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AGENDA

WORLD ARCHERY CONGRESS
's-Hertogenbosch 2019

Note: The Agenda is a list of the items that will be discussed at Congress. The order of discussion will be determined by the Chair of Congress.

1. OPENING OF THE CONGRESS

2. REPORT OF REGISTRATION

3. APOLOGIES FOR ABSENCE

4. THE PRESIDENT'S OPENING REMARKS

5. NOMINATION OF SCRUTINEERS - VOTING PROCEDURE

6. AFFILIATIONS
- 6.1 Report on the membership applications
- 6.2 Vote on acceptance of New Members

7. CONFIRMATION OF THE MINUTES OF MEXICO CONGRESS (2017)

8. MATTERS ARISING FROM THE MINUTES

9. REPORTS
- 9.1 President's Report
- 9.2 Secretary General's Report including the Ad Hoc Committees Reports
- 9.3 Report on the Governance of our Member Associations
- 9.4 Report on the activity of Member Associations and exclusion of Non-financial and/or Non-active Members
- 9.5 Report on the International Foundation for the Development of Archery and the World Archery Excellence Centre
  - 9.5.1 Audited accounts for 2017 and 2018 of the FIDTA

Note: With the exception of the President's report, all reports will be presented as read. The Secretary General will report on matters that occurred after the distribution of the documents. The Reporter will be available for questions, but no oral presentation will be made of any report unless specifically requested to the Secretary General in writing one week prior to the Congress.

10. FINANCES
- 10.1 Finance & Audit Board Report 2017-2018
- 10.2 2017 Audited Accounts / Auditor's Report
- 10.3 2018 Audited Accounts / Auditor's Report
- 10.4 Financial Programme 2019 to 2025
- 10.5 Member Association Fees Proposal

Note: It is not proposed to make any changes to the member association fees.

- 10.6 Approval of Auditors Firm

SPORT IN THE OLYMPIC PROGRAMME SPORT AU PROGRAMME OLYMPIQUE

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11. INTERPRETATIONS OF RULES BY PERMANENT COMMITTEES

12. BYLAWS ADOPTED BY THE EXECUTIVE BOARD

Note: If no specific discussion is requested by 13 February 2019, the bylaws will be approved as a group.

13. BOARD OF JUSTICE & ETHICS REPORT

14. PERMANENT COMMITTEES REPORTS AND GOALS

- 14.1 Athletes Committee
- 14.2 Coaches Committee
- 14.3 Constitution and Rules Committee
- 14.4 Field & 3D Archery Committee
- 14.5 Judges Committee
- 14.6 Medical & Sports Sciences Committee
- 14.7 Para-Archery Committee
- 14.8 Target Archery Committee
- 14.9 Technical Committee

15. WORLD ARCHERY PLAN

- 15.1 World Archery 2017-2020
- 15.2 Follow up from the Governance questionnaire

16. REPORT ON COOPERATION WITH ASSOCIATE INTERNATIONAL FEDERATIONS AND OTHER COOPERATIONS

- 16.1 Report on cooperation with the Commonwealth Games Federation
- 16.2 Report on cooperation with IFAA
- 16.3 Report on cooperation with FISU
- 16.4 Report on cooperation with GSD
- 16.5 Presentation on cooperation with the Archery Trade Association

17. MOTIONS & PROPOSALS FOR LAWS

18. ELECTIONS (Scheduled on the morning of the 2nd Day)

See document "Nominations for World Archery positions"

- 18.1 Election of First Vice-President (1 position)
- 18.2 Election of one (1) Vice-President
- 18.3 Election of four (4) Executive Board Members
- 18.4 Approval of the appointment of the Finance and Audit Board
- 18.5 Election of Board of Justice and Ethics (5 positions)

19. ELECTION OF PERMANENT COMMITTEES

See document "Nominations for World Archery positions" Some of the motions might influence the number of positions to be elected. However, the current list is only in relation to the current constitution and the transitional measures have been explained in the motion concerned. Full details will be given during the Congress.

- 19.1 Election of C&R Committee (5 positions)
- 19.2 Election of Technical Committee (2 positions)
- 19.3 Election of Target Archery Committee (2 positions)
- 19.4 Election of Field and 3D Archery Committee (5 positions)
- 19.5 Election of Judges Committee (5 positions)
- 19.6 Election of Medical & Sport Sciences Committee (2 positions)
- 19.7 Election of Coaches Committee (5 positions)
- 19.8 Election of Para-Archery Committee (2 positions)

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20. GROUP DISCUSSIONS ON WORLD ARCHERY PLAN AND WORKSHOPS

The four workshops will concentrate on Athlete's safeguarding, Para-Archery an two others that will be confirmed later on.

21. WORLD ARCHERY EVENTS

21.1 Championships Organising Committees Reports

21.2 Olympic Games Organising Committee Reports

- Tokyo 2020 Olympic Games
- Senegal 2022 Youth Olympic Games
- Paris 2024 Olympic Games

21.3 Matters related to the World Archery Championships and the World Archery Para Championships in 's-Hertogenbosch

22. PRESENTATION OF THE RECOMMENDATIONS OF THE DISCUSSION ON WORLD ARCHERY PLAN

23. ANY OTHER PERMISSIBLE BUSINESS

To be presented in writing to the Secretary General one week before the Congress.

24. AWARDS

25. VOTE OF THANKS

26. CLOSING OF THE CONGRESS

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WORLD ARCHERY CONGRESS
MEXICO CITY (MEX) – 13-14 OCTOBER 2017
MINUTES

SESSION 1 – FRIDAY 13 OCTOBER 2017

Session began at 9:00am.

1. OPENING OF CONGRESS

World Archery President Prof Dr Ugur Erdener opened the 52nd World Archery Congress in Mexico City, Mexico at 9:00 am on Friday 13 October 2017.

The World Archery President introduced a video from International Olympic Committee President Dr Thomas Bach, reminding the key values of archery, precision, focus and determination. The Congress is an important moment, where the sport has a chance to look at the future, with confidence.

Dr Bach reaffirms the importance of partnership between the IOC and World Archery, for a successful collaboration with regards to the YOG Buenos Aires 2018 and Olympic Games Tokyo 2020.

2. REPORT OF REGISTRATION

Member Associations in attendance:
ARG, ARM, AUS, AUT, AZE, BAH, BAR, BEL, BHU, BLR, BRA, CAN, CHI, CHN, COL, CRC, CRO, CUB, CYP, CZE, DEN, DJI, DOM, ECU, EGY, ESA, ESP, EST, FIN, FRA, FRO, GBR, GEO, GER, GRE, GUA, HON, HUN, IRI, IRL, ISL, ISV, ITA, IVB, JPN, KAZ, KEN, KIR, KOR, KSA, LAT, LTU, LUX, MDA, MEX, MRI, NAM, NED, NOR, PAN, PAR, PHI, POL, POR, PUR, ROU, RSA, RUS, SLO, SUI, SWE, TJK, TPE, TTO, TUR, UAE, UGA, UKR, URU, USA, UZB, VEN.

Proxies given as follows:

URU to ARG, KIR to AUS, ECU to CHI, PAR to COL, VEN to CUB, SUI to FRA, IRL to GBR, ARM to GEO, HON to GUA, UZB to KAZ, TJK to MDA, FIN to NOR, PAN to PUR, LTU to RUS, AZE to TUR, BLR to UKR, CRC to USA, KEN to EGY, IVB to CAN.

Matters regarding proxies:
Kenya to Egypt, the papers were sent correctly, but the name of the voting delegate had to be change, situation was solved prior roll call, no objections

British Virgin Islands to Canada, following the natural disaster that occurred after the closing of proxy deadline, no objections.

Belarus to Russia, President from Belarus signed the form, but World Archery needed to clarify that he was the sitting President, no objections.

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Voting Delegates received a voting tablet at registration. Tablets were used for accessing the documents (no paper hand-outs) and voting.

Member Association delegates in attendance are listed in APPENDIX 1. World Archery Executive Board Members and other registered Congress delegates are listed in APPENDIX 2.

3. APOLOGIES FOR ABSENCE

The Secretary General gave apologies for absence received from World Archery Honorary Presidents Mr James Easton and Francesco Gnecchi-Ruscone, World Archery Honorary Secretary General Giuseppe Cinnirella, World Archery Honorary First Vice President Mr Paul Paulsen, and also from the Member Association of VIE, BUL, SMR, IVB, MAR and THA.

A moment of silence was observed to honour the memory of all officials, athletes and other members of the World Archery Family who had passed away since the previous Congress in Copenhagen in 2015. In particular:

- Mr Bill WEE (SIN), Former President of SIN Archery Association;
- Mr Elias Edem TOHONOU-MENSAH (TOG);
- Mr Rathin DATTA (IND), Former Judge and Competition Manager of New Delhi Commonwealth Games;
- Mr Felix OKUGBE (NGR), President of NGR Archery Federation;
- Mr Rulon Isaac "Ike" HANCOCK (USA);
- Mr Pierre-Richard DUCHEMIN (HAI), President of HAI Archery Association;
- Mr HWANG Doha (KOR), KOR Archery Association Vice-President;
- Mr Dionisio « Bob » FLORES (PHI), Former international judge;
- Mr Babili KAGNI (SEN), former President of SEN Archery Federation;
- Mr Jenneke REIJERS (NED), Former international judge;
- Mr Vibulantana KETUNUTI (THA), Former international judge;
- Mr Simon WEE (SIN), Sports Manager at YOG in Singapore, Organiser of the Asian stage of the Indoor Archery World Cup (Singapore then Bangkok), Former international judge and Board Member of World Archery Asia.

4. THE PRESIDENT'S OPENING REMARKS

The President opened the session and welcomed delegates.

5. NOMINATIONS OF SCRUTINEERS – VOTING PROCEDURE

Congress appointed Ms Juljia Oleksejenko (LAT), Mr Rifaat Chabouk (ESP) as scrutineers, as their countries have not proposed any candidatures for elections.

Voting Procedure:

All votes were cast by electronic voting unless mentioned otherwise. A test was made to see if the voting system worked and Congress Delegates did not object to the use of the system, which conforms to the World Archery Constitution.

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6. AFFILIATIONS

6.2 New Members

The following countries were accepted as full Member Associations of World Archery:

- Andorra
- Democratic Republic of Congo
- Djibouti
- British Virgin Islands, there is a confusion on the name with ISV, but the exact name of the federation is still under discussion.
- Saint Kitts and Nevis
- Sierra Leone
- Turkmenistan

The following countries were reinstated as a full Member Association of World Archery:

- Solomon Islands, re-application
- Togo, re-application

The following countries will remain as temporary members of World Archery:

- Burkina Faso, will remain as a temporary member until they pay their membership fee.
- Madagascar, will remain as a temporary member until they pay their membership fee.

7. MINUTES OF THE CONGRESS 2015 IN COPENHAGEN

The minutes were approved unanimously.

8. MATTERS ARISING FROM THE MINUTES

Final warnings were given to Somalia, Nicaragua and Cuba. Issues in Somalia and Cuba have been resolved. Nicaragua will be discussed during the Congress.

Proposal of increasing the number of teams, that matter being on the Agenda, in the proposed motions.

9. REPORTS

9.1 President's Report

"Dear Friends,

In any case, our Secretary General will inform you on almost all our activities. So, this time I want to address you differently.

I remember the day when you gave me great honour and the responsibility of FITA

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Presidency in Madrid, in 2005. I will always be grateful for your confidence in me.

Only two weeks later, Tom Dielen and I were in Singapore for the IOC Session. We were very worried while awaiting the IOC vote to see if archery stays as an Olympic Sport. We just barely made the cut and we stayed in. Two sports did not… There and then, I resolved that if we wanted archery to continue as an active, popular and core Olympic sport we had to do new things and do it differently.

There was the "10 Point Programme" for FITA's future that I had submitted to your approval during my first candidacy. I immediately entered into a phase of implementation. Thanks to your support, we realized the stated goals sooner than I anticipated. Which led us to our Archery World Plan 2007 – 2011. This inclusive Plan was based on your direct inputs and contributions, with assistance from Tom, Lars Haue-Pedersen, steering and working groups. The Plan included 5 key areas and 5 targets to be hit in 5 years. But at heart, the plan was essentially about connecting all the resources of the Archery Family. Connecting internally – FITA -at that time-, the Continental Associations and Member Associations and connecting externally – the IOC, Host Cities, Sponsors, Media and the Public.

I am proud to say today, we did what we planned. We launched several initiatives to increase the sport's appeal internationally and to reinforce its Olympic position. One of them was, changing the competition format with new set of rules, for example, match and set system. We established the annual Archery World Cup circuit, with a joint marketing and targeted TV strategy. With these, we made archery more attractive for spectators and broadcasters and embraced opportunities to promote the sport through new media channels.

The other initiatives we took were the adoption of the World Archery brand within the context of the modern brand integration, with the new name and attractive logo. We improved the communication and cooperation within the Family, for delivering high quality events and development programs. We also improved cooperation with our external partners: The IOC, ASOIF, WADA, SportAccord –it is GAISF now- and others. We improved communication with all of our key stakeholders through a content driven new World Archery website and social media platforms. Despite some challenges we faced, our sponsorship programme continues successfully with our official sponsors Hyundai, Spor Toto, FILA, Longines –and for many years in the past- with KIA and Turkish Airlines.

Effective implementation of the Archery World Plan paid off at the London Olympic Games. It was a great success for archery in terms of participation, broadcast and legacy. And the success at Rio 2016 Games confirmed the sustainability of archery's development. We achieved great increase in audience -350 million viewers on TV- and higher approval ratings.

My dear friends, where we are today…

I can happily state that, we now enjoy a healthy presence in the Olympic Program. Archery reinforced its position as one of the core Olympic sports and moved up in the IOC Olympic Revenue distribution categories. We are now in the top half in the Olympic Program. Thirteenth among twenty-six sports in London, and twenty-eight sports in Rio.

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Today, our great sport is in a much healthier condition, worldwide. It is reaching out into new regions. Our family has grown from 137 to 162 Member Associations and today we welcome more new members. This shows the universality and the global appeal of archery.

In order to make archery strong and available to all in each country, our Archery Development Department provides technical support on athletes' performance, development and coaching, as well as equipment and funding assistance to our member associations. Besides the Training and Development Centres we had in some countries, we now have the World Archery Excellence Centre, operational in Lausanne. It is one of the very few Centres made by international federations. This international hub for elite performance, training and development of athletes, coaches and officials, has been a prestige project for the Olympic Capital Lausanne. It was finished in less than two years, -and I have to thank Tom for his incredible effort to make this possible. I thank the Easton Sports Foundation and my dear friend Greg Easton for his important financial contribution. I also thank our Archery Development Foundation and Spor Toto for their support.

Because we managed to make the sport more attractive for athletes, spectators, partners and viewers, the level of World Archery events is getting higher and higher. In both, participation and competition. Our Event Team works with our critical partners, hosts and organizers, from bid to delivery, to make sure that all events are of high quality. As a result of the Olympic Agenda 2020, now our mixed team competition is in the programme of Tokyo Olympic Games, which means an additional medal for our sport.

Global development and competitiveness of archery also gave way to a multipolar supremacy, rather than a bipolar one. Today there are more archers, men and women, around the world and a growing number of our member associations are realizing their medals expectations.

World Archery evolved in all aspects by using the very latest technology. Our IT team reflected this on our new official website. We have a strong and attractive presence in the social media and social networking. Archery is certainly in the top 10 sports across all major social media platforms. World Archery TV produces its own signal and serves high quality HD images to TV channels like the Olympic Channel, Eurosport, and happily, the NBC… All these add up to "better communication" with key stakeholders IOC, WADA, organisers, sponsors, media and our fans. Our relationships with them have never been stronger than today.

As an association, we achieved great progresses in good governance. Our credibility came through compliance with good governance principles like transparency, accountability. sustainability and so on… Our secretary general will share with you an important study about this matter. Our credibility also came through compliance with the Olympic Agenda 2020 which highlights the need for good governance and ethics. We placed "reputation" central to our corporate identity. We followed best practices – in governance, in fight against doping, in discrimination and in sporting activities. The corporate reputation of the World Archery has never been more valuable. In fact, the World Archery has reached a point where it is shown as an example for best practices in many areas. But embedding good governance within an organization is an ongoing process. We shall further strengthen it within us, as International, Regional and National federations.

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None of these could have been accomplished without your support and contribution. Not without the unity and harmony within the Archery Family. From the governance, Executive Board, Secretary General to the highly motivated, able and dynamic professional staff. It is the success of World Archery and the heightened positioning of our sport that enabled me to hold responsibilities in IOC, WADA and ASOIF. World Archery is there, not only Uğur Erdener…

Dear friends,

All these accomplishments must not stall us. We still have a lot of work to do, if we want to sustain archery as a core Olympic sport. We must never forget that there are many other attractive sports waiting in line at the door, to come in. We must keep on changing and renewing ourselves. Continuously! One might think, why change anything, when everything is going so well?
The answer is in IOC President Thomas Bach's words: "*You have to introduce change when things are going well. Otherwise it might already be too late.*" We arranged the same thing regarding the Youth Olympic Games in the IOC. Changes can only be made by bringing all partners on board. Like we did in the last decade… Happily, our Archery World Plan is a dynamic one. We are in the process of building up the future phase of the Plan in preserving archery as an Olympic sport and developing it nationally and globally. The success of the Plan will depend on every one of us. Like it always did… Your further contributions and Olympic Agenda 2020 subjects will be indispensable.

For an even brighter future, we must keep on building on the London and Rio successes and continue with our efforts like:

- increasing the appeal, attractiveness and the profile of our sport,
- implementing our strategic roadmap focusing on priorities, products, promotion, partnerships and processes to generate continued success,
- looking up for ways to engage the younger generation in the sport,
- developing and promoting all disciplines of archery in more countries,
- raising the continental events to the level of those managed directly by World Archery and coordinate the competition programmes,
- boosting the solidarity efforts and putting the World Archery at the service of continental and national federations,
- establishing a service-oriented culture throughout all constituents of the Archery Family.
- furthering the technical assistance to the national federations and reducing their event related costs,
- encouraging national federations make use of the Excellence Centre itself for training and development as well as taking advantage of affordable accommodation at reduced costs contracted with the nearby hotels,
- upholding sustainable financial stability,
- expanding our sponsorship base to support our programmes,
- making further progress in good governance,
- promoting gender equity across all domains,

And keep on evolving in the lead up to the 2020 Olympic Games.

With these thoughts, dear friends, I want to give credit where credit is due…

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How can we forget our Presidents Francesco Gnecchi-Ruscone and Jim Easton? All my efforts for developing and spreading our sport were based on the solid foundation they laid. I sincerely thank them.

I want to thank my colleagues on our Executive Board and our Committee members.
We worked in great harmony.

Tom Dielen, our Secretary General and Executive Director… Thank you for your very efficient and tireless work. If music was your thing, you could have been a great orchestra conductor.

My thanks and appreciations go to each and every one of our staff. Pascal Colmaire, Development and Education Director, Caroline Murat, Finance Director, Chris Marsh and his big Event Team, Chris Wells, Communications Manager, Thomas Aubert, Marketing Services Manager, Matteo Pisani, IT Manager Séverine Deriaz, Senior Office Coordinator, Jenny Brugger, Office and Human Relations Coordinator, Ludivine Maitre Wicki, Communications Coordinator, Jae Kyung Lee, Events Coordinator, Gwenaël Massot, Communications Coordinator.

I give my special thanks to Juan Carlos Holgado, after many years of excellent service to World Archery as the Event Director he is now the Executive Director for World Archery Excellence Centre and Development Operations.

Our official photographer Dean Alberga. Thank you for your professional works. Thank you Cedric Roger, our well-experienced and meticulous Archery TV producer, and his team.

I would also like to thank our prestigious sponsors and partner archery organizations for their support, which were critical to our success.

And finally, YOU, my dear friends…
You deserve all the credit for our success and a big applaud…

Once again, my sincere thanks and respect to you all

9.2 Secretary General's Report including the Ad Hoc Committees Reports

The Secretary General made some remarks additional to the report submitted as part of the Congress documents, regarding IT, events, IOC and Olympic Family relations, World Games, International License, World Academy of Sport – World Archery Academy, good governance, sponsoring and use of data, Agenda 2020, WADA compliance, strategy, communication, Olympic and Paralympic Qualification System, and Finances.

- IT: website is a constant evolving platform, input from Member Associations is required. Number of applications are also being developed. Scoring app will be also available to everyone for national events.

- Events: a study on how we finance events is required, old model is under challenge. Especially the economic model of room booking.

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- IOC: Congratulations to France and USA for hosting Olympic Games in 2024 and 2028. A new IPC President was elected at their general assembly, Mr Andrew Parsons, and a new association of Paralympic Sport Organisations was created. World Archery Secretary General will officiate as Vice President of this organisation after being elected.

- World Games: Successful new format for Field Archery, but also on social networks. The task will be now for the Field and 3D Archery Committee to adapt that format to our competitions. Next event in Birmingham, AL, USA will be a good chance to have a great show for compound.

- International License: it is a motion for this Congress, the first goal is to ensure that everybody attending an event is properly insured. It has also a statistical interest in knowing how many high-level athletes are competing around the world. This motion is a first step.

- Good Governance: ASOIF conducted a survey on their members, World Archery is doing well, even if some points are to improve, such as an independent ethics and audit committee. Most of the action that needs to be taken are already in place but not formalized in written procedures. The last element is term limitation, the proposal still needs to be defined. But these models need to be repeated in each and every individual Member Association.

- Sponsoring: Thank you to FILA who has been a valuable partner in the past four years in providing uniforms to staff and judges. ERREA will replace FILA at the beginning of 2018, for 3 years. ERREA will be present also on some events, Member Associations are encouraged to talk with them on national partnerships.

- Agenda 2020: Dates of YOG will change, Secretary General ask Congress to give flexibility as to when a World Archery Youth Championship is organised, ideally the year prior and after the YOG.

- WADA: World Archery still waiting for WADA Compliance report feedback, World Archery was one of the first to submit its report. Some adjustments might be needed. The removal of alcohol ban is also a key point for World Archery, and a bylaw will be proposed to keep alcohol as a prohibited substance under its Constitution and Rules.

- Olympic Games Qualification System: Final version to be sent to IOC in November, for an approval in February 2018. Regarding Paralympic Games, numbers are not

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defined yet.

A video showing events since Congress 2015 was shown.

9.3 Report on the Governance of our Member Associations

The Secretary General invite Ms Siret Luik to present the report.
This report is based on the answers received from a 250-question Governance Survey questionnaire that was sent to all 162 Member Associations in May 2017. At the date of the presentation, 134 Member Associations fully completed the questionnaire, 14 send partial responses, and 14 answers are missing.

The report shown the areas for improvement:
- 6% of Member Associations do not have a constitution
- Some Member Associations do not have anti-doping rules
- 6% of Member Associations do not organise regular National championships
- A great majority of Member Associations do not have an online presence (website and/or social networks)
- Some Member Associations are very hard to reach through their main contacts.

As well as putting forward the strength of the majority of Member Associations:
- Yearly General Assembly are organised by 76% of Member Associations
- According to a self-evaluation, 87% of Member Associations consider they progressed in their development over the past 4 years.
- Financial audit is done for 82% of Member Associations
- 95% of Member Associations are member of their National Olympic Committee
- 30% of Member Associations have more than 1.000 athletes.

9.4 Report on the activity of Member Associations and exclusion of Non-financial and/or Non-Active Members

Three countries are excluded due to non-activity and non-payment of fees:
- Nicaragua
- Palau
- Bosnia Herzegovina

Also, a final warning is addressed to:
Cameroun, Kiribati, Senegal and Burkina Faso.

Following the Good Governance report and also the rule on active members, the following warning are addressed:
- Member Associations that must submit a constitution: Faroe Islands, Libya, Fiji, Bhutan, Uzbekistan, Macedonia, Liechtenstein, Monaco and Qatar.

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- Member Associations that must have an Anti-Doping Rule: Costa Rica, Nigeria, British Virgin Islands, Kazakhstan, Guinea, Niger, Mali
- Member Associations that must answer the questionnaire: Comoros, Liberia, Madagascar, Senegal, Ecuador, Haiti, Honduras, Laos, DPR Korea, Norfolk Islands, Samoa, Tonga, Vanuatu
- Member Associations that must complete the questionnaire answer they sent back: Morocco, Malawi, Central African Republic, Somalia, Suriname, Iraq, Tajikistan, United Arab Emirates, Azerbaijan, Poland, Georgia, Kiribati.

Those countries have until 1 April 2018 to resolve the mentioned issue.

The following countries have until 2019 to organize a national championship:
Niger, Ghana, Togo, Hong Kong, Papua New Guinea, Sierra Leone, Guyana, Panama.

Warnings will be sent in writing to all the Member Associations listed above.

Faroe Islands warning was removed as the Member Associations shown its Constitution to World Archery Secretary General during Congress.

9.5 Report on the International Foundation for the Development of Archery and the World Archery Excellence Centre

World Archery has invested 500.000 USD in the operations of the Centre for 2017.
The Secretary General invites the World Archery Excellence Centre Director, Mr Juan-Carlos Holgado, on the stage for his report.

The Centre is now finished and running, and belongs to the International Foundation for the Development of Archery (FIDTA). It was inaugurated on 2 December 2016 by IOC President, Dr Thomas Bach.

First year of the Centre has been a learning period, on management, communication, finding incomes. The Centre offer a variety of activities for every age category or type of clients (from young beginners to corporate events), presented by World Archery Excellence Centre Director.

152 Events were organized, welcoming more than 6.000 people.

Three athletes requested an Olympic Solidarity scholarship to prepare Tokyo 2020 as residents of the Centre.

A World Archery Master Championships will be organized in the Centre in 2018, consisting of an Indoor, Outdoor and Field event. Dates needs to be finalized, and it will be an open event.

10. FINANCES

10.1 Finance and Audit Board Report 2015 and 2016

The Secretary General presented the Financial Statements of 2015 and 2016, which were

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audited by Price Waterhouse Coopers. No questions were raised on the Finance and Audit Board reports.

10.2 2015 Audited Accounts / Auditor's Report

Accounts and Auditor's Report for 2015 approved by Congress by a raise of hands.

10.3 2016 Audited Accounts / Auditor's Report

Accounts and Auditor's Report for 2016 approved by Congress by a raise of hands.

10.4 Financial Programme 2017-2024

Budget 2016 income.....2,989,379.63 fr.
IOC Income..... 15,688,903.00 fr.
Expenses 2016.....-6,922,180.00 fr.
1st Contribution to World Archery Excellence Centre..... -3,000,000.00 fr.
Total Reserves at the end of 2016.....11,859,684.63 fr.

Budget 2017 income.....2,093,000.00 fr.
IOC Income 2017.....1,905,168.52 fr.
Expenses 2017.....-6,103,864.00 fr.
Total Reserves at the end of 2017.....9,753,989.15 fr.

Budget 2018 income.....2,800,000.00 fr.
Expenses 2018.....-6,000,000.00 fr.
Total Reserves at the end of 2018.....6,553,989.15 fr.

Budget 2019 income.....2,800,000.00 fr.
Expenses 2019.....-6,300,000.00 fr.
Total Reserves at the end of 2019.....3,053,989.15 fr.

Budget 2020 income.....2,800,000.00 fr.
IOC Income.....20,000,000.00 fr.
Expenses 2020.....-5,770,000.00 fr.
2nd Contribution to World Archery Excellence Centre..... -3,500,000.00 fr.
Total Reserves at the end of 2020.....16,583,989.15 fr.

Budget 2021 income.....3,000,000.00 fr.
Expenses 2021.....-6,500,000.00

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fr.
Total Reserves at the end of 2021.....13,083,989.15 fr.

Budget 2022 income.....3,200,000.00 fr.
Expenses 2022.....-6,800,000.00 fr.
Total Reserves at the end of 2022.....9,483,989.15 fr.

Budget 2023 income.....3,200,000.00 fr.
Expenses 2023.....-6,800,000.00 fr.
Total Reserves at the end of 2023.....5,883,989.15 fr.

Budget 2024 income.....3,200,000.00 fr.
IOC Income.....21,000,000.00 fr.
Expenses 2024.....-6,500,000.00 fr.
3rd Contribution to World Archery Excellence Centre..... -4,500,000.00 fr.
Total Reserves at the end of 2024.....19,083,989.15 fr.

The financial programme was adopted as presented.

10.4 Member Association fees

No changes were made to Member Association fees.

10.5 Approval of the Auditors Firm

It was proposed to keep Price Waterhouse Coopers as the auditing firm.

Price Waterhouse Coopers was approved as auditor by Congress by a raise of hands. A possible change, if the offer is acceptable, can be made before next Congress.

11. INTERPRETATIONS

Since no questions were raised in relation to the interpretations they were submitted for approval "en bloc".

Congress approved the interpretations unanimously by a raise of hands

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The Secretary General thanked the committee members for their hard work in providing the interpretations.

12. BYLAWS

The Secretary General informed Congress that no request was made to discuss a particular by-law by the deadline provided in the Constitution. Therefore, the bylaws would be voted upon "en bloc".

Congress approved the bylaw decisions of Executive Board unanimously by a raise of hands.

The Secretary General thanked the Executive Board and Committee members for their hard work on the bylaws during the preceding two years.

13. BOARD OF JUSTICE AND ETHICS REPORT

No questions or additional comments were made on Board of Justice and Ethics report, as no activity was reported by them. One or two cases are foreseen for next Congress in 2019.

15. WORLD ARCHERY PLAN

The Secretary General informed Congress about the state of the World Archery Plan.
Two plans are currently running, the 2013-2017 plan, which was mainly concerning the Member Associations, in the scope to make them have a plan.
And the 5 "P" (Priorities, Product, Promotion, Partnerships and Processes) plan from World Archery in the period 2016-2020.

The target of this plan, as presented by Ms Lars-Haue Pedersen is to strengthen the basis of World Archery, by making its Member Associations as important at National level as World Archery is in the World of sports, and at the Olympics. Member Associations should for this focus on some key priorities, depending on their status and level of development.

The workshops that will be held during Congress will have the following topics: Strategy, Governance, Communication and Data.

The sport is moving very fast at international level but to succeed as a strong sport, it has to include everybody.

SESSION 2 – FRIDAY 13 OCTOBER 2017

Session began at 1:30pm.

14. PERMANENT COMMITTEES REPORTS AND GOALS

14.1 Athletes Committee

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The Chair of the Committee invites the Member Associations to help their athletes in their promotion through Social Media.
No other comments were raised by the chair or the Congress delegates.

14.2 Coaches Committee

No comments were raised by the chair or the Congress delegates.

14.3 Constitution & Rules Committee

No comments were raised by the chair or the Congress delegates.

14.4 The Field and 3D Archery Committee

No comments were raised by the chair or the Congress delegates.

14.5 Judges Committee

No comments were raised by the chair or the Congress delegates.

14.6 Medical and Sports Sciences Committee

No comments were raised by the chair or the Congress delegates.
Secretary General mentions that current Chair, Dr Emin Ergen, will not be candidate for a new term at this Congress, the proposal is made to name him Honorary Chair of the Medical and Sports Science Committee. Approval was given by applause from Congress.

14.7 Para Archery Committee

Ms Carole Hicks, Chair of the Para Archery Committee, underlined the progress made in Para-Archery, especially by the Classification Committee.

No other comments were raised by the chair or the Congress delegates.

14.8 Target Archery Committee

No comments were raised by the chair or the Congress delegates.

14.9 Technical Committee

No comments were raised by the chair or the Congress delegates.

17. MOTIONS & PROPOSALS FOR LAWS

There were 15 motions. Discussions raised are detailed below.

Motion 1
Book 1, Articles 1.6.7.2, 1.8.5, 1.16.2, 1.17.1, 1.17.3, 1.17.4, 1.17.5, 1.17.8

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Article 1.6.7.2. shall be revised to read as follows:
1.6.7.2. The Permanent Committees shall be elected as follows:
• At the Congress held the year after the Summer Olympic Games:
  - o **The C&R Committee (2 members);**
  - o **The Field and 3D Archery Committee (2 members);**
  - o **The Judges Committee (2 members);**
  - o **The Coaches Committee (2 members)**
  - o The Technical Committee **(3 members)**;
  - o The Target Archery Committee **(3 members)**;
  - o The Medical & Sport Sciences Committee **(3 members)**;
  - o The Para-Archery Committee **(3 members)**.
• **At the Congress held three years after the Summer Olympic Games:**
  - o **The C&R Committee (3 members);**
  - o **The Field and 3D Archery Committee (3 members);**
  - o **The Judges Committee (3 members);**
  - o **The Coaches Committee (3 members)**
  - o **The Technical Committee (2 members);**
  - o **The Target Archery Committee (2 members);**
  - o **The Medical & Sport Sciences Committee (2 members);**
  - o **The Para-Archery Committee (2 members).**

Article 1.8.5 shall be revised to read as follows:
1.8.5. The President shall designate the chairpersons **and deputy chairpersons** of the Permanent Committees from among their members **for a period of 2 years**.

Article 1.16.2 shall be revised to read as follows:
1.16.2. The chairpersons **and Deputy Chairpersons** of the Permanent Committees shall be designated by the President. Between the meetings of Congress, the Permanent Committees are responsible and accountable to the Executive Board.

New Bylaw 1.16.2.4:
Bylaw *1.16.2.4 the Deputy Chairperson can replace the chairperson in case he is not able to be conduct his duty for whatever reason.*
The first sentence of the following Articles shall be revised to read as follows:
1.17.1. A C&R Committee of **five** deals with matters regarding the Constitution and Rules covering Eligibility, Championships, Tournaments, Records and Awards.
1.17.3. A Target Archery Committee of **five** deals with the following matters concerning Target Archery:
1.17.4. A Field and 3D Archery Committee of **five** deals with the following matters concerning Field Archery and 3D:
1.17.5. A Judges Committee of **five** deals with the matters concerning judging.
1.17.8. A Coaches Committee of **five** shall consider matters relating to acting as a Team Manager or Coach on the field of play at International Events.

New Bylaws 1.18.1.5 and 1.18.1.6:
Bylaw 1.18.1.5 The Permanent Committees will physically meet in the non-Congress years. In Congress years and at other occasions they may meet through

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electronic means.
Bylaw 1.18.1.6 The Permanent Committees may ask to the Executive Committee to add additional Ad Hoc members for specific projects.

Voting on Motion 1: Passed
The Motion comes into effect immediately.

Motion 2
Book 1, Chapter 12, Article 1.12.1

The Executive Board is made up of:

- The President;
- The First Vice President;
- Three Vice Presidents;
- ~~Seven~~ eight other members;
- The chairperson of the Athletes Committee. And the following ex officio members with full participation rights but no vote:
- The Secretary General;
- The chairperson of the C&R Committee.

There shall be no more than two members from the same Member Association except for the ex officio members.

Susanne Womersley, World Archery Oceania President takes the floor:

The reason why World Archery Oceania submitted this motion is that World Archery is growing in numbers, reaching now 165 Member Associations. And an increased number of members of the Executive Board will be an opportunity to expand the expertise, the geographic representation and the diversity on the Executive Board.

World Archery President answers:

Executive Board discussed the motion and is not supporting it, related to good governance project, and also many organizations are reducing numbers in their governing bodies for effectiveness reasons.

Voting on Motion 2: Rejected

Motion 3
Book 1, New Article 1.35

1.35 Data Protection & Participation Consent
1.35.1 Member Associations shall be in compliance with the data protection policy that the Executive Board may adopt from time to time.
1.35.2 A condition to being eligible to participate in World Archery Events is signing a participation consent in form approved from time to time by the Executive Committee. Each Member Association shall have an obligation to require its participants to sign such consent prior to participation at events.

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Voting on Motion 3: Passed

Motion 4
Book 1, Article 2.1.1

2.1.1. Athletes who wish to participate in Championships, Games, International and National Tournaments, which are recognized or controlled by World Archery or a Member Association, in one or more of the various disciplines recognized by World Archery, shall be affiliated with a Member Association **and have a valid international licence**.

ISL: Raised a question on whom will be concerned by this license. Secretary General answers it will be only for athletes/coaches competing at International events. The future bylaws will be defining it.

Voting on Motion 4: Passed

Motion 5
Book 2, Chapter 3 Article 3.1.1, 3.3, 3.18, 3.20 Chapter 4, Article 4.5.2.5

3.1.1. World Archery arranges for the organisation of the following Championships:
○ ~~World Archery Indoor Championships (optional for Juniors): Recurve and Compound Divisions;~~ **18m Archery World Series Final for Recurve and Compound Divisions;**

3.3.1. World Archery Championships shall be held every two years as follows:
~~○ World Archery Indoor in even years;~~
18m Archery World Series Final shall be held every year.

