Organising Committees, FITA Officers, Committees and volunteers and others as required.

Special Conditions

Out-of-hours duty and overseas travel is required.

Financial Responsibility

To ensure that Event Organising Committees meet their financial responsibility to FITA.

Tasks

1. Responsible for all event "Bid" processes including documentation, encouraging potential bid cities, review and analysis of bids.
2. Develop and maintain the "Event Organisers Manuals" and documentation.
3. Encourage and support Member Associations and Continental Associations to conduct successful events.
4. Provide liaison and co-ordination between Member Associations and Major Event organisers.
5. Work with the Organising Committee of an event to ensure the appropriate event image and to ensure the success of the event by:
 - Act as a Technical Delegate as defined in the FITA Rules and monitor progress of the Organising Committee against project schedules.
 - Responsible for the technical requirements including:
 - TV production and media facility requirements.
 - Timing, Scoring and Results systems

- Protocol and award ceremonies
 - Entries and Accreditation systems.
 - Responsible to monitor the progress of marketing and sponsorship requirements.
6. Provide regular reports on all activities including regular financial reporting in liaison with the FITA Financial Officer.
 7. Other tasks as agreed.

Person Specifications and Qualifications

Mandatory:

1. Must have significant experience in successful Event Organisation at management level.
2. Must be able to develop/propose event projects and plans.
3. Must be goal oriented.
4. Must be willing and able to travel internationally as needed.
5. Have good oral and written communications skills in English.
6. Must be an energetic and self-starting person who can work well without daily supervision. Must have initiative and creativity and be able to work with a wide range of people both individually and in a team environment, both paid and volunteers.
7. Be computer literate.
8. Have administrative and organizational skills.
9. Have participated in archery.

Highly Desirable:

1. Have a higher education degree or relevant experience.
2. Have working knowledge of French.
3. At least 2 years practical experience at management level in event management.

Desirable:

1. Degree in Sports Management and/or a third language is an asset.

Contractual Arrangements

1. While this management position is based on a 40 hour week, it will require periods of intensive effort to successfully accomplish the job. Out of normal hours work will be required.
2. The employee will be based in the FITA Office, Lausanne.
3. The salary will be commensurate with the skills and experience.
4. Business travel, accommodation and other related expenses will be paid by FITA.
5. Travel insurance will be provided through the FITA scheme.
6. The appointment will be subject to a 3 month probationary period.
7. Applicants are required to agree to follow all of FITA's staff policies including FITA's Code of Ethics and non-smoking policy in the FITA Office, at meetings and when representing FITA at any time.

Closing date for applications: 1 September, 2004

Please send applications to: Mr. Terry Reilly, Executive Director
Fédération Internationale de Tir à l'Arc (FITA)
Avenue de Cour 135
1007 Lausanne, Switzerland
Fax: + 41 21 614 30 50
Email: treilly@archery.org

IRAQI NOC PRESIDENT'S VISIT

On the 14th of May the President of the Iraqi National Olympic Committee, Mr. Ahmed A. Al-Samarrai, paid us a visit to the FITA Office in Lausanne.

Mr. Al-Samarrai was received by Terry Reilly and Pascal Colmaire. Their discussion mainly turned to the actual status and the projects of the Iraqi Archery Association, as well as the current problems encountered by the Arabic Federation.



From left to right: T. Reilly, A. Al-Samarrai, and P. Colmaire.

SPORTACCORD

Lausanne, Switzerland, 15-20 May, 2004

After Madrid last year the second edition of the SportAccord Convention took place in Lausanne, Switzerland, from 15 to 20 May. This edition brought together more than a thousand representatives from almost 100 International Federations of sports affiliated to GAISF (General Association of International Sports Federations), as well as delegates from ASOIF (Association of Summer Olympic International Federations) and AIOWF (Association of International Olympic Winter Federations). Also present at this Congress this year were IOC representatives, sponsors, architects, specialized sports lawyers, broadcasters and other specialists.

The idea of the SportAccord meeting is for International Sports Federations to have the opportunity to discuss the main problems and challenges that they must face. Chaired this year by GAISF Vice-President, Hein Verbruggen, SportAccord addressed the themes of "television" and "partnership and relationship".

FITA was represented at the 2004 SportAccord Convention by Terry Reilly, Françoise Dagouret, Ludivine Maitre and Efný Johan.

Committees

CONSTITUTION & RULES

Motions and Proposals for changing the Laws

FITA Congress 2005 – Madrid, Spain, 18-19 June, 2004

The 46th FITA Congress will take place in Madrid (ESP), on 18th and 19th June, 2005, on the eve of the World Outdoor Target Championships 2005.