3.18.2. ~~The format for the World Archery Indoor Championships Final shall be a Qualification Round consisting of the 18m Round followed by an Indoor Match Round.~~ **18m Archery World Series Final shall consist in an Indoor Match Round in each category.**

3.20.1. For Olympic Games, World Archery, World Archery Youth, World Archery Para, ~~World Archery Indoor Championships~~ **18m Archery World Series and Final** and all International Events, the following Finals field of play rules apply:
4.5.2. Indoor Archery Rounds
4.5.2.1. The 18m Round consists of 60 arrows on the 40cm target face or the 40cm triple face.
4.5.2.1.1. 18m Archery World Series

- ***The number and location of 18m World Archery Series events shall be published in World Archery Calendar at least three months prior the first event.***
- ***18m Archery World Series event qualification shall consist of an 18m round, or in any other type of round as determined by the organizer, with the approval of World Archery.***
- ***18m Archery World Series elimination round shall consist in an Indoor Match round, or in any other type of round as determined by the organizer, with the approval of World Archery.***

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- ***Athletes will be awarded with ranking points according to final their ranking position after elimination round. The table of points shall be published on World Archery website at least three months prior the first event.***
- ***Athletes will be ranked on the total of all points gathered during the 18m Archery World Series.***

4.5.2.1.2. 18m Archery World Series Final

- ***Athletes wishing to qualify for the 18m Archery World Series Final shall compete in at least two events.***
- ***The best 16 athletes in each open division will qualify for the 18m Archery World Series Final***
- ***18m Archery World Series elimination round shall consist in an Indoor Match round***.
- ***In a tied situation to qualify for the 18m Archery World Series Final, a shoot-off will be made before the beginning of the 18m Archery World Series Final. The shoot-off will be conducted on a 40cm vertical tri-spot target face with each athlete shooting one (1) arrow, closest to the centre of the target, as per the World Archery shoot off rules in Indoor Competitions.***

4.5.2.5. Vertical triple faces shall be mandatory for the ~~World Archery Indoor Championships.~~ **18m Archery World Series Final.**

5.1.2. ~~World Archery Indoor Championships~~ **18m Archery World Series Final,** for the Recurve and Compound Divisions:
Junior Woman World Champion;
Junior Man World Champion;
~~Junior Women's Team World Champion;~~
~~Junior Men's Team World Champion;~~
Woman World Champion;
Men World Champion;
~~Women's Team World Champion;~~
~~Men's Team World Champion;~~
Master Woman World Champion;
Master Man World Champion.

7.2.2.1.

- Indoors triple faces may be used as follows. (For the Indoor Match Round the 40cm triple face shall be used. Rand C- vertical triple faces are mandatory for the ~~World Archery Indoor Championships~~ **18m Archery World Series and Final**). They have the same dimensions as the World Archery 60cm and 40cm faces respectively, but with the 5 to 1 scoring zones removed. The lowest scoring zone is therefore light blue 6. Each set consists of three small faces on a white background arranged symmetrically in a triangular pattern with the centres respectively bottom left, at the top, and at the bottom right, or in a vertical row. The centres of the golds shall be approximately 32cm distant from each other on 60cm faces and 22cm distant from each other on 40cm faces. There is a distinction between regular triple faces and Recurve (R) and Compound (C) 40cm triple faces. The 40cm triple face

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(both triangular and vertical) will differ in the size of the 10 ring: the 40cm-R has a 40mm 10 ring, the 40cm-C has a 20mm 10 ring and the combined triple face has the two 10-rings.

7.2.4.1. Rounds and faces. For the Indoor Match Round, the triple 40cm faces shall be used. In the Elimination and Finals Rounds the faces shall be set in pairs on each target butt. Vertical triple faces shall be mandatory for the ~~World Archery Indoor Championship~~ **18m Archery World Series and Final**. The use of single or triple faces in all other competitions is the choice of the organisers, who can allow the athletes in the same class and division to shoot on a different type of face.

NOR: World Archery Norway would like to express itself against the removal of the World Archery Indoor Championships as several aspects are not considered:

- Value of a championship medal is high than a World Cup victory especially towards media.
- Some Member Associations might get funding from their NOC to attend such championships but nothing for World Cups.
- If athletes are paying themselves, are we then sure that the best archers participate?
- In a one event championship, there is always room for surprises.

Based on this motion, World Archery Norway proposes a motion to table the motion until next Congress. It will leave more time for World Archery to go through all aspects of the proposal.

UKR: Motion is going to destroy archery; World Archery is looking for a new way of finding sponsors. But this way is not the good ones. Ukraine encourages other Member Associations to not support this motion.

ISL: Confirms that participation is lowering in World Archery Indoor Championships participation, so if the event is not discontinued, then something needs to be done to make it work, such as an "open" World Championships or having the finalists participating in some sort of smaller World Championships.

Secretary General comments that also, because of lowering participation, World Archery is having a hard time in finding organisers. If the rules do not change, we might still have the event in our Rules but no organiser for it.
On the cost side, the idea of this sort of event is to have more events, spread out around the globe, to reach more people and reduce travelling costs. We also noticed that countries not participating at World Archery Indoor championships are actually participating at Indoor Archery World Cups.
Al Wills, Chair of the Target Committee, mentions that another aspect needs to be taken into consideration is how expensive is a hall large enough for such a Championships .

NED: What is the opinion of the Athletes in the Athletes committee?

Viktoriya Koval, Chair of the Athlete Committee: Elite athletes are not necessarily in the need of having a World Championships because they often participate in World Cups. But

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for not top athletes, they would like to preserve such Championships because many countries are not participating in World Championships. Also, team titles are missing in World Cups events.

Voting on Motion 5 to be tabled to 2019 Congress: Passed

Motion 6
Book 2, Article 4.5.1.2 / 4.5.1.3

4.5.1.2. The 1440 Round consists of 36 arrows from each of the following distances shot in this order:

60, 50, 40, 30m for Cadet Women and Master Women;
70, 60, 50, 30m for Cadet Men, Junior Women, Women and Master Men;
90, 70, 50, 30m for Junior Men and Men.

The distances can also be shot in the reverse order (from shorter to longer). The 122cm target face is used for the 90, 70, 60m (and 50m for Cadet and Master Women) distances and the 80cm face shall be used for the 50 (other than Cadet and Master Women), 40 and 30m distances. The 80cm multiple centre set-up may be used at 30, 40 and 50m.

4.5.1.3. The Double 1440 Round consists of two 1440 Rounds shot consecutively.

And have these included in Book 5 as a Bylaw.

Voting on Motion 6: Passed

Motion 7
Book 2, Chapter 4, Article 4.5.1.4 (Team Elimination Round and Mixed Team Round) For both compound and recurve – outdoor target archery competition.

4.5.1.4. The Elimination and Final Rounds consist of: (3rd bullet)

- The Team Elimination Round, in which the top ~~16~~24 teams of three athletes seeded according to their positions as determined by their total score in the Qualification Round (see Appendix 4-Match Play Charts) shoot simultaneously a series of matches, each match for recurve consisting of the best of four sets of six arrows (two per athlete) and for compound consisting of four ends of six arrows (two per athlete) in cumulative score;

The Mixed Team Round in which the top ~~16~~24 teams composed of the top ranked man and the top ranked woman from the same Member Association are seeded according to their positions as determined by their total score in the Qualification Round (see Appendix 4-Match Play Charts), shoot simultaneously a series of matches, each match for recurve consisting of the best of four sets of four arrows (two per athlete) and for compound consisting of four ends of four arrows (two per athlete) in cumulative score;

Voting on Motion 7: Passed

Motion 8
Book 2, 4.5.1.6, 4.5.1.9, 4.5.1.10, 4.5.1.11, 4.5.12, 4.5.2.6, and 4.5.2.7

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Outdoor Rounds:
4.5.1.6. The 60m Round (for Recurve) for Cadets and Masters consists of 72 arrows shot at 60m on the 122cm target face.
4.5.1.9. The 900 Round consists of 30 arrows shot from each of the 60, 50, 40m distances on the 122cm target face.
4.5.1.10. The Standard Round consists of 36 arrows at 50m and 36 arrows at 30m, shot in ends of three arrows on the 122cm target face.
4.5.1.11. The Duel Match Round consists of matches shot at 70m on the 122cm target face.
4.5.1.12. The Club Round. Indoor Rounds:
4.5.2.6. The Duel Match Round shot entirely on the 40cm vertical triple face (see 34.2).
4.5.2.7. The Club Round (see 34.1). And have these included in Book 5 as a Bylaw.

Amendment to Motion 8:
Strike the following highlighted language from the Motion:
Remove from Book 2: Outdoor Rounds:
4.5.1.6. The 60m Round (for Recurve) for Cadets and Masters consists of 72 arrows shot at 60m on the 122cm target face.

Voting on Amendment on Motion 8: Passed

Voting on amended Motion 8: Passed
Motion 9
Book 2 Article 5.3.1.1

5.3.1.1 add new bullet – below "70m Round (72 arrows)":
- Double 70m Round (144 arrows)

Add a new bullet – below "Compound 50m Round (72 arrows)":
- Compound Double 50m Round (144 arrows)

A bylaw will be submitted to add to Book 5 the following rounds: Double 70m round (for Recurve) consisting of two 70M Rounds shot consecutively. The Compound Double 50m Rounds shot consecutively.

GBR: Does it include the Double 60m Round? Answer from Secretary General is yes.

Voting on Motion 9: Passed

Motion 10
Book 2, 4.5.2.2 and 4.5.2.3

Remove from Book 2:
4.5.2.2. The 25m Round consists of 60 arrows on the 60cm target face or the 60cm triple face. 4.5.2.3. The Combined Round consists of the above two rounds shot in succession over one or two days with either round shot first.
And have these included in Book 5 as a Bylaw.

WAO: Would it make sense to table this motion as the one on World Archery Indoor Championships was tabled earlier?

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Secretary General answers that 25m Round has not been shot in World Archery Events since many years.

Voting on Motion 10: Passed

Motion 11
Book 2, 4.5.5, 4.5.5.1, 4.5.3.2, 4.5.3.3, 4.5.8, and 4.5.8.1,

Remove from Book 2:

4.5.5. The Clout Round 4.5.5.1. See 34.4.4.

4.5.3.2. The Arrowhead Round consists of 24, 28, 32, 36, 40, 44 or 48 targets which is two complete Field Rounds. The distances are set out in 4.5.3.5, 4.5.3.6 and 4.5.3.7. The rounds may be shot on marked, unmarked or any combination of marked and unmarked targets.

4.5.3.3. The Forest Round consists of 12, 16, 20 or 24 targets, with up to three arrows per target. The round is normally shot on unmarked targets but may be shot on marked targets provided the distances are within the limits set forth in 34.3.3.2.
4.5.8. The Run-Archery Rounds 4.5.8.1. The Run-Archery Rounds combine cross-country running and archery (see 34.7). And have these included in Book 5 as a Bylaw.

Voting on Motion 11: Passed

Motion 12
Book 2, Chapter 7, Article 2.2, 2.2.1

7.2.2.3. Tolerance of measurement
Book 3, Images on pages 39 – 41 Will have to be adjusted to reflect the new compound face.
Add to Book 3 Image 3, Descriptions of triple faces as the faces are not 40cm, the 'new' Compound target face is 18cm in diameter with each zone 2cm.

CAN: Target Archery Chairman express the fact that with archery being more and more televised, the difference with recurve and compound nines are too big and sometimes not understandable. The idea behind this proportional indoor archery face for compound is to get a better balance between all the zones of the target faces, in relation to the size of the 10-ring.

NED: Raises the fact that at national level many competitions are organized using the full target with both recurve and compound tens to avoid a double stock of target faces. Netherlands is not supporting this motion.

Chair of Athletes Committee Viktoriya Koval: The majority of the athletes that have tested the proposed target face thought that it is a good idea in order to differentiate between recurve and compound.

Secretary General notes that a major concern as to the use of this target face is that it is

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different from the face used at the Las Vegas event.

NED: Propose to table the motion until 2019 to better address all the consequences of such a change.

Voting on Motion 12 to be tabled to 2019 Congress: Passed

Motion 13
Book 2 and 4

The World Archery Field & 3D committee requests that Book 2 be amended as submited.

Cenneth Ahlund, Chair of Field and 3D Archery Committee: The motion is also going to remove the word "animal" from 3D rules, as well as the groups and how many targets per group should be shot at 3D events and increasing the time to 2 minutes in 3D.

Voting on Motion 13: Passed

Motion 14
Book 3, Chapter 11.

To read as presented in the Congress Documents. While Congress will only be voting on those revisions that are laws, both proposed laws and bylaws are being presented in order for Congress to view all proposed revisions. Assuming adoption of the laws by Congress, the Executive Board will consider the bylaws.

Don Rabska, Chair of Technical Committee: The objective is to edit the language especially in the cases were items from specific manufacturers are named in the Rules.

Voting on Motion 14: Passed

Motion 15
Book 4
The World Archery Field &3D committee requesta that Book 4 be amended as submited.
The motion presented also includes modifications from the Technical Committee in chapter 22.

Voting on Motion 15: Passed

Proposals:

Proposal 1 from World Archery Oceania
Proposal is withdrawn by World Archery Oceania

Proposal 2 from Target Archery Committee
Proposal is about separating the recurve and compound championships. Many challenges were made to this proposal.. The Secretary General proposes to the Target Archery

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Committee that it considers other possible alternatives for the 2018 Congress

With the exception of Motion 1, which comes into effect immediately after the vote, all changes come into effect on 1 April 2018.

21. WORLD ARCHERY EVENTS

- **Olympic Games Tokyo 2020**

Ms Yuko Okura, Tokyo 2020 Archery Event Manager, presented an update and video on the preparation for the Olympic and Paralympic Games.

Test event expected to include individual and mixed team events, but not the team event as there were no changes since Rio 2016 (following the goal of Tokyo 2020, IOC and World Archery to reduce the costs linked to the Olympic Games).

Session 3 - SATURDAY, 14 OCTOBER 2017

Session began at 9:00am.

WELCOME WORD FROM THE ORGANISING COMMITTEE.

Horacio de la Vega, takes the floor to welcome delegates to the Congress and Hyundai Archery World Championships 2017 in Mexico City.

OPENING OF THE CONGRESS

The President invited the Secretary General to conduct roll call.

Member Associations in attendance:
ARG, ARM, AUS, AUT, AZE, BAH, BAR, BEL, BHU, BLR, BRA, CAN, CHI, CHN, COL, CRC, CRO, CUB, CYP, CZE, DEN, DJI, DOM, ECU, EGY, ESA, ESP, EST, FIN, FRA, FRO, GBR, GEO, GER, GRE, GUA, HON, HUN, IRI, IRL, ISL, ISV, ITA, IVB, JPN, KAZ, KEN, KIR, KOR, KSA, LAT, LTU, LUX, MDA, MEX, MRI, NAM, NED, NOR, PAN, PAR, PHI, POL, POR, PUR, ROU, RSA, RUS, SLO, SUI, SWE, TJK, TPE, TTO, TUR, UAE, UGA, UKR, URU, USA, UZB, VEN.

Proxies given as follows:

URU to ARG, KIR to AUS, ECU to CHI, PAR to COL, VEN to CUB, SUI to FRA, IRL to GBR, ARM to GEO, HON to GUA, UZB to KAZ, TJK to MDA, FIN to NOR, PAN to PUR, LTU to RUS, AZE to TUR, BLR to UKR, CRC to USA, KEN to EGY, IVB to CAN.

=83 Member Associations represented.

The Secretary General explained the voting procedure and asked if there were any concerns or objections. None were raised. The majority required for election in the voting of World Archery Officers was confirmed as 42, based on the World Archery Constitution.

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18. ELECTIONS (scheduled at the opening of Congress on the morning of the 2nd Day)

Eighty-three voting tablets were distributed.

18.1 Election of President

Participants 79
1 candidate
Majority 42

Ugur ERDENER (TUR) 78 votes (elected for the term 2017-2021)

Prof Dr Ugur ERDENER elected as President for the term 2017-2021.

18.2 Election of two (2) Vice-President

Participants 83
2 candidates
Majority 42

Maria Emma GAVIRIA (COL) 72 votes (elected for the term 2017-2021)
Sanguan KOSAVINTA (THA) 64 votes (elected for the term 2017-2021)

Ms Maria Emma Gaviria and Mr Sanguan Kosavinta are elected as Vice President for the term 2017-2021.

18.3 Election of three (3) Executive Board Members

Participants 81
4 candidates

Vladimir ESCHEEV (RUS) 64 votes (elected for the term 2017-2021)
Greg EASTON (USA) 62 votes (elected for the term 2017-2021)
Alaa ElDin GABR (EGY) 59 votes (elected for the term 2017-2021)
Hilda Gibson (GBR) 27 votes

19. ELECTION OF PERMANENT COMMITTEES

19.1 Election of Technical Committee (5 positions)

Participants 81
5 candidates

Don RABSKA (USA) 71 votes (elected for the term 2017-2021)
Kurt NUENLIST (SUI) 58 votes (elected for the term 2017-2021)
Jonathan SHALES (GBR) 57 votes (elected for the term 2017-2021)
Susanne WOMERSLEY (AUS) 55 votes (elected for the term 2017-2019)

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CHIU Ping-Kun (TPE) **53 votes (elected for the term 2017-2019)**

19.2 Election of Target Archery Committee (5 positions)

Participants 80
5 candidates

Allan WILLS (CAN)	**68 votes (elected for the term 2017-2021)**
EUN Kyung Lee (KOR)	**66 votes (elected for the term 2017-2021)**
Andreas LORENZ (GER)	**62 votes (elected for the term 2017-2021)**
Olivier GRILLAT (FRA)	38 votes
QU Yinan (CHN)	25 votes

As per World Archery Constitution, the candidates not reaching the majority requested, of 42 for this election, need to go through a second round.

Participants 78
2 candidates

Olivier GRILLAT (FRA)	**66 votes (elected for the term 2017-2019)**
QU Yinan (CHN)	**46 votes (elected for the term 2017-2019)**

19.3 Election of Medical and Sport Science Committee (5 positions)

Participants 81
5 candidates

Martin BAUER (GER)	**69 votes (elected for the term 2017-2021)**
Anne SMITH (CAN)	**67 votes (elected for the term 2017-2021)**
Carlos HERMES (GUA)	**66 votes – Tie**
Fiammetta SCARZELLA (ITA)	**66 votes - Tie**
Ahmad SHOJAEI BAGHINI (IRI)	**56 votes (elected for the term 2017-2019)**

Following the Motion passed on the first day of Congress, a vote is required to break the tie between Mr Carlos HERMES and Ms Fiammetta SCARZELLA, in order to determine who will be elected for the last 4-year term position, and who will be elected for a 2-year term position.

Participants 81
2 candidates

Carlos HERMES (GUA)	**42 votes (elected for the term 2017-2021)**
Fiammetta SCARZELLA (ITA)	**39 votes (elected for the term 2017-2019)**

19.4 Election of the Para-Archery Committee (5 positions)

Participants 81
5 candidates

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Dominique OHLMANN (FRA) **72 votes (elected for the term 2017-2021)**
Nancy LITTKE (CAN) **68 votes (elected for the term 2017-2021)**
Sheri RHODES (USA) **66 votes (elected for the term 2017-2021)**
Carole HICKS (NZL) **64 votes (elected for the term 2017-2019)**
Pippa BRITTON (GBR) **48 votes (elected for the term 2017-2019)**

The election of Ms Pippa Britton as a member of the Para-Archery Committee leaves a vacancy as athlete representative for Para-athletes. An ad-hoc member will be appointed by the Executive Committee, the next election being held in 's-Hertogenbosch at next World Archery Para-Championships, in 2019.

19.5 Election of the Constitution and Rules Committee (2 positions) for a 2-year term

An election for a 2-year term is needed.

Participants 81
2 candidates

Edith STALTER (FRA) **74 votes (elected for the term 2017-2019)**
Derrick LOVELL (GBR) **69 votes (elected for the term 2017-2019)**

The President congratulated the newly elected officers and thanked the retiring officers for their contributions to World Archery.

18.4 Approval of the appointment of the Finance and Audit Board

President's proposal is to keep the 3 current members in their position (Robert Smith, Hilda Gibson and Rolf Lind). Proposition is accepted by Congress.

16. REPORT ON COOPERATION WITH ASSOCIATE INTERNATIONAL FEDERATIONS AND OTHER COOPERATIONS

16.1 Report on the cooperation with the Commonwealth Games Federation

A report was given by the Secretary General. No archery in the next Commonwealth Games.

16.2 Presentation on cooperation with International Field Archery Association (IFAA)

A report was given by the Secretary General.

16.3 Presentation on cooperation with Fédération Internationale du Sport Universitaire (FISU)

A report was given by the Secretary General as to a very successful Universiade in Chinese

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Taipei. Archery is now a core sport of Universiade and the next event will be in Naples, ITA.

16.4 Presentation on cooperation with GSD

A report was given by the Secretary General.

16.5 Presentation on cooperation with Archery Trade Association

A report was given by the Secretary General. Cooperation is going well, ATA funded a number of explanatory videos. A project is also ongoing with the ATA to help manufacturers to fight efficiently against counterfeiting. A new President/CEO of ATA has been nominated, Matt Kormann.

Session 4 - SATURDAY, 14 OCTOBER 2017

Session began at 1:30pm

21. WORLD ARCHERY EVENTS

- **2017 World Archery 3D Championships in Robion (FRA)**

A report was given by the Secretary General. It was the biggest World Archery 3D Championships ever.

- **2017 World Archery Youth Championships in Rosario (ARG)**

A report was given by the Secretary General including that 68 countries attended, 24 of them won quota places for Youth Olympic Games.

- **2018 World Archery Indoor Championships in Yankton (USA)**

Mr Bruce Cull presented the venue for the 2018 World Archery Indoor Championships, to be held in Yankton, as well as practical information regarding the organisation of the event.

- **2019 World Archery Championships, World Archery Para-Championships and World Archery Congress in 's-Hertogenbosch (NED)**

Mr Arnoud Strijbis presented the venue and the hotels, as well as practical information regarding the organisation of the event. The Para Championships will be organised from 3 to 9 June, and the World Championships from 10 to 16 June.

- **Indoor Archery World Cup bid, Cancun (MEX)**

Mr Jesus Antonio Lopez Pinzon from Quintana Roo Government and Mr Arnaud Drijard form Moveo lab, gave a presentation on the possible venues to have an Indoor Archery World Cup stage in Cancun.

21.2 FEEDBACK ON THE 2024 ELECTION PROCESS

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Paris will host the Olympic Games in 2024, the event will be held in front of the "Invalides". The venue will also be available for Paralympics, but the Organising Committee made it clear that promotion of Para-Archery needs to be raised.
Los Angeles will host the Olympic Games in 2028, the venue should be the Los Angeles Rams stadium to be built.

21.3 MATTERS RELATED TO THE WORLD ARCHERY CHAMPIONSHIPS, MEXICO CITY

Preparation of the championship has been challenging with the recent earthquake. The practice field had to be reduced to allow helicopter landing. A book fair will also be present on the Zocalo during the weekend and the site had to be reduced in seating capacity.

24. AWARDS

The Secretary General invited Ms Evelyn Papadopoulou to join him to and the President to present the World Archery Women in Sport Awards.

At each World Archery Congress, gender equity awards are presented to women for their outstanding contribution and remarkable services to archery.

Women in Archery Family Award

The 2017 Women in Archery Family Award was given to Mrs Young-Sook Park (KOR), former Olympian athlete and Olympic champion and coach in many countries, also World Archery Judge for her outstanding contribution and remarkable contribution to sport and performance as athlete.

Member Associations and Female Athletes Award

The Member Associations and Female Athletes Award is presented to the Member Association with the highest female athlete participation, by number, over the Archery World Cup stages in the two years preceding each World Archery Congress.

The 2017 Member Associations and Female Athletes Award for female participation over the Archery World Cup stages in 2015 and 2016 was presented to the following Member Associations:

1. United States of America and India (64 female entries)
2. Mexico (47 female entries)
3. Colombia (45 female entries).

Nations Ranking World Cup

At the start of the Archery World Cup an international ranking for nations was also launched, measuring the success of national teams.

The Secretary General announces that the Awards will be presented during the ceremonies of the Championships, the winners for the 2015, 2016 and 2017 Archery World Cup seasons

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are:

2015

1. United States of America
2. Korea
3. Colombia

2016

1. Korea
2. United States of America
3. India

2017

1. Korea
2. United States of America
3. Denmark

23. ANY OTHER PERMISSIBLE BUSINESS

The first remark concerns the use of World Archery logo. More and more Member Associations are using the logo, with its country declination. However, in some cases, the brand guidelines are not being respected. In case of question or doubt, Member Associations should contact World Archery Office (Chris Wells and Thomas Aubert) to get the correct logo and information about its use.

22. PRESENTATION OF THE RECOMMENDATIONS OF THE DISCUSSION ON WORLD ARCHERY PLAN

Secretary General invites all the presenters to join him on the stage, and give a short summary on discussions that happened during workshops.

Member Associations are expected to create a breakthrough in their performances. The question is, what each Member Association is ready to do in those 4 areas (Strategy, Governance, Communication and Data) in the coming years?

Each Member Association is required to fill in a form in its own language and seal it in an envelope that will be opened at next Congress in 2019.

26. CLOSING OF THE CONGRESS

World Archery President thanked the Delegates for their participation and closed the World Archery Congress 2017 at 4:30pm on Saturday 14 October 2017.

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APPENDIX 1

Member Association Delegates in attendance:

NOC Code	Delegate	Function
ARG	OSORES SOLER Estanislao	Voting delegate
AUS	LARVEN James	Voting delegate
AUS	HASTIE Richard	Delegate
AUT	KOLAR Andreas	Voting delegate
BAH	RAHMING David	Voting delegate
BAR	NURSE Celeste	Voting delegate
BEL	WIGGELEER Patrick	Voting delegate
BEL	VANDERVELDEN Vincent	Delegate
BHU	DORJI Passang	Voting delegate
BHU	ZANGMO Dawa	Delegate
BRA	FERNANDO BLUMENSCHEIN Vicente	Voting delegate
BRA	JUNQUEIRA CAMPOS Henrique	Delegate
CAN	WILLS Allan	Voting delegate
CHI	ALFONSO BORQUEZ SALGADO	Voting delegate
CHN	ZHENG Lixun	Voting delegate
CHN	QU Yinan	Delegate
COD	BEYA WA KAMENGA Jean	Voting delegate
COD	ELENGHE MONGANA Reymond	Delegate
COD	YOMO ETITI Patrick	Delegate
COL	LOPEZ Ana Maria	Voting delegate
COL	CARVAJAL Neil	Delegate
CRO	UIDL Darko	Voting delegate
CUB	JIMENEZ Tamara	Voting delegate
CYP	THEOFYLAKTOU Andreas	Voting delegate
CYP	PAVLOU Konstantina	Delegate
CZE	HORACEK Zdenek	Voting delegate
CZE	MAJAROVA Hana	Delegate
DEN	HOLM-NIELSEN Morten	Voting delegate
DJI	DARAR OKIEH Abdillahi	Voting delegate
DOM	ROBIOU Jose Miguel	Voting delegate
EGY	ROUSHDY Ahmed	Voting delegate
ESA	GUEVARA Jesus	Voting delegate
ESP	MARTINEZ Vicente	Voting delegate
ESP	CHABOUK Rifaat	Delegate
EST	AGU Aivo	Voting delegate

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FRA	CLEROY Jean-Michel	Voting delegate
FRA	OHLMANN Dominique	Delegate
FRA	GRILLAT Olivier	Delegate
FRO	JOGVAN MAGNUS Andreasen	Voting delegate
GBR	ARMITAGE Neil	Voting delegate
GBR	DAVIES Mark	Delegate
GBR	GIBSON Hilda	Delegate
GEO	NARIMANIDZE Khatuna	Voting delegate
GEO	LEKVEISHVILI David	Delegate
GEO	LEKVEISHVILI Vladimer	Delegate
GER	FURNIER Gerhard	Voting delegate
GRE	PAPADOPOULOU Evelyn	Voting delegate
GRE	KIZIRIDIS Nikos	Delegate
GUA	PAIZ MADRID Federico Guillermo	Voting delegate
HUN	VANKY Sebastian	Voting delegate
IRI	SHOJAEI Mohammad Ali	Voting delegate
IRI	HAJIANZEHAEI Mohammadreza	Delegate
IRQ	AL-MASHHADANI Saad	Voting delegate
IRQ	Mohammed	Delegate
ISL	GUDJONSSON Gudmundur Orn	Voting delegate
ISV	D'AMOUR Kevin	Voting delegate
ITA	OSELE Stefano	Voting delegate
ITA	TOMBESI Stefano	Delegate
JPN	OKURA Yuko	Voting delegate
JPN	OZAWA Junji	Delegate
KAZ	MURZABEKOV Almaz	Voting delegate
KAZ	SUIMBAYEV Kemelbek	Delegate
KGZ	OSMONALIEVA Elnura	Voting delegate
KGZ	NURMANBETOV Kylychbek	Delegate
KGZ	SYDYGALIEV Mirbek	Delegate
KOR	SHIN Sang Ho	Voting delegate
KOR	LEE Dongmin	Delegate
KOR	LEE Eunkyoung	Delegate
KOR	CHOI Kyung Hwan	Interpreter
KSA	ALSAFEER Bandar	Voting delegate
KSA	ALSOMALI Ahmed	Delegate
LAT	LAPSINA Elina	Voting delegate
LAT	OLEKSEJENKO Julija	Delegate
LUX	DOLINSKI Jean-Claude	Voting delegate

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MAS	HASAN Dato' Abdul Hamid	Voting delegate
MAS	SALLEH Dato' Johari	Delegate
MAS	MAT YUSSOF Mohd Azri	Delegate
MDA	CECANOVA Irina	Voting delegate
MEX	AVITIA HERNANDEZ Santiago	Voting delegate
MEX	CAMPOS LUEVANO Laura	Delegate
MEX	AVITIA MARTINEZ Santiago	Interpreter
MRI	BAYJOU Al - Yousouf	Voting delegate
NAM	REDDIG Heidi	Voting delegate
NED	STRIJBIS Arnoud	Voting delegate
NED	VISSERS Agnes	Delegate
NGR	ABDULLAHI Baba Mohammed	Voting delegate
NGR	OLATUNJI Olugbenga Boluji	Delegate
NOR	RISINGGAARD Steinar	Voting delegate
NOR	SKYTTESAETER Jan Roger	Delegate
PHI	SOMBRIO Rosendo	Voting delegate
POL	CZEREBAK-MROZOWICZ Ewa	Voting delegate
POR	COELHO Maria Gra	Voting delegate
PUR	PIZARRO Jean	Voting delegate
ROU	POEANA Adrian Danut	Voting delegate
RSA	VAN BREDA Petrus	Voting delegate
RUS	LARKINA Mariya	Voting delegate
SLO	ROSA Irena	Voting delegate
SWE	LARSSON Jessica	Voting delegate
TPE	LEE Chien-Shing	Voting delegate
TPE	CHEN Ting-Ni	Delegate
TTO	QUESNEL Peter Gregory	Voting delegate
TUR	TOPALOGLU Abdullah	Voting delegate
TUR	KOCAOGLU Husnu	Delegate
TUR	AYDIN Sirer	Delegate
UAE	AL KAABI Saeed	Voting delegate
UAE	HUWAIDN ALKETBI Salim Mohamed	Delegate
UGA	ASIIMWE Richard Mcbond	Voting delegate
UKR	SIDOROUK Viktor	Voting delegate
UKR	MYKHAYLENKO Viktor	Delegate
USA	MENZER Rod	Voting delegate
USA	GREEN Tom	Delegate
WAAf	KOURA Ahmed	Secretary general
WAAm	FONT Sergio	Secretary general

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WAAs	SUNG-HO Um	Secretary general
WAO	WOMERSLEY Susanne	President

APPENDIX 2

World Archery Executive Board members, other registered Congress Delegates and guests in attendance:

TUR	ERDENER Prof Dr Ugur	World Archery President
SUI	DIELEN Tom	World Archery Secretary General
ITA	SCARZELLA Mario	World Archery First Vice President
FRA	BOUCLET Philippe	World Archery Vice President
THA	KOSAVINTA Sanguan	World Archery Vice President
COL	GAVIRIA Maria Emma	World Archery Vice President
CHN	GAO Zhidan	World Archery Executive Board Member
USA	EASTON Greg	World Archery Executive Board Member
EGY	GABR Aladin	World Archery Executive Board Member
JPN	HATA Kotaro	World Archery Executive Board Member
RUS	ESHEEV Vladimir	World Archery Executive Board Member
GER	BROKAMP Jörg	World Archery Executive Board Member
NOR	THESEN Eva	World Archery Executive Board Member
UKR	KOVAL Viktoriya	World Archery Executive Board Member
USA	MILLER Mark	World Archery Executive Board Member
DEN	HAUE-PEDERSEN Lars	TSE
GBR	ANGUS Cameron	TSE
NOR	WILMANN Morten	Chair of Judges Committee
AUS	CHAPLIN John	Chair of Board of Justice and Ethics
NZL	HICKS Carole	Chair of Para Committee
DEN	LIND Rolf	Finance & Audit Board
USA	RABSKA Don	Chairman of Technical Committee
USA	SMITH Robert	Chairman of Finance and Audit Board Chairman

world archery

Secretary General's report

LAUSANNE / 13 MARCH 2019

Introduction

World Archery has had a very successful period since Congress in Mexico even if it seems only a very few months ago. We have, again, done our best to enhance the impact of archery in the Olympic and Paralympic Family and our own community. The world of sport is changing every day and we cannot continue to work as we did in the past. The digital transformation is upon us and we need to adapt.

"There are misunderstandings around the concept of digital transformation. The big mistake is this: digital transformation is not about embracing digital tools. We all have laptops and smartphones, we use 4G and data services, but this has nothing to do with digital transformation."

"Digital transformation, at an organisational level, is about velocity, about early decision making, about empowering people to test things and learning from mistakes. This is how the major digital technology disruptors of our world operate, and these are the principles which are very difficult for the sports administration community. But digital transformation is really understanding the importance of embracing disruption, before being disrupted, through empowering people, especially younger people, to take ownership of things."

"This goes against the way most of our sports are structured. And I think that sometimes it will be easier to see meaningful and effective change in smaller IFs where is less cultural resistance. Nevertheless, I can already see some International Federations, including what we might call traditional even elitist sports, transforming by embracing the opportunities of technology. I think this example needs to be followed by all Federations. Even the strongest and more traditional sports need to understand the realities very, very well."

Yiannis Exarchos – Olympic Broadcasting Services CEO

This is very important and although we have been frontrunners in many areas, other federations have done a lot of catching up or copied us. Nevertheless, we must continue to innovate in many areas.

Over the past two years, we focused on increasing the strategic planning of our member associations, working on good governance at all levels, assisting our members in adopting national coaching programs and a strategy, improving our media presence especially in social media and television, and on the finalisation of our World Archery Excellence Centre.

To begin with, I want to list the key events since the last Congress. The idea of this list is not to be complete as this would be impossible, and we have already listed most in the 2017 and soon to be released 2018 annual reports. Therefore, the purpose is not to fall into repetition of what has already been stated in these reports and this report should be read in conjunction with the annual reports.

Key events of 2017 (after Congress)

- World Archery Championships in Mexico City (MEX) in October
- Indoor Archery World Cup stage 1 in Marrakesh (MAR) in November
- Indoor Archery World Cup stage 2 in Bangkok (THA) in December
- OS level 2 Coach in Chile in October
- Coaches Course Level 1 at the World Archery Excellence Centre in October
- OS Development of the National Sport System in Madagascar since October (still in process)

- OS Coaches Course Level 1 in Kosovo in November
- Coaches Course Level 1 in Sri Lanka in November
- Level 2 Coaches course in the World Archery Excellence Centre in December

Key events of 2018

- Indoor Archery World Cup stage in Nimes (FRA) in January
- 8th World Archery coaches Seminar at the World Archery Excellence Centre in January
- Indoor Archery World Cup Final in Las Vegas, Nevada (USA) in February
- Athletes of the year in Las Vegas, Nevada (USA) in February
- World Archery Indoor Championships in Yankton SD (USA) in February
- IOC Session in Pyeongchang (KOR)
- Joined Committee meeting of all World Archery Permanent and Ad Hoc Committees in Lausanne (SUI) in March
- Hyundai Archery World Cup stage 1 in Shanghai (CHN) in April
- Hyundai Archery World Cup stage 2 in Antalya (TUR) in May
- Gymnasiade in Marrakesh (MOR) in May
- Hyundai Archery World Cup stage 3 in Salt Lake City (USA) in June
- Hyundai Archery World Cup stage 4 in Berlin (GER) in July
- Executive Board Meeting in Berlin in July
- World Archery Master Championships in Lausanne (SUI) in August
- World Archery Field Championships in Cortina (ITA) in September
- Hyundai Archery World Cup Final in Samsun (TUR) in September
- IOC Sport in Action Conference Buenos Aires (ARG) in September
- IOC Session in Buenos Aires (ARG) in October
- Youth Olympic Games in Buenos Aires (ARG) in October
- 250 Indoor World Series in Luxembourg (LUX) in November
- 250 Indoor World Series in Macao, China (MAC) in November
- Level 3 Coaches Coaches Course in Lausanne (SUI) in November
- 250 Indoor World Series in Rome (ITA) in December
- OS level 1 coaches' course in Lebanon in January, in Puerto Rico in February/March. in Estonia in August, in Chad and Pakistan in December
- OS level 2 coaches' course in Egypt and Mongolia in March, in Turkmenistan in April, Bangladesh in May, in New Caledonia in July
- OS Level 1 coach Trainer course in Austria in June
- OS Development of the National Sport System in Bhutan from July (still under process), In Kyrgyzstan since September (still under process)
- Level 1 coaches' course in Namibia in May, Latvia in September
- Level 1 Coach Trainer Course in Argentina in November
- OS training camps in Algeria, Mexico, New Caledonia
- OS YOG 2018 Preparation Program in Sri Lanka in January

Key events of 2019 (prior to Congress)

- 1000 Indoor World Series in Nimes (FRA) in January
- Level 1 coach Trainer course in China in January
- Level 1 coaching course in Mauritius in January
- 1000 Indoor World Cup Series and Final in Las Vegas, Nevada (USA) in February
- OS level 1 Coach Trainer course in Morocco in February

- Athlete of the year Awards in Las Vegas, Nevada (USA)
- Level 2 coaches' course in the United Arab Emirates in March
- Level 2 coaches' course in Iran in April
- Hyundai Archery World Cup stage 1 in Medellin (COL) in April
- OS training camps in Colombia in April/May
- Hyundai Archery World Cup stage 2 in Shanghai (CHN) in May
- Hyundai Archery World Cup Stage 3 in Antalya (TUR) in May

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Key events of 2017 (after Congress)

Key events of 2018

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3. Development

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4. World Archery Excellence Centre and FIDTA

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6. Communications

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18. Conclusion

1. World Archery office

The World Archery office underwent few changes in this period. The major change was the arrival of Siret Luik from Estonia as part of the team. There was a substantial change of the staffing at the World Archery Excellence Centre. The office is split into four departments:

- General administration and member services
- Events
- Marketing, television and communication
- Development and education

The development department will continue to undergo changes in the coming months as we prepare for the departure of Pascal Colmaire. At this moment, I would like to thank Pascal for the 19 years of service he has already given to World Archery. The Congress in 's-Hertogenbosch will be his last as a staff member.