As a consequence, the attention of MAS is drawn on the calendar for submission of motions and proposals for changing the Laws, which reads as follows according to Art. 1.6.14 and 1.16.15, Book 1 of the C & R:

Date of Congress	0 day	18/06/2005
Motions for Law changes	240 days	21/10/2004
Distribution within 5 working days		28/10/2004
Committees recommendations	215 days	15/11/2004
Distribution to MAS, CAS, Council	200 days	30/11/2004
Amendments	140 days	29/01/2005
Agenda and documents distribution	80 days	30/03/2005

All parties entitled to do so must therefore submit their motions and proposals for changing the laws to FITA before 21 October, 2004.

Member Associations

CONTACT

We would like to remind all our Member Associations that the contact at FITA Office for all **Calendar, World Records and World Rankings** related matters is Chantal Steiner.

Please contact her directly at csteiner@archery.org.

WORLD RANKING EVENTS

At a recent World Ranking Event, a Member Association was confused by the wording used and the structure of the official program and made airline bookings according to their understanding of the program.

Member Associations must use the standard descriptions of Categories found in the 2004 FITA Rule Book, Book 1, Article 4.4 for FITA Award Events.

Member Associations are reminded that no changes can be made to the program within 30 days of the start on the event without special permission from the FITA Secretary General. Event cancellation insurance should be considered. Likewise, archers traveling to events need to consider cancellation insurance for their travel and accommodation.

JOB OFFER: US NATIONAL COACH

USA Archery is looking for a National Archery Coach who will be responsible for the long range planning, development and execution of all facets of the national archery program. This includes coaching the technical aspects of international level archery skills as well as the related areas of physical training, mental training and other athlete management.

More information on this position offer at <http://www.archery.org/updates.html>, or contact Brad Camp at USAA (bcamp@usarchery.org, tel: +1-719-632-4733).

Events

ORGANISERS COMMITTEES

Our results technicians would like to request from FITA Event Organisers Committees that they all use the following designations:

RM for Recurve Men **CM** for Compound Men
RW for Recurve Women **CW** for Compound Women

EUROPEAN OUTDOOR CHAMPIONSHIPS

The 16th European Outdoor Target Archery Championships, held in Brussels, Belgium, from 17 to 22 May, 2004, were of great importance for European archers. This was indeed their last chance to win one of the last quota places for the Olympic Games in Athens that were being attributed by the "Continental Olympic Qualification Tournament" on the 21th of May (see pages 9-10 of this FITA INFO for quota places status).

For all results: http://www.belgium-archery.be/brussels_2004/index.htm.

JUNIOR OUTDOOR WORLD CHAMPIONSHIPS

The Grand National Archery Society has informed FITA that so far they have preliminary entries for 317 archers and more than 100 officials from about 30 countries for the event taking place in Lilleshall, UK, in July this year (<http://www.jotawc2004.info>).

APPOINTMENT FOR PARALYMPICS

ATHOC has appointed the Greek National Judge Mrs. Stamatina Grigoriou as the Deputy DOS for the Paralympic Games held in Athens in September.

EUROPEAN RUN ARCHERY CUP

Berlin, Germany, 18-19 September, 2004

FITA, EMAU and the German Shooting Association have launched their invitation for the European Run/Archery Cup which will take place in Berlin (GER) on 18-19 September 2004. Information and registration forms are available at the FITA office or can be downloaded from the FITA website under the "What's updated" link.

Please note that the deadline for participants announcement and hotel room interests is on the 30th June 2004.

Further details can be obtained from: Stefan Lehmann

Flämingstrasse 91
D - 12689 Berlin
Fax: + 49 (30)22 19 72 32
Email: stefanlehmann@aol.com

Development

COACHING COURSES

Several Coaching Courses have been held over the last few weeks. We have already received good feedback from those in North Korea, Lebanon and Morocco.

Morocco is preparing a come back to International events, aiming at the 2005 Mediterranean Games. Morocco has still a lot to do and needs assistance in reaching this objective. If you can assist this country, please contact the FITA Office (Pascal Colmaire), and we will connect you with the Moroccan volunteers.



Participants in the Coaching Course in Morocco

MEMBERSHIP FOR NEW COUNTRIES

The Commonwealth of Dominica

The February 2004 issue of *FITA INFO* informed you that Dominica had applied to FITA Membership. Since none of the FITA Member Associations and members of the FITA Council has raised any objection in writing to the FITA Office, the Dominica Archery Association has been granted a temporary FITA membership since April 30, 2004.

During the next FITA Congress (June 2005 in Madrid, Spain) the final membership of this National Archery Association will be submitted to a vote.

You can send your welcome and encouragement messages to the Secretary General, Mister Thomas Dorsett; his email is: dominicaarchery@yahoo.com

Papua New Guinea applies to the FITA membership

NB: In our latest issue, this country was announced as new FITA Member. It is not done yet; the steps of our constitution process must be respected beforehand.

This country has submitted a membership application file conformed to our rule 1.4.2. According to our Rule 1.4.3 the current FITA Member Associations and the members of the FITA Council have 60 days for raising in writing to the FITA Office any objection to this request of membership.

Without any serious objection within these 60 days (July 31, 2004), a temporary FITA membership will be granted to the Papua New Guinea Archery Association until our June 2005 Congress in Madrid. During this FITA Congress the final membership of this National Archery Association will be submitted to a vote.

Somalia applies to the FITA membership

This country has submitted a membership application file conformed to our rule 1.4.2. According to our Rule 1.4.3 the current FITA Member Associations and the members of the FITA Council have 60 days for raising in writing to the FITA office any objection to this request of membership.

Without any serious objection within these 60 days (July 31, 2004), a temporary FITA membership will be granted to the Somali Archery Federation until our June 2005 Congress in Madrid. During this FITA Congress the final membership of this National Archery Association will be submitted to a vote.

Chad applies to the FITA membership.

This country has submitted a membership application file conformed to our rule 1.4.2. According to our Rule 1.4.3 the current FITA Member Associations and the members of the FITA Council have 60 days for raising in writing to the FITA office any objection to this request of membership.

Without any serious objection within these 60 days (July 31, 2004), a temporary FITA membership will be granted to the Fédération Tchadienne de Tir à l'Arc until our June 2005 Congress in Madrid. During this FITA Congress the final membership of this National Archery Association will be submitted to a vote.

Anti-Doping**FITA REGISTERED TESTING POOL**

After the European CQT in Brussels on 21 May, the following athletes who have obtained a quota place for their country are included in the FITA Registered Testing Pool:

Men

GODFREY Laurence (GBR)
HRISTOV Yavor (BUL)
ORBAY Hasan (TUR)

Women

DAMLA Gunay (TUR)
PIUVA Mari (FIN)
HAIDN-TSCALOVA Veronika (GER)

In order to complete the RTP with all Olympic Athletes, Member Associations are requested to advise FITA (Chantal Steiner, csteiner@archery.org) of their Athens OG athletes' final lists as soon as they are confirmed.

ATHLETES WHEREABOUTS

Whereabouts forms for the 2004 third quarter (July to September 2004) can be downloaded from the FITA website under the "Anti-doping" link.

Please note that the deadline to provide whereabouts information for this period is 16 June 2004.

It is reminded that as of this period, MAS failures to provide information will be strictly monitored in order to comply with process set up in Articles 5.5.3 and 12 of FITA Anti-Doping rules (Book 1, Appendix 5 of C&R).

For any question or difficulty, please refer to the information provided in the April 2004 issue of FITA INFO, or contact Chantal Steiner or Françoise Dagouret at the FITA Office.

THERAPEUTIC USE EXEMPTIONS

FITA staff and TUEs officers have recently encountered some difficulties in reading certain TUEs applications. Moreover the use of the fax, or copies of copies of the forms do not make things easier for us.... and it delays the whole process.

We kindly ask the persons concerned in each MA to make sure that the wording on TUE is readable by writing in capital letters, in particular for athletes details and all names of drugs.

Thanks in advance for your understanding!

IMPORTANT INFORMATION TO ATHLETES SUPPORT PERSONNEL (COACHES, ETC....)

Under the World Anti-Doping Code, some anti-doping rule violations are not only addressed to athletes. In particular, those defined under the Code as "Athlete Support Personnel", i.e. "*any coach, trainer, manager, agent, team staff, official, medical or para-medical personnel working with or treating athletes participating in or preparing for sports competition*", should be concerned.

In particular, "*Possession of a Prohibited substance or method by Athlete Support personnel in connection with an Athlete, event or training, unless the Athlete Support Personnel establishes that the possession is pursuant to a Therapeutic Use Exemption granted to an Athlete, or other acceptable justification*", is an anti-doping rule violation. It is therefore strongly recommended, for example, that an Athlete Support Personnel under a personal medical treatment which includes a prohibited substance, should be able to provide, when on duty, his/her own medical prescriptions/certificates.

Questions & Answers

FITA MEMBERSHIP

Is there a direct FITA membership (which includes insurance) which target archers could apply for?

Pascal Colmaire's answer: FITA just accepts the National Archery Associations as Member (plus some Associate Members). We do not offer any individual membership to the archers.

Athens 2004**QUOTA PLACES**

Status after Quota Places awarded at 2003 World Championships and all Continental Qualifying Tournaments (CQTs).