However, we do not expect him to completely disappear and his retirement will be effective only after Tokyo 2020. Pascal has played a significant role in the development of our sport and the training programs we currently use were all developed under his initiative. Pascal loves to teach coaches, and he has a tremendous experience. It is the right time for him to dedicate more of his energy to his passions, coaching archery and kyudo – and especially to his grandson and family. This is not a goodbye but a see you soon.

We also have several consultants working for us in development: Sergio Font in the Americas, Khaled Sofiane Lamandé in Africa and Robert Turner in Oceania. We currently employ people in the office and the Centre from Great-Britain, Estonia, Spain, Canada, France, Switzerland, Korea, Italy, South Africa, Guatemala and Belgium making ours a truly global organisation with staff from four continents.

During Congress, I will present during the up-to-date structure of the World Archery office and World Archery Excellence Centre.

2. IOC relations and the Olympic Movement

World Archery's relationships with the International Olympic Committee and the Olympic Family continue to be excellent. Our President continued to attend many meetings and, due to his role as IOC Vice President, was unable to be present at all World Archery events.

The President is very much involved in the implementation of the IOC's Agenda 2020, especially in the areas of clean sport and the Youth Olympic Games. He was a key person in the handling of the 2022 candidature process for the YOG which will be held in Dakar, Senegal.

Even though no athlete from archery nor our member association in Russia was mentioned in either of the McLaren Reports, a lot of time and resources are still being spent on the Russian anti-doping scandal.

World Archery is pleased to see WADA's and IPC's decisions in relation to Russia in 2018 and 2019 and continues to work with WADA, IOC, ITA and IPC in this matter. The World Archery President will also provide further information on this matter during the Congress.

I was elected as Vice President of the Association of Paralympic Sports Organisations (the Paralympic equivalent of ASOIF) and we are already seeing better communication and cooperation with International Paralympic Committee. I would like to thank Carole Hicks for the extensive work she has done around the creation of the constitution of this new organisation.

I continue to serve on the ASOIF Working Group on Olympic and Multisport Games, which works on the relationship between ASOIF, its members and organising committees of Olympic Games. World Archery Excellence Centre Director Juan Carlos Holgado sits on the ASOIF Working Group on Sport Development and Education, and Matteo Pisani has been added to the Working Group on Technology and is a key person in the planning of data processing at Tokyo 2020. The working group on Multisport Games has been asked to work on the implementation of Agenda 2020 and the role of International Federations at the Olympic Games.

I am also a member of ASOIF's Paralympic Sports working group, formed to assist the IPC and Olympic Sports on the Paralympic Programme to enhance the Paralympic Games.

I was re-appointed on the standing WADA Committee on Compliance Review and attended several meetings of this committee, which plays an essential role in the fight against doping and is in the process of finalising the international standard for compliance. The work done in this area could be transposed to other areas of our business such as good governance and development monitoring.

In 2018, I finished my mandate as Executive Committee Member of the International World Games Associations. World Archery Executive Board Member Jörg Brokamp continues to serve on the IOC Sport and Active Society Commission.

In conclusion, it's clear that World Archery's relationship and position within the Olympic Movement is strong and continues to improve.

3. Development

As of the start of 2019, the number of ongoing development programmes continues to grow. Significant changes have taken place since the establishment of the World Archery Excellence Centre. The main areas of development activities are now as follows.

- Improvement of the management and governance of member associations with assistance in their constitution and planning, and the continuing education of regional consultants in good governance and strategic planning. This project is transferred to Siret Luik.

- Online/E-learning coach education with World Academy of Sports. This project was announced at the previous congress and is now under development. We expect to show a live demonstration during the meeting.

- Continuation of the internal adjustment of our operation with the World Archery Excellence Centre. Melany Postigo was hired to replace Christine Jennings who is now working for the US Olympic Committee. Melany is an active archer.

- Extension of our partnership with the Global Sport Development Foundation in Oceania with a contracted part-time development agent in Robert Turner. In 2018, the project moved focus from the Americas to Africa. It now operates in both Africa and Oceania.

- Evolution of the coach trainers programme, which has received significant take-up from member associations.

- An increase in the number of coaching courses conducted according to World Archery standards, due to:
-
    - An increased course quality and focus on practical training and appropriate contents at three levels of coaching.
    - An increased number of certified coach trainers. It is now difficult to keep track of how many coaching courses are organised under the umbrella of World Archery, but this should be rectified with the World Academy of Sport project.

- Future development of the equipment assistance programme. We appreciate the support given by World Archery Europe, World Archery Asia and World Archery America (through their agreement with Easton) to countries in their regions.

- Improvement of our agreement with Olympafrica – a foundation working for African youth through sport – which will allow us to open an archery activity in some of their centres each year. World Archery will provide some kits of level one archery equipment.

- Benefits from Olympic Solidarity have reached the highest level ever in archery over the two last years, due to years of continuous promotion. We still can improve their use, particularly in regard to coach scholarships. There are currently three resident athletes in the World Archery Excellence Centre that are supported by Olympic Solidarity; a fourth also benefited from the programme in 2018.

- Identification of potential members of a working group on traditional archery. The next step is to form a working group with clear objectives. Having archery among the world heritage could be among them. Further information will be given after the next Executive Board meeting.

- In 2017 and 2018, special attention was given to the Youth Olympic Games. This included organising Olympic Solidarity training camps in Africa, America and Oceania prior to each continent's selection tournament.

  Global Sports Development financed a pre-Games training camp for the athletes that obtained the places in the African Youth Games. All of the participants at this last camp competed with success in Buenos Aires and the girl from Namibia obtained a medal in the team event. The score of the African participants increased significantly in comparison with the two previous editions.

  In Buenos Aires, athletes 45 National Olympic Committees competed in the archery event, which is an increase from 43 in Nanjing and 41 in Singapore. However, with 64 places this is close to the maximum possible of NOCs seeing that 19 countries had a girl and a boy. With more than 160 member associations this means that only 28% of the members were represented, which is much lower than the 35% we achieve at the Olympic Games. For this reason, we have asked the IOC to see if additional spots can be added.

Member associations

The number of member associations is quite stable and around 160. The current membership is made of:

- 5 continental associations
- 155 regular national associations
- 5 temporary national associations: BUR, JOR, MAD, PLW and SYR
- 1 national association that is not in good standing: Kiribati
- 3 recognised associations: Guadeloupe, Martinique and New Caledonia, in cooperation with the respective continental association.

The total number of regular member associations and temporary member associations and the one that is not in good standing is 161. The continental distribution of them is as follows:

- Europe: 50
- Asia: 36
- America: 32
- Africa: 31
- Oceania: 12

Among the three national associations that have been recently put up for expulsion (not included above), there is Senegal, the host of the 2022 Youth Olympic Games. Consultation with the International Olympic Committee and the National Olympic Committee of Senegal has already been introduced to ensure a successful archery event in 2022.

Good governance

The policy approved by the Executive Board several years ago makes it clear that all of our members should have a minimal level of activity. This includes the obligation to have at least a national championship both for men and women in the Olympic discipline and have anti-doping rules in place that are in compliance with the World Archery clean sport rules.

The main challenges we have faced are issues with the Member Associations' Constitution, Election process, financial management and team selection procedures. Most of these issues need more transparency and a better communication by the Member Association.

Good governance is also a requirement and, as part of that, a strategic plan for each member association is going to become a mandatory requirement. Further information will be given during Congress.

As part of a good structure there also must be a clear link between athletes and a member association. I refer to article 2.1.1 of the World Archery rules which clearly mentions the affiliation of athletes to member associations. This is obvious in a club structure model practised mainly in Europe, but we have come across some of our members where this link is not clear at all. This has led to issues like participation in the Indoor Archery World Series and other open tournaments.

For disciplinary, clean sport and eligibility reasons, our rules clearly state that their needs to be an affiliation for each athlete as condition of eligibility. We will assist our members to become compliant with this condition if necessary.

In 2019 we have also started doing webinars for our Member Associations in order to provide information to our members and to allow member associations to ask questions directly to myself

and our staff. We have scheduled doing these at regular intervals and we will report during congress on future initiatives.

4. World Archery Excellence Centre and FIDTA

The World Archery Excellence Centre has now been operating for two full years.

The director of the Centre will give a full report during Congress and therefore I will concentrate on the liaison with the World Archery administration. The financial operations of the centre are running towards the budget and are closely monitored. The finance and audit board also visit the Centre once a year to check on the budget and review the accounts.

World Archery's contribution continues to exist in two parts. A first part that is related to support for the operating costs of the centre, mainly to pay for the salaries of the Centre staff, and a second as a contribution to the work done by the Centre towards development operations for World Archery. There is also the contribution from World Archery to the construction cost as sponsor of the Centre.

In 2018, the sponsor contribution from SporToto was also transferred to the Centre but the finance and audit board was of the opinion that this should be seen as a long-term loan from World Archery to the Centre rather than a one-way transfer.

The Centre continues to run independently from World Archery, but regular contact exists between its director and myself, focused mainly on financial and general management matters. Development activities are coordinated with the development and education director.

For what concerns 2018 and 2019, the funding received from the IOC for international federation development programs is being fully transferred to the World Archery Excellence Centre.

The activities of the Centre will be covered in the report of FIDTA later in the agenda.

5. Information technology and the internet

For World Archery to remain current, we need to continue to invest in information technology. Our IT projects are managed by Matteo Pisani and he has an extensive team working with him at and outside of events. We were also pleased that Matteo has been integrated in a working group from the Olympic Channel and has been added to the IT working group of ASOIF.

- **WAREOS extended**. The objective was to include in WAREOS bookings, invoicing, visa applications and other activities necessary for the teams to prepare for an event. The continental associations are now also using the system more.

  A change was made to become GDPR compliant and individual user access is now a must: each member association administers its users and is expected to put the necessary procedures in place to prevent abuse.

- **Open WAREOS**. For the Indoor World Cup in 2017 and the Indoor Archery World Series in 2018-2019 we needed an entry system, and this is up and running and has been implemented with no major issues for all of the events. It was also used for the World Archery Masters Championships in 2018

- **TV graphics.** The graphics were enhanced in 2018 and the grouping as well as the tie break output. The system is open source and can and is already used by some member associations.

- **Database.** The World Archery database has been made more consistent and revamped to be in line with GDPR. Past results have been added, with the Olympic history complete and the World Archery Championships in progress.

- **Results operation and accreditation.** A gate access system was introduced in 2017, giving real access control, and activation and deactivation of accreditation cards. Moreover, contact information is used to share information on daily basis (info and notices, results) during events itself.

  A portable application has been created able to work both online and offline, for access control and accessory service checks (access to practice field or storage areas). If requested, the World Archery gate app can be made available to member associations

- **Results.** At the request of the judges a special judge app has been implemented working during both the pre-competition phases and during result collection

- **Sport presentation.** After consultation with announcers, the commentator information system interface has been improved. Most sport presentation scripts can be hosted on the same platform, so the announcer has live access to information, live results and statistical information, reducing printing and paper consumption.

- **International licence.** Implementation is awaiting the finalisation of the insurance policy.

- **Extranet.** Privileges are under ongoing review, and new functions related to judge accreditation and appointment being introduced. The world record claim procedure is now fully operational.

- **API.** A full set of endpoints for developers is available and can be accessed at https://api.worldarchery.org/v3/API/

- **Classification.** The whole para archery classification system has been integrated in the database. Judges now have access during able-body events when required.

- **Scoring application.** The scoring application is now very stable and available to member associations. Several have started using it for their national competitions. The app is available free of charge, but minimal training is necessary. Several seminars are being hosted. There are independent results teams in four and soon all five continents.



- **Website.** The website continues to evolve. The website is mostly accessed from phone or tablet. We are quite pleased that since the change of the website to the new backbone, we have not been subject to successful attacks from outside sources. However, that doesn't mean there have been no attacks.

- **World Archery application.** A new version of the application is planned before the next Olympic Games.

- **Dotsport.** World Archery has acquired archery.sport and worldarchery.sport. This will become our primary domain name in the coming months and we also will be in future be able to offer national versions of this domain name, even in national languages. We could have for instance ffta.tiralarc.sport or china.archery.sport. Further communication will be given during Congress.



6. Communications

World Archery's communications strategy revolves around acting as a quality content generator. The content is distributed via its website, social and online media channels, and as media releases to television and news outlets.

This is supported by the following quality publications:

- 2 annual reports (only online. At the time of writing 17 is being published and 18 is in design)
- 2 issues of the Target Magazine, now a yearbook (2017 is available online and 18 in production)
- 20 World Archery Info Newsletters

All these efforts would not have been possible without the help of Mr Bob Smith and Mr Ugur Korkmaz.

Chris Wells continued to enlist several different quality writers during and outside of events which has made it possible to have a lot of articles being generated. Gwenaël Massot has produced a lot of videos adapted to the needs of social and other media.

The video series have also become a successful marketing tool for manufacturers and several sponsored releases now exist.

Change of strategy away from full-event focused features to serialised outside of events is working. Series so far include:

- Archery News
- #ShootLikeMe
- …In Slow Motion
- Behind the Bow
- #MyRange
- Archery 360
- #Coachme
- Archery Show
- Archery History

Social media and web

- **Facebook.** The number of Facebook fans has increased by over 10% since last congress despite that Facebook is constantly changing the algorithm. We expect to hit 300k by the end of 2019 and have reached upwards of 120 million people during the year.
- **Instagram.** Revived, grown from 47k to around 90k and overtaken Twitter in terms of community. It is the most engaged audience we possess.
- **YouTube** growth is stable, and we should end 2019 with 160-170K subscribers. We had 13 million views in 2018. For 2019 we have already 3 million views in two months. All of this is despite geo-blocking of regions due to new TV deals
- **Website.** Since launch ahead of Copenhagen has received 3.7 million visitors, with a huge spike during the 2016 Olympic Games.
  It is a content-focused platform:
    - 20% of all page views are competition results
    - 20% of all page views are news items. The most-read articles are those that explain the sport to a wider audience.
    - 10% of all page views are athlete bios, of that total:
        - 2.8% – Brady Ellison
        - 2.5% – Kim Woojin
        - 2.1% – Chang Hye Jin, Mike Schloesser
        - 4% of all page views are the world rankings
- **Demographics**
    - India remains the largest community across platforms, however there has been significant growth in Mexico, Brazil, Malaysia and Indonesia.
    - English largest language (approximately 50% across all channels), Spanish second-largest at 18%

The online space is getting more challenging as certain platforms hold a monopoly over audiences. It is difficult for new platforms to emerge, meaning we are constantly finding ways to maximise those that we have – rather than finding new and easy ways to gain exposure. This is a challenge for every one of us, and moving forward localisation, relevance and quality of content will become ever more important.

We also have continued monitoring the social media platforms of our Member Associations and we will enclose as an appendix our second social media ranking.

In this section I would like to thank the Archery Trade Association and, in particular, CEO Matt Kormann, for their cooperation and support. Several projects were financed by the ATA and we hope to have more and more of our member associations working with them.

7. Television Production and Distribution

The agreement with Eurosport continues up until 2020 and we have signed a new rights deal with KBS Korea also until the end of 2020. We have added deals Sony in the Indian subcontinent, Match TV in Russia, Claro in Latin America, and Astro in Malaysia, among others. We also continue to have a rights deal with the number one Olympic television channel, NBC.

World Archery continued its effort in TV production to ensure the widest possible coverage of the Hyundai Archery World Cup stages, the Hyundai World Cup Final and the World Archery Championships.

All these events were produced and distributed live! World Archery also delivered a high number of interviews of medallists of key competitors.

Video was produced in high-definition 16:9 format, with TV graphics and an English audio commentary from a professional lead and an expert consultant in archery.

Here is the summary of the production per event:

- Live coverage of finals matches (two days, for a total of around 11 hours)
- Two 26-minute highlights, one each for the Recurve bow and the Compound Bow competition
- Multiple 3-4-minute video news releases supported by interviews and b-roll and made available for television stations
- Dedicated ENG or interview footage on request
- Feature catalogue
- Live clipping of matches and distribution via FTP

World Archery continued to use an in-house strategy for the TV distribution of events. The focus is still to maximise the distribution of television and to bring in rights fees in the key markets, achieving:

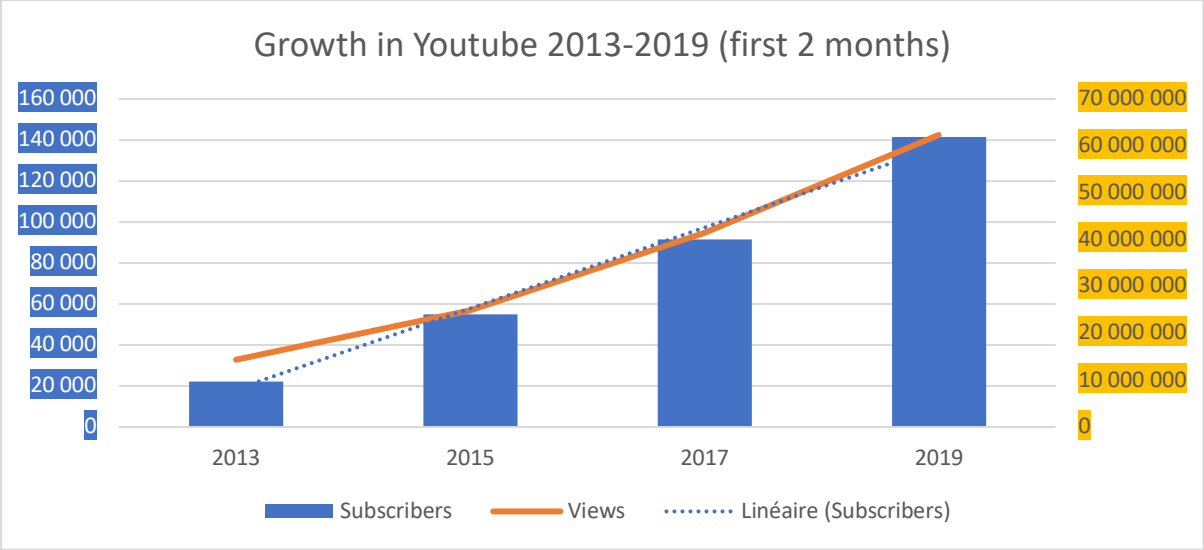
- Increased numbers of live or delayed-live broadcast takers
- Increased numbers of highlights or clipped-match takers
- Increased news coverage, particularly in the countries of event winners
- Increased viewers on web platform for live streaming and features

Thanks to all these efforts, the number of hours coverage of the Hyundai Archery World Cup broadcast in key markets doubled in 2018 when compared to 2017. We believe the audience and media value to our sponsors has increased and will continue to do so in 2019.

Web TV

World Archery's YouTube channel still acts as the primary online distribution channel for footage in territories where the rights to events are not owned by broadcast partners, and for the features and series made at and outside of events.

Deals with NBC and Sony have introduced restrictions for viewers in some countries, but all matches are available online after just a week.



8. Sponsorship and Marketing

Since the beginning of the World Cup, World Archery has launched a successful program for sponsorship. In 2019, the current World Archery sponsors and partners are:

- Hyundai
- Errea
- SporToto
- Longines
- Easton, Hoyt, Fivics as Diamond Equipment Sponsors
- Development Fund Partners and Associate Members

The relationship with archery equipment manufacturers and the industry has continued to develop, increasing revenue while offering a better service and more flexibility to find mutually beneficial partnerships. This approach has had the full cooperation of the Archery Trade Association.

For the first time ever, we have an exclusive producer for one country, which is Korea for target faces. This was only possible under very strict conditions, including World Archery's first 10-year sponsorship deal, and thanks to a substantial investment from FIVICS.

The online shop has undergone many changes and had a successful 2018. We hope to show some new products during the upcoming World Archery Championships in cooperation with Erreà.

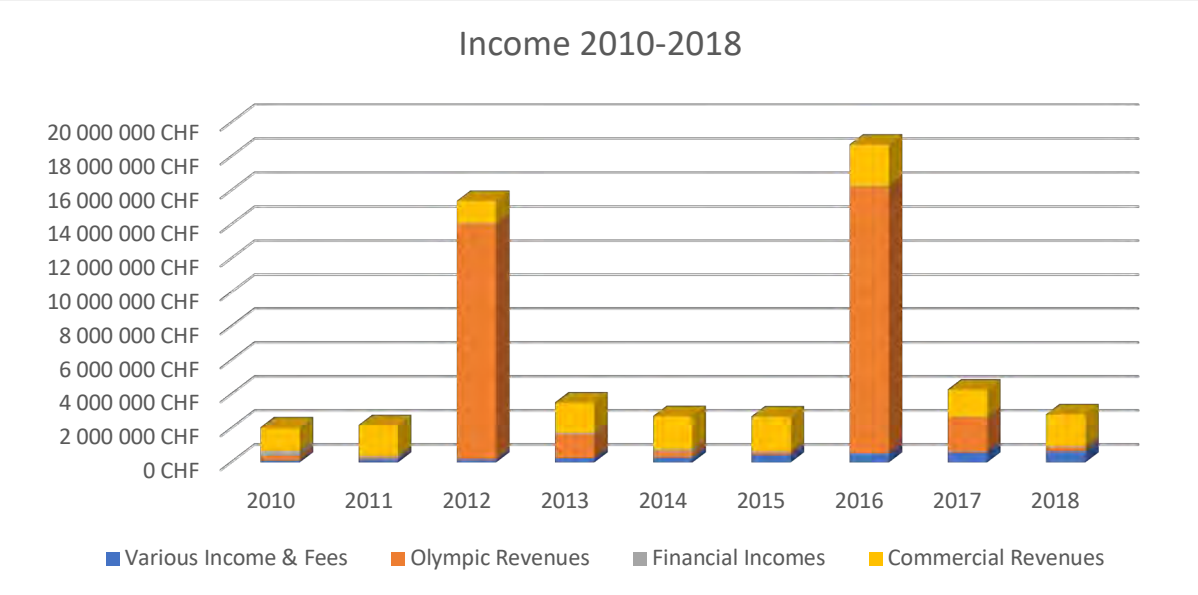
The target face license programme has seen some changes and now includes eight licensees. This licensing programme gives World Archery quality certification and a business practice framework to work with the manufacturers, benefiting the entire industry. During Congress, we will update you on the target mat licensing program.

9. Finances

Based on our constitution, both I and the finance and audit board report on the finances. Details are given in the audited accounts, but I wanted to give some additional information.

The currency employed in this report is Swiss francs (CHF) because World Archery uses the franc as the currency reference for all matters and since we are required to do under Swiss Association law.

Income in CHF



Most of World Archery's income in 2017 was balanced between Olympic and non-Olympic revenues but for 2018 the commercial revenues were the main source of income. This is to be expected for a non-Olympic year. Commercial revenues combine cash income and value-in-kind revenue.

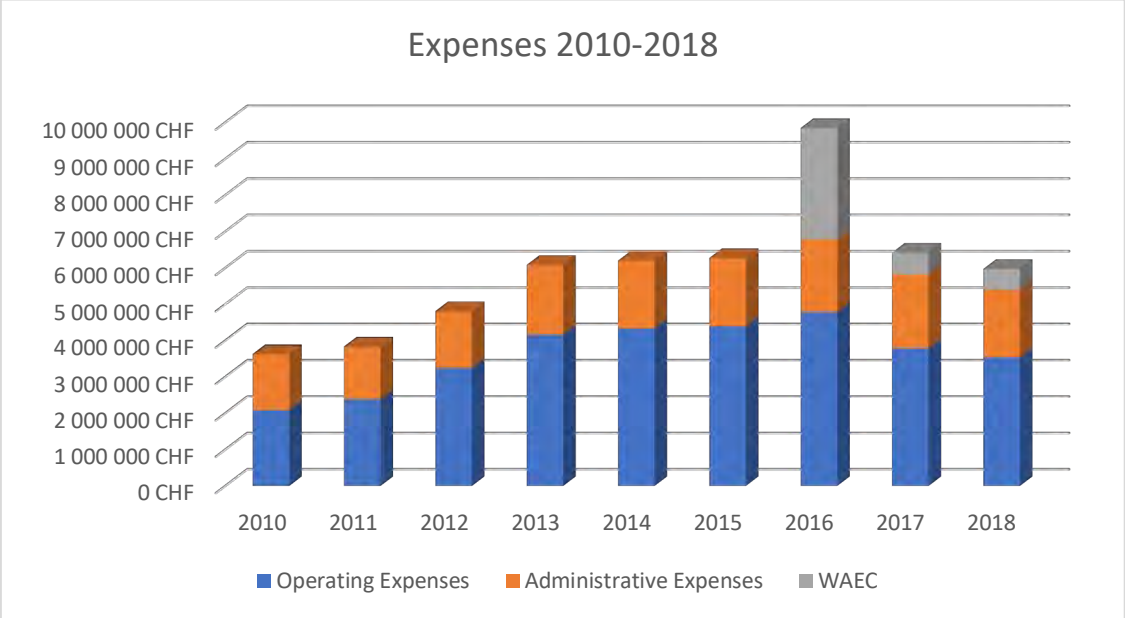
As was the case for the four preceding years, the exchange rates were monitored on a daily basis. Most incomes are in US dollar (USD) and the value of the dollar varied with respect to the Swiss Franc from 0.92 to 1.01.

All USD/CHF conversions have happened above 1 CHF in the last year, allowing us to gain on the exchange rates. Our budgeted rate was 0.95 which was very conservative.

Since most of our finances are managed very conservatively and mainly in cash or cash equivalent, very few financial gains were reported. World Archery also received a third and final payment from the International Olympic Committee in 2017 for the Rio 2016 Olympic Games.

As was the case in 2016, World Archery will acquire a short-term mortgage for cash flow reasons in 2020.

Expenses in CHF



In all three expense categories were reduced across 2017 and 2018.

In 2018, operating expenses decreased by around 8.28% on the previous year, bringing them below the 2016 level. World Archery had significant expenses in consulting, joint committee meetings and event services. In 2018, World Archery hosted three world championships and the Youth Olympic Games, which generates a certain level of expense.

It is critical that we monitor expenses and that the organisation generates more revenue. The priority goal remains to make major events more sustainable by increasing revenues.

The World Archery Excellence Centre will continue to be a major cost factor especially in the Olympic years knowing we still have to reimburse the mortgage.

I refer to the respective audit reports as well as the finance and audit board report for further details.

Contained in the Congress documentation is a financial plan. This is very much a draft and a final one will be presented at Congress following discussions with Credit Suisse for the payment of the mortgage of the centre, as well as the details on the Olympic funding which will be communicated to us at the ASOIF General Assembly in early May.

I would like to thank the members of the finance and audit board for their excellent cooperation and guidance and our finance director, Caroline Murat, for her tremendous work.

10. Events

The Event department in the last two years has been analysing the success of the different events and continued to see where improvements can be made. Chris Marsh is continuing to find new ways to empower organisers, encourage creativity to achieve high standards of event delivery that is both affordable and cost effective. There will be a focus towards future event bidding with strategic development to include new organisers and recruit new

countries, while at the same time, integrate the IOC's Agenda 2020 and New Norm initiatives.

General remarks

- The Organisers Manual is well used by the organisers and is being kept updated.
- A branding guideline is also available to our organisers.
- Co-operating with our organisers more closely has enabled the finals field of play to be delivered earlier and to a higher standard. This has continued the habit in staging live shooting rehearsals the day before finals at all world cups and world championships in 2017 and 2018, improving our operations during finals and victory ceremonies to be smoother and more professional.
- Although many new people integrated the events team, there is at the same time a better risk management due to less being dependent on the same persons at each event.
- The new version of the scoring tablets has increased the reliability and successful delivery of the events.
- In 2017 a new accreditation was introduced which allows for better access control and assist the LOC and Judges to keep the field clean.
- Revamp indoor events with the launch of the Indoor World Series to encourage wide participation, organisers of varying sizes and abilities.
- Several new items were delivered since the Mexico Congress such as the fully integrated Falco Eye automatic scoring, the in-venue screen graphics, the new set of TV graphics based on open source and available for member associations upon request.

2018 Youth Olympic Games: Buenos Aires

Participation Numbers

- 45 countries participated, with 13 NOCs competing in Youth Olympic Games Archery for the first time.
- 64athletes competed (breakdown of 32 Men and 32 Women). The average age was 16.7 which is 9.4 years younger than at the Olympic Games.
- 13 International Technical Officials (ITO). The judges were in gender balance and the jury had two women and one man

Observations

- The coordination between ATOS, Omega, OCOG and IF needs to be better to prevent issues that are recurrent in exchange of data. YORIS doesn't seem to be a big help. Scoreboard layout needs serious improvement for future YOG

Positives

- The mixed international team once again has proven its value allowing athletes from different cultures and regions to compete together. A true friendship bond was created, and it was great to see the athletes cheering on their "team-mates" in later stages of the competition or acting as athlete agent.
- The athlete role model was a great success with the presentations of Aida Roman and Sjef van den Berg sharing their archery career experiences with our athletes of the future. A big thank you to Aida and Sjef for their efforts.
- BAYOCOG conducted the finest public fan zone where the general public and visiting schools tried all the sports of the Games. It was an absolute pleasure to see the try archery range constantly active with visiting public and school children trying our beautiful sport. Both

World Archery and the IOC have given this fan activity experience as an example to Tokyo 2020 and other future organisers.
- The production quality with OBS was excellent despite a minimal setup. We strongly feel that this is a good model for future events where budget is a major issue.

Learnings
- To assist the organising committee in their planning and delivery to the needs of the sport, more input/supervision and decision making is required from the IF
- Temporary venue-built layout was over scoped and at time a health and safety issue. More consultation is necessary.

2020 Olympic and Paralympic Games: Tokyo

The construction of the Archery venue on Dream Island will be completed by Congress and Mrs. Yuko OKURA will give a progress report during the Congress.

The qualification system has started with the Asian Games in Jakarta, and in a few days we will have a lot of places being awarded in the Netherlands as well as in Minsk, Lima, Morocco and Apia.

Tokyo 2020 will be the first set of Olympic Games under Agenda 2020 which will mean certain changes related to the involvement of the IF. This will have an impact on for instance the test event and also Games Operations. The test event will not feature the Team event for cost reasons. It will however be held at the Olympic venue but with a minimal setup. We also closely monitor the temperature which will have an impact on spectators, staff and volunteers. The impact for athletes will be limited but is also being monitored in close cooperation with the IOC and IPC. I thank the All Japan Archery Federation for their excellent cooperation.

We also look forward for the official opening of the Archery venue at the end of April which will be attended by the World Archery President.

Other Future Games

Several discussions have already taken place for future important games such as the World Games in Birmingham, Alabama in 2021; the Universiads in Naples a few days after our Congress; the Olympic Games in Paris and LA; the Gymnasiade in Jinjiang (CHN) in 2020; the YOG in Dakar, Senegal in 2022

11. Clean sport

For several years, World Archery has outsourced clean sport and anti-doping work to the Doping Free Sports Unit, a department of SportAccord that was setup in cooperation with the IOC and WADA. DFSU has now become the nucleus of the Independent Testing Authority that was created by the IOC.

World Archery now delegate all its clean sport activities to ITA. Discussions are taking place with CAS regarding a change of our anti-doping panel and it is expected that by Congress I can give a final outcome of these discussions.

In 2019, World Archery also delivered a service through ITA for the testing of the Vegas Shoot since this was more practical than the 2018 solution with USADA.

Cooperation with National Anti-Doping Organisations (NADOs) continued on test planning and information sharing, thanks to an increase in usage of the Anti-Doping Administration and Management System (ADAMS) by NADOs.

Since the last Congress, World Archery had no international doping cases. The case that caused most impact last year was the adverse result at the Las Vegas Indoor event with R Eyler, who won the professional open event being positive on both beta-blockers and cannabinoids. This case has been very widely discussed and World Archery is very supportive of the wish of the NFAAF to continue fighting doping at their events.

However, this case has led to a huge expense for the NFAAF. This is a matter that all our members should be aware of as better education can prevent huge expenses. A doping case can cost 15,000-20,000 USD for a member association.

World Archery undertook the following number of tests over the past two years.

Year	Tests in Competition	Tests out-of Competition
2017	190	56
2018	161	72

As attachment to this report you will be able to find the first ITA report, which we publish as received to show once more the independence of the program.

12. Good Governance at international and national level

Even before the major scandals in the last Olympic cycle, World Archery has always been conscious of improving its governance. Many things were put in place, such as the annual report, the publication on the website of all Congress documents, the streaming of the Congress, the election process and many other things.

The Association of Summer Olympics International Federations (ASOIF) conducted a study on all 28 Olympic federations. With Agenda 2020 and also initiatives from ASOIF, we need to see where we could do even more.

We have now undergone a second iteration of the ASOIF questionnaire and as expected, World Archery is ranked in the middle of the pack and feedback has been given to us where we can improve. Based on the feedback, certain motions have been prepared for Congress which will be described in detail. These include matters such as independence of certain members in committees, the voting rights, term limitation and other items.

In the table below you can find the change between 2017 and 2018 in the assessment.

Summary scores, ASOIF Questionnaire

	2017		2018	
Section	**Self-assessed score**	**Moderated score**	**Self-assessed score**	**Moderated score**
Transparency	28	26	32	32
Integrity	15	15	21	19
Democracy	21	20	22	22
Development / Solidarity	16	14	21	20
Checks and Balances / Control Mechanisms	19	16	20	18
Total (sections 2-6)	99	91	116	111
Mean	1.98	1.82	2.32	2.22

The ASOIF report concluded our strengths were:

- A good range of information is published, including audited accounts and the Congress archive

The report concluded the areas for improvement were:

- Continuing to increase the level of transparency, for example by publishing more information about the development programmes. This matter was discussed with ASOIF and it is a question of making the available information more visible; something we are working on with Chris Wells and Pascal Colmaire.
- Introduction of term limits for elected officials. This is a matter we will decide on at Congress.
- Increased independence for the board of justice and ethics and the finance and audit board. This matter will also be addressed at Congress and is combined with a clear definition of what is independence.
- Increased promotion of environmental responsibility in relation to events. This is a matter that we need to continue to progress on. Items such as the permanent accreditation and the water control during events are excellent examples of this. The fact that we are shipping less equipment is also a good contribution to this.

We were also pleased that we were cited as potential best practice examples in four areas:
- Organisational chart and description of structure: https://worldarchery.org/Governance
- Archive of Congress documents: https://worldarchery.org/Congress
- Outsourcing of anti-doping activities
- Right of appeal to the Court for Arbitration in Sport (CAS)

Siret Luik continues to monitor in parallel the governance of our member associations. This is following the previous congress decision that for a member to remain in World Archery they must be active – and one of the criteria of being active is having a good governance.

Since time was quite short between the two congresses a new questionnaire was not put in place. However, we have had several matters of governance that have caused us to investigate and in certain cases take decisions.

The countries that were concerned are:

- Poland. Was suspended from July 2018 until February 2018 for matters related to the election process. The suspension has been lifted based on certain conditions to make sure that the agreed roadmap was fully complied with. World Archery sent an observer from PwC to the General Assembly in December.
- India. The matter of the constitution and the election is in front of the Supreme Court of India. I visited India and met with all parties involved. The outcome of the court decision will be discussed at the next Executive Board meeting prior to Congress
- IR Iran. the former president has challenged the Executive Board decision to ratify the elections in front of CAS. A mediation has been planned but postponed for visa reasons. We hope to report on the matter at Congress.
- Algeria. The general assembly has not accepted the financial and other reports and currently there is no one in charge of the federation. The matter will be discussed at the next executive board meeting.
- Morocco. The government dismissed the executive of the federation for misfunctioning, and charged a temporary board to organise elections; these latest were held in February 2018.

Other countries are under investigation and an update will be provided during Congress.

As part of good governance, the Executive Board also decided that we will, as of this Congress, publish a log of all decisions taken by the Executive Board and Executive Committee for reasons of transparency. That list is annexed to this report.

13. Strategic planning

Our current plan is based on the five Ps – Product, Partner, Promotion, Process and Priorities. We will provide a full presentation during Congress. We will provide an update on how much progress is happening at national level.

During the Congress we will open also the envelopes that you put in a box in the last congress with the actions you committed to doing since last Congress.

14. Report on match fixing, justice and ethics, and safeguarding

No match fixing cases were reported to World Archery. In two instances following incidents in competition, a preliminary investigation took place but was closed since no information could be found through IBIS or other means. World Archery continues to work with IOC on this and an update will be given during Congress.

World Archery has adopted the Olympic Movement Code on the Prevention of the Manipulation of Competition. World Archery participated in the conference organised in London by the International Partnership Against Corruption in Sport (IPACS) as well as the workshop by the Global Lottery Monitoring System at the Olympic Museum.

The board of justice and ethics dealt with one case in relation to Poland that led to suspension. No other cases of breaking of rules, ethical violations or corruption were referred to the board and they will report to Congress independently. The chair passed away during this Congress and the deputy chair took his responsibilities until this Congress.

A procedure and a policy were adopted on safeguarding in the July meeting of the Executive Board. A special workshop will be run related to this matter during Congress.

One case took place in the World Youth Championships in Rosario and is still pending in India, currently resulting in a provisional suspension. This matter was discussed with the Indian federation during a recent visit. We are glad to announce that our former athlete chair and board member, Alison Williamson has accepted to participate in the body that will investigate cases. World Archery is complying with the safeguarding policies proposed by the IOC and is in coordination with other international federations.

15. Evolution of World Archery

As mentioned in the introduction, we live in a very complex world and we cannot just keep on doing what we have been doing for the last 10 years. If not our sport and our structures will become obsolete. We constantly need to see how we can better work towards the future.

We should learn from other sport and non-sport entities that are successful and be ready to make more changes. If we don't manage change, change will manage us. The world is changing dramatically, and we need to get World Archery up to speed for this change.

Another matter of urgent attention is climate change and the need for all organisations to adapt. We are very much an outdoor sport and we are confronted more and more with weather issues. The IOC and the UNFCCC are developing action plans that international federations can implement to contribute to the urgent changes.

World Archery will commit to changes in cooperation with the IOC and the UN and this will lead to our small contribution in this critical matter. We already have several initiatives such as the permanent accreditation to reduce plastic waste, a better use of water during our events. We will look with our organisers to see how we can reduce further the carbon impact of our events. We have also started doing more on-line meetings rather than physical meetings. We were the first international federation in the Maison du Sport to have an electrically powered car.

But we need to do more, and we look forward working with our organisers and member associations to do what we can.

16. Ad-hoc commissions and working groups

Continental Games

A meeting took place in 2018 and a plan was put in place to have archery included in all continental games. We are pleased to report that this goal will be achieved in 2019 with archery being present at the African and Pacific Games. We are also pleased to report that the Pan-American and European Games will include compound for the first time.

Since these Games have been also integrated in the Olympic qualification system, we are convinced that this will be great contribution to the development of the sport. Together with Archery GB and Archery England, a bid has been put forward to include archery in the Commonwealth Games in Birmingham in 2022. We will be able to report at Congress if we have been successful.

Good governance and strategic planning advisory group

The two committees have merged into one committee since they were very much linked. To encourage certain activities, we have done a study on voting power of the member associations and

the governance motion includes the final outcome of this study. We also will come with a mandatory strategic plan for our member associations as part of the good governance requirement.

Gender equity

World Archery continues to work in this area but without imposing quotas. The candidature list for congress shows progress but still more must be done at national level.

Remuneration

Recommendations were made and implemented. The group is now composed of the President, a member of the finance and audit committee and the First Vice President as well as the staff member in charge of human resources and will meet when necessary.

In creation

Traditional Archery

A committee to look at all kinds of traditional archery has been created. The main purpose is how we can assist our member associations and the federations that are in existence to make sure that these forms of archery are safe and contribute to the positive evolution of the sport, as well as have traditional archery included in World Heritage.

Masters development

World Archery hosted its first open World Archery Masters Championships at the World Archery Excellence Centre in 2018, complementary to the IWGA World and Continental Master Games. This was for indoor, outdoor and field disciplines. An extensive questionnaire was conducted and gave directions on the future of master's sport. It is the intention to form a masters committee after Congress.

17. Future

Thanks to the World Archery Plan, which is the blueprint for all of our activities, the federation has a focus for the future. World Archery doesn't aim to be the biggest, but it does want to be the first and the best to do things.

The focus for World Archery, which we will continue to discuss in the workgroups during this Congress, is how we can even more empower our member associations to become stronger and more important on a national level.

I look forward to working with all of you to tackle new challenges to have archery be an important sport at a national level, worldwide.

18. Conclusion

In conclusion, I wish to thank the World Archery President, Prof Dr Ugur Erdener, who despite being even busier than before still finds the time and energy to do a fantastic job for our sport. I thank all the executive board members, committee members, and judges, classifiers and volunteers for their tireless efforts in enhancing our sport.

I would like to thank the following long-standing World Archery officers who have indicated they will retire at this Congress.

Philippe Bouclet from France, who has been vice president for many years; Morten Wilmann, the chair of the judges committee and also a former target committee member; Carole Hicks, a member of the constitution and rules committee and continental president, but very much known for her work as chair of the para archery committee. Many thanks to the three of you.

I cannot finish this report without mentioning the great loss we all suffered at the beginning of this year with the disappearance of my friend, mentor and predecessor, Beppe Cinnirella. World Archery has the privilege of having him as secretary general for many years.

I thank the entire event team under the leadership of Chris Marsh:

- Event manager Fernando Suarez
- Sport presentation under the leadership of Aimee Barnabe
- Results under the leadership of Matteo Pisani
- Media under the leadership of Chris Wells
- Television production from QTV Sports and Denis Harvey for his advice
- Marshals keeping our athletes under control: Andreas, John and Nathalie
- …and everyone else that has assisted during the events

And, of course, last but not least the World Archery staff. Many thanks in no particular order to Pascal, Caroline, Ludivine, Matteo, Juan-Carlos, Séverine, Jenny, Chris Marsh, Chris Wells, Thomas, JK Lee, Siret and Gwenaël, as well as the Centre staff, Junoh, Fermin, Charlotte, Jeoung, Raymond, Corinne, Alexane and Melany.

I look forward seeing you all in ’s-Hertogenbosch and to give you a further update on our activities.



Tom Dielen

Secretary General

Decisions

World Archery Executive Board and Executive Committee
2017 December - 2019 February

EC / EB	Date	Form of the meeting	Voting attendance	Decision	Action
Executive Board	18.02.2019 - 25.02.2019	E-mail	11 replies, accepted	**Suspension of Polish Archery Federation for governance matters conditionally lifted** Explanation: read more in website news at https://worldarchery.org/news/165922/world-archery-conditionally-lifts-suspension-polish-federation	Inform Polish Archery Federation, publish news and notify member associations through newsletter
Executive Board	21.01.2019 - 30.01.2019	E-mail	8 replies, accepted	**Confirm 2018 World Archery Award winners** Mete Gazoz (TUR) - recurve men, breakthrough Yasemin Anagoz (TUR) - recurve women Mike Schloesser (NED) - compond men Sara Lopez (COL) - compound women Kevin Mather (USA) - para archery men Merve Nur Eroglu (TUR) - para archery women Goktug Ergin (TUR) - coach Explanation: the results are based on the votes of three groups – public online voting, group of experts and Executive Board.	Award presentation during Vegas
Executive Board	16.01.2019	Conference call via BlueJeans	14 present, 12 voting members	**Decisions taken by the Executive Board during the conference call** - Jordan Archery Association and Syrian Arab Archery Federation affiliated as temporary members - Continue active exchange of information with Poland and India related to recent elections - 29 bylaws and editorial changes accepted - Budget 2019-2022 reviewed and budget for 2019 accepted - Locations for Olympic Qualification tournaments for Tokyo 2020 confirmed (see the qualification procedure document on website) Explanation: included in the minutes of the meeting; Olympic qualification tournaments are listed in Olympic Games qualification procedure document	Notify Judges Committee about bylaws
Executive Committee	9.11.2018	E-mail	3 replies, accepted	**Decision on transfer of member association for Mariya Shkolna** Explanation: due to the suspension of the Polish Federation the transfer of Mariya Shkolna from Poland to Luxembourg was blocked. Since Ms Shkolna is originally from Ukraine but has lived in Luxembourg for more than a year, this transfer was accepted.	

Executive Board	11.10.-14.10.2018	E-mail	11 replies, accepted	**Suspension of Polish Archery Federation for governance matters with special conditions - athletes can compete with the authorisation of Sports Ministry or events with open registration** Explanation: since the deadline of 10 October was missed after the last letter from World Archery, the Polish Federation was suspended until the matter of governance has been resolved. Read more in the published news, letters included.	Inform Polish federation, publish news and notify member associations through newsletter
Executive Committee	3.08.2018	E-mail	2 replies, accepted	**Accept the minimum qualification scores for Korean athletes due to lack of 60m Round results** Explanation: the two athletes from Korea did not have a score for a 60m Round and therefore could not demonstrate their level to participate in the Buenos Aires 2018 Youth Olympic Games. Their 1440 round scores were very high and accepted as alternative way of demonstrating their level reached the minimum standard but the Korean Archery Association was informed that no exceptions would be accepted in the future.	
Executive Board	16.07.2018 - 17.07.2018	Meeting, Berlin (GER)	14 present, 12 voting members *Abstentions: Brokamp abstain Tokyo qualifier decision*	**Decisions taken by Executive Board during the meeting:** - Approval of the 2017 accounts - Warnings to member associations with governance problems - 6 bylaws and 2 policies accepted - Allocate World Archery Youth Championships to Madrid (ESP) for August 2019 - Allocate Tokyo 2020 Olympic Games final qualifier to Berlin (GER) for June 2020 - Not to add additional stages to Indoor World Series, will stay with seven stages as decided earlier Explanation: included in the minutes of the meeting	
Executive Board		E-mail	11 replies, accepted *Abstentions: Easton abstain on Las Vegas (USA)* *Gabr abstain on Cairo (EGY)* *Bouclet abstain on Nimes (FRA)*	**Confirm following events as 2018-2019 World Archery Indoor Series Stages** 24-25 November 2018 - Strassen (LUX) Europe - 250 Series level 01-02 December 2018 -Macau (CHN) Asia - 250 Series level 15-16 December 2018 - Rome (ITA) Europe - 500 Series level 22-23 December 2018 - Seoul (KOR) Asia - 500 Series level 18-20 January 2019 - Nimes (FRA) Europe - 1000 Series level 08-10 February 2019 - Las Vegas (USA) Americas - 1000 Series level **and following event as 2019-2020 World Archery Indoor Series Stage** 16-17 November 2019 Cairo (EGY) Africa 250 Series level Explanation: the change from Indoor World Cup to Indoor Archery World Series allows for more stages with different levels. Bids were opened and there were total of nine candidatures from four continents. Bids were reviewed by event department. One proposal did not meet the necessary requirements and was asked to come back with a bid next year. The date for Cancun (MEX) bid is still under discussion, hence it was not put to vote and will be on the Berlin meeting agenda.	Publish news and add events to the calendar
Executive Committee	7.06.2018 - 10.06.2018	E-mail	3 replies, accepted	**Appoint Siret Luik as World Archery technical delegate for Summer Universiade 2019** Explanation: Ms Luik has experience in event management and experience in FISU events as a participant	Send proposal to FISU

Executive Committee	29.05.2018 - 1.06.2018	E-mail	3 replies, accepted	**Appoint Vicente Martinez Orga as a member of board of justice and ethics until the next Congress** Explanation: due to death of John Chaplin; Mr Martinez Orga is a former member of the board	Current deputy chairperson Marty Swanson made acting chair and will proceed with elections of new chair among the board members
Executive Board	7.05.2018-15.05.2018	E-mail	9 replies, accepted	**Issue a statement about the company LeoLeo** Explanation: see statement at https://worldarchery.org/news/159105/statement-banning-leoleo-products-world-archery-events	Publish news and notify judges to check equipment at international events
Executive Committee	4.05.2018 - 5.05.2018	E-mail	3 replies, accepted	**Suspension of member associations for inactivity: Senegal, Central African Republic and Liberia** Explanation: did not fill in the 2017 questionnaire or return contact after warnings issued	Notify member associations, deactivation in WAREOS, member associations expelled in next Congress unless they re-apply for membership
Executive Board	30.01.2018 - 2.02.2018	E-mail	8 replies, accepted	**Confirm the World Archery 2017 award winners** Steve Wijler (NED) - recurve men, breakthrough Lisa Unruh (GER) - recurve women Stephan Hansen (DEN) - compound men Sara Lopez (COL) - compound women Alberto Simonelli (ITA) - para men Zahra Nemati (IRI) - para women Ron van der Hoff (NED) - coach Explanation: the results are based on the votes of three groups – public online voting, group of experts and Executive Board.	Award presentation during Vegas
Executive Board	17.01.2018	Conference call	14 present, 12 voting members	Decisions taken during the conference call: - Principal decision to launch new version of Indoor World Cup with more stages - New rule to implement in Hyundai Archery World Cup - winners of each stage will automatically qualify for the Hyundai Archery World Cup Final - Board of Justice and Ethics recommended suspension of Poland, Executive Board decided to issue a warning - Approval of the budget Other topics only up for discussion. Explanation: included in the minutes of the meeting	
Executive Committee	30.11.2017	E-mail	3 replies, accepted	**Affiliate Palau Archery Association as World Archery temporary member** Explanation: member association was expelled in Congress, but re-applied for membership	Send notification
Executive Board	17.11.2017 - 1.12.2017	E-mail	10 replies, accepted	**Accept by-laws on alcohol** Explanation: by-law for alcohol is needed since no longer on WADA prohibited list	Publish news and notify member associations through newsletter; update rules

Executive Board	6.11.2017 - 11.12.2017	E-mail	10 replies, accepted	**Appoint the following Judges for the Buenos Aires 2018 Youth Olympic Games** Name NOC Status Position Araujo Cesar MEX IJ Chairman Plakouda Katerina GRE IJ Deputy Bortot Andrea ITA IJ DOS Aguilar Andrea GUA IJc Member Enkhbat Saruul MGL IJ Member Cezar Klemen SLO YJ Member Datta Indranil IND IJ Member Koncalova Katerina CZE IJc Member Morillas Elena ESP YJ Member Shiwaku Yasuhiro JPN YJ Member Explanation: based on the proposal made by Judges Committee	Notify Judges Committee

ITA
KEEPING SPORT REAL

Annual Activity Report **2018**

(01.01.2018-31.12.2018)

WORLD ARCHERY

1 INTRODUCTION

In furtherance of the Agreement whereby the World Archery (WA) entrusted areas of its anti-doping program to the Doping Free Sport Unit (DFSU), which was taken over by the International Testing Agency (ITA) in July 2018 and pursuant to the terms of such Agreement, this report provides an overview of the main activities, and related statistics, conducted by the DFSU/ITA in the scope of the WA anti-doping program for 2018 (the corresponding period).

In particular the DFSU/ITA was in charge of the following aspects on behalf of the WA: the *Out-of-Competition* and *In-Competition Testing* program; *Registered Testing Pool* and *Whereabouts Failures* management; *Athlete Biological Passport*; *Therapeutic Use Exemption* administration and *Results Management*. This report thus only covers the activities handled by the DFSU/ITA.

Unless expressly defined in this document, capitalized and italicized terms and abbreviations have the meaning ascribed to them in the World Anti-Doping Code (the "Code") and International Standards of the World Anti-Doping Agency ("WADA").

2 TESTING

The ITA, in consultation with the WA, yielded the following Out-of-Competition (OOC) and In-Competition (IC) figures[1]:

2018 OVERALL TESTING STATISTICS		
	TYPE	**NUMBER OF SAMPLES COLLECTED**
OOC SAMPLES	Urine	72
IC SAMPLES	Urine	161[2]
TOTAL		233

2.1 IN-COMPETITION TESTING

2.1.1 Out of the **161 IC samples** collected under WA's Testing Authority, **102 IC samples** were collected by the ITA during the following events[3]:

IN-COMPETITION TESTING: BREAKDOWN PER EVENT				
EVENT	**COUNTRY**	**DATE**	**SAMPLES**	
			URINE	**TOTAL**
World Cup	China	23-29.04.18	35	35
World Cup	Turkey	20-26.05.18	10	10
World Cup	United States of America	18-24.06.18	10	10
World Cup	Germany	16-22.07.18	10	10
World Championships	Italy	04-09.09.18	15	15
World Cup	Turkey	29-30.09.18	10	10
GT Open	Luxembourg	23-25.11.18	4	4
Macau Indoor Archery Open	Macau	01-02.12.18	4	4
Roma Archery Trophy	Rome	14-16.12.18	4	4

[1] For the sake of clarity, it is mentioned that the WA does not have to implement specific analysis requirements as per the WADA *Technical Document for Sport Specific Analysis.*
[2] According to the information available in ADAMS, a total of 161 IC sample collections were carried out worldwide under the Testing Authority of World Archery in 2018. Amongst the 161, 102 IC sample collections were coordinated and overseen by the ITA.
[3] For the sake of clarity, this list contains the events where the ITA collected samples IC only. Sample collections also took place during different WA events.

2.2 OUT-OF COMPETITION TESTING (OOC)

72 OOC controls were conducted by the ITA in 2018.

OUT-OF-COMPETITION: BREAKDOWN PER DISCIPLINE	
Disciplines	**NUMBER OF CONTROLS CONDUCTED**
Para-Archery	10
Compound	17
Recurve	45

3 REGISTERED TESTING POOL

28 Athletes were included in the Registered Testing Pool and were required to provide whereabouts information.

RTP BREAKDOWN	
	NUMBER OF ATHLETES
I. DISCIPLINES	
Para-Archery	4
Compound	6
Recurve	18
II. COUNTRIES	
Belgium	1
China	3
Colombia	1
Denmark	2
France	2
Iran	1
Italy	3
Korea	7
Mexico	2
Netherland	1
Russia	2
Chinese Taipei	1
Turkey	1
United States of America	1
III. GENDER	
M	14
F	14

4 WHEREABOUTS FAILURES

RECORDED WHEREABOUTS FAILURES (WF): GENERAL FIGURES[4]	
Missed Tests	6
Filing Failure	0
"Quarter" Filing Failure	0
TOTAL	6

ADMINISTRATIVE REVIEWS	
Administrative Reviews	0

[4] For the sake of clarity, it is mentioned that these statistics take into account the *Whereabouts Failures* which have been recorded only. Such figures do not include the apparent *Whereabouts Failures* which have been processed by the ITA but not recorded.

5 ATHLETE BIOLOGICAL PASSPORT

The Athlete Biological Passport program was conducted in collaboration with the Athlete Passport Management Unit (APMU) of Lausanne, in charge of reviewing all steroidal passport notifications. The ITA reviewed the notifications and conducted follow-up actions as detailed in the tables below.

Moreover, the APMU recommended long-term storage for one sample under the Testing Authority (TA) of WA and Confirmation Procedure for two samples under the TA of other Anti-Doping Organizations (ADO). The ITA informed the respective ADOs and followed-up with the results. Lastly, the APMU suggested to conduct further *Testing* on one Athlete according to his/her ABP values, which was carried out by the ITA.

ATHLETE BIOLOGICAL PASSPORT (ABP) NOTIFICATIONS PROCESSED	
Steroidal ABP Notifications[5]	487
Steroidal ATPF Notifications ("atypical")	28
Atypical Passport Finding Confirmation Procedure Request (ATPF-CPR)	3
Suspicious Steroid Profile Confirmation Procedure Request (SSP-CPR)	3
Medical reviews	424

5

Steroidal ABP notification	Notification automatically generated when a laboratory result of a sample is matched with the respective Doping Control Form in ADAMS.
Steroid ATPF notifications ("atypical")	notification automatically generated after addition of a sample to an ABP, which generates an "atypical" steroidal passport and is systematically reviewed by the APMU.
ATPF-CPR	Atypical Passport Finding Confirmation Procedure Request notification is generated when the Adaptive Model in ADAMS determines the Sample's T/E as abnormally high.
SSP-CPR	Suspicious Steroid Profile Confirmation Procedure Request notification is generated when the sample meets any of the criteria specified in ISTI, International Standard for Laboratories and/or ABP Operating Guidelines 3.2, version 6.1.
Medical review	Notification generated automatically after the addition of an expert review or recommendation after evaluation of a sample or ABP.

6 THERAPEUTIC USE EXEMPTIONS

The ITA processed **twenty-seven (27) Therapeutic Use Exemption (TUE) applications**, with the following outcome:

BREAKDOWN: TUE PROCESSED PER STATUS	
Approved	9
Closed[6]	2
Approved; rejected[7]	1
Not needed[8]	5
In process	1
Recognized	8
Rejected	1
Grand Total	**27**

BREAKDOWN: TUE PROCESSED PER SUBSTANCE CLASS	
P1. Beta-Blockers	6
P1. Other Beta-Blockers	1
S4. Hormone and Metabolic Modulators	3
S5. Diuretics and Masking Agents	1
S6. Stimulants	5
S6. Stimulants; S7. Narcotics[9]	1
S7. Narcotics	1
S7. Narcotics; S9. Glucocorticoids[10]	1
S8. Cannabinoids	2
S9. Glucocorticoids	5
S9. Glucocorticoids; P1 Beta-Blockers[11]	1
Grand Total	**27**

[6] The Athlete did not respond adequately and in a timely manner to a request for further information.

[7] The application was for two different substances: one was granted; the other one refused.

[8] Cases are considered as "Not needed" in the following situations: i) substance is not on the Prohibited list; (ii) route of administration for the substance is permitted; or (iii) dosage for the substance is not above the threshold.

[9] The application was for several substances of difference classes.

[10] Ibid.

[11] Ibid.

7 RESULTS MANAGEMENT

7.1 INTERNATIONAL CASES:

In 2018, the ITA processed **three (3) Adverse Analytical Findings** for which the WA was the Results Management Authority. Details of the AAFs and the corresponding Anti-Doping Rule Violations ("ADRV"), as applicable, as provided hereunder.

ADRV PROCESSED BY ITA							
NAT.	**NAME**	**DATE OF BIRTH**	**AAF**	**DATE OF AAF**	**STATUS**	**CASE RESOLVED VIA**	**SANCTION**
CAN	Benjamen Lee	11 June 2002	Clenbuterol S1.2 Other Anabolic Agents	11 May 2018	Resolved	N/A	N/A[12]
CZE	Jaroslav Zelenka	1 April 1966	Furosemide S5. Diuretics and Masking Agents	5 July 2018	Pending	N/A	N/A
USA	Jeff Sena	22 April 1962	HTCZ; and triamterene S5. Diuretics and Masking Agents	9 Sept 2018	Resolved	N/A	N/A[13]

7.2 NATIONAL CASES

The ITA followed up on **six (6) AAFs** processed under the authority of NADOs[14].

[12] The decision not to bring forward the AAF as an ADRV was based on the fact that the AAF was caused by the consumption of contaminated meat.

[13] Athlete had an existing and valid TUE for the substances issued by US Anti-Doping Agence. Accordingly, this case was not to be considered as an ADRV.

[14] It is mentioned that such figure may not present the entirety of ADRVs handled by NADOs for the sport of Archery since there is no global database for such purpose. The ITA is only aware of such "national cases" if reported in ADAMS or directly by the NADO or other stakeholders.

8 COMPLIANCE

In the framework of the Compliance Monitoring Program launched by WADA in 2017, the DFSU/ITA supported WA with specific requests related to the Corrective Action Report issued by WADA, in the following areas: Adams, Budget & Report; *Testing* & Investigations; *Therapeutic Use Exemptions* and *Results Management*.

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Expert-réviseur agréé ASR
EXPERT suisse

FONDATION INTERNATIONALE DE DEVELOPPEMENT DU TIR A L'ARC (FIDTA)

LAUSANNE

REPORT

of the statutory auditors
to the board of trustees

Financial Statements 2018

Lausanne, May 6st 2019

REPORT

of the statutory auditors
to the board of trustees of
FONDATION INTERNATIONALE DE DÉVELOPPEMENT DU TIR À L'ARC (FIDTA)
Lausanne

As statutory auditors, we have examined the financial statements (balance sheet, income statement and notes) of **FONDATION INTERNATIONALE DE DÉVELOPPEMENT DU TIR À L'ARC (FIDTA)** for the financial year ended 31 December 2018.

These financial statements are the responsibility of the board of trustees. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

We conducted our examination in accordance with the Swiss Standard on the Limited Statutory Examination. This standard requires that we plan and perform a limited statutory examination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of company personnel and analytical procedures as well as detailed tests of company documents as considered necessary in the circumstances. However, the testing of operational processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are note within the scope on this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements do not comply with Swiss law and the charter of foundation.

Lausanne, 6st May 2019
OZY/APA/vgr

INTERMANDAT SA Société Fiduciaire

Olivier ZYSSET
Licensed audit expert
Auditor in charge

Alexandra PAMINGLE
Licensed audit expert

Enclosures :

- Balance sheet
- Statement of income and expenditure
- Notes to the financial statements

BALANCE SHEET

For the period ended december 31	2018 (CHF)	2017 (CHF)
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents and current assets with a stock exchange price	***782'117***	***824'367***
Cash	3'101	6'015
Banks	97'420	84'514
Marketable securities	681'596	733'838
Trade receivables	***65'691***	***24'803***
To third parties	64'218	27'789
To related companies	1'474	(2'986)
Other current receivables	***3'100***	***2'196***
VAT receivable	3'100	944
Other Short Term assets	0	1'252
Prepaid expenses	***927***	***1'674***
Inventory	***13'939***	***6'077***
TOTAL CURRENT ASSETS	**865'774**	**859'117**
FIXED ASSETS	**12'654'293**	**13'674'940**
TOTAL ASSETS	**13'520'067**	**14'534'057**

BALANCE SHEET

ASSETS	2018 (CHF)	2017 (CHF)
LIABILITIES		
CURRENT LIABILITIES		
Trade creditors	***98'364***	***53'455***
To third parties	98'364	53'455
Other current liabilities	***28'809***	***48'982***
Acrued expenses	***10'405***	***18'083***
Deferred Income	***39'750***	***1'922***
TOTAL CURRENT BORROWED CAPITAL	**177'328**	**122'442**
LONG-TERM LIABILITIES		
Long-term interest-bearing liabilities	***8'000'000***	***8'000'000***
Mortgage	7'278'000	8'000'000
Loan World Archery Federation	722'000	0
TOTAL LONG-TERM BORROWED CAPITAL	**8'000'000**	**8'000'000**
EQUITY		
Dotation Capital	500'000	500'000
Accumulated gains	5'911'555	6'746'775
Profit / (Loss) for the year	(1'068'816)	(835'160)
TOTAL EQUITY	**5'342'739**	**6'411'615**
TOTAL LIABILITIES	**13'520'067**	**14'534'057**

PROFIT AND LOSS ACCOUNT

For the period from January 1 to December 31		2018 (CHF)	2017 (CHF)
OPERATING INCOME		**1'499'457**	**1'204'101**
World Archery Management Fee		500'000	500'000
Sponsorship and Partnerships		330'004	280'755
IOC IF Development Grant		67'613	66'831
Archery Activities		344'547	210'639
Other Sports		33'695	22'586
Conferences and Meetings		55'965	15'903
Other Income		167'633	107'387
OPERATING EXPENSES		**(1'454'009)**	**(1'173'153)**
Salaries and Wages	1	(664'544)	(593'688)
Administrative Costs	2	(177'361)	(159'428)
Centre Operating Costs	3	(214'100)	(181'362)
Programme and Activity Costs	4	(398'005)	(238'675)
OPERATING RESULT		**45'447**	**30'948**
NON-OPERATING INCOME		**100'000**	**100'000**
Donations		100'000	100'000
NON OPERATING EXPENSES		**(1'214'264)**	**(966'108)**
Mortgage Interest Costs		(112'088)	(118'604)
Financial Income (Loss)		(51'901)	15'842
Depreciation Costs		(1'050'275)	(863'346)
NET RESULT OF THE YEAR		**(1'068'816)**	**(835'160)**

NOTES TO THE ANNUAL ACCOUNTS

For the period ended december 31	2018 (CHF)	2017 (CHF)

Identification number : CHE-112.937.635

1. Details of the principles applied in the annual accounts

The annual accounts have been established in compliance with the Swiss Law principles, especially with the articles related to commercial accounting and financial reporting of the Swiss Code of Obligations (art. 957 to 962).

The following rules have been applied :

The accounting records of FIDTA are kept in Swiss Francs and, accordingly, the financial statements have been presented in Swiss Francs.

Assets and liabilities denominated in currencies other than Swiss Francs are recorded in the Swiss Francs balance sheet based on exchange rates ruling at the year-end.

Transactions denominated in other than Swiss Francs are recorded in the Swiss Francs statement of income and expenditure either at monthly average rates or at the date of transaction : all exchange losses and realised exchange gains are recognised as financial income or expense.

Fixed Assets

Fixed Assets are amortised based on their estimated useful lives the rates of which are as follows:

Buildings - 50 years	2.00%
Building Installations and Equipment - 15 years	6.60%
Furniture and Fixtures - 10 years	10.00%
Telecommunications and Technology systems - 5 years	20.00%
Archery Equipment - 3 years	33.30%
Vehicles - 5 years	20.00%
External Works and Landscaping - 10 years	10.00%

NOTES TO THE ANNUAL ACCOUNTS

For the period ended december 31	2018 (CHF)	2017 (CHF)

2. Informations, breakdowns and explanations relating to items on the balance sheet and it the profit and loss account

Marketable securities		
Credit Suisse Investment Fund	681'596	735'460

The portfolio registered an unrealised loss in 2018 of CHF 53'864.

3. Number of employees	7	6

4. The total amount of assets used to secure own liabilities and assets under reservation of ownership.

Pledging a mortgage note rate 1st of 7'278'000

Buildings, Installations and Equipments (net book value)	10'405'993	10'938'274

5. Others informations

Board's members	Employee of the foundation	Attendance fees
Erdener Ugur, chairman of the board	no	no
Dielen Tommy R.J, secretary of the board	no	no
Mario Scarzella, board member	no	no
Easton Gregory James dit Greg, board member	no	no
Paulsen Paul P., board member	no	no

PROFIT AND LOSS ACCOUNT DETAIL

For the period from January 1 to December 31	2018 (CHF)	2017 (CHF)
1. Personnel costs	***(664'544)***	***(593'688)***
Salaries	(550'836)	(486'678)
Social charges	(86'912)	(79'847)
Other personnel costs	(26'796)	(27'163)
2. Administrative Costs	***(177'361)***	***(159'428)***
Office Materials, Printed materials, Photocopy	*(8'754)*	*(9'832)*
Telecommunication costs	*(7'719)*	*(7'327)*
External Services	(139'538)	(121'625)
Office Information Technology	(21'351)	(20'644)
3. Centre Operating Costs	***(214'100)***	***(181'362)***
Electricity and Water	(54'615)	(44'022)
Cleaning	(57'615)	(53'955)
Landscaping	(11'499)	(2'845)
Insurances	(13'295)	(22'331)
Maintenance Contracts	(36'434)	(28'941)
Purchases Maintenance Consumables	(4'890)	(6'802)
Purchases small materials	(13'177)	(13'124)
Other costs	(22'575)	(9'342)
4. Programme and Activity Costs	***(398'005)***	***(238'671)***
Part time fees Archery coaches and logistical support	(33'574)	(31'521)
Consumables Archery	(6'203)	(16'874)
Food and Beverage Events	(197'379)	(117'390)
Travel, Accommodation and Per-diems	(50'601)	(20'350)
Olympic Solidarity Scholarships	(82'359)	0
PR Agency Fees	(6'096)	(11'330)
Advertising	(3'098)	(15'077)
Website mainteance and Development	(5'164)	(5'870)
Merchandise	(5'450)	(9'943)
Other	(8'081)	(10'316)
Total Operational Costs	**(1'454'009)**	**(1'173'149)**

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Item 10.1
Finance & Audit Board 2019 Congress Report

By Robert C.W. Smith, Chairman

Committee Members: Hilda Gibson, Rolf Lind, Robert C.W. Smith

Dear World Archery President, Executive Board Members, Secretary General, Congress delegates and friends in Archery,

First of all, some general information:

The Finance and Audit Board continues its work as constituted by the decision of Congress in 2009. The Board meets twice yearly in the World Archery Office, Lausanne, Switzerland. Also, in attendance during our meetings are Mr Tom Dielen, WA Secretary General, and Ms Caroline Murat, WA Finance Director, both of whom are essential to the working of the Board.

The Board functions within the scope of budgetary matters on a long-term basis and with reviews of recent past performance. Professionals, who are better able to determine the appropriateness or legality of financial dealings, do the technical audit of the books and accounts on an annual basis.

World Archery's banking transactions have for several years now been handled by Banque Cantonal de Vaud, a Swiss regional bank centred in Lausanne. WA continues to be very pleased with its dealings with this bank and its more customized approach to our operation. This institution has been very responsive to the needs of WA and has been most accommodating with suggestions to save WA unnecessary expenses.

WA continues to budget and plan in Swiss francs since the largest portion (on the order of 75–80%) of WA expenditures is paid in Swiss francs. Investments have been very conservative as WA has very little tolerance for loss of principal. These investments have been in fixed income bonds and in Dual Currency Certificates. The return on principal reflects the nature of these investments and provides WA with its greatest level of safety.

The primary sources of income to WA are distributions from the Olympic Games. The chief source of revenue between Olympic Games is commercial revenue. Our sponsorship program is a substantial source of on-going income to WA. Much of our income from the Olympic Games and commercial revenues is paid in US dollars and this currency, relative to the Swiss franc, has not been consistent over the years.

All figures below reflect the end of year 2018 status and finalized following the PricewaterhouseCoopers audit in February 2019, and this report was written immediately following that successful audit.

1. The WA 2018 Profit and Loss vs. Budget

WA Expenses during the last year at the bottom line of the Profit and Loss vs. Budget show that the budgeting process of WA and its adherence to the budget are not taken lightly. WA's budget for 2018 was CHF3,871.526.60 and the actual was CHF3,809,989.14, or 1.0% under budget. I will briefly highlight some of the areas.

- Administrative Expenses came in under budget CHF142,641 or 7.1% under budget.

SPORT IN THE OLYMPIC PROGRAMME SPORT AU PROGRAMME OLYMPIQUE

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- Operating Expenses as very broad category came in at CHF107,095.4 (3.1%) over budget out of a total budgeted amount of CHF3,440,930.60. Areas of concern here include Consulting fees which have been substantially reduced for 2019, TV Consulting which will see reducing costs going forward and Executive Board costs which were over budget in 2018 by 17.7%, but which should be back within budget in 2019. Boards came in under budget in 2018 by 42.7%, Permanent Committees over by 10.5%, but this this does not consider the substantial income generated by the Judges' Committee and the contribution from the IPC.
- Continental Associations came in as a whole under budget by CHF12,982.67 or 9.1%
- The new GPS contract reflects that in 2019 GPS will not receive payments for any new sponsorships not found by them unless WA requests GPS services for these new contracts.
- World Championship Costs were ~9% below budget overall (CHF263,532 vs. CHF290,830).
- The World Archery Office has requested we show that of the total expenses in this category in 2018, CHF178,411.62 were spent on the WA Indoor World Championships.

Profit and Loss on Non-Operating Income and Expenditure

- Financial Result of CHF650,923 vs. CHF33,700 due to the provision of a loss on the loan of CHG722,000 to the World Archery Excellence Centre. The cost is offset by a payment from Sportoto. Generally speaking, there is a positive income flow from investments.
- Extraordinary Expenses currently include contributions to the WAEC. Of this expense, CHF70,168 is offset by a payment from the IOC development funding. As this is expected to be an annual expense, the WA Finance Director will raise the issue with the auditors if this should be listed in Operating Expenses.

This is sampling of budget items, expenses, income. The full account of this process is a part of the budget documents presented to Congress.

In order for everyone to better see and understand the budget, the WA Finance Director will be adding notes to budget documents to highlight where there are expenses that are offset by income elsewhere in the documents. This should assist everyone with a better picture of the WA budget documents.

2. The Excellence Centre

This is an item that continues to weigh heavily on WA finances. WA has continuing obligations to the Centre and these will continue for some years into the future. Historically with the first distribution of money from Rio 2016 WA paid CHF 2,600,000 to the WA Foundation as part of the agreement between WA and the WA Centre with additional payments in 2016 for a total sum of CHF 457,292. In addition, WA will pay CHF 3,500,000 in 2020 and CHF 4,500,000 in 2024. This was our situation from 2016. We now are adding the WA sponsorship of the Excellence Centre as a separate budget item under Extraordinary Expenses as a Contribution from WA to the Excellence Centre so that WA members can see the extent and amount of the effort. These are substantial expenditures. WA is seeking means to relieve this cost to WA. Of course, sponsorship of the costs would be the ideal thing. However, in the meantime WA is holding discussions with the holder of the mortgage, Credit Suisse, for a means to extend the outstanding amount of the of the loan to 2028. This will reduce the amounts payable in 2020 and 2024 and leave more money in the WA accounts to carry on its primary functions.

3. Merchandising and Associate Member updates

Sales of merchandise is at CHF76,583, which is an increase over the previous year of 28%. This is a net revenue contribution of ~CHF53,000.

SPORT IN THE OLYMPIC PROGRAMME SPORT AU PROGRAMME OLYMPIQUE

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Regarding Associate Member finances, fee received in 2018 were CHF276,030, an increase of CHF56,030 over budget or 25.5%. Fees for 2019 are already at CHF319,000 with continuing discussions going on.

4. Analysis of TV Expenses and Revenues in 2018 vs. 2017

WA's approach to TV Production and Distribution was changed in 2018 with a fixed payment to QTV for the full season plus a per event cost vs. a full season cost with Hit the Roof previously.

- 2018 TV Revenues were up ~CHF40,000 on 2017 (CHF127,272 v CHF84,357) with CHF15,000 more from Korea, the addition of Eurosport for the European Championships, and input from Germany/Italy for the World Cup Final.
- TV Production and Distribution costs up CHF100,000 in 2018 over 2017 resulting in an overall increase of ~CHF60,000. In addition, there is the cost (~CHF66,000) of the Executive Producer Dennis Harvey to manage the transition. This later payment will be lower in 2019 (budget CHF26,000) and is expected to reduce in future years.
- QTV are providing better production quality with clearer 'story telling' and have made it easier to supply short highlight cuts for news items which have been taken up around the globe. In addition, they provide a detailed breakdown of costs following each event enabling line by line approval and enabling more accurate budget estimates in the future.
- For 2019, World Archery has agreed to pay £300,000 to QTV up front with an understanding that payments for 2020 will be paid later in the year.

5. Commercial Revenue

The WA Sponsorship Programme has continued along very well with generous contributions from all our sponsors and a renewed contract with Hyundai.

- Sponsorship total of CHF1,613,328 includes Longines, Sportoto, Swiss Timing, Hyundai, Errea cash and uniforms and IMGA contribution to WA Masters Championships in Lausanne. CHF1,109,585 budget did not include full amount received from Sportoto. 2018 is double that in 2017 which was ~CHF800,000 in 2017.
- Internet Revenue of ~CHF24,000 (v budget CHF19,000). Need to take care with use of streaming music at events since YouTube blocks more and more events as a result. Possible copyright infringement.
- World Cup Bid Cities and Championships ~CHF207,000 lower than budget due to loss of fee for World Cup Final.

Turnover for sponsorship was CHF2,782,299.37 total in 2018 v CHF2,056,325 budget. This is broadly in line with expectations after taking the Sportoto sponsorship and loss of World Cup Final bid fee into account.

6. Cash Flow

Regarding the cash on hand as of February 2018, WA holds funds in CHF, Euro, and USD. WA has to manage its holdings carefully so as not to be penalized with a negative interest at the bank. So far WA has been able to avoid the negative interest situation, and the staff continuously monitors this factor. The strategy into the future is based on the principle of preservation of funds and the avoidance of negative interest. Our bank, the Bank of the Canton Vaud, has been very good at maintaining communications with our Secretary General and our Finance Director and has provided valuable service on behalf of WA. Cash flow is particularly critical during the Olympic year prior to the distribution of funds.

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Current Assets

CHF4,318,800.99 in the bank as of 26 February 2019.

- Accounts receivable CHF129,876.85 at the end of 2020. Many of these have now been paid with reminders sent to the remainder. In addition, Falco Eye accept that they still owe €25,000 and have agreed to provide a service to maintain the targets in 2019/2020.

Fixed Assets

- Long Term Loan of CHF722,000 is offset by the provision in Long-term Liabilities for the same amount.

Liabilities

- Short Term Liabilities - majority have now been paid.

- Membership Fees and Deferred Income
  - CHF72,919 for 2019 Membership Fees invoiced in 2018
  - CHF889,142 - fee for 2020 World Championships paid in advance and ERREA uniform sponsorship for 2019/2020

7. Looking at the remainder of the 2020 Cycle

It is expected that WA will enter 2020 with a cash flow/cash on hand situation of ~CHF500,000. As has been done in past Olympic Years WA has been able to extend certain payments until after the receipt of the Olympic revenue. And as in past years, barring any unforeseen revenues yet to come, WA will deal with our bank for any necessary moneys to carry WA to the Olympic 2020 distribution.

Looking at the overall picture of the budget through 2020 and beyond, the attached 2019–2024 chart should provide you with a very generalised statement of the year-by-year income, draw from reserves, expenses, contributions to the WA Excellence Centre, and end-of-year balance for each year. Payment of the next Olympic Revenues from Tokyo 2020 will probably be made during the very late summer or fall months of 2020. WA financial planning therefore seeks to provide the necessary cash flow until the 2020 distribution.

In addition to the generalised summary of the years through 2020, there is also a four-year document showing the basic income and outgo positions with greater detail than the generalised document.

We hope this report and the two attachments will be of use to Congress in its deliberations.

On behalf of the Finance and Audit Board, it has been an honour and a pleasure to serve World Archery in this capacity.

Respectively submitted,

Robert CW Smith
Chairman, Finance & Audit Board

SPORT IN THE OLYMPIC PROGRAMME SPORT AU PROGRAMME OLYMPIQUE

World Archery Federation

Lausanne

Report of the auditor to the Congress and to the Executive Board

on the financial statements 2017

pwc

Report of the auditor

to the Congress and to the Executive Board of the World Archery Federation Lausanne

On your instructions, we have audited the financial statements of World Archery Federation, which comprise the balance sheet, statement of income and expenditure and notes, for the year ended 31 December 2017.

Executive Committee's responsibility

The Executive Committee is responsible for the preparation of the financial statements in accordance with the requirements of Swiss law. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Executive Committee is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Swiss Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the existence and effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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PricewaterhouseCoopers SA is a member of the global PricewaterhouseCoopers network of firms, each of which is a separate and independent legal entity.

Opinion

In our opinion, the financial statements for the year ended 31 December 2017 comply with Swiss law.

PricewaterhouseCoopers SA

Guillaume Nayet	Patrick Wagner
Audit expert	Audit expert

Lausanne, 14 June 2018

Enclosure:

- Financial statements (balance sheet, statement of income and expenditures and notes)

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Balance sheet at December 31

	Notes	CHF 2017	CHF 2016
Assets			
Current assets			
Cash and cash equivalents	2	7,190,974	10,955,785
Marketable securities	2	1,030,093	0
Accounts receivable	3	160,314	204,691
Other receivables		64,913	14,094
Inventory		72,676	188,773
Prepayments		77,924	58,558
Total current assets		8,596,894	11,421,901
Fixed assets			
Tangible fixed assets, net:			
Administrative building		1,615,473	1,615,473
Office furniture and equipment		1,287	2,573
Vehicle		5,814	9,456
Computer equipment		1,967	7,490
Event Tool Box equipment		14,749	26,492
Total fixed assets		1,639,289	1,661,483
TOTAL ASSETS		10,236,183	13,083,384
Liabilities and funds			
Current liabilities			
Accounts payable		141,593	1,091,699
Other payables		37,326	0
Accruals	4	432,469	131,920
Membership fees 2017 / 2016		60,600	80
Total current liabilities		671,988	1,223,699
Funds			
Unrestricted funds		9,564,194	11,859,684
TOTAL LIABILITES AND FUNDS		10,236,183	13,083,384

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Statement of income and expenditure for the year ended December 31

	Notes	CHF 2017	CHF 2016
Income			
Operating Income:			
Various Income & Fees	5	620,109	546,424
		620,109	546,424
Olympics Revenue	6	2,052,153	15,688,903
Commercial Revenue	7	1,586,896	2,442,956
Total Income		4,259,158	18,678,283
Expenses			
Administration Expenses:			
Salaries & Social Charges		-1,665,986	-1,609,630
Staff Expenses		-48,893	-46,387
Office Administration	8	-195,430	-202,719
Office Projects & Activities	9	-96,646	-105,421
Accounting & Legal fees	10	-12,730	-30,764
		-2,019,685	-1,994,921
Operating Expenses:			
Communications/Marketing/Sponsorship	11	-458,390	-248,840
Consulting (Fees, Think-Tank/Event Bidding)		-48,000	-48,000
Audiovisual Production	12	-801,301	-662,195
Congress Expenses		-105,052	0
Executive Board & Executive Expenses	13	-104,265	-119,870
Committee Expenses	14	-89,678	-349,078
Continental Confederations	15	-131,225	-178,648
Development Programs	16	-43,771	-92,563
Global Sport Development		-101,550	-72,134
Olympic Solidarity		-22,051	-120,320
Olympic Games		0	-658,591
Paralympic Games		-87,220	-92,659
World Championships Costs	17	-459,175	-277,964
Other Games, Bids & Future Events		-76,083	-97,296
Event Tool Box		-3,211	-108,447
Event Services		-40,349	-112,770
World Cups	18	-1,181,119	-1,545,794
Loss on Debtors		-49,718	-11,342
		-3,802,157	-4,796,511
Depreciation:			
Depreciation	19	-22,194	-25,310
		-22,194	-25,310
Financial Income and Expenses:			
Financial Income	20	44,067	46,036
Bank/Credit Card Charges		-6,980	-3,638
Financial Expenses	21	-23,904	-8,371
Exchange Rate Differences		-158,076	-76,620
		-144,893	-42,593
Extraordinary Expenses:			
Extraordinary Expenses		32,848	-5,553
FIDTA/WAEC	22	-598,568	-3,057,292
		-565,720	-3,062,845
Total Expenses		-6,554,649	-9,922,180
excess of income **(+)** / expenses **(-)** over income for the year		-2,295,490	8,756,103
Unrestricted funds at beginning of the year		11,859,685	3,103,582
Unrestricted funds at end of the year		9,564,194	11,859,685

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Notes to the financial statements

1. Summary of significant accounting policies

1.1 Basis of accounting

These financial statements have been prepared in accordance with the provisions of commercial accounting as set out in the Swiss Code of Obligations (Art. 957 to 963b CO, effective since 1 January 2013). The financial figures of previous year in the balance sheet and income statement have been prepared according to the new structure. There were no significant changes in presentation and measurement.

World Archery Federation uses the accruals basis of accounting in preparing the financial statements.

For comparability purposes accounts and other receivables of prior year have been reclassified according to the current year presentation.

1.2 Accounting for foreign currencies

The accounting records of World Archery Federation are kept in Swiss Francs.

Assets and liabilities denominated in currencies other than Swiss Francs are based on exchange rates ruling at the year-end. Transactions denominated in other than Swiss Francs are recorded at monthly average rates or at the date of transaction; all exchange losses and realised exchange gains are recognised as financial income or expense.

1.3 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, cash balances and call deposits with maturities of three months or less.

1.4 Marketable securities

World Archery Federation values its marketable securities at year-end market value. Gains or losses arising from the revaluation of marketable securities are taken to the statement of income and expenditure.

1.5 Receivables

Receivables and other short-term receivables are carried at their nominal value less necessary valuation adjustment.

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Notes to the financial statements

1.6 Inventory

Inventories are valued at the lower of cost (acquisition or manufacturing cost) and net realisable value.

1.7 Administrative building

World Archery Federation bought its administrative building in 2006 for a gross amount of CHF 1.8mio and its mortgage of CHF 1.118mio was reimbursed to Credit Suisse on 31 December 2013.
Depreciation was calculated at the rate of 3% per annum on the net book value until December 31, 2009. As from January 1, 2010 the accounting policy has been changed; depreciation is no longer calculated on the World Archery Federation administrative building. An annual assessment is made as to whether the current estimated value of the administrative building is less than the net book value; should this estimated value be lower than the net book value, an impairment charge against the carrying value will be recorded.

1.8 Recognition of income

Income is recognised based on contracts and during the year of events.

1.9 Pension liabilities

On 31 December 2017, the liability to the pension scheme amounted to CHF 0.

1.10 Staff

The number of full-time equivalents did not exceed 50 on an annual average basis.

1.11 Accounts approval

According our Constitution and Rules, Book 1, article 1.10.5.: "The Secretary General shall present a report and audited accounts to the Executive Board annually and to the Congress every two years." Hence, the accounts 2017 will be approved during our Congress 2019.

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Notes to the financial statements

		CHF December 31, 2017	CHF December 31, 2016
2.	**Cash and cash equivalents**		
	Cash	2,074	3,254
	Credit Cards	3,713	0
	BCV Current accounts	402,696	181,509
	UBS Current account	0	465
	BCV Mandat accounts	6,678,642	10,585,451
	YapiKredi/Garanti Turkish account	24,572	164,010
	BCV GSD/USD account	79,277	21,096
		7,190,974	10,955,785

During 2017, World Archery Federation entered into put and call options on foreign currencies. As of 31 December 2017, the put and call options cumulative contract value was CHF 2,100,000.- and the cumulative market value was
CHF -361

During 2016, World Archery Federation entered in forward contracts. As of 31 December 2016, the forward purchase and sale contracts (CMD) cumulative contract value was CHF 1,969,000.- and the cumulative replacement value was CHF -43,000.- which has been booked as an expense within the statement of income and expenditure.

3.	**Accounts receivable**		
	Associate Members	10,000	0
	Members Associations	92,258	48,243
	Other Debtors	67,029	156,448
	Bad Debts	-8,974	0
		160,314	204,691

4.	**Accruals**		
	Accruals	432,469	131,920
		432,469	131,920

In 2017, a provision for untaken holiday as of 31 December 2017 for a total amount of CHF 245,164.- has been accrued for.

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Notes to the financial statements

		CHF December 31, 2017	CHF December 31, 2016
5.	**Various Income & Fees**		
	WA Registered Tournaments	32,745	34,430
	Interpretation Fee	700	0
	Merchandising	65,700	35,308
	Accreditations & Upgrade cards	4,802	0
	Association Members Fees	68,711	64,951
	Associate Members Fees	227,000	171,500
	Rebilling Travel/Accommodation	6,027	0
	Income Video/DVD	51,855	3,080
	Sundry, Income, Postage, etc	0	46
	Development Partner fees	0	9,909
	Global Sport Development	101,550	74,753
	Income Event Tool Box	28	25,833
	Income Event Services	60,991	99,283
	Extraordinary income	0	27,331
		620,109	546,424
6.	**Olympics revenue**		
	Various Incomes (IPC, etc)	26,522	98,510
	IOC Income	1,934,699	15,289,323
	Other Olympic Income	0	70,576
	Ticket Income	0	46,772
	Olympic Solidarity	20,828	113,953
	Grant IOC/Olympic Solidarity IF	70,105	69,769
		2,052,153	15,688,903
7.	**Commercial Revenue**		
	Licences - Royalties	0	30,000
	Sponsors (incl. VIK)	830,948	2,223,548
	Donations	1,282	0
	Internet Revenue	15,209	15,346
	TV Revenue	84,357	69,975
	Bid Cities	655,101	104,087
		1,586,896	2,442,956

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Notes to the financial statements

		CHF December 31, 2017	CHF December 31, 2016
8.	**Office Administration**		
	Building Service costs	-54,392	-53,989
	Office Supply, Maintenance & Cleaning	-26,555	-21,658
	Phone & Fax	-17,262	-18,690
	Electricity	-2,627	-2,283
	Postage	-506	-2,270
	Lease Payments	-4,476	-4,581
	Computing Costs & Internet costs	-63,552	-64,811
	Insurances	-24,366	-31,274
	Meeting Expenses	-559	-695
	Freight & Customs	-1,135	-2,468
		-195,430	-202,719
9.	**Office Projects & Activities**		
	Clean Sport Management	-96,646	-105,421
		-96,646	-105,421
10.	**Accounting & Legal Fees**		
	Accounting & Audit Fees	-28,730	-22,293
	Legal Fees	16,000	-8,471
		-12,730	-30,764
11.	**Communications/Marketing/Sponsorship**		
	Subscription to associations	-6,319	-6,327
	Publications, Target, Arrow, Advertising	0	-15,946
	Merchandising/Flags, Pin's, Ties & Others	-136,417	-17,101
	Sponsorship costs	-188,440	-130,805
	Public Relations	-62,406	-40,961
	Postage - Merchandising	-5,152	0
	Graphic Design	0	-754
	Renewing event equipment	-56,756	-35,971
	Rental storage event equipment	-2,900	-975
		-458,390	-248,840

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Notes to the financial statements

		CHF December 31, 2017	CHF December 31, 2016
12.	**Audiovisual Production**		
	TV Distribution	-511,370	-439,589
	Expenses Video/DVD	-81,085	9,931
	Internet - Development/Digital Media	-125,572	-132,708
	TV Consulting	-52,565	-39,812
	Graphics Development	-30,709	-60,017
		-801,301	-662,195
13.	**Executive Board & Executive Expenses**		
	Executive Board	-6,977	-26,845
	Executive	-97,287	-93,025
		-104,265	-119,870
14.	**Committee Expenses**		
	Boards		
	Finance & Audit	-6,981	-7,851
		-6,981	*-7,851*
	Committee		
	Const. & Rules Committee	-3,647	-1,755
	Technical Committee	0	-6,453
	Target Archery Committee	-204	-6,202
	Field Committee	-198	-4,303
	Judges Committee & Conference & Uniforms	-40,079	-219,072
	Medical Committee	4,111	-41,193
	Coaches Committee	-2,858	-4,665
	Athletes' Committee	0	-5,989
	ParaArchery	-20,590	-30,757
		-63,464	*-320,389*
	Ad Hoc Committees & Coordinators		
	Continental Games Work Group	0	-4628
	Good Governance	-18,906	-4470
	Gender Equity	-327	-8,707
	WA Strategic Planning	0	-3,033
		-19,233	*-20,838*
		-89,678	-349,078

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Notes to the financial statements

		CHF December 31, 2017	CHF December 31, 2016
15.	**Continental Confederations**		
	WA Oceania incl. MA's fees	-7,916	-8,084
	WA Africa incl. MA's fees	-7,192	-53,741
	WA Americas incl. MA's fees	-58,968	-59,354
	WA Asia incl. MA's fees	-12,069	-12,382
	WA Europe incl. MA's fees	-45,080	-45,087
		-131,225	-178,648
16.	**Development Programs**		
	Equipment	-12,860	-9,655
	Bangkok Center	0	-67,735
	Development Programs	-30,911	-15,173
		-43,771	-92,563
17.	**World Championships Costs**		
	WA3D - Robion 2017, FRA	-12,356	0
	WAYC - Rosario 2017, ARG	-126,865	0
	WAC - Mexico 2017, MEX	-319,954	0
	WAIC - Ankara 2016, TUR	0	-213,056
	WAFC - Dublin 2016, IRL	0	-63,235
	WAC - Copenhagen 2015, DEN	0	-1,673
		-459,175	-277,964

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Notes to the financial statements

		CHF December 31, 2017	CHF December 31, 2016
18.	**World Cups - WC**		
	Outdoor World Cup - OWC		
	OWC Travel & Accommodation	-127,703	-197,554
	OWC Marketing & Media	-11,956	-10,715
	OWC Anti-Doping	0	-7,637
	OWC Various	-158,275	-292,706
	OWC Prize Money	-216,571	-195,348
	OWC Results/Timing	-79,733	-84,449
	OWC TD & Judges Costs	-1,989	-2,366
	OWC TV Production	-379,663	-462,965
	OWC Transportation & Logistics	-97,539	-288,158
	OWC ET Box	0	-3,896
		-1,073,428	*-1,545,794*
	Indoor World Cup - IWC		
	IWC Travel & Accommodation	-45,605	0
	IWC Marketing & Media	-2,269	0
	IWC Anti-Doping	-5,909	0
	IWC Various	-26,847	0
	IWC Prize Money	-1,025	0
	IWC Results/Timing	-2,584	0
	IWC TV Production	-19,103	0
	IWC Transportation & Logistics	-4,348	0
		-107,690	*0*
		-1,181,119	-1,545,794

In 2016, the IWC expenses were accounted in Other Games. From 2017, it is in a separate account.

19.	**Depreciation**		
	Office Furniture & Equipment depreciation	-1,286	-1,103
	Computer Equipment depreciation	-5,523	-6,550
	Event Tool Box Equipment deprecitation	-11,743	-11,354
	Vehicle depreciation	-3,642	-6,303
		-22,194	-25,310

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Notes to the financial statements

		CHF December 31, 2017	CHF December 31, 2016
20.	**Financial Income**		
	Interests	6,186	46,036
	Profits on Investments	37,882	0
		44,067	46,036
21.	**Financial Expenses**		
	Interest and Charges	-877	-5,871
	Loss on investments	-23,027	-2,500
		-23,904	-8,371
22.	**FIDTA/WAEC**		
	WAEC - Sponsorship*	0	-2,600,000
	WAEC - Contributions Operating expenses	-598,568	-300,000
	WAEC - Opening ceremony	0	-157,292
		-598,568	-3,057,292

Sponsorship:
World Archery Federation entered into a contract to finance the construction of the World Archery Excellence Centre owned by FIDTA (Fondation Internationale de Développement du Tir à l'Arc). The commitment as of 31 December 2017 is CHF 8,000,000.-. The total contribution of World Archery Federation is expected to be CHF 10,600,000.- which is be paid according to the following timeline:

2016	2,600,000
2018	722,000
2020	3,500,000
2024	3,778,000
Total	**10,600,000**

The payments are made by using the contributions received from the IOC in connection with the editions of the Summer Olympic Games. World Archery Federation subscribed an insurance policy to cover the contributions in case of a cancellation of the Olympic Games.

World Archery Federation

Lausanne

Report of the auditor to the Congress and to the Executive Board

on the financial statements 2018

pwc

Report of the auditor

to the Congress and to the Executive Board of the World Archery Federation Lausanne

On your instructions, we have audited the financial statements of World Archery Federation, which comprise the balance sheet, statement of income and expenditure and notes, for the year ended 31 December 2018.

Executive Committee's responsibility

The Executive Committee is responsible for the preparation of the financial statements in accordance with the requirements of Swiss law. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Executive Committee is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Swiss Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the existence and effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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PricewaterhouseCoopers SA is a member of the global PricewaterhouseCoopers network of firms, each of which is a separate and independent legal entity.

Opinion

In our opinion, the financial statements for the year ended 31 December 2018 comply with Swiss law.

PricewaterhouseCoopers SA

Philippe Tzaud	Patrick Wagner
Audit expert	Audit expert

Lausanne, 13 March 2019

Enclosure:

- Financial statements (balance sheet, statement of income and expenditures and notes)

World Archery Federation
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Balance sheet at December 31

	Notes	CHF 2018	CHF 2017
Assets			
Current assets			
Cash and cash equivalents	2	3'453'587	7'190'974
Marketable securities		1'084'362	1'030'093
Accounts receivable	3	129'874	160'314
Other receivables		100'921	64'913
Inventory		70'915	72'676
Prepayments		777'486	77'924
Total current assets		5'515'830	8'596'894
Fixed assets			
Tangible fixed assets, net:			
Administrative building		1'615'473	1'615'473
Office furniture and equipment		4'762	1'287
Vehicle		0	5'814
Computer equipment		6'724	1'967
Event Tool Box equipment		3'117	14'749
		1'630'076	1'639'289
Financial fixed assets:			
Guarantee deposit			
Loan Long Term - FIDTA	4	722'000	0
Loss on loan - FIDTA		-722'000	0
		0	0
Total fixed assets		*1'630'076*	*1'639'289*
TOTAL ASSETS		7'145'906	10'236'183
Liabilities and funds			
Current liabilities			
Accounts payable		101'747	141'593
Other payables		23'316	37'326
Accruals	5	290'473	361'768
Membership fees 2018 / 2017		72'920	60'600
Deferred income		1'004'560	70'701
Total current liabilities		1'391'701	671'988
Funds			
Unrestricted funds		5'754'205	9'564'194
TOTAL LIABILITES AND FUNDS		7'145'906	10'236'183

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Statement of income and expenditure for the year ended December 31

	Notes	CHF 2018	CHF 2017
Income			
Operating Income:			
Various Income & Fees	6	673'822	620'109
		673'822	620'109
Olympics Revenue	7	273'058	2'052'153
Commercial Revenue	8	1'847'819	1'586'896
Total Income		2'794'699	4'259'158
Expenses			
Administration Expenses:			
Salaries & Social Charges		-1'448'100	-1'665'986
Staff Expenses		-25'274	-48'893
Office Administration	9	-219'243	-195'430
Office Projects & Activities	10	-117'224	-96'646
Accounting & Legal fees	11	-42'539	-12'730
		-1'852'380	-2'019'685
Operating Expenses:			
Communications/Marketing/Sponsorship	12	-265'357	-458'390
Consulting (Fees, Think-Tank/Event Bidding)		-22'984	-48'000
Audiovisual Production	13	-657'523	-801'301
Congress Expenses		0	-105'052
Executive Board & Executive Expenses	14	-126'404	-104'265
Committee Expenses	15	-209'914	-89'678
Continental Confederations	16	-130'357	-131'225
Development Programs	17	-89'745	-43'771
Global Sport Development		-107'890	-101'550
Olympic Solidarity		-67'642	-22'051
Youth Olympic Games		-95'721	0
Paralympic Games		0	-87'220
World Championships Costs	18	-263'532	-459'175
Other Games, Bids & Future Events		-63'602	-76'083
Event Tool Box		-1'240	-3'211
Event Services		-26'196	-40'349
World Cups	19	-1'419'919	-1'181'119
Loss on Debtors		-360	-49'718
FIDTA/WAEC	20	-570'168	-598'568
		-4'118'554	-4'400'724
Depreciation:			
Depreciation	21	-15'980	-22'194
		-15'980	-22'194
Financial Income and Expenses:			
Financial Income	22	57'808	44'067
Bank/Credit Card Charges		-7'930	-6'980
Financial Expenses	23	-700'803	-23'904
Exchange Rate Differences		26'312	-158'076
		-624'613	-144'893
Total Expenses		-6'611'527	-6'587'497
Extraordinary Income & Expenditures			
Extraordinary Income	24	11'100	92'601
Extraordinary Expenditures	25	-4'261	-59'753
		6'839	32'848
Total Extraordinary Income & Expenditures		6'839	32'848
excess of income **(+)** / expenses **(-)** over income for the year		-3'809'989	-2'295'490
Unrestricted funds at beginning of the year		9'564'194	11'859'685
Unrestricted funds at end of the year		5'754'205	9'564'194

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Notes to the financial statements

1. Summary of significant accounting policies

1.1 Basis of accounting

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World Archery Federation uses the accruals basis of accounting in preparing the financial statements.

For comparability purposes several accounts of prior year have been reclassified according to the current year presentation.

1.2 Accounting for foreign currencies

The accounting records of World Archery Federation are kept in Swiss Francs.

Assets and liabilities denominated in currencies other than Swiss Francs are based on exchange rates ruling at the year-end. Transactions denominated in other than Swiss Francs are recorded at monthly average rates or at the date of transaction; all exchange losses and realised exchange gains are recognised as financial income or expense.

1.3 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, cash balances and call deposits with maturities of three months or less.

1.4 Marketable securities

World Archery Federation values its marketable securities at year-end market value. Gains or losses arising from the revaluation of marketable securities are taken to the statement of income and expenditure.

1.5 Receivables

Receivables and other short-term receivables are carried at their nominal value less necessary valuation adjustment.

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Notes to the financial statements

1.6 Inventory

Inventories are valued at the lower of cost (acquisition or manufacturing cost) and net realisable value.

1.7 Administrative building

World Archery Federation bought its administrative building in 2006 for a gross amount of CHF 1.8mio and its mortgage of CHF 1.118mio was reimbursed to Credit Suisse on 31 December 2013. Depreciation was calculated at the rate of 3% per annum on the net book value until December 31, 2009. As from January 1, 2010 the accounting policy has been changed; depreciation is no longer calculated on the World Archery Federation administrative building. An annual assessment is made as to whether the current estimated value of the administrative building is less than the net book value; should this estimated value be lower than the net book value, an impairment charge against the carrying value will be recorded.

1.8 Recognition of income

Income is recognised based on contracts and during the year of events.

1.9 Pension liabilities

On 31 December 2018, the liability to the pension scheme amounted to CHF 0.

1.10 Lease commitments

The World Archery Federation has four lease commitments as of 31 December 2018, three in respect of cars and the fourth in respect of one multifunction photocopier. As of 31 December 2018, the remaining contractual lease payments amounted to CHF 47,683.75 and CHF 9,641.30 respectively.

1.11 Staff

The number of full-time equivalents did not exceed 50 on an annual average basis.

1.12 Accounts approval

According our Constitution and Rules, Book 1, article 1.10.5.: "The Secretary General shall present a report and audited accounts to the Executive Board annually and to the Congress every two years." Hence, the accounts 2018 will be approved during our Congress 2019.

World Archery Federation
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Notes to the financial statements

		CHF	CHF
		December 31, 2018	December 31, 2017
2.	**Cash and cash equivalents**		
	Cash	2'265	2'074
	Credit Cards	0	3'713
	BCV Current accounts	134'504	402'696
	UBS Current account	0	0
	BCV Mandat accounts	3'177'919	6'678'642
	Garanti Bank Turkish account	23'482	24'572
	BCV GSD/USD account	115'417	79'277
		3'453'587	7'190'974

During 2018, World Archery Federation entered into put and call options on foreign currencies. As of 31 December 2018, the put and call options cumulative contract value was CHF 2,400,000.- and the cumulative market value was CHF -2.

During 2017, World Archery Federation entered into put and call options on foreign currencies. As of 31 December 2017, the put and call options cumulative contract value was CHF 2,100,000.- and the cumulative market value was CHF -361.

3.	**Accounts receivable**		
	Associate Members	0	10'000
	Members Associations	83'716	92'258
	Other Debtors	46'158	67'029
	Bad Debts	0	-8'974
		129'874	160'314

4.	**Loan Long Term**		
	Loan Long Term - FIDTA	722'000	0
		722'000	0

The Sport-Toto sponsorship received in 2018 for CHF722,000 is included in the WA revenue and then passed on to the FIDTA as a loan for final construction mortgage payment. WA do not expect FIDTA to reimburse that loan in the near future and for sure not before any other mortgage of FIDTA has been fully reimbursed and as such a provision for the full amount has been recorded.

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Notes to the financial statements

		CHF December 31, 2018	CHF December 31, 2017
5.	**Accruals**		
	Accruals	290'473	361'768
		290'473	361'768

In 2018, a provision for untaken holiday as of 31 December 2018 for a total amount of CHF 223,254.- was accrued for.

In 2017, a provision for untaken holiday as of 31 December 2017 for a total amount of CHF 245,164.- was accrued for.

6.	**Various Income & Fees**		
	WA Performance award		
	WA Registered Tournaments	38'025	32'745
	Interpretation Fee	600	700
	Merchandising	72'755	65'700
	Accreditations & Upgrade cards	3'993	4'802
	Members Associations Fees	61'794	68'711
	Associate Members Fees	276'030	227'000
	Rebilling Travel/Accommodation	0	6'027
	Income Video/DVD	18'878	51'855
	Seminar/Conference (ITO)	34'129	0
	Global Sport Development	100'240	101'550
	Income Event Tool Box	566	28
	Income Event Services	54'413	60'991
	Other Income	12'399	0
		673'822	620'109

7.	**Olympics revenue**		
	Various Incomes (IPC, etc)	29'215	26'522
	IOC Income	102'493	1'934'699
	Olympic Solidarity	71'042	20'828
	Grant IOC/Olympic Solidarity IF	70'308	70'105
		273'058	2'052'153

8.	**Commercial Revenue**		
	Sponsors (incl. VIK)	1'613'328	830'948
	Donations	0	1'282
	Internet Revenue	24'411	15'209
	TV Revenue	127'272	84'357
	Bid Cities	82'808	655'101
		1'847'819	1'586'896

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		CHF December 31, 2018	CHF December 31, 2017
9.	**Office Administration**		
	Building Service costs	-56'745	-54'392
	Office Supply, Maintenance & Cleaning	-16'681	-26'555
	Phone & Fax	-16'512	-17'262
	Electricity	-2'860	-2'627
	Postage	139	-506
	Lease Payments	-37'333	-4'476
	Computing Costs & Internet costs	-55'871	-63'552
	Insurances	-31'460	-24'366
	Meeting Expenses	-1'149	-559
	Freight & Customs	-771	-1'135
		-219'243	-195'430
10.	**Office Projects & Activities**		
	Clean Sport Management	-117'224	-96'646
		-117'224	-96'646
11.	**Accounting & Legal Fees**		
	Accounting & Audit Fees	-35'593	-28'730
	Legal Fees	-6'946	16'000
		-42'539	-12'730
12.	**Communications/Marketing/Sponsorship**		
	Subscription to associations	-7'171	-6'319
	Publications, Target, Arrow, Advertising	-25'000	0
	Merchandising/Flags, Pin's, Ties & Others	-18'010	-136'417
	Sponsorship costs	-146'736	-188'440
	Public Relations	-41'295	-62'406
	Postage - Merchandising	-5'428	-5'152
	Renewing event equipment	-18'817	-56'756
	Rental storage event equipment	-2'900	-2'900
		-265'357	-458'390

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Notes to the financial statements

		CHF December 31, 2018	CHF December 31, 2017
13.	**Audiovisual Production**		
	TV Distribution	-448'975	-511'370
	Expenses Video/DVD	-20'320	-81'085
	Internet - Development/Digital Media	-99'619	-125'572
	TV Consulting	-66'153	-52'565
	Graphics Development	-22'456	-30'709
		-657'523	-801'301
14.	**Executive Board & Executive Expenses**		
	Executive Board	-14'195	-6'977
	Executive	-112'209	-97'287
		-126'404	-104'265
15.	**Committee Expenses**		
	Boards		
	Finance & Audit	-5'840	-6'981
		-5'840	*-6'981*
	Committee		
	Const. & Rules Committee	-8'812	-3'647
	Technical Committee	-4'869	0
	Target Archery Committee	-6'680	-204
	Field Committee	-7'120	-198
	Judges Committee & Conference & Uniforms	-96'228	-40'079
	Medical Committee	-10'154	4'111
	Coaches Committee	-14'903	-2'858
	Athletes' Committee	-4'644	0
	ParaArchery	-20'592	-20'590
		-174'002	*-63'464*
	Ad Hoc Committees & Coordinators		
	Good Governance	-3'527	-18'906
	Gender Equity	-8'536	-327
	Para Archery Classifiers	-18'009	0
		-30'072	*-19'233*
		-209'914	-89'678

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Notes to the financial statements

		CHF December 31, 2018	CHF December 31, 2017
16.	**Continental Confederations**		
	WA Oceania incl. MA's fees	-8'156	-7'916
	WA Africa incl. MA's fees	-7'612	-7'192
	WA Americas incl. MA's fees	-59'026	-58'968
	WA Asia incl. MA's fees	-10'468	-12'069
	WA Europe incl. MA's fees	-45'095	-45'080
		-130'357	-131'225
17.	**Development Programs**		
	Equipment	-24'311	-12'860
	Development Programs	-65'434	-30'911
		-89'745	-43'771
18.	**World Championships Costs**		
	WAIC - Yankton 2018, USA	-178'412	0
	WAFC - Cortina 2018, ITA	-85'120	0
	WA3D - Robion 2017, FRA	0	-12'356
	WAYC - Rosario 2017, ARG	0	-126'865
	WAC - Mexico 2017, MEX	0	-319'954
		-263'532	-459'175

Notes to the financial statements

		CHF December 31, 2018	CHF December 31, 2017
19.	**World Cups - WC**		
	OWC Travel & Accommodation	-124'380	-127'703
	OWC Marketing & Media	-14'051	-11'956
	OWC Various	-149'946	-158'275
	OWC Prize Money	-209'516	-216'571
	OWC Results/Timing	-111'287	-79'733
	OWC TD & Judges Costs	-2'942	-1'989
	OWC TV Production	-516'700	-379'663
	OWC Transportation & Logistics	-103'433	-97'539
	OWC TV Distribution	-121'598	0
		-1'353'853	*-1'073'428*
	Indoor World Cup - IWC		
	IWC Travel & Accommodation	-14'802	-45'605
	IWC Marketing & Media	-1'331	-2'269
	IWC Anti-Doping	-6'569	-5'909
	IWC Various	-10'809	-26'847
	IWC Prize Money	-1'002	-1'025
	IWC Results/Timing	0	-2'584
	IWC TD & judges costs	-642	0
	IWC TV Production	-12'741	-19'103
	IWC Transportation & Logistics	-1'613	-4'348
		-49'509	*-107'690*
	Indoor World Series - IWS		
	IWS Travel & Accommodation	-8'432	0
	IWS Anti-Doping	-2'777	0
	IWS Results/Timing	-4'564	0
	IWS TV Distribution	-784	0
		-16'557	*0*
		-1'419'919	-1'181'119

From 2018, end of year we introduced the IWS and now they are accounted in a separate account from the IWC.

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Notes to the financial statements

	CHF December 31, 2018	CHF December 31, 2017

20. FIDTA/WAEC

WAEC - Contributions Operating expenses	-570'168	-598'568
	-570'168	-598'568

This amount is related to our contributions to WAEC operating expenses. Considering the nature of the expense, the amount has been reclassified to operating expenses.

Contributions:
World Archery Federation entered into a contract to finance the construction of the World Archery Excellence Centre owned by FIDTA (Fondation Internationale de Développement du Tir à l'Arc). The commitment as of 31 December 2018 is CHF 7,278,000.-. The total contribution of World Archery Federation is expected to be CHF 10,600,000.- which is be paid according to the following timeline:

2016	2'600'000
2018	722'000
2020	3'500'000
2024	3'778'000
Total	10'600'000

The payments are made by using the contributions received from the IOC in connection with the editions of the Summer Olympic Games. World Archery Federation subscribed an insurance policy to cover the contributions in case of a cancellation of the Olympic Games.

21. Depreciation

Office Furniture & Equipment depreciation	-1'936	-1'286
Computer Equipment depreciation	-2'412	-5'523
Event Tool Box Equipment deprecitation	-11'632	-11'743
Vehicle depreciation	0	-3'642
	-15'980	-22'194

22. Financial Income

Interests	7'080	6'186
Profits on Investments	49'344	37'882
Other interests	1'384	0
	57'808	44'067

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Notes to the financial statements

		CHF December 31, 2018	CHF December 31, 2017
23.	**Financial Expenses**		
	Interest and Charges	-1'830	-877
	Loss on investments	23'027	-23'027
	Provision loss loan to FIDTA	-722'000	0
		-700'803	-23'904
24.	**Extraordinary Income**		
	Extraordinary Income	11'100	92'601
		11'100	92'601

In 2018, the extraordinary income is related to an exceptional contribution by the German Shooting and Archery Federation/Deutscher Schuetzenbund to cover several expenses of our 2018 Executive Board Meeting in Berlin.

In 2017, the extraordinary income was mainly related to a donnation received to support the Mexico schools reconstruction for CHF 60,835.70.

25.	**Extraordinary Expenditures**		
	Extraordinary Expenditures	-4'261	-59'753
		-4'261	-59'753

In 2017, the extraordinary expenses was related to a donation to UNICEF for the Mexico earthquake for USD 57,000.-

WORLD ARCHERY
FEDERATION
FÉDÉRATION
MONDIALE
DE TIR À L'ARC

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Item 10.4
Financial Programme 2019 to 2025

	2017	2019
Total Reserves at the end of 2018	6 553 989,15 fr.	4 537 949,40
Budget 2019 Income	2 800 000,00 fr.	2 302 970,00
Budget 2019 Expenses	- 6 300 000,00 fr.	- 6 258 704,00
Total Reserves at the end of 2019	3 053 989,15 fr.	582 215,40
Budget 2020 Income	2 800 000,00 fr.	2 500 000,00
IOC Income 2020	20 000 000,00 fr.	18 000 000,00
Budget 2020 Expenses	- 5 770 000,00 fr.	- 5 770 000,00
Contribution 2nd part to World Archery Excellence Centre	- 3 500 000,00 fr.	- 2 000 000,00
Total Reserves at the end of 2020	16 583 989,15 fr.	12 730 000,00
Budget 2021 Income	3 000 000,00 fr.	2 500 000,00
Budget 2021 Expenses	- 6 500 000,00 fr.	- 6 500 000,00
Total Reserves at the end of 2021	13 083 989,15 fr.	8 730 000,00
Budget 2022 Income	3 200 000,00 fr.	2 500 000,00
Budget 2022 Expenses	- 6 800 000,00 fr.	- 6 500 000,00
Total Reserves at the end of 2022	9 483 989,15 fr.	4 730 000,00
Budget 2023 Income	3 200 000,00 fr.	2 500 000,00
Budget 2023 Expenses	- 6 800 000,00 fr.	- 6 500 000,00
Total Reserves at the end of 2023	5 883 989,15 fr.	730 000,00
Budget 2024 Income	3 200 000,00 fr.	2 500 000,00
IOC Income 2024	21 000 000,00 fr.	19 000 000,00
Budget 2024 Expenses	- 6 500 000,00 fr.	- 6 000 000,00
Contribution 3rd part to World Archery Excellence Centre	- 4 500 000,00 fr.	- 3 500 000,00
Total Reserves at the end of 2024	19 083 989,15 fr.	12 730 000,00
amount to be reimbursed or 2024 or 2028		2 500 000,00

Book 2, Chapter 3, Article 3.12.1.3

FITARCO (Italian Archery Federation) has requested an interpretation as to whether a Judge can require the athlete to disassemble a piece of equipment to verify whether there are any items being used which are prohibited under the Rules. As an example, may a Judge require the athlete to disassemble weight system shown below in order to verify whether there are any items being used which would be prohibited under Book 4, Chapter 22, Article 22.3.6.2?

The Constitution and Rules Committee ("C&R") finds the question presented to be within the terms of reference of the Judges Committee.

C&R has determined that the following interpretation is not contrary to the existing rules or Congress decisions.

Response from the Judges Committee:

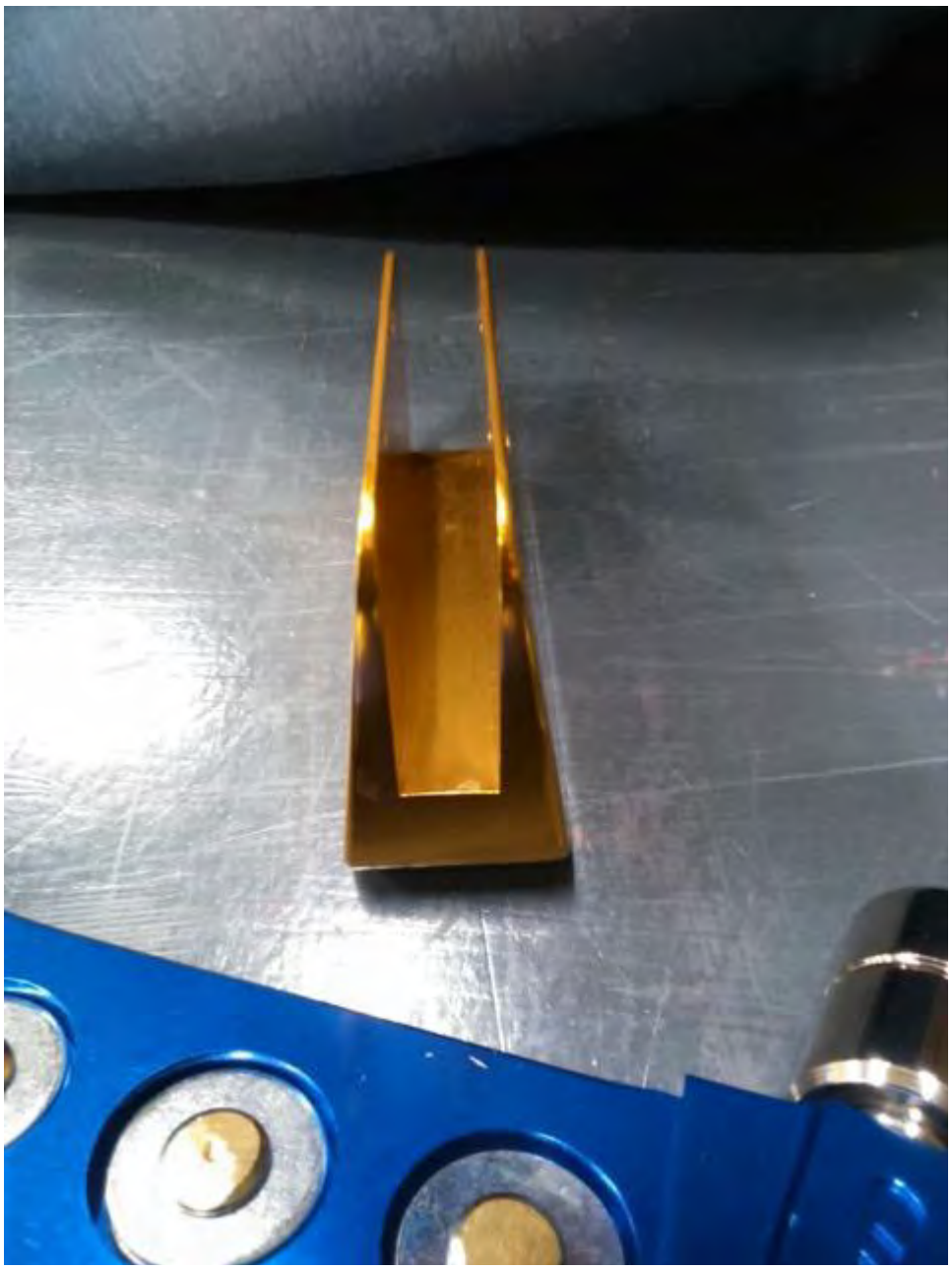
A Judge has the right to ask an athlete to disassemble a part of his or her equipment in order to check the legality of anything that might be hidden. The Judge needs to be convinced that no eqipment may be used that is contrary to the Rules and thus might give an unfair advantage to some athletes over the others.

If an athlete refuses to act according to the requirement of the Judge, his or her device will be considered not legal.

World Archery Judges Committee, May 10, 2018
Approved by the World Archery C&R Committee, May 20, 2018












GILLO
BG
G1
G1

Book 3, Chapter 11, Article 11.1.2.1; Book 4, Chapter 22, Article 22.1.2.1

ARCHERY GB has requested an interpretation as to whether the nocking point and nock locator as shown in the photograph below are permitted in the Recurve division?

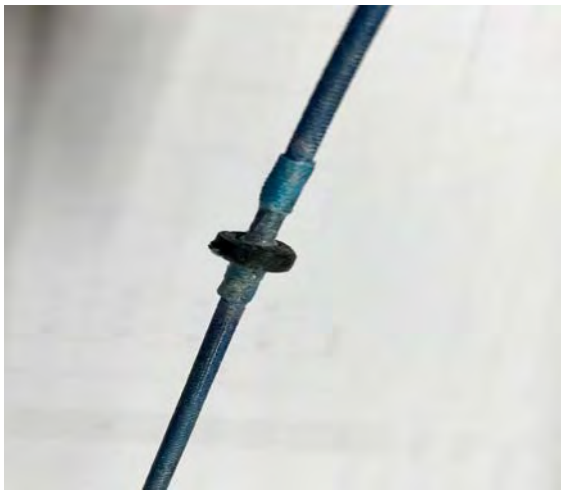
The Constitution and Rules Committee ("C&R") finds the question presented to be within the terms of reference of the Technical Committee.

C&R has determined that the following interpretation is not contrary to the existing rules or Congress decisions.

Response from the Technical Committee:

It is the majority decision of the Technical Committee that the disk-shaped nocking point shown below is legal for use in all divisions of World Archery. There are no restrictions as to the diameter of a nocking point or that it can be made of multiple components or layers.

World Archery Technical Committee, November 11, 2018
Approved by the World Archery C&R Committee, December 08, 2018



Book 3, Chapter 11, Article 11.1.9.3

German Shooting Sport and Archery Federation (DSB) has requested an interpretation as to whether the shooting spectacles shown on the two pictures are legal in the Recurve and Compound division (in each case: the right eye is the sighting eye).

The Constitution and Rules Committee ("C&R") finds the question presented to be within the terms of reference of the Technical Committee.

C&R has determined that the following interpretation is not contrary to the existing rules or Congress decisions.

Response from the Technical Committee:

It is the majority decision of the Technical Committee that the shooting glasses/spectacles as shown in the photos below and submitted by the German Shooting Sport and Archery Federation (DSB), are not legal in any shooting division of World Archery except the Compound Division. The Compound division being virtually an unlimited division would have little to no advantage by the use of such devices.

Historically, the Technical Committee has been presented nearly identical requests for interpretation in the past concerning these types of specialized shooting glasses/spectacles. In each of those cases, the spectacles have not been allowed, other than a single lens on a custom frame where the lens can be adjusted right or left, titled and adjusted fore and aft. The two examples provided in the photos below shows one set of spectacles that have two lenses for the same eye and the other spectacles with a frame within a lens, providing a clear reference line. The committee has not allowed this type of duel lens system, lens and frame within lens and frame or other possible bowstring alignment or head position reference points. By offering consistent head position and or bowstring alignment, these devices provide an advantage/aid in aiming.

World Archery Technical Committee, December 19, 2018
Approved by the World Archery C&R Committee, February 22, 2019





Book 3, Chapter 13, Article 13.9, Chapter 15, Article 15.4.3, Chapter 21, Articles 21.5.3, 21.11.3, 21.11.4.

Three questions were raised by the Dutch Archery Association:

1. *Given Article 21.5.3, is it acceptable to deny entrance to a para-athlete without valid classification if the organizer (e.g., of a national championship) can fill all seats available with able-bodies athletes and para-athletes with valid classifications?*
2. *Given Article 21.11.3, can para-athletes claim a minimum space of 1.25m on the shooting line at non Para-Archery event?*
3. *Articles 13.9 and 15.4.3 state that athletes with a classified disability may be on the shooting line. Should this be interpreted as a favour, or as something they are entitled to (all the time)?*

The Constitution and Rules Committee finds the question presented to be within terms of reference of the Para-Archery Committee. The Constitution and Rules Committee has determined that the following Interpretation of the Para-Archery Committee is not contrary to the existing rules or Congress decisions.

Response from the Para-Archery Committee:

Response 1 - The event appears to be one in which there are opportunities to compete for Para and non-Para athletes. The issue is not one about "denying" entrance, but rather in which division the athlete may compete. Indeed, if an athlete has a valid classification card (either international or domestic depending on the level of tournament) then the person has the right to compete in the Para-Archery section of the event. If there is no valid classification card, then the athlete is entitled to take part in the able bodied divisions. Additionally, under Article 1.4.2.3, the organizers may not discriminate against any athlete or class of athletes in determining who may participate, whether able bodied or otherwise. The determination of who is entitled to participate must apply to all athletes in a non-discriminatory manner such as based on time of application, rankings, score level or otherwise.

Response 2 – Article 21.11 refers to Para-Archery events only, otherwise the standard amount of space is the rule which applies. However, most local organizing committees, when having wheelchair athletes, are prepared (but this remains discretionary) to have only two athletes, one wheelchair and one other athlete on a target.

Response 3 - This is not a "favour" and the term "may" is to be interpreted as an entitlement for the athlete i.e., it gives the athlete the option of staying on the line or not, according to their personal preference. Some Para-Archery athletes do leave the line, especially if the weather is particularly hot or cold/wet. However, most elect to remain on the line for the entire shoot/round, as is their right. Please note that Book 3, Article 13.2.2, states that wheelchair athletes can stay on the line for the entire match and Book 3, Article 21.11.3, provides that wheelchair or other seated athletes may stay on the shooting line at all times.

World Archery Para-Archery Committee, January 15, 2018
Approved by the World Archery C&R Committee, January 15, 2018

Book 4, Chapter 11, Article 22.3.6.2

FITARCO (Italian Archery Federation) has requested an interpretation as to whether the weights shown below are permitted under Book 4, Chapter 22, Article 22.3.6.2.

The Constitution and Rules Committee ("C&R") finds the question presented to be within the terms of reference of the Technical Committee after consultation with the Field and 3D Archery Committee.

C&R has determined that the following interpretation is not contrary to the existing rules or Congress decisions.

Response from the Technical Committee:

It is the majority decision of the Technical Committee that the weights below are legal for use in the Barebow division of World Archery. The weights conform to established rules pertaining to what is allowable in the Barebow division for attaching weight to the riser, Article 22.3.6.2.

World Archery Technical Committee, May 8, 2018
Approved by the World Archery C&R Committee, May 20, 2018





Book 4, Chapter 22, Article 22.5.6

ARCHERY GB has requested an interpretation as to whether the outsert pin nock system, as shown in the photographs are allowed in the Longbow Discipline for 3D Archery?

The Constitution and Rules Committee ("C&R") finds the question presented to be within the terms of reference of the Technical Committee after consultation with the Field and 3D Archery Committee.

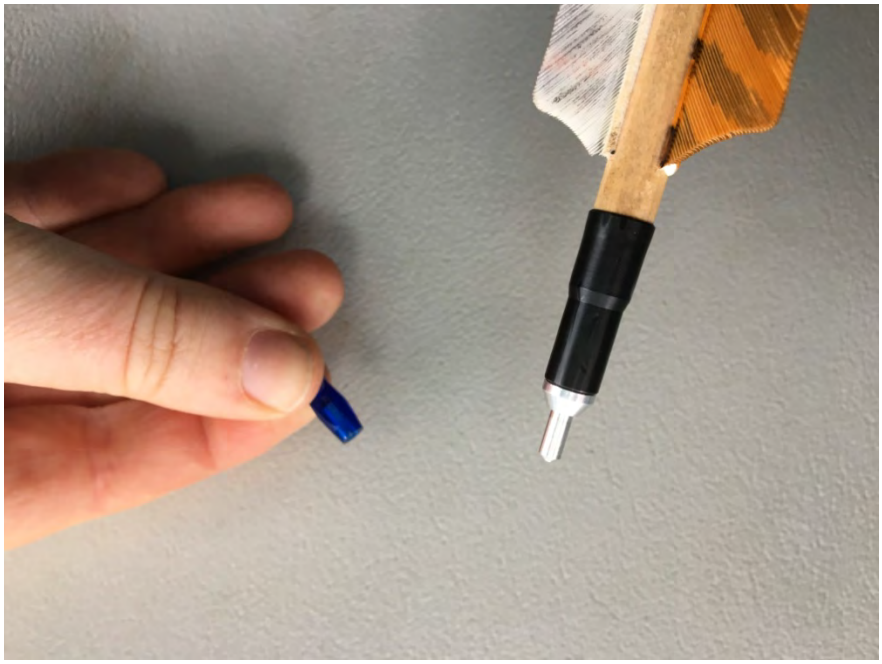
C&R has determined that the following interpretation is not contrary to the existing rules or Congress decisions.

Response from the Technical Committee:

It is the majority decision of the Technical Committee that the outsert pin nock system for wood arrows is legal for use in the Longbow division of World Archery. As clarification for use, the outsert nock system must attach directly to the wood shaft and may not in any way contact the fletching of the shaft.

World Archery Technical Committee, June 2, 2018
Approved by the World Archery C&R Committee, July 4, 2018





BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 1, Chapter 1, Art 1.6.7.2, Art 1.17.9

Amend the third bullet of Article 1.6.7.2. to read as follows:

At a World Archery Championships the year prior to the Summer Olympics, two members of the Athletes Committee representing recurve shall be elected by the participating athletes; at the World Archery Field Championship the year of the Summer Olympics one athlete shall be elected by the participating athletes; at World Archery Championships the year after the Summer Olympics, two members of the Athletes Committee representing compound shall be elected by the athletes.
Nominations shall be received from Member Associations or proposed by the Executive Committee.
For purpose of transition, the two compound athletes will be elected in 2019 for a two-year term.

In article 1.17.9, amend the last sentence to read as follows:

Five members of the Committee will be elected at Congress with the sixth member to be elected by athletes at the Para-Archery Championships the year prior to the Paralympics

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 1, Chapter 1, Art 1.7.12.1, Art 1.7.14.2, Art 1.7.14.3, Art 1.7.15.1, Art 1.7.15.2

1.7.12.1. This submission shall be made at least ~~240~~ 150 days prior to Congress.

1.7.14.2. The Committees' recommendations on submitted Motions and Proposals shall be sent to the Secretary General, along with any Motions or Proposals from the Permanent Committees within their respective terms of reference ~~215~~ 120 days prior to Congress.

1.7.14.3. The Secretary General shall distribute these Motions and Proposals to all Member Associations, Continental Associations and Members of the Executive Board ~~200~~ 105 days prior to the Congress.

1.7.15.1. The deadline for submission is ~~140~~ 90 days prior to Congress.

1.7.15.2. ~~80~~ 60 days prior to Congress, the Secretary General shall collate and distribute to all Members, the Executive Board, the Honorary Officers, the Board of Justice and Ethics and the Permanent Committees:

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 1, Appendix 4, Art 5.2

World Archery Youth Judges shall be eligible for appointment to serve at Youth Championships, Youth Olympic Games and other International Youth Events recognized by World Archery. The WA Judges' Committee may apppoint them to officiate at other major World Archery events under the supervision of an International Judge.

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 1, Appendix 4, Art 7.1.1

The four-year period of accreditation shall be from January 1 of the year prior to the Olympic Games to December 31 two years after the year these Olympic Games are held."

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 1, Appendix 4, Art 12.4

The requirements for renewal as a World Archery Youth Judge shall be those set out in Appendix 1-Congress Procedures, 10. World Archery Judge Renewal, with the exception that the Judge Renewal Application (as in Art. 10.1.3) shall not need to be signed by the Continental Association of the applicant. ~~except that the tournaments for which the candidate shall have offered themselves as set out in Appendix 1- Congress Procedures, Article 10.1.2 shall be those set out in Appendix 1-Congress Procedures, Article 5.2.~~

BYLAW

Approved by World Archery Executive Board on 17 July 2018
Effective as of 18 July 2018

Book 2, Chapter 5, Art. 5.3.1.1

Add the following bullet points after the last bullet point:

- Mixed Team 70m Round (144 arrows)
- Mixed Team 60m Round (144 arrows)
- Mixed Team 50m Round (144 arrows)

Book 2, Chapter 5, Art. 5.5.1.3

Should a World Record be broken by two or more equal scores made on the same day, the athletes shall be declared joint World Record holders.

For Mixed Team 70m Round. If two athletes of the same gender shoot the same score, the athlete having a higher number of 10's and/or X's will be the record holder. In case the two have the same number of 10's and X's they will be joint record holder with the athlete from the other gender.

BYLAW

Approved by World Archery Executive Board on 17 July 2018
Effective as of 1 April 2019

Book 2, Chapter 7, Art. 7.1.1.7

There shall be a mark on the shooting line directly opposite each target butt. There shall also be a number corresponding to that target butt ~~between 1 and 2m~~ 4 metres in front of the shooting line. If two or more athletes are shooting at the same target butt at the same time, the shooting positions shall be marked on the shooting line. A minimum space of 80cm per athlete shall be guaranteed. Where athletes in wheelchairs are competing, additional space shall be necessary. (*21.11.4.*)

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 2, Chapter 7, Art. 7.1.1.7

There shall be a mark on the shooting line directly opposite each target butt. There shall also be a number corresponding to that target butt 4 metres in front of the shooting line. If two or more athletes are shooting at the same target butt at the same time, the shooting positions~~.~~ or shooting space for each one of them shall be marked on the shooting line. A minimum space of 80cm per athlete shall be guaranteed. Where athletes in wheelchairs are competing, additional space shall be necessary.

BYLAW

Approved by World Archery Executive Board on 17 July 2018
Effective as of 18 July 2018

Book 2, Chapter 9, Art. 9.1.1.7.1

Red Pegs

- Men and Women Compound Bow;
  Maximum distance: 45m
  Minimum distance : 5m

Book 2, Chapter 9, Art. 9.1.1.7.2

Blue Pegs

- Men and Women Barebow;
- Men and Women Longbow;
- Men and Women Instinctive Bow;
  Maximum distance: 30m
  Minimum distance : 5m

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 2, Appendix 3, Match Play chart number 5

~~1/16~~ 1/12

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 3, Chapter 11, Art 11.2.5

Amend the third bullet of Article 11.2.5 ("The following restrictions shall apply:") to read as follows:

Article 11.1.9. as limited by Articles 11.1.9.1, 11.1.9.2., and 11.1.9.3.;

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 3, Chapter 11, Art. 11.3.2

Use of a~~A~~ny electronic voice communication device, headsets or noise reduction devices in front of the waiting line.

Electronic devices used for monitoring physiological data, like wrist worn fitness trackers, smartwatches and heartrate-chestbands are permitted and data is allowed to be communicated electronically to the paired electronic device, as long as the monitoring device on the athlete is not visually intrusive (e.g. no eye-tracking devices, no head-mounted EEG devices etc.).

Mobile devices such as mobile phones are permitted in front of the waiting line for running ~~provided that the use of~~ software that simply allows the athlete to plot arrow impacts on the target as one would on printed paper used for the same purpose is permitted. No software that aids in bow sight adjustments may be used anywhere on the archery field (which includes any space either in front of or behind the shooting line up to the spectator area).

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 3, Chapter 12, Art. 12.2.4

In the event (during the qualification round) of an equipment failure, verified by a Judge, or a medical issue, verified by medical personnel, extra time may be given to make the necessary repairs, change the damaged equipment or for medical personnel to determine the problem and decide whether or not the athlete is fit to continue competing unassisted. However, the maximum time or number of ends for make-up arrows to be shot is 15 minutes (following regular order of shooting and timing), or two ends of six arrows outdoors and three ends of three arrows indoors, whichever happens first. The athlete shall make up the appropriate number of arrows at the earliest opportunity under the supervision of a Judge.

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 3, Chapter 12, Art 12.2.8

Practice on the competition field during byes, **for individuals,** will be limited to three arrows per end and maximum of three sets for recurve and five ends for compound. **In case of teams, it will be limited to six arrows (2arrows per athlete) per end and a maximum of three sets for recurve & four ends for compound.** If more than ~~three arrows~~ **the mentioned number of arrows** is shot by an athlete **or a team,** in an end after being warned by a judge, the athlete **or team** may be denied further practice on the competition field, but any such violation shall not affect the next match.

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 3, Chapter 13, Art 13.2.2

Insert after dot No. 6:

- In compound team matches, archers shall not hook their release aids on the string until they are on the shooting line and the signal for shooting has been given. Once the archer is on the shooting line and the signal for shooting has been given, the release aid may be hooked either before or after the arrow is nocked on the string. This restriction shall not apply to Para Archers whose classification permits a mouth release which is permanently attached to the string.

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 3, Chapter 13, Art 13.4

13.4. Shooting Time and Time Limits:

13.4.1. 20 seconds is the time allowed for an athlete to shoot one arrow (including shoot-off) when shooting alternately in the Olympic, Compound and Indoor Match Round matches.

13.4.2. 30 seconds is the time allowed for a para-athlete to shoot one arrow (including shoot-off) when shooting alternately in match play in a Para Archery Tournament

13.4.3. 40 seconds is the time allowed:

- To make up one arrow;
- For an athlete to shoot one arrow in order to break ties;
- For the Mixed Team to shoot their two arrows for the purpose of breaking ties.

13.4.4. One minute is allowed for a team to shoot three arrows, one per athlete, in the Team Round for the purpose of breaking ties.

13.4.5. 80 seconds is allowed for a Mixed Team to shoot four arrows, two per athlete.

13.4.6. Two minutes is the time allowed for an athlete to shoot an end of three arrows or for a team to shoot six arrows;

13.4.7. Four minutes is the time allowed for an athlete to shoot an end of six arrows.

13.4.8. The time limit may be extended in exceptional circumstances.

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 3, Chapter 13, Art 13.7.2

In the team event, if shooting is suspended & if the time reamaining on the clock is more than the sum total of 20 seconds per arrow for the remaining unshot arrows by the team, as identified by the DoS or the Judge, then shooting shall resume from that time. Otherwise the team will get 20 seconds per arrow for the reamining unshot arrows.
In either case, shooting shall resume from the shooting line.

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 3, Chapter 14, Art 14.5.2

For ties deciding the entrance to the Elimination Rounds, in Matches, or in the top 8 (in case of using Match play chart 1A and 1B, or Match Play Chart 5- Appendix 3-Match Play Charts, 1. Match Play Chart 1A (104 athletes, byes are permitted) in Book 2 or Book 2-Events in Book 2) there shall be shoot-offs to break the ties (the system of the number of 10's and X's (9's for indoors) shall not be used):

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 3, Chapter 15, Art 15.1.6

Athletes or teams repeatedly found shooting more than the permitted number of arrows per end may be disqualified (see Article 14.2.2.).

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 3, Chapter 15, Art 15.3.3

The same procedure applies if a team member removes an arrow from the quiver or (in a compound team match) hooks his release aid on the string before standing on the shooting line.

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 3, Chapter 19, Art 19.3

The decision made by a judge in the team round event concerning the use of the yellow card to signal the violations described in article 15.3 is final.

BYLAW

Approved by World Archery Executive Board on 17 July 2018
Effective as of 1 April 2019

Book 3, Chapter 20, Art. 20.1.1

Add a bullet point at the end:

- During Finals with TV coverage, Undershirts, compression shirts or sleeves may be used on condition that they match the team uniform colours or are white (might include design, names or markings but the predominant colour should be white)

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 3, Chapter 21, Art. 21.1.2

The Classification of athletes is the core of Para archery and is based on the definition of classification set out by the International Paralympic Committee (IPC). Prospective Para athletes are assessed by international classifiers who place the athletes in the appropriate sport class recognised by World Archery and which is determined by the degree to which the athlete's impairment detracts from the ability to shoot a bow and arrow.

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 3, Chapter 21, Art. 21.4.4

Equipment rules are the same as World Archery Rules, with the following exceptions for the W1 Class:
The peak draw weight of the bow is 45lbs;
No peep sights or scope sights are allowed;
Level device is not allowed;
Release aids are permitted;

For the W1 50m round, the W1 50 match play, and the W1 team and mixed team rounds, the full 80cm target face will be used.

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 3, Chapter 21, Art. 21.4.6

The W1 open outdoor shooting rounds for both men and women shall be the W1 50m round, W1 50m match play, W1 team and W1 mixed team rounds, shot on the full 10 zone 80cm face, with the 10-scoring zone used for the alternate arrow single arrow shoot off.

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 3, Chapter 21, Art. 21.6.1

~~*Athletes who no longer meet the criteria to be classified as a Para-athlete, may nevertheless require an assistive device to enable them to shoot a bow and arrow in general competition, but not to provide help to shoot well. Such athletes will have an international classification card dated November 2013 or later specifying any assistive device that may be used.*~~

Assistive devices are only allowed if they have been permitted by an international classifier and included on the athlete's classification card. Assistive devices include the following:

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 3, Chapter 22, Art. 22.6.2 - NEW

An athlete who no longer meets the criteria to be classified as a Para-athlete, may nevertheless require an assistive device to enable them to shoot a bow and arrow in general competition, but not to provide help to shoot well. Such current athletes will have an international classification card dated November 2013 or later, specifying any assistive device that may be used. As of a date to be specified early in 2019 by the Executive Board, athletes who do not meet the minimum criteria to be classified as a Para athlete or who have non-eligible conditions to be classified, may apply to a World Archery committee to use an assistive device. By laws specifying the details of this system will be approved by the Executive Board and circulated in due course.

Subsequent articles are renumbered accordingly.

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 1, Appendix 4, Art 5.2

World Archery Youth Judges shall be eligible for appointment to serve at Youth Championships, Youth Olympic Games and other International Youth Events recognized by World Archery. The WA Judges' Committee may apppoint them to officiate at other major World Archery events under the supervision of an International Judge.

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 3, Chapter 21, Art. 21.7.2.3

In the case of an athlete who is unable to raise an arm by reason of his disability, he shall arrange an appropriate signal with the Line Judge. This agreed signal may be physical and/or oral and will also apply if there is a Para athlete competing in an able-bodied team.

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 3, Chapter 21, Art. 21.9

Include the following words at the end:

Records can be set for all classes for the same Rounds shot by able-bodied athletes and with the addition of records for the VI Rounds and W1 rounds.

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 17 January 2019

Book 3, Chapter 21, Art. 21.12.1

There will be two divisions for Visually Impaired athletes, VI1 and VI2 and VI3 combined. VI2/VI3 athletes will be those who have
the IBSA archery classification of B2 or B3 which is determined by the degree of visual acuity. The athlete in VI1 will wear blindfolds. The athletes in the VI2/VI3 division will not wear blindfolds. Athletes in both divisions will use a tactile sight and no other sight will be permitted.
If there are insufficient final entries in either or both divisions, a single competition combining all VI athletes will proceed with all VI athletes wearing a blindfold regardless of their respective classification.
Where there is only the single division for VI athletes, Member Associations may enter a maximum of six (6) VI athletes regardless of their respective classifications.

BYLAW

Approved by World Archery Executive Board on 17 July 2018
Effective as of 18 July 2018

Book 4, Chapter 22, Art. 22.1.5.5

Athletes may carry their ~~normal~~ sight marks on the course, meaning, a single point of reference for each specific distance. Multiple marks for use as a possible ranging guide are not allowed.

Book 4, Chapter 22, Art. 22.2.3.5

Athletes may carry their ~~normal~~ sight marks on the course, meaning, a single point of reference for each specific distance. Multiple marks for use as a possible ranging guide are not allowed.

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 4, Chapter 22, Art 22.1.9.1, Art 22.3.9.1, Art 22.4.8.1, Art 22.5.8.1

22.1.9.1. Provided they do not have any visible scales or marks that can be used to range distances. Marks must be covered so that they cannot be seen or felt by the athlete, this includes those placed by manufacturers if they move when the focus dial is turned ~~– are not used for ranging or represent any obstruction to other athletes.~~

22.3.9.1. Provided they do not have any visible scales or marks that can be used to range distances. Marks must be covered so that they cannot be seen or felt by the athlete, this includes those placed by manufacturers if they move when the focus dial is turned ~~– are not used for ranging or represent any obstruction to other athletes.~~.

22.4.8.1. Provided they do not have any visible scales or marks that can be used to range distances. Marks must be covered so that they cannot be seen or felt by the athlete, this includes those placed by manufacturers if they move when the focus dial is turned ~~are not used for ranging or represent any obstruction to other athletes.~~.

22.5.8.1. Provided they do not have any visible scales or marks that can be used to range distances. Marks must be covered so that they cannot be seen or felt by the athlete, this includes those placed by manufacturers if they move when the focus dial is turned ~~– are not used for ranging or represent any obstruction to other athletes.~~.

BYLAW

Approved by World Archery Executive Board on 16 January 2019
Effective as of 1 April 2019

Book 4, Chapter 22, Art. 22.5.6.1

An arrow consists of a wooden shaft with a tip (point), a nock (which must be attached directly to the wooden shaft/s, or self-nock cut directly into the shaft/s) fletching and, if desired, cresting. The maximum diameter of arrow shafts shall not exceed 9.3mm (arrow wraps shall not be considered as part of this limitation but may not extend further than 22cm toward the arrow point when measured from the nock groove where the bowstring sits to the end of the wrap). The tips/points of the arrows may not exceed 9.4mm in diameter. All arrows of every athlete shall be marked with the athlete's name or initials on the shaft. All arrows used in any end shall be identical in appearance and shall carry the same pattern and colour(s) of fletching, nocks and cresting, if any.

BYLAW

Approved by World Archery Executive Board on 17 July 2018
Effective as of 18 July 2018

Book 4, Chapter 22, Art. 22.6.3

Any type of range finders or any other means of estimating distances or angles not covered by the current rules regarding athletes equipment, or any written memoranda or electronic storage device for storing memoranda ~~apart from notes of the athlete's normal sight marks (for those divisions which allow sight).~~ An athlete may carry with him a copy of the World Archery Rules or any part thereof.

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Item 13
Board of Justice and Ethics Congress Report

By Marty Swanson, Chairman

Committee Members: **Marty Swanson (Chairman), Estanislao Osores Soler, Jean-Michel Cleroy, Mohammad Ali Shojaei, Vicente Martinez Orga, Francesco Gnecchi-Ruscone (Honorary Chairman)**

During the period of review by letter dated 3 November 2017 the Executive Board of World Archery referred a matter for determination as to whether the actions contained in the referral constituted a breach of the World Archery Constitution and Rules. On or about 17 January 2018 the report and proposal of the Board of Justice was sent to Secretary General Tom Dielen and the Executive Board and subsequently accepted. As of the date of this report the matter remains pending resolution.

On 22 April 2018 the Board of Justice and Ethics received notice of the sudden and untimely passing away of our then Chairman, John Chaplin. Although I had but a short time to work with John on this Board I was amazed by the thoroughness he exhibited in addressing those matters that came before the Board of Justice and Ethics, while at the same time ensuring that each member of the board was given the opportunity to express their opinions and suggestions regarding the decisions and recommendations made by this Board. I first met John many years ago while serving as COJ for the first WA (then FITA) sanctioned archery competition for the World Masters Games in Melbourne, Australia. He was as thorough then as he was during my short tenure on the Board of Justice and Ethics under his Chairmanship. As I said in paraphrasing a Dakota Indian proverb upon learning of John's passing: John "will be known forever by the tracks he leaves".

Following John's passing I was advised by Secretary General Tom Dielen that on Thursday, 31 May 2018, that Mr. Vincente Martinez Orga had accepted appointment by the Executive Committee to fill the Board's vacancy created by John's passing.

In conclusion I wish to thank the members of the Board of Justice and Ethics for their willingness to serve and contribute to the work of the Board. I also wish to thank Secretary General Mr. Tom Dielen and Mr. Mark Miller, Chairman of the Constitution and Rules Committee for their sage advice and consultation. Thank you as well to our President and the Executive Committee for their continued leadership.

Respectfully Submitted,
Marty Swanson
Chairman Board of Justice and Ethics, March 2019

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Item 14.1
Athletes Committee Congress Report

By Viktoriya Koval, Chairwoman

Committee Members: **Viktoriya Koval, Naomi Folkard, Jin Hyek Oh, Ivana Buden, Reo Wilde**

The mission of Athletes Committee is to represent athletes as a key figure of sport and introduce interests of archers for develop Archery, following and supporting World Archery goals.

1. 8th International Athletes Forum, Lausanne 2017:

International Athletes' Forums are the meetings of delegates from different sports and federations. Viktoriya Koval, Chairwoman of the Athletes' Committee introduced archers at the event. This Forum raised and discussed topics about Athletes Commissions in the International Federations, doping and antidoping problems, clean sport, the role of sportsman in society, the Olympic problems and programs, social-media resources, education for athletes and career after sport.

2. Conference calls with the worldwide network of Athletes' Commissions:

During previous period athletes' representations had several conference calls with the IOC and worldwide network of Athletes' Commissions. Due to these calls the athletes were informing about important topics, the IOC Athletes' Committee actions, WADA sanctions etc.

3. Permanent Committees meeting, Lausanne 2018:

Also, the Athletes Committee was represented at the World Archery Permanent Committees meeting in 2018. During the few days we were able directly to discuss a number of outstanding issues, ideas, rule changes, organize and carrying out of big international competitions, new proposes, situations and interpretations quite often with a number of committees at the same time.

4. Role model:

More and more athletes are using social media resources, own channels, pages for communication and develop archery and themselves. Archers from many countries have collaboration with NOCs, OS, introduce sport ideals for young athletes, they are a part of NOCs promotion programs. Through the use of social media, we are conducting surveys and collecting feedbacks. Archers and Athletes Committee are promoting archery and Olympic movement in the various events, meetings and ceremonies.

Finally, I would like to thank my committee members and all archers for their dedicated work and feedbacks during this period of service.
On behalf of Athletes Committee, I would like to thank the President, the Executive Board, Permanent Committees and World Archery office for their confidence and professional cooperation.

Viktoriya Koval
Chairwoman, World Archery Athletes Committee

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Item 14.2
Coach Committee Congress Report

By Ki Sik Lee, Chairman

Committee Members: **Ki Sik Lee (Chairman), Wietse van Alten, Kyomoon Oh, Goktug Ergin, Marcel van Apeldoorn**

1. Timeline

The WACC has met regularly during the 2018;

- January 2018; Ad hoc meetings during the Coach Seminar in Lausanne
- March 2018; bi-yearly, 3-day joint committee meeting in Lausanne
- At every stage of the outdoor World cup series in 2018, a meeting with other coaches after each TM meeting
- Ad Hoc meetings during most international events

2. WACC Role

In the past, WACC's focus was on Archery Development. Since the start of 2018 it was decided to also focus more on high-level coaching (in competition) and development of top-level competition. To increase visibility of the WACC and to represent international coaches better, this year, at every World cup stage, at the end of the TM meeting, WACC members have been present. These coach meetings have been used to clarify WACC role and to invite other TM/Coaches to approach one of the committee members for questions/comments/ideas on anything related to high-level coaching and competition.

3. Discussions, ideas and actions

During the bi-yearly joint committee meeting in Lausanne in March 2018, the WACC has met with representatives from different committees; C&R, Technical, Judges, Target and Athlete and discussed various topics. Together with the feedback we received from individual coaches and after each meeting at the Worldcup stages, the WACC has provided feedback and advice to WA on the following issues;

1. The possible introduction of several new target faces for compound and recurve have been discussed and several proposals have been made. The change-proposal for the indoor 18m compound target face has been discussed at great length.
2. With the introduction of the extra mixed team competition rounds and the top-8 protection rule, the World Cup week schedule increases with a day. With official practice starting on Monday, most World cups now take up two weekends instead of one and become very expensive to attend and difficult to plan. Different scenarios for reducing the number of days per tournament have been discussed with WA. Ideas brought forward were; splitting compound and recurve, reducing or even removing official practice, reducing number of arrows in ranking round, etc.
3. WACC requested WA to improve the communication on (sometimes Ad-hoc) rule changes and to have these rule changes reviewed or advised upon by several applicable committees (like Athlete and Coach committee), before implementing them.
4. The WACC likes to partly lift the ban on the use of electronic devices on the (target) shooting line. The use of mobile devices (for score keeping) is already allowed, however we would like to see the use of wearables

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monitoring some of the athletes' vitals like heartrate, heartrate variability, etc. to be allowed as well. In practice, most archers already wear smart devices like smartwatches (Fitbit, iWatch, Samsung watch, etc.) which are all capable of (and very probably doing so during competition) measuring the athlete's vitals and sending this information (through Bluetooth) to their mobile devices. The WACC would like to allow these and possibly also chest bands to be used during competition for monitoring (e.g. monitoring stress levels) and helping our athletes.

5. Practice (reducing the possibility to…) at World cups and other international events - What is considered sufficient practice time at large events? As this is becoming a massive challenge and a great expense for the LOC's, practice time and a fully equipped practice field will become harder and harder to organize. Especially, for those that are out of competition. With events taking longer, more and more archers will be out-of-competition for multiple days, losing training volume if there is no practice field available. As coach committee we feel that all archers should be able to practice at events. This includes athletes that are out-of-competition. A ticket system or time-slot system would be an acceptable solution.
6. Competition format, rules and regulations - Feedback on current status and what to improve. Review what works and what doesn't. E.g. study the effect of the introduction of the set-system for recurve; does it work as expected, and can it be further improved?
7. Scoring – still there are many cases where score cards are wrong, increasing the time and workload for the results-teams. On the other hand, the penalties (disqualification) is in our view too severe. Together with IANSEO, the WACC proposed an addition to the scoring tablet software to prevent (at least a bit), scoring errors and to reduce the workload of the results team.
8. Team Managers – a need for teams to provide knowledgeable team managers at events to ensure safety, good duty of care and a proper/professional management/operation of national teams and athletes
9. Correct Data – coaches to have copies and an understanding of what their member association has organized in WAREOS with the LOC, what payments have/need to be made, flight details, checking athlete data (names, date of births are correct).
10. Athlete monitor - Is there a need for athlete monitors on the finals FOP? Athlete report they are not using them, mostly because of the time the sun is shining in them, making them unusable. Should we take away these monitors, cleaning the FOP possibly enhances the interaction between coach and athlete?
11. How to appoint/select the Mixed Team for Tokyo 2020? - For example, those athletes with the highest score are by default in the mixed team elimination. This makes the ranking round a lot more attractive to media, competitive, challenges athletes more, potentially more Olympic and World records. Or do we do as at our current event, coaches select who competes in the mixed team, which is open to bias, coaches picking favorites and athletes feel dejected with a decision being made on opinion rather than actual performance. Third option is to select (even before the Tokyo competition starts) the mixed team so the names of the mixed team can be used in press releases and/or media events. This is still an on-going discussion.
12. World Outdoor Championships - Getting very large, which is of course a great and encouraging sign that archery is growing. However, with the event getting so big, it is making it harder for organizers to fund, find large enough venues and to a point, it is reducing the amount of organizer we could have bidding for the event due to its size and cost. Already for 2019, we will not be able to have an ABC shooting line but require an AB-CD line if we have the amount of entries, we experienced in 2015 Copenhagen. It is particularly a problem for recurve and compound men. (In future, do we limit the number of participants in each category to ensure the event will fit in the venue provided? Do athletes need to be in the top 100 of the worlds ranking to be eligible to go to the world championships? Do we have a qualification event prior to the world championships to make the cut for the world championships?)

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13. Gender equity – the WACC currently is a man only committee. We need to balance both the committee but (perhaps more importantly) balance the gender equity on the coaching line itself.
14. Professional judge – in a more and more professional sport, a professional (payed) judge should be considered as well.
15. Coaching positions and workshop/seminar requests - How do coaches find new coaching opportunities or open coaching positions. And how do they find member associations that are seeking coaches for seminars and/or workshops. WACC has started a discussion with WA to get a coaching section (including these requests) on the WA website.

4. WACC achievements in 2018

We have grown from 3 to 5 members and have presented a 2-year plan for the WACC at the joint committee meeting in Lausanne
The new shoot-off rule has been implemented, a rule-change that originated from the coach committee.
Two different World cup week schedules were proposed by WA at the beginning of 2018. These schedules would be tested equally during the four stages. The Shanghai 2018 schedule was found to be have been discussed between WACC and WA and after a vote between all coaches present in Antalya, the most favorable was picked and has been adopted by World Archery.
During the WA coach seminar in Lausanne in March, members from the Coach Committee have held presentations on different subjects ranging from team management and the planning of high-performance programs to shooting form, physical training, and competition responsibilities.
A study has been performed on the set-system. This study was set out to answer questions on how does it perform compared to the cumulative system and where can it be improved and possibly become fairer on athletes, and does it need to be?
At every TM meeting at World cups, members from coach committee have been present and available for questions / remarks / ideas and discussion about the future of our sport.
Together with IANSEO, the WCC has promoted the idea to improve the tablet scoring system in order to safeguard athletes from making mistakes (and as a consequence, risc disqualification). This has resulted in the addition of a checkbox that pops-up at the end of each session, where the archer is expected to enter the correct (sub)total, 10's and X's before the system lets the archer continue.

5. Future

As our sport is growing and changing, there are still many open questions and topics for discussion for WACC, other committees and WA in general. One of those questions is a fundamental one; How to develop more good quality coaches? Do more studies on topics like target panic, clicker freezing, injury prevention, etc. And include compound more in the different educational programs.

As World Archery Coach Committee, we will keep representing coaches and coaching interests within World Archery's membership and help to grow our sport even further. Any coach can help. If you have any remarks, ideas, questions, etc. Contact us at coach@archery.org

World Archery Coach Committee

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Item 14.3

Constitution & Rules Committee Congress Report

By Mark MILLER, Chairman

Committee Members: **Mark MILLER (Chairman), Kevin F. D'AMOUR, Derrick LOVELL MBE, Edith STALTER**

The Constitution and Rules Committee ("C&R") of World Archery works closely with the World Archery office and other World Archery Committees in fulfilling its constitutional duties. These duties include answering and clarifying questions dealing with the World Archery Constitution and Rules, eligibility, championships, records and awards, reviewing and approving Committee interpretations, drafting motions for bylaws and laws as well as reviewing motions submitted by others, and advising and counseling World Archery's Executive Board, General Secretary and the World Archery office.

C&R and the World Archery office focuses on improving the rules, addressing ambiguities, making the Rule book more accessible, aiding other Committees, assisting Member Associations as to best practices regarding their governance matters, resolving problems faced by Member Associations under the World Archery rules and assisting World Archery to continue to improve our sport.

C&R is involved with every interpretation request that is submitted to World Archery. In some cases, the question asked is within C&R's term of reference, and C&R issues the interpretation. More commonly, however, the interpretation is within the term of reference of another Committee with several Committees having an interest in the request. C&R assists the Committees in discussing the issues and, where possible, finding a mutually agreeable solution. Similarly, C&R reviews and comments on each law being submitted to Congress and each bylaw being submitted to the Executive Board.

Various audiences are interested in World Archery's Rules and C&R's work including athletes, Members Associations, judges, tournament organizers, sponsors, manufactures, coaches, sport governing associations such as the International Olympic Committee, anti-drug commissions such as World Anti-Doping Agency, and sport broadcasting and media. C&R believes that it can best serve our sport by considering the interests of all of these stakeholders and making others involved aware of other parties' points of view when considering interpretation requests, bylaws and laws.

C&R assists World Archery in protecting archery against doping and other challenges facing sports which affect the integrity of sport and fair play, including issues which may adversely affect our sport's reputation. Accordingly, it is important that World Archery and C&R strive to adopt best practices regarding good governance. In short, we have to be the best that we can be to ensure that our sport continues with the excellent reputation that it enjoys.

A goal of World Archery is to assist Member Associations to improve their governance and adopt best practices. C&R stands ready to assist and work with the World Archery office and Member Associations to improve the governance of Member Associations.

C&R and the World Archery office are working to improve how we can make interpretations more accessible and better communicate with Member Associations, other Committees and other interested parties. Not all interpretations are included in the Rule Book. Whether or not the Rule Book is revised depends on whether the interpretation is a material clarification in the rule with broad application as opposed to the application of the rule in

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a particular situation. For example, interpretations which relate to whether or not a particular item of equipment is legal are not appropriate for the Rule Book. Another example where the Rule Book often is not revised is where the interpretation provides a set of tests or procedures to be applied to determine the outcome under the rules. An example of this is the multi-prong test as to what is "indoor" versus "outdoor" archery

However, C&R recognizes that it may not be easy to locate those interpretations which are not included in the Rule Book. For example, a reader who is trying to determine whether an event is an "indoor" or "outdoor" competition, will not know that this issue has been answered unless the reader is aware of and can locate the interpretation. C&R recognizes this issue and is working with World Archery to develop a method for readers to quickly reference related interpretations.

Since our last Report to Congress, Mr. Giuseppe "Beppe" Cinnirella passed away. Mr. Cinnirella was the guiding light of C&R and a member of C&R for as long as I have been involved with World Archery. Mr. Cinnirella guided all of us in connection with drafting and construing the rules and preparing interpretations. Mr. Cinnirella always reminded us that the purpose of the rules is to assist all stakeholders and improve archery. In all of C&R's tasks, Mr. Cinnirella stressed that common sense is the cornerstone of how to draft and interpret our rules. C&R greatly appreciates his guidance and teachings and misses his presence on this committee.

Finally, I would like to express my appreciation to my colleagues, Mr. Tom Dielen, Mr. Kevin D'Amour, Mr. Derrick Lovell MBE, and Ms. Edith Stalter for their hard work on C&R matters. I am very fortunate to have these colleagues to assist with the sometimes-difficult issues with which C&R deals. Of course, I would also like to commend the World Archery office, and in particular Mr. Thomas Aubert, for their expert and professional involvement with C&R matters. Finally, on behalf of C&R, I would like to thank the President, the Executive Board, and the Permanent Committees for their confidence and professional cooperation.

As in the past, the primary aim of our work is the promotion of World Archery and our sport.

Respectfully submitted:
Mark F. Miller
Chairman of the World Archery Constitution and Rules Committee
March, 2019

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Item 14.4
Field and 3D Archery Committee Congress Report

By Hannah Brown, Chairman

Committee Members: **Hannah Brown (Chairman), Cenneth Ahlund, Tyler Moore, Catherine Pellen, Kristina Reitmeier**

This Term has been a particularly busy one for the Field and 3D Committee.

We welcomed 2 ad-hoc members to the committee and put them to work immediately with the revision of the rule book to make it simpler and easier to follow.

1. Changes to the Rule Book

We have ensured that field and 3D follow the same format and where they can be the rules are the same so that athletes, judges and spectators don't get confused.

We introduced the new format for the eliminations at the World Games 2017 and this went down exceptionally well. Following this the format was modified to be introduced into the 2018 World Field Championships in Cortina, and then the European 3D Championships in Gothenburg.

You will see a number of bylaw and motions submitted this time to ensure that this format is fit for purpose having discussed it and taken on board the feedback from the athletes, judges and organisers.

2. Cross-Committees Cooperation

We have taken positive action in relation to the reported use of binoculars in 3D for ranging and had a bylaw approved to reduce the ability of athletes to do this. This was following a large consultation with the athletes committee, athletes on social media, in member associations and the judges committee. The resultant bylaw takes into account their wishes. It will be monitored for the next seasons to see what effect it has.

We are going to address suggested issues with the arrowhead scores, and ensure they are fit for purpose, a review to make sure they are set at the right level is the first priority.

The Field and 3D has worked closely with Judges Committee to try to raise the knowledge of field and 3D rules within the judges and plans are in place to have training specific to field, this is a great step forward and I thank those at World Archery who are responsible for allowing this extra time at the events.

3. New Ideas

The Committee has submitted proposals for a Mixed Team event, this could either replace the team event in field and 3D or become an additional event. If it were to be an additional event then the schedule would need to be looked at, possibly adjust the qualification, possibly make the event longer, there are many options but it is a

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discussion topic for Member Associations and we, as the Committee, would like to know what the preferred choices are.

4. Conclusion

Your Field and 3D Committee have enjoyed and been honoured to work for you and those of us who are standing for election again this Congress would be delighted to continue the work we have started if you see fit to elect us.

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Item 14.5
Judges Committee Congress Report

By Sergio FONT, Deputy Chairman

Committee Members: **Morten WILMANN (Chairman), Sergio FONT, Sabrina STEFFENS, Indranil DATTA, Robert ERICA**

1. Tasks since the 2017 Congress

After the 2017 Congress in Mexico City WAJC Member Dion BUHAGIAR resigned due to personal reasons, and Robert ERICA was appointed as a new member. In the last two years, the Judges' Committee has focused on important tasks within our terms of reference:

- World Archery Judges' Conferences in Bangkok, Thailand in 2017, and in Lausanne, Switzerland in 2018. Timed tests were used. The results of these tests were considered for the re-accreditation process. Feedback on the results of these tests was given to each individual judge.
    - 35 participants in Bangkok
    - 44 participants in Lausanne

- International Judge Candidate and Youth Judge Seminar in Lausanne, 2018. 15 new International Judge Candidates passed, and 10 new Youth Judges were accepted.

- Appointment of judges' commissions for World Archery major events: World Championships, Hyundai World Cups, Indoor World Series, Universiades, etc.
    - Our committee considered the following factors, among others, when making the appointments:
        - Need for a good chairman
        - Combination of experienced and young judges in the same commission
        - Gender equity
        - Continental representation
        - Judges who can officiate at 3D and Field Events.
    - Our committee has requested from the WA Executive Board that an additional day be covered for before the day of official practice for 3D and Field Events, and for Youth Championships, so that Technical Delegates and Commission Chairmen can meet with the judges and tackle judging matters pertaining to these specific events.
    - Our committee requested that youth judges be allowed to officiate at WA major events like World Cups or World Championships, so that they gain the experience they need before they are appointed to Youth Olympic Games.
    - Our committee has been faced with the following issues when appointing judges:
        - Some judges apply for only one event, allowing little room for the committee to decide.
        - Very few judges apply for 3D and Field events
        - Gender equity and continental representation is sometimes hard to achieve due to the fact that few applications are received for some events.

- Upgrading Candidates to full-status IJ. International Candidates submitted their applications for upgrade in 2017 and 2018. Very few were upgraded due to the limit of 70 IJ set by the WA Executive Board.

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- Assessing and providing feedback to judges on their performance at WA major events. At the end of 2018 letters were sent to judges who made mistakes, with the purpose of encouraging them to prepare themselves better, and, when needed, to give a warning that the unfortunate situations should not be repeated. At the end of 2017 three judges were suspended due to the seriousness of the mistakes they made.

- Reviewing Chairmen of Judges' reports. Our Committee finds these reports very useful as they provide lots of insight on what has happened and allow the Committee to propose bylaw changes and request interpretations. As regards Judge Assessments, our Committee believes some of the assessments are not always objective. Our Committee reviewed, modified and approved new Tournament Evaluation and Judge Assessment Forms proposed to us by the WA Event Director at the end of 2018. These forms were successfully tested at the Indoor World Series events held in 2019.

- Submitting bylaw proposals and interpretation requests. Our Committee submitted several proposals which were considered and approved by the World Archery Executive Board and have recently been incorporated to the rule books.

- Updating the guidebook. This task has been entrusted to our fellow committee member Indranil DATTA, who has done a great job in revising and incorporating procedures to implement recent bylaw changes and interpretations.

- Publication of the WAJC Newsletter. Four issues have been published since last Congress.

- Preparation and marking of the re-accreditation exam. This process was executed at the end of 2018.
    - The test prepared was quite different this time. There were fewer questions relying on memory, and more items urging the judge to make a decision.
    - The passing mark was raised to 90% (it used to be 85%).
    - The process rendered the following results for the period starting in 2020
        - 65 International Judges were re-accredited.
        - 35 International Candidates were re-accredited.
        - 9 Youth Judges were re-accredited.
        - 4 Youth Judges will need to take a second test in Oct. 2019
        - 1 International Judge Candidate will need to take a second test in Oct. 2019.
        - 30 Judges (IJs, IJCs, YJs) will continue to be accredited in 2019, but will not be re-accredited for 2020.
    - Test feedback was sent to each individual judge indicating the questions they did not answer correctly.

- Preparation of E-learning tools. Our Committee has appointed International Judge Graham POTTS to work directly on the preparation of the modules. Our Committee has been involved in revising and making suggestions.
- Introduction of an on-venue assistant application and extensions to WAREOS. We started to test this application at the World Cups in 2018. This system has proven useful to the judges as it reduces the need for hard copies of target assignments, pairings, etc., to be carried around the field.

2. Challenges

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The following challenges lie ahead:

- Continue to improve judge training and assessment to further raise the level of judging around the world.
- Train judges who can do 3D and Field events flawlessly.
- Strengthen the bonds with Continental Judge Committees to ensure Continental Judges are trained in correspondence with what World Archery expects from their International Judges.
- Fine-tune procedures so that every judge knows what to do in each specific circumstance, regarding mainly the job of Line Judges and Target Judges during Finals.
- Train chairmen who can plan, foresee, instruct, control, assess and report efficiently.

The World Archery Judges Committee would like to thank all of our International Judges, International Candidates and Youth Judges who have done a remarkable job at World Archery events in the last two years.

Our most sincere thanks to our Committee Members for their hard work to contribute to the successful achievement of the tasks mentioned in this report. Our special recognition goes to Severine DERIAZ at the World Archery Office in Lausanne, for her exceptional job as liaison officer. Our best wishes for a quick recovery to our Chairman Morten WILMANN.

Respectfully submitted on behalf of the Judges Committee,



Sergio FONT
Deputy Chairman

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Item 14.6
Medical and Sports Sciences Committee Congress Report

By Martin Bauer, Chairman

Committee Members: **Martin Bauer (Chairman), Carlos Hermes, Dr. Anne M. Smith, Fiammetta Scarzella, Dr. A. Shojaei Baghini**

Activities

The MSSC took over any antidoping activity at the WA World Cups, especially in supervising the tests done by the NADOs and contributing its active part in the alcohol testing at the field of play and the doping testing station as well as giving a helping hand to any athlete and NADO member regarding installing or explaining and directing the testings.
In details it meant all WC tournaments and the Youth Olympic Games 2018 at Buenos Aires.
Our warm thanks go to Mrs. Nancy Littke, member of the Para-archery group for her immediate support and help whenever needed, contributing her support in taking over 2 testings during the tournament season.

The MSSC accompanied with expertise any bylaw decisions of the different WA committees (Target Archery, Technical C., Judges C. etc.) during this season.

A great part of mail traffic had been exchanged with the Secretary General of WA concerning the

- IOC guideline development for transgender athletes

-questions of IPC Medical committee concerning handicapped athletes and the Tokyo Games in 2020

-the questions and algorithms for the Tokyo Games proposed by the Local Organizing Committee of the Tokyo Games concerning medical emergency cases, the medical support chain for Olympic athletes and , as a great upcoming challenge, the necessary heat countermeasures during the Games

-advice and expert support for the concerns and questions of single athletes if needed regarding TUE guidelines.

Martin J.M. Bauer as Chair took part in the IOC Chief medical officer meeting in December 2018 at Lausanne, a highly ranked meeting as instrument for interactive medical information and exchange for upcoming challenges in medicine, sports and the Olympic movement.

We give our thanks to Tom Dielen, WA Secretary General, and all the active experts , colleagues and friends inside World Archery for the open minded support and exchange throughout the year.

MJM Bauer
Chair MSSC

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Item 14.7
Para Archery Committee Congress Report

By Carole A. Hicks, Chairwoman

Committee Members: **Carole Hicks (Chairwoman), Dominique Ohlmann (deputy) Sheri Rhodes, Pippa Britton, Nancy Littke, Eric Bennett, Roman Suda.**

The former Para Athletes representative, Pippa Britton was elected to the Para Committee at the 2017 Congress and Eric Bennett was appointed to replace her until the Para athletes' election to take place at the Para World Championships in June 2019.
The Classifiers Ad Hoc Committee under the expert leadership of Roman Suda, Head of Classification, with committee members Chiara Barbi, Nancy Littke and Lars Meiworm, has raised the quality of the international classifiers and from mid-2019 will make available a course and tutors for those Member Associations which wish to have well trained national classifiers.
The Para-Archery Committee maintains its good working relationship with the Medical and Sport Sciences Committee.

1. Continental activities

Members of the committee have portfolios through which they seek to promote and develop Para-Archery. The Continental Associations form one set of portfolios

AFRICA
During the 2 last years, attention was concentrated on the development of Para archery in Africa, with the efficient help of Khaled Sofiane LAMANDE, in charge of development in Africa.
Talking about Para archery in some countries in Africa has to first talk about Archery's development issues, a major problem being equipment cost. Then we've chosen the option to prepare the African coaches to add the knowledge about shooting for people with disabilities when they learn how to teach archery.
A first seminar was organized in 2018 combined with a coaches course.
The objective was to develop the coaches knowledge and skills of coaching beginners and adapting equipment for beginners to use.
The content, tools and courses were prepared and managed by Archery GB in cooperation with French Handisport Federation. This collaboration was the second one (first was in April in Serbia for World Archery Europe). The courses were delivered in three languages: Arabic, English, French.
Attendees included coaches (19 male and 6 female) from across Africa (Egypt, Central African Republic, Cote d'Ivoire, Djibouti, Libya, Algeria, Guinea, Zimbabwe, Uganda, Tunisia, Morocco). The majority of attendees had completed the World Archery Level 1 Coaching Course the week before this event.
The success encourages World Archery Africa to organize another seminar in 2019.

AMERICAS
A Classification seminar was held in March in Cancun with participants from Turkey, Mexico, Brazil and USA. The following were accredited as International Classifier Candidates: Petra Rucco (BRA), Megan Tierney (USA), Cindy Poorman (USA) and Aynur Demirel (TUR).

Forty-seven Para athletes participated in the Pan American Championships.

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USA Archery held a Para World Ranking Event (WRE) in September with 53 athletes from Singapore, Brazil, Canada, Puerto Rico and USA. In addition to Para classification, a Visually Impaired (VI). classification also was conducted. Four V.I. athletes were classified. We have arranged with the head classifier of the panel that worked this event to provide National/Provisional classification so we can encourage more V.I. participation. The second V.I. classifier was from Mexico and I am reaching out to her to see if she will also provide National/Provisional classifications.

Following the USA Para WRE, a Para Coach Seminar was conducted with 23 coaches and athletes from Brazil, Puerto Rico, Colombia and Mexico participating.

In general, more events in the Americas are also including Para categories.

ASIA

While Asia has many countries strong in archery, wealthy and with good coaching and development programmes, Para archery is not strong across the continent.

In conjunction with the Asian Paralympic Committee, courses are being run to train coaches of Para archery and national classifiers for countries with few resources. The Para Committee acknowledges the support of the Asian Paralympic Committee in the provision of funding for athletes' equipment, targets and other tournament equipment.

The Asian Para Championships were successfully held in Jakarta at the end of 2018. It was the largest Asian Para archery championship to date and included development support for a number of countries. As a consequence of its invitation and support at the tournament, Cambodia is now seeking membership of World Archery with a small association of mostly Para athletes.

Communication between the World Archery-Asia and its member associations needs some improvement if the various parts of this very large continent are able to work together. It is to be hoped that World Archery-Asia will seek membership and co-operation with the Asian Paralympic Committee.

EUROPE

A Para Coach training event was held in Serbia in April 2018. The event was successfully organised by Dimitrije Milović (Para-Archery Federation of Serbia) with support from World Archery Europe. Attendees included 14 coaches (10 male and 4 female) from across Europe (Czech Republic, Portugal, Sweden, Greece, Denmark) and 6 (male) Serbian para archers.

Europe has established a two leg "grand prix" for Para archery and also included an Indoor competition.

The European Archery Championships was held in Pilsen and was a very successful event with good feedback from archers and coaches alike. At this event a meeting was held with both VI archers and coaches (non VI as well). Discussion took place around barriers to participation and an agreement was made that I would construct a survey to examine this further.

The survey was sent to between 160 and 200 people and was open for 3 months. Response rate was just under 20%. Whilst this sounds low, some evidence suggests that in the case of coaches (and possibly some archers) there may have been one person completing it on behalf of several others. The final results of the survey were shared with the VI community as well as the Para archery Committee and can help guide future decisions around this area of our sport.

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OCEANIA

Archery is not a well-supported sport in Oceania and Para archery is practically non-existent. A small number of Para archers including several archers with Visual Impairment compete in Australia but there are very few elsewhere.

There are no international archery classifiers in Oceania which delays the classification of newer archers who have to travel to tournaments some thousands of kilometres away. Other Para sports like track and field athletics and swimming are well supported and have a number of world ranked athletes.

CLASSIFICATION

World Archery has continued to tighten and clarify the criteria and processes for classification to ensure it remains within the International Paralympic Committee (IPC) classification guidelines and procedures. The Classifiers Handbook has been updated and is available on the World Archery web site as are the forms for athletes seeking an international classification. It is important that the classification and medical information forms are properly completed and emailed to World Archery at least 30 days before the tournament at which the requested classification will take place. In 2019 there will be a course to train national classifiers in Dubai where seven countries with few resources have been invited to send up to two prospective classifiers.

The ongoing upskilling and education of international classifiers and international classifier candidates continues with regular newsletters including case studies which are later marked and discussed.

NEW RULES

The Para Committee has worked with the Executive Board to tidy up some of the rules applying to Para archery. This includes ensuring the W1 round is correctly named and described. The still very small number of VI athletes is a concern. As a consequence a new bylaw permits there to be only one division if there are insufficient entrants for both the current divisions to proceed. Regardless of their classification all VI athletes in the single division will wear a blindfold. If the divisions are combined, countries are entitled to enter up to six (6) athletes in the competition.

RESEARCH

World Archery sought funding from the AGITOS Foundation, a part of the International Paralympic movement. This was a joint proposal between World Archery and a leading German university to seek greater information about the effects and importance of balance in archery and particularly Para archery. Regretfully the bid was unsuccessful but further applications will be considered in 2019.

CONCLUSION

There are areas of good progress in Para archery and the Para Committee is grateful to our Member Associations that are encouraging persons with disabilities to take up archery, assist them with coaching and support to enter competitions. We hope that the workshop during Congress will help those who have little knowledge learn what a difference Para archery can make to the lives of the athletes, their families and indeed the whole community.

For the Para Archery Committee

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Item 14.8
Target Committee Congress Report

By Al Wills, Chairman

Committee Members: **Al Wills (Chairman), Andreas Lorenz, Lee Eun Kyung, Olivier Grillat, Qu Yinan**

The WA Target Committee continues to be a very busy and constantly challenged committee, tasked to deal with the myriad of issues concerning target archers. We continue to work with other WA Committees on a variety of issues and react to scenarios presented to us from all over the world and from all levels of archers.

1. Committee Meetings

The committee in full has attended all of the WA full committee meetings and have met via email once a month for the past 2 years. We have a working document that we update during these monthly discussions. We insist on 100% feedback from all committee members, which allows us to quickly act on upcoming issues.

In addition to new rules and procedures we also work with other committees to clarify rules and procedures used internationally.

2. Motions, Bylaws, Changes for this Congress

We have several items for this congress including:

- Our resubmission of the cancellation of the World Indoor Championships;
- Our amendments to the Swedish motions concerning Barebow World Championships;

Further to these, we do not support the following:

- Norway's Amendment concerning an 'Open' World Indoor Championships;
    - However, Great Britain's amendment is supported

3. Continuing Work and Issues

We are still working on several varied issues including:

- Requirements and rounds to bring the compound bow into the Olympic Games;
- Separating the Compound and Recurve Championships for time, but not location;
- The adoption of the new proportional indoor compound target face;
    - This will come up at the 2021 Congress.
- Clarifying WA Age categories by adding the actual ages;
- Work on digital scoring and electronic targets;
- Clarifying Masters age categories;
- Work with the Coaching Committee on proper target size for outdoor events in all disciplines;

4. Conclusion

Thank you to the other members of the committee for their feedback and their service to World Archery.

This has been a very busy and rewarding 4-year term, the amount of serious discussions between the different committees on all matters, has been frank, honest, encouraging and appreciated. Thank you to Chris Marsh for his guidance and to the remainder of the WA staff, who are so very professional and easy to work with. It has been our pleasure to serve!

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This will be my final report as the Chair of this committee, I will continue to serve as a member, Andreas Lorenz will take over as chair as of this congress. I am so much the better for having served on this committee, it is indeed an honour!

Respectfully submitted,

Allan R. (Al) Wills

Victoria, BC March 2019

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Item 14.9
Technical Committee Congress Report

By Don Rabska, Chairman

Committee Members: **Susanne Womersley, Kurt Nuenlist, Dr. Chiu, Ping-Kun, Jonathan Shales (co-Chairman) and Don Rabska (Chairman)**

Technical Committee Report to Congress – Mexico City, Mexico 2017

A. **Technical Committee Decisions - Following is the list of interpretation requests submitted to the Technical Committee since last Congress held in Mexico City, Mexico, 2017**

1) Interpretation – Barebow weights with weighted cover.
Submitted by – FITARCO (Italian Archery Federation)

Decision - It is the majority decision of the Technical Committee that the Barebow weights are legal for use in the Barebow division of World Archery.
The weights conform to established rules regarding the Bare Bow division, articles 22.3.6, subsection 22.3.6.2.



2) Interpretation – Outsert Pin Nock system for traditional wood arrows.
Submitted by – Archery GB

Decision - It is the majority decision of the Technical Committee that the outsert pin nock system for wood arrows (photo below), as used in the Longbow division of World Archery, are legal for use in that division.
As clarification for use, the outsert nock system must attach directly to the wood shaft and may not in any way contact the fletching of the shaft. (see photo below.)

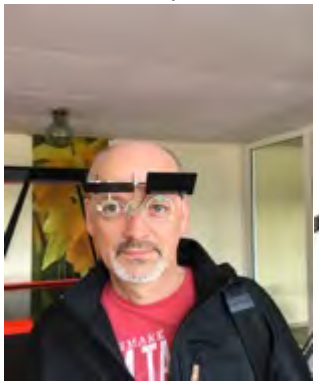


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3) Interpretation – Specialized Shooting Glasses / Shooting Spectacles
Submitted by – German Shooting Sport and Archery Federation (DSB)

Decision - It is the majority decision of the Technical Committee that the shooting glasses/spectacles as shown in the photos below are not legal in any shooting division of World Archery except the Compound Division.

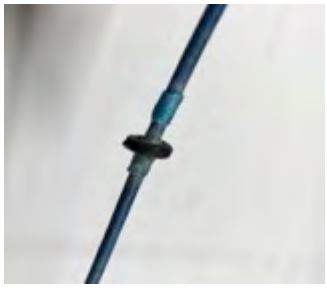
Historically, the Technical Committee has been presented nearly identicial requests for interpretation in the past concerning these types of specialized shooting glasses/spectacles. In each of those cases, the spectacles have not been allowed. Only standard glasses or a single lens on a custom frame where the lens can be adjusted right or left, tilted and adjusted fore and aft are legal. The two examples provided in the photos below shows one set of spectacles that have two lenses for the same eye and the other spectacles with a frame within a lens, providing a clear reference line. The committee has not allowed this type of duel lens system, lens and frame within lens and frame or other possible bowstring alignment or head position reference points due to providing an aid in aiming.





4) Interpretation – Nocking point/ Nock locator
Submitted by – Archery GB

Decision - It is the majority decision of the Technical Committee that the disk-shaped nocking point submitted by Archery GB for interpretation (see photo below) is legal for use in all divisions of World Archery.
There are no restrictions as to the diameter of a nocking point or that it can be made of multiple components or layers.



5) Interpretation Request– What is the allowable Team Uniform variation during major events
Submitted by U.S.A. Archery

It is the majority decision of the World Archery Technical Committee that the following information should be adopted concerning team uniforms. Archers like any athletes come in all shapes and sizes and they come from different climates and have different physical makeups. They also have different tolerance levels regarding the elements as well as various medical needs and requirements.

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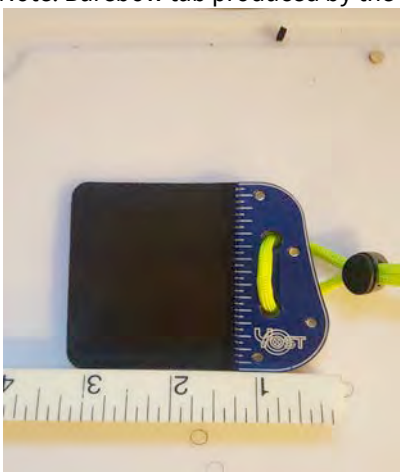
In regard to team uniforms, if the colours, brand and designs are matching, different athletes from the same team should be able to choose between long or short sleeve shirts/blouses, shorts, skirts and pants. They should be able to choose the style of collar they prefer as well. The athletes top is especially critical to athlete performance and should be considered a piece of technical equipment. It must function well for the conditions, not restrict movement in any way nor interfere with the process of shooting. By adopting the idea that everyone on the team should be allowed to dress in the best way the particular athlete feels comfortable and that the uniform meets the technical needs of that athlete (as long as the same colors and pattern are utilized), they should be allowed to have the flexibility and personal comfort to produce best performance opportunities.

Recommendation: "During the Team and Mixed Team match play competition the same colour and pattern shirt/blouse/top (different sleeve lengths and collars are permitted) and the same colour pants/shorts/skirts shall be worn;"

6) Interpretation – Barebow Tab with horizontal lines produced by the manufacturer of the product.
Submitted by U.S.A. Archery

Decision - It is the majority decision of the Technical Committee that the Barebow tab is legal for use in the Barebow division of World Archery.
The tab (photo below) has lines of uniform shape, color and spacing produced by the manufacturer of the product. Although there are two lines of differing length, both are uniform in their length and in all other aspects. Should tabs be produced with more than two differing line lengths for the Barebow division, it would be necessary for additional review by the World Archery Technical Committee and Field Committee.

Note: Barebow tab produced by the Yost Archery Products Company.



7) Interpretation – Double sight window for use in non-sighted divisions (see photos below)
Submitted by Swiss Archery Association

It is the majority decision of the Technical Committee that the secondary sight window style cut out (as shown in the photo examples) is not legal in any non-sighted divisions. The top portion of the second cut out by definition creates a ***protrusion***, therefore contravening all rules associated with non-sighted bow divisions. In a technical application, the corner of the protrusion is within the bows sighting range where it is close enough to the arrow to be useful for aiming as a sighting reference.
The bow would be allowed in non-sighted divisions if the archer's view of the sight window is taped to eliminate the appearance of the "corner". A sturdy tape and if necessary a thin strip of card under the tape, placed at an angle to

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create a natural straight taper along the sight window would be allowable. The taping must ensure the aiming point remains invisible to the archer when shooting and the tape does not mold around that point.
Photos below: Double Sight Window bows and example of taped.







8) Interpretation – Shoot through partial sight window within arrow rest area.
Submitted by - Federation of Canadian Archers Inc.

It is the unanimous decision of the Technical Committee that the bow riser designed with a small shoot through area at the arrow rest is legal in all sighted Divisions. It is however not legal for Barebow or other non-sighted Divisions due to the ease of framing and possible ranging.

Note: This interpretation is limited to this specific riser and is not intended to be used to exclude other risers. (no photo)

Miscellaneous:

1) The Technical Committee has reviewed the proposal from the Coaches Committee regarding the use of smart technology.

The Technical Committee sees no real issue with the proposal other than the following comments and concerns.

- We have a suggestion to add the following wording to the proposal which states that no monitoring or telemetry device may be worn (physically attached) above the shoulders. We feel this would be a good addition to the proposed wording to help eliminate concerns about information communicated on the shooting line. See suggested edits in the proposal below.
- The committee also feels that the proposal should be absolutely clear that this is for target archery only and prohibited for use in field archery.
- Another concern is about the use of smart phones/watches in front of the waiting line. Should they be placed in "flight mode" on the FOP? We feel communication should be restricted on the FOP if nothing else

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than "look" for TV. The Coaches Committee proposal addresses the fact that only software used for arrow plotting may be used. Therefore, athletes walking to and from the targets should not be walking with their heads down looking on social media, etc. Also, there is the obvious concern of what additional information could an athlete gain from the technology and if information can be transferred between a coach and athlete in real time. What advantages does the technology pose over other athletes that may not be able to afford the technology?

Proposed edits to the Coaches Committee proposal.
Change to

11.3.2 Use of a~~A~~ny electronic voice (audible) communication device, headsets or noise reduction devices in front of the waiting line.

Electronic devices used for monitoring physiological data, like wrist worn fitness trackers, smartwatches and heartrate-chestbands are permitted and data is allowed to be communicated electronically to the paired electronic device, as long as the monitoring device on the athlete is not worn (physically attached) above the shoulders and not visually intrusive (e.g. no eye-tracking devices, no head-mounted EEG devices, etc.).

Mobile devices such as mobile phones are permitted in front of the waiting line only for the purpose of ~~for~~ running ~~provided that the use of~~ software that simply allows the athlete to plot arrow impacts on the target as one would on printed paper used for the same purpose. ~~is permitted.~~ No software that aids in bow sight adjustments or real time communication may be used anywhere on the archery field (which includes any space either in front of or behind the shooting line up to the spectator area).

2) Technical Committee requested a by-law change to article 22.5.6.1.regarding wooden arrows

Current rule: An arrow consists of a shaft with a tip (point), nocks, fletching and, if desired, cresting. The maximum diameter of arrow shafts shall not exceed 9.3mm (arrow wraps shall not be considered as part of this limitation but may not extend further than 22cm toward the arrow point when measured from the nock groove where the bowstring sits to the end of the wrap). The tips/points of the arrows may not exceed 9.4mm in diameter. All arrows of every athlete shall be marked with the athlete's name or initials on the shaft. All arrows used in any end shall be identical in appearance and shall carry the same pattern and colour(s) of fletching, nocks and cresting, if any.

Change to:

An arrow consists of a wooden shaft with a tip (point), a nock (which must be attached directly to the wooden shaft/s, or self-nock cut directly into the shaft/s) fletching and, if desired, cresting. The maximum diameter of arrow shafts shall not exceed 9.3mm (arrow wraps shall not be considered as part of this limitation but may not extend further than 22cm toward the arrow point when measured from the nock groove where the bowstring sits to the end of the wrap). The tips/points of the arrows may not exceed 9.4mm in diameter. All arrows of every athlete shall be

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marked with the athlete's name or initials on the shaft. All arrows used in any end shall be identical in appearance and shall carry the same pattern and colour(s) of fletching, nocks and cresting, if any.

3) The Technical Committee proposed a by-law amendment to - Book 3, Chapter 11, Art. 11.1.5.2

Current rule:

11.1.5.2. The overall length of the sighting circle or point (hood, tunnel or tube, sighting pin or other corresponding extended component) shall not exceed 2cm in the line of vision of the athlete. Long fibre optic pins must bend after 2cm with the opposite end of the fibre optic pin outside the athlete's line of vision.

Proposed modified rule to re-establish previous separate measurement

11.1.5.2. The overall length of the sighting circle, sight pin housing, hood, tunnel or tube, shall not exceed 2cm in length. The sighting pin (aiming point) shall not exceed 2 cm in length, but is measured separately from the hood/housing. For Long fibre optic rods/pins, the rod must bend after 2cm with the opposite end of the fibre optic pin outside the athlete's direct line of vision to the target.

Reason:

The current rule is ambiguous and can be interpreted that the housing and pin are not measured separately. The previous approved rule allows for the sight pin and housing to be measured separately. This new amended rule clarifies that point and allows the sight pin and housing to be measured separately.

In conclusion I wish to thank all the members of the Technical Committee, Jon Shales, Susanne Womersley, Kurt Nuenlist and Dr. Chiu, Ping-Kun, for their hard work and dedication to the continued and future success of World Archery.

Respectfully Submitted,

Don Rabska
Chairman, World Archery Technical Committee

SPORT IN THE OLYMPIC PROGRAMME SPORT AU PROGRAMME OLYMPIQUE

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CONGRESS
MOTION 1 FOR LAW FORM

According to WA Constitution & Rules, Book 1, Art.1.6.12, 1.6.14, Appendix 1, Art.6.4

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org

1. Submitted by:	Executive Board
2. In Quality of: *Please tick one*	World Archery President ❒ Executive Board **X** Permanent Committee ❒ Member Association ❒ Continental Association ❒
3. Date Submitted to WA Office :	4 October 2018
3. Book, Chapter, Article	Book 1 Introduction, definitions Chapter 1, Articles 1.3.1, 1.4.2.3, 1.6.5., 1.6.7., 1.6.8., 1.7.2., 1.7.3., 1.7.10., 1.7.18., 1.8.2., 1.8.8., 1.10.5., 1.11.1., 1.12.6., 1.12.9., 1.14.2., 1.14.3., 1.16.4., 1.25.3., 1.26.4., 1.29.1. Appendix 1, Articles 2.1., 3.1.7., 3.2., 4.1. Appendix 2, Independence This motion includes also some **by-laws** (*marked in italic*): Book 1, 1.6.7.1., 1.7.18.1., 1.7.18.2, 1.7.18.3 Appendix 1, 6.7.4.2 These are not yet adopted but added for the clarity reasons. EB will adopt those after Congress if the motion is approved.
4. Text of the motion (*)	Introduction, Definitions To add: **Interest** **An "interest" means and includes any interest, direct or indirect, whether private or personal, financial or otherwise related to World Archery official concerned. This also includes the interest of a third person (such as a parent, spouse or other immediate family, or dependent).**

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	Conflict of interest **The fact that World Archery official is associated with another organisation in the sport such as a Member Association does not in and of itself constitute a conflict of interest.** **The following is a non-exhaustive list of examples of circumstances in which conflicts of interest could arise: personal and/or material involvement as an employee, contractor, director, trustee, shareholder, partner or other position with suppliers to World Archery, sponsors, broadcasters, or other parties contracting with World Archery or any other organisation or person likely to benefit from the assistance of World Archery (such as a subsidy, approval or election).** **Independent** **A person is independent if they are free from any close connection to the organisation and if, from the perspective of an objective outsider, they would be viewed as independent. A person may still be deemed to be 'independent' even if they are a member of the organisation and/or play the sport. Examples of a 'close connection' include:** **(A) they are or have within the last four years been actively involved in the organisation's affairs, e.g. as a representative of a specific interest group within the organisation such as a continental association, a region or a member association;** **(B) they are or have within the last four years been an employee of the organisation; or** **(C) they have close family ties with any of the organisation's senior employees.** Chapter 1 Article 1.3.1 change first bullet point and add 2 more 1.3.1. The objectives of World Archery shall be: • To promote and encourage Archery throughout the World in conformity with the Olympic principles, **including gender equity** • **Not allow any form of discrimination in its actions or decisions, be it discrimination of any kind such as race, colour, sex, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth or other status. Anyone part**

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	of the World Archery Family commits themselves by their actions to behave in a non-discriminatory and ethical manner. • **To seek to ensure safe and harassment-free environment for all people involved at the events** • **To promote and support the IOC's Charter of Athletes' rights and responsibilities.** Remove from 1.4.2.3 ~~No discrimination of any kind shall be allowed such as race, colour, sex, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth or other status.~~ Article 1.6.5 change Persons elected to World Archery offices shall serve a full term of four years unless otherwise specified, **with the following limitations:** • **The person elected may serve a maximum of four full terms in the same committee and must have a minimum two-year break after two consecutive full terms.** • **The individual elected or appointed as the president, vice president or a member of the Executive Board may serve a maximum of three full terms in the same position.** **Outgoing officer can be a candidate for a different position.** Transitional procedure This rule (1.6.5.) will not be applied in 2019 and 2021 elections, but will be in full effect in the 2023 elections Article 1.6.7. modify Officers whose terms are expiring are eligible for re-election, **taking into account the limitation of Article 1.6.5** *1.6.7.1. change (**bylaw**)* *1.6.7.1. ~~The President, two Vice Presidents and three Executive Board members shall be elected and the Finance & Audit Board appointed at the Congress held the year after the Summer Olympic Games. The First Vice President, another Vice President, four other Executive Board members and the Board of Justice and Ethics shall be elected at the Congress held three years after the Summer Olympic Games.~~*

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	Positions shall be approved or elected as follows: • ***At the Congress held the year after the Summer Olympic Games:*** o ***The President, elected (1 position)*** o ***The Vice Presidents, elected (2 positions)*** o ***The Executive Board, elected (3 positions)*** o ***The Finance & Audit Board approved (3 positions of which at least 2 independent members)*** o ***The Board of Justice and Ethics approved (2 positions of which at least 1 independent)*** • ***At the Congress held three years after the Summer Olympic Games:*** o ***The First Vice President, elected (1 position)*** o ***The Vice President, elected (1 position)*** o ***The Executive Board, elected (4 positions)*** o ***The Board of Justice and Ethics approved (3 positions of which at least 1 independent member)*** o ***The Electoral Board, approved (3 positions of which the chair shall be independent)*** 1.16.7.2. change last bullet point (**bylaw**) *At the World Archery Championships, **the year** prior to the Summer Olympics ~~and at the World Archery Field Championships in the Summer Olympic's year, the Athletes Committee shall be elected by the athletes among the~~ **two members of the Athletes Committee representing recurve shall be elected by the participating athletes; at the World Archery Field Championship the year of the Summer Olympics one athlete shall be elected by the participating athletes; at World Archery Championships the year after the Summer Olympics, two members of the Athletes Committee representing compound shall be elected by the athletes.*** *Nominations **shall be** received from Member Associations **or proposed by the Executive Committee** (for the election procedure see Book 1-Constitution and Procedures).* For purpose of transition, the two compound athletes will be elected in 2019 for a two-year term. Article 1.6.8. to add **Conditions which render an individual ineligible to be a candidate:** • **Being under 18 years old;** • **Being an undischarged bankrupt;**

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	• **A conviction for of an offence punishable by a term of imprisonment of two or more years (whether or not a term of imprisonment is imposed) unless that person has obtained a pardon or has served the sentence;** • **A bar from being a company director;** • **Being subject to an order that the individual lacks competence to manage their own affairs;** • **Having been deprived of civil rights by proper application of the law;** • **Having served a period of ineligibility for breach of the World Archery Code of Ethics and Conduct;** • **Having been removed from World Archery office in accordance with World Archery rules;** • **Having been prohibited from holding such position, or any similar position, under any other circumstances as provided by law;** • **Failing to pass an applicable eligibility check for specific functions based on the description of their position.** Article 1.7.2. change (move part of 1.7.3 here, change of deadline) Each Member Association shall be allowed one voting delegate and no more than two other delegates. Continental Associations and Associate International Federations may be represented by no more than two delegates. Associate Members may be represented by no more than one delegate. **Each Member Association shall submit written authority signed by the Member Association naming its voting delegate and an alternative voting delegate at least 21 days before the start of Congress**. Add article 1.7.3 (change numeration of following ones) **Each Member Association in good standing has one vote. A member that is present during the Congress can obtain up to 3 additional votes if they have fulfilled the following criteria:** • **Attendance at two Congresses in the last Olympiad, of which one could be by proxy. An Extraordinary Congress participation does not count to obtain an additional vote;** • **Organising at least 12 registered events at national or international level in the last Olympiad;** • **Having participated in at least two major competitions with both genders in the last Olympiad. Tournaments considered are Outdoor**

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	World Cup, World Archery Championships and Continental Qualifiers for the Olympic Games. **These additional votes are not available if a Member Association is represented by proxy.** **The 4-year Olympiad period starts on 1 January of the year after Olympic Games.** Article 1.7.3. change and mark as 1.7.4. (change numeration of following ones) 1.7.3. ~~Each Member Association shall have one vote.~~ The vote of a Member Association may be cast by proxy only by another Member Association. No Member Association may carry more than one proxy, **each proxy may only carry one vote**. ~~Each Member Association shall submit written authority signed by the President of the Member Association naming its voting delegate and an alternative voting delegate, before the meeting starts~~ ***(move to 1.7.2.)*** Each proxy shall be in writing, signed by ~~the President of~~ the Member Association from which it is given and the Member Association which has accepted the proxy, and it shall be submitted to the Secretary General ~~prior to the start of the meeting~~ **at least 30 days before the start of the Congress**. No Member Association may give a proxy unless that Association is in good standing. Article 1.7.10. change 1.7.10. An additional extraordinary Congress will be held on the written request of the Executive Board or ~~a simple majority~~ one-third of the Member Associations in good standing. Article 1.7.18., to change 1.7.18. Nominations for offices shall be submitted only by Member Associations **or by the Executive Board members**. One person cannot be a candidate for more than two positions. *1.7.18.1., 1.7.18.2. change and 1.7.18.3. to add (**bylaws**)* *1.7.18.1. The person nominating a candidate shall include a written statement by the nominee that he belongs to a Member Association and is willing to accept such office, if elected. **The nominee shall declare his interests and fill in the eligibility form.***

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	1.7.18.2. Those nominations sent to the Secretary General and ~~postmarked~~ ***received*** *at least 90 days prior to the date of the Congress shall be distributed in accordance with Article 1.7.15. ~~Nominations with a postmark of fewer than 90 days prior to the date of Congress shall be received by the Secretary General at least 21 days before the start of the Congress.~~* ***1.7.18.3. In case there are fewer nominees than elected positions, a second round for nominations will be opened. The Secretary General will announce it together with the list of nominees and will accept nominations during a 30-day period. Final list of nominees shall be published at least 40 days prior the start of Congress.*** Article 1.8.2. and 1.10.5 change 1.8.2. At every Congress, the President shall present a report on ~~the administration and~~ activities of the Federation and a program of activities for the period up to the next Congress. 1.10.5. The Secretary General shall present a report **on the administration** and audited accounts to the Executive Board annually and to the Congress every two years. Article 1.8.8. to create **The remuneration of the World Archery President, if any, is decided by the Executive Board. The conditions of remuneration as well as the level of remuneration will be decided by the Executive Board and will be laid down in a written agreement. The Executive Board can end the agreement according to the terms of the agreement.** Article 1.11.1. change 1.11.1. The Finance & Audit Board of three members, subject to the authority of the President, shall review the finances. **At least two members shall be independent**. Members shall have a financial qualification or have relevant accounting or financial experience over the previous five years before their appointment. The chairperson of the Audit Board shall be designated by the President **and has to be independent**. Article 1.12.6. to add one and remove one bullet point ~~• Appoint Technical Delegates;~~ • **Remuneration of the President, including the conditions and level of remuneration**

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	Article 1.12.9. to create **The Executive Board member does not represent the interests of a Member Association and therefore may not vote on behalf of a Member Association either by proxy or otherwise.** Article 1.14.2. change Each member of the Board of Justice and Ethics shall belong to different Member Association. **At least two of the members shall be independent.** Article 1.14.3. change The Board of Justice and Ethics elects its chairperson and deputy chairperson. **The chairperson shall be independent.** Remove 1.16.4 since a repetition ~~The term of office is four years.~~ Article 1.19 to create (and change numeration of following ones). 1.19 Electoral Board **Electoral Board of three will oversee elections. Electoral Board members are proposed by the Executive Board and approved by the Congress two years ahead of the elections for a 4-year period. At least one member is independent and chairs the committee.** **The committee is responsible for:** • **Supervising the administrative process relating to the election of officials;** • **Monitoring compliance with the relevant regulations;** • **Ensuring the correct application of the regulations;** • **Issuing instructions;** • **Admitting candidates - determine whether a nominated candidate is eligible for election according to agreed rules** Article 1.25.3. 1.25.3. The auditor(s) shall be properly qualified and member(s) of a body of accountants recognised for this purpose in the country ~~concerned~~ **where the headquarters**

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	are based. Article 1.26.4. remove 1.26.4. ~~World Archery has its official fanfare (see Appendix 1-Congress Procedures, Appendix 7-World Archery Fanfare).~~ Article 1.29.1. change 1.29.1. ~~The Executive Committee~~ **Secretary General** is responsible for official publications and their distribution. Appendix 1 Article 2.1. change The Congress venue is the responsibility of the organizers. Arrangements shall be made in cooperation with and the approval of ~~the Executive Committee~~ **Secretary General**. Article 3.1.7. to create **Observers may be permitted to attend Congress. They must declare the organisation they represent, respect the deadlines for registration, and shall not take the floor during the Congress unless requested by the Chairperson of the Congress.** Article 3.2. to create **All Congress participants have to register their attendance at least 21 days before the start of Congress.** Article 4.1. 4.1. ~~The Executive Committee~~ Secretary General is responsible for providing the following Congress documents: Article 6.7.4.2. remove first bullet point (**bylaw**) *6.7.4.2. First round of voting:* • ~~*If there is only one position to be filled and if there is only one candidate the vote can be by acclamation;*~~

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	Appendix 2 To add new section: **Independence** **Officials should act for the benefit of the World Archery and when making decisions that affect or may affect World Archery must do so without reference to their own personal interest.** **World Archery officials should perform their duties with integrity, transparency and in an independent manner, free from any influence that might interfere with their loyalty to World Archery.** **It is the individual responsibility of all World Archery officials to avoid any case of conflict of interest and to disclose any potential conflict of interest as detailed in the rules.** **The following is a non-exhaustive list of examples of circumstances in which conflicts of interest could arise: personal and/or material involvement as an employee, contractor, director, trustee, shareholder, partner or other position with suppliers to World Archery, sponsors, broadcasters, or other parties contracting with World Archery or any other organisation or person likely to benefit from the assistance of World Archery (such as a subsidy, approval or election).** **The fact that World Archery official is associated with another organisation in the sport such as a Member Association should not in and of itself constitute a conflict of interest.** **World Archery officials are required to disclose any interest that may give rise to a potential or actual conflict of interest by submitting to the relevant individual or body a report of interests once per year.** **Should there be a potential conflict of interest between World Archery official and World Archery (whether or not it has been disclosed), the individual World Archery official concerned will refrain from expressing their opinion, and from taking any further part in the matter, including any deliberations or decisions, unless permitted by the person in charge of the body of which they are a member or to whom they report. If**

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	necessary, the person in charge of the body of which the World Archery official is a member or to whom the World Archery official reports may refer the matter to the Board of Justice and Ethics. • **If there is an objection to the chair's ruling or the conflict is with respect to the chair, the board or committee (excluding the relevant individual) should vote on the issue and a simple majority vote that a conflict exists or may exist is sufficient for the meeting to request the individual concerned to excuse themselves from the meeting or refrain from participating in discussion on the matter.** **If needed, an alleged conflict of interest may be referred to the Board of Justice and Ethics for determination of whether it is a violation of the rules.**
5. Reason	The governance level in sporting world is raising rapidly and World Archery as an organisation has to adapt with the situation. It would be good to always be step ahead, but it is not possible to predict the future. Therefore, World Archery should at least meet the current general good governance principles. Many changes are based on the governance and electoral rules guidelines published by ASOIF. Based on the results and feedback of their questionnaire, some new articles are introduced – for example term limits, creation of electoral board, eligibility rules and introduction of terms "independent" and "interest". These changes are not based only to achieve higher ranking in IF's governance list, but mostly very well-reasoned, logical and needed. Voting strength is introduced to promote gender balance, participation of international tournaments, organisation of national and international tournaments, but also active participation in decision making process. More active members will be rewarded with increased voting power, while based on the simulation it is proven that all federations with 1 or 2 votes can still obtain the majority. Staggered elections will provide better transfer of knowledge and consistency. This was already applied partly in last Congress.

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	Some smaller changes, like changing the responsibility ofsome reports or publications from Executive Board or the President to Secretary General, are due to the operational nature of things and should not be a duty of the Board or the President.

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(*) Please state the wording to be used **precisely** with the new requested version/addition/amendment **in full words**.

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CONGRESS
AMENDMENT TO A MOTION OR PROPOSAL FOR LAW

According to WA Constitution & Rules, Book 1, Art.1.7.15

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org
by 11 January 2019, the latest

1. Submitted by:	Executive Board
2. In Quality of: *Please tick one*	World Archery President ❒ Executive Board **X** Permanent Committee ❒ Member Association ❒ Continental Association ❒
3. Date Submitted to WA Office :	13 December 2018
3. Concerns: *Please indicate Motion n° or proposal*	Motion 1
4. Text of the amendment (*)	• 1.16.7.2 article number change to 1.6.7.2 • 1.6.5 Persons elected to World Archery offices shall serve a full term of four years unless otherwise specified, with the following limitations: • The person elected may serve a maximum of four full terms in the same committee **or board (except the Executive Board)** and must have a minimum two-year break after two consecutive full terms. • The individual elected or appointed as the president, vice president or a member of the Executive Board may serve a maximum of three full terms in the same position. Outgoing officer can be a candidate for a different position.
5. Reason	First amendment is editorial – correction of typing mistake Second is clarification on who this rule applies.

(*) If applicable to a Motion, please state the wording to be used **precisely** with the new requested amendment **in full words**.

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CONGRESS
MOTION 2 FOR LAW FORM

According to WA Constitution & Rules, Book 1, Art.1.6.12, 1.6.14, Appendix 1, Art.6.4

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org

1. Submitted by:	C&R Committee
2. In Quality of: *Please tick one*	World Archery President ❒ Executive Board ❒ Permanent Committee X Member Association ❒ Continental Association ❒
3. Date Submitted to WA Office :	24 October 2018
3. Book, Chapter, Article	Book 1, Chapter 1, Article 1.6.1
4. Text of the motion (*)	Add the following to Article 1.6.1: The Executive Board may adopt policies and procedures which shall be treated as bylaws.
5. Reason	From time to time, the Executive Board may approve policies and procedures such as anti-harassment policies which set forth obligations and rights. The form of these approved policies and procedures may be such that they are not easily integrated into the Rule Book. This motion allows such approved policies to have the effect of a bylaw.

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CONGRESS
MOTION 3 FOR LAW FORM

According to WA Constitution & Rules, Book 1, Art.1.6.12, 1.6.14, Appendix 1, Art.6.4

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org

1. Submitted by:	C&R Committee
2. In Quality of: *Please tick one*	World Archery President ❒ Executive Board ❒ Permanent Committee X Member Association ❒ Continental Association ❒
3. Date Submitted to WA Office :	24 October 2018
3. Book, Chapter, Article	Book 1, Article 1.7.6.
4. Text of the motion (*)	1.7.6. Congress shall discuss and decide on all matters that have been placed on the Agenda. Only the Congress held in the year after the Summer Olympic Games is entitled to consider Motions and Proposal for laws and their amendments relating to competition rules **regarding Olympic disciplines and formats.**
5. Reason	There is no strong reason to limit the change of rules for field, 3D and compound to every 4 years. However, everything related to recurve target archery competition rules can be changed only once every four years. Otherwise it could potentially affect qualification process or fairness of Olympic Games. ***If approved, it is the intention to ask Congress that this law takes effect immediately.***

(*) Please state the wording to be used **precisely** with the new requested version/addition/amendment **in full words**.

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CONGRESS
AMENDMENT TO A MOTION OR PROPOSAL FOR LAW

According to WA Constitution & Rules, Book 1, Art.1.7.15

To be submitted to theWorld Archery Office, attention Thomas Aubert, taubert@archery.org
by 11 January 2019, the latest

1. Submitted by:	Archery GB
2. In Quality of: *Please tick one*	World Archery President ❒ Executive Board ❒ Permanent Committee ❒ Member Association ✠ Continental Association ❒
3. Date Submitted to WA Office :	11/01/2019
3. Concerns: *Please indicate Motion n° or proposal*	Amendment to Motion 3 – timing of Motions and Proposal relating to competition rules **regarding Olympic disciplines and formats.**
4. Text of the amendment (*)	Congress shall discuss and decide on all matters that have been placed on the Agenda. Only the Congress held in the year after the Summer Olympic Games is entitled to consider Motions and Proposal for laws and their amendments relating to competition rules **regarding Olympic and Paralympic disciplines and formats.** Motion becomes: Congress shall discuss and decide on all matters that have been placed on the Agenda. Only the Congress held in the year after the Summer Olympic Games is entitled to consider Motions and Proposal for laws and their amendments relating to competition rules **regarding Olympic and Paralympic disciplines and formats.**
5. Reason	There is no strong reason to limit the change of rules for field, 3D ~~and compound~~ to every 4 years. However, everything related to recurve target archery

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	competition rules or compound rules that impact the Paralympic disciplines can be changed only once every four years. Otherwise it could potentially affect qualification process or fairness of Olympic or Paralympic Games. ***If approved, it is the intention to ask Congress that this law takes effect immediately.***

(*) If applicable to a Motion, please state the wording to be used **precisely** with the new requested amendment**in full words**.

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CONGRESS
MOTION 4 FOR LAW FORM

According to WA Constitution & Rules, Book 1, Art.1.6.12, 1.6.14, Appendix 1, Art.6.4

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org

1. Submitted by:	C&R Committee
2. In Quality of: *Please tick one*	World Archery President ❒ Executive Board ❒ Permanent Committee X Member Association ❒ Continental Association ❒
3. Date Submitted to WA Office :	24 October 2018
3. Book, Chapter, Article	Book 1, Chapter 1, Article 1.7.9
4. Text of the motion (*)	Amend Article 1.7.9 to read as follows: The Executive Committee shall convene the Ordinary Congress every two years either immediately before or after the World Archery Championships or outdoor World Cup Finals and in the same geographic location as the event then being held. However, Congress shall be held every two years in case the World Archery Championships and outdoor World Cup Final do not take place in such year.
5. Reason	This motion provides more flexibility to locate candidates for World Championships and World Cup Finals which may or may not be able to host a Congress.

(*) Please state the wording to be used **precisely** with the new requested version/addition/amendment **in full words**.

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CONGRESS
MOTION 5 FOR LAW FORM

According to WA Constitution & Rules, Book 1, Art.1.6.12, 1.6.14, Appendix 1, Art.6.4

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org

1. Submitted by:	C&R Committee
2. In Quality of: *Please tick one*	World Archery President ❒ Executive Board ❒ Permanent Committee X Member Association ❒ Continental Association ❒
3. Date Submitted to WA Office :	24 October 2018
3. Book, Chapter, Article	Book 1, Chapter 1, Article 1.7.9 and article 1.17.9
4. Text of the motion (*)	Amend the third bullet of Article 1.7.9 to read as follows: At a World Archery Championships the year prior to the Summer Olympics, two members of the Athletes Committee representing recurve shall be elected by the participating athletes; at the World Archery Field Championship the year of the Summer Olympics one athlete shall be elected by the participating athletes; at World Archery Championships the year after the Summer Olympics, two members of the Athletes Committee representing compound shall be elected by the athletes. Nominations shall be received from Member Associations or proposed by the Executive Committee. For purpose of transition, the two compound athletes will be elected in 2019 for a two-year term. In article 1.17.9 amend with the sixth member to be elected by athletes at the Para-Archery Championships the year prior to the Paralympics
5. Reason	To have the same laws and bylaws in terms of staggered election to apply for the athletes committee.

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CONGRESS
MOTION 6 FOR LAW FORM

According to WA Constitution & Rules, Book 1, Art.1.6.12, 1.6.14, Appendix 1, Art.6.4

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org

1. Submitted by:	C&R Committee
2. In Quality of: *Please tick one*	World Archery President ❒ Executive Board ❒ Permanent Committee x Member Association ❒ Continental Association ❒
3. Date Submitted to WA Office :	27 October 18
3. Book, Chapter, Article	Book 1, Chapter 1, Article 1.15.3
4. Text of the motion (*)	Restate Article 1.15.3 as follows: "An expelled Member of World Archery or one or more of its Members may re-apply as provided in the final decision or if not addressed in the final decision, then at the earlier of the next Congress or after two years have elapsed. Notwithstanding the prior sentence, the Executive Committee may permit an expelled Member to be considered for membership at an earlier date in extraordinary or compelling circumstances."
5. Reason	To clarify when an expelled Member may apply for membership and to provide flexibility.

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CONGRESS
MOTION 7 FOR LAW FORM

According to WA Constitution & Rules, Book 1, Art.1.6.12, 1.6.14, Appendix 1, Art.6.4

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org

1. Submitted by:	C&R Committee
2. In Quality of: *Please tick one*	World Archery President ❒ Executive Board ❒ Permanent Committee ✠ Member Association ❒ Continental Association ❒
3. Date Submitted to WA Office :	26 October 2018
3. Book, Chapter, Article	Book 1 Chapter 2 Article 2.1.1
4. Text of the motion (*)	Athletes**, coaches and officials** who wish to participate in Championships, Games, International and National Tournaments, which are recognised or controlled by World Archery or a Member Association, in one or more of the various disciplines recognised by World Archery, shall be affiliated with a Member Association and have a valid international license (until such time that the Executive Board adopts bylaws as to international license requirements, an athlete's membership in his Member Association shall constitute a valid international license.)
5. Reason	This motion from C&R follows a proposal from Namibia.

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CONGRESS
MOTION 8 FOR LAW FORM

According to WA Constitution & Rules, Book 1, Art.1.6.12, 1.6.14, Appendix 1, Art.6.4

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org

1. Submitted by:	C&R Committee
2. In Quality of: *Please tick one*	World Archery President ❒ Executive Board ❒ Permanent Committee ✠ Member Association ❒ Continental Association ❒
3. Date Submitted to WA Office :	26 October 2018
3. Book, Chapter, Article	Book 1 Appendix 4 Article 9.2.2
4. Text of the motion (*)	Be an accredited National Judge or have been an athlete on international level (Olympics/World Championships) and be recommended by his or her Member Association **and maintain good standing with their Member Association for the duration of their appointment**
5. Reason	This motion from C&R follows a proposal from Namibia.
6. Remarks from Permanent Committee	The World Archery Judges' Committee has discussed the proposal presented by the Archery Association of Namibia regarding Appendix 4, article 9.2.2. We agree with the intent of the proposal, but we believe it should not be limited to Youth Judges only, but to all World Archery judges (IJ, IJc, and YJ). We would like to suggest that this proposal be accepted as a concept, and be further considered by our Constitution and Rules Committee as regards how to implement it. How would our Judges Committee be informed of situations of judges who are no longer in good standing with their national federations? We can think of two options: 1) Only when a National Federation reports cases of judges not complying anymore, or 2) By requesting a statement from the MAs involved every two years, since the four year re-accreditation period may seem too long. We would certainly favor the first one.

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CONGRESS
MOTION 9 FOR LAW FORM

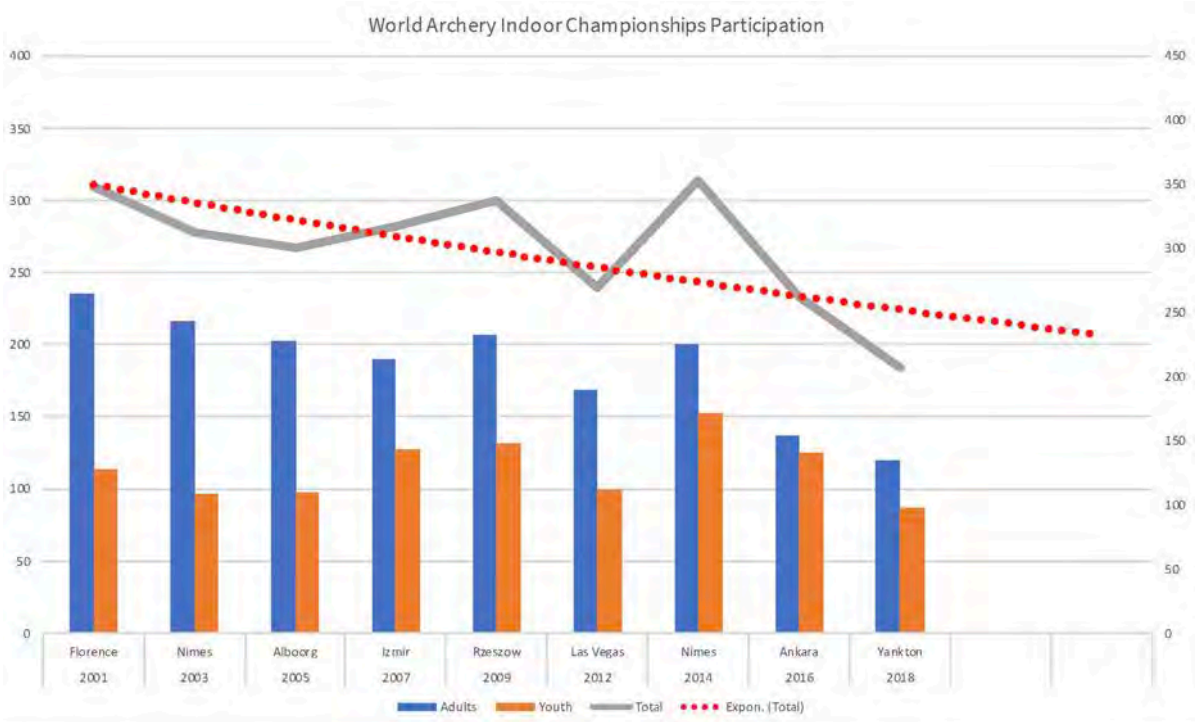
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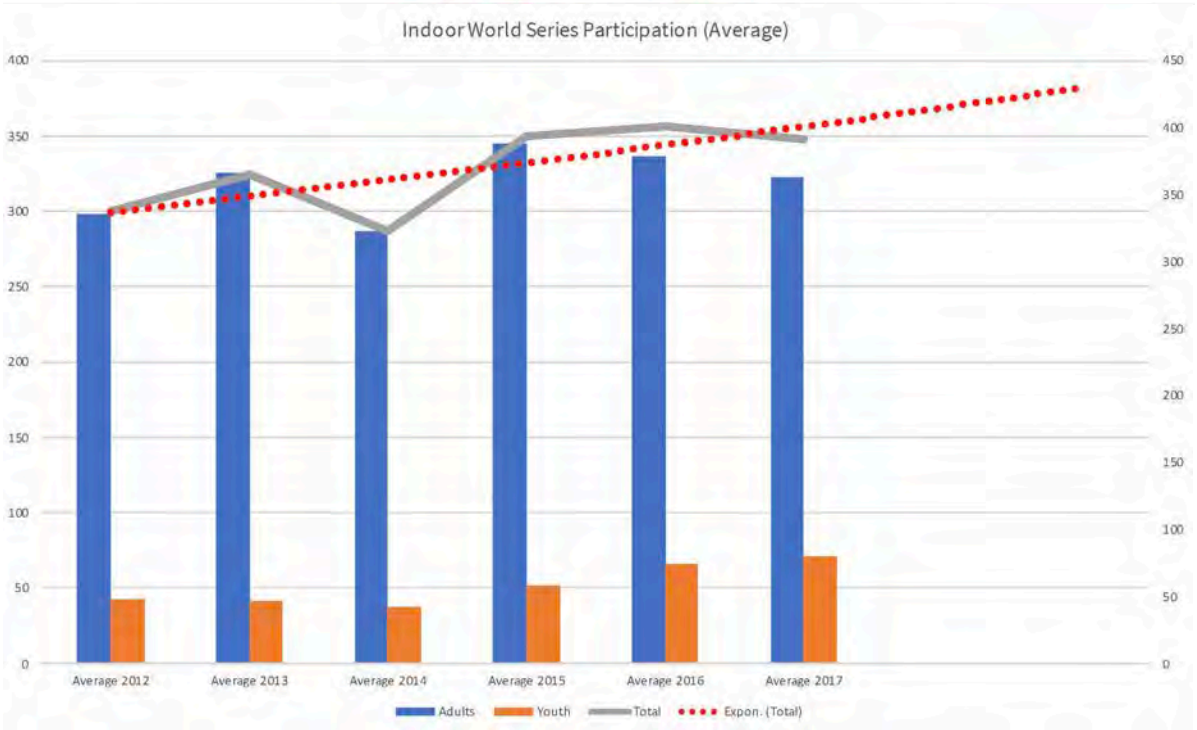
To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org

1. Submitted by:	Target Archery Committee
2. In Quality of: *Please tick one*	World Archery President ❒ Executive Board ❒ Permanent Committee ☒ Member Association ❒ Continental Association ❒
3. Date Submitted to WA Office:	20 October 2018
3. Book, Chapter, Article	Book 2, Chapter 3 Article 3.1.1, 3.3, 3.18, 3.20 Chapter 4, Article 4.5.2.5
4. Text of the motion (*)	To end the hosting of the Indoor World Championships as a separate event, replacing adding the title 'World Champion' to the winner of the Indoor World Series, the Silver and Bronze medalists, would also be crowned at the World Cup. Indoor world indoor records would be retained for all disciplines.
5. Reason	Participation has been declining with many nations not attending.(See attached participation chart) Member nations have not been bidding for these championships, as of October 2018, there were no candidatures for the World Indoor, where as there are 9 for the World Series. The World Indoor Championships are becoming too large to host in suitable facilities and the level of competition from the World Indoor World Cup (World Series) circuit, is certainly at a World Championship level.

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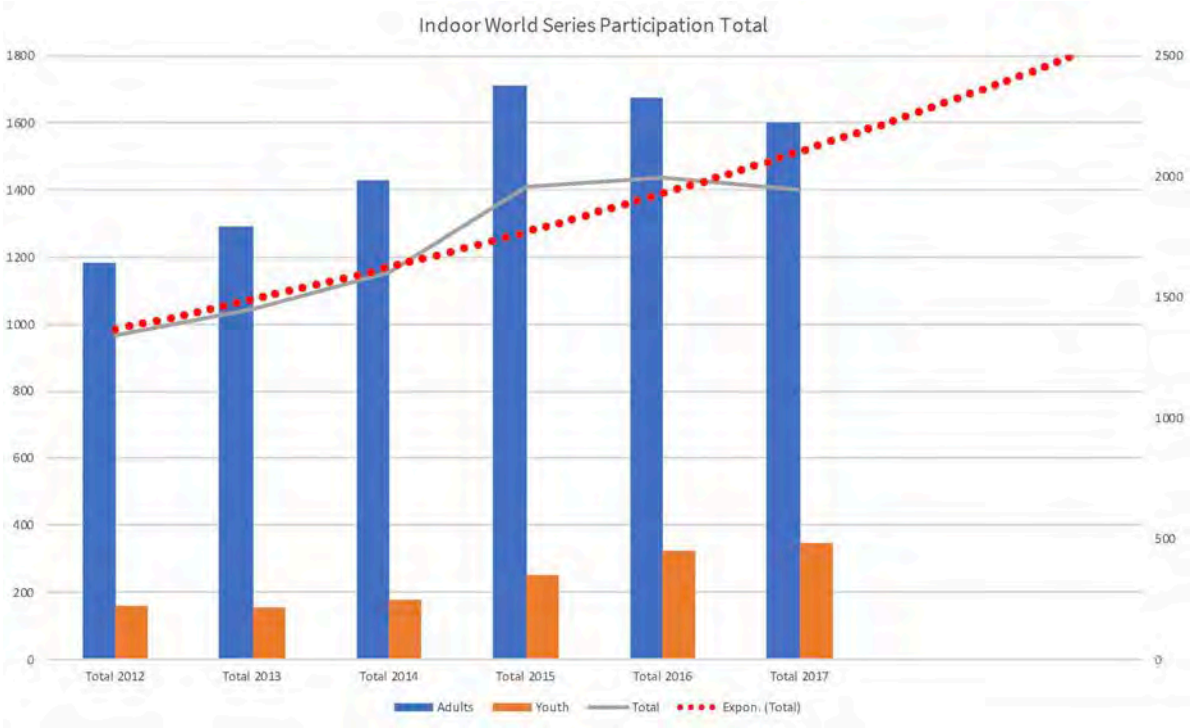