WOMEN				MEN			
Host Country	GRE	3	Team 1	Host Country	GRE	3	Team 1
Team Places	CHN	3	2	Team Places	KOR	3	2
	FRA	3	3		SWE	3	3
	GBR	3	4		ITA	3	4
	IND	3	5		IND	3	5
	JPN	3	6		USA	3	6
	KOR	3	7		NED	3	7
	POL	3	8		TPE	3	8
	UKR	3	9		UKR	3	9
		27				27	
Individual	RUS	3	10	Individual	AUS	3	10
	TPE	3	11		FRA	3	11
	USA	2	12		JPN	3	12
	GEO	2			RUS	2	
	SWE	2			DEN	1	
	ITA	1			LUX	1	
	TUR	1			ESP	1	
	MEX	1			POL	1	
	AUS	1	13		MEX	1	13
	KAZ	1			GER	1	
	ESP	1			CHN	1	
	BLR	1			BLR	1	
		19				19	
Tripartite	BHU	1		Tripartite	ESA	1	
	PHI	1			BHU	1	
	TJK	1			TGA	1	
		3				3	
CQT COPANARCO	USA		*	CQT COPANARCO	MEX		*
	CUB				MEX		*
	CAN				CAN		
		3				3	
CQT ASIA	INA			CQT ASIA	CHN		
	MYA				KAZ		
	MAS				INA		
		3				3	
CQT AFRICA	RSA			CQT AFRICA	EGY		
	EGY				EGY		
	EGY				MRI		
		3				3	
CQT OCEANIA	AUS		*	CQT OCEANIA	NZL		
	AUS		*		FIJ		
	NZL	see TGA	Note 3		NZL		Note 4
		3				3	
CQT EMAU	TUR			CQT EMAU	GBR		
	FIN				BUL		
	GER				TUR		
		3				3	
STANDBY PLACES				STANDBY PLACES			
World Championships	WOMEN			MEN			
	DEN	1	#1	POL	1	#1	
	GER	1	#2	KAZ	1	#2	
	MEX	1	#3	BEL	1	#3	
	KAZ	1	#4	ISR	1	#4	
	TUR	1	#5	RUS	1	#5	
	GER	1	#6	GBR	1	#6	
	CAN	1	#7	TUR	1	#7	
	CAN	1	#8	BUL	1	#8	

COPANARCO	CHI	#1	BRA	#1
	CAN	#2	BRA	#2
	BRA	#3	CAN	#3
ASIA	KAZ	#1	INA	#1
	PHI	#2	QAT	#2
	MAS	#3	BHU	#3
AFRICA	CAF	#1	KEN	#1
	KEN	#2	KEN	#2
	UGA	#3	MRI	#3
OCEANIA	NZL	#1 <i>Note 3</i>	TGA	#4 <i>Note 1</i>
	TGA	#2 <i>Note 5</i>	NZL	#2 <i>Note 2</i>
			FIJ	#3
EMAU	ITA	#1	DEN	#1
	GER	#2	GER	#2
	BLR	#3	IRE	#3
	GER	#4	GER	#4
	DEN		BLR	

Note 1: TGA awarded a Tripartite position

Note 2: Cannot be in StandBy as only 2 positions can be gained from CQT

Note 3: NOC declines the position

Note 4: Use or decline of this spot under negotiation

Note 5: Subject to MQS achievement

List as of May 25, 2004. Subject to change.

Calendar

For all FITA Events, go to www.archery.org/calendar/calendar.html.

2004

28-30 May	6 th African Outdoor Target Championships	(MRI)
15-19 June	European Grand Prix (2nd leg)*	Whyi (GER)
5-10 July	19 th World Field & 4 th Junior Archery Championships	Plitvice (CRO)
13-17 July	European Grand Prix (Final)*	Antalya (TUR)
19-25 July	8 th World Junior Outdoor Target Championships	Lilleshall (GBR)
20-25 July	World University Archery Championships	Madrid (ESP)
13-29 August	XXVIII Olympic Games	Athens (GRE)
17-29 September	Paralympic Games	Athens (GRE)

2005

22-28 March	8 th World Indoor Target Championships	Aalborg (DEN)
20-26 June	43 rd World Outdoor Target Championships	Madrid (ESP)
28-30 June	XV Mediterranean Games	Almeria (ESP)
14-24 July	World Games	Duisburg (GER)
15-21 August	European Junior Championships	Silkeborg (DEN)

2006

20-25 August	20 th World Field Archery Championships	Göthenburg (SWE)
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2007

19-29 July	44 th World Outdoor Target Championships	Leipzig (GER)
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* *World Ranking Tournaments (WRT)*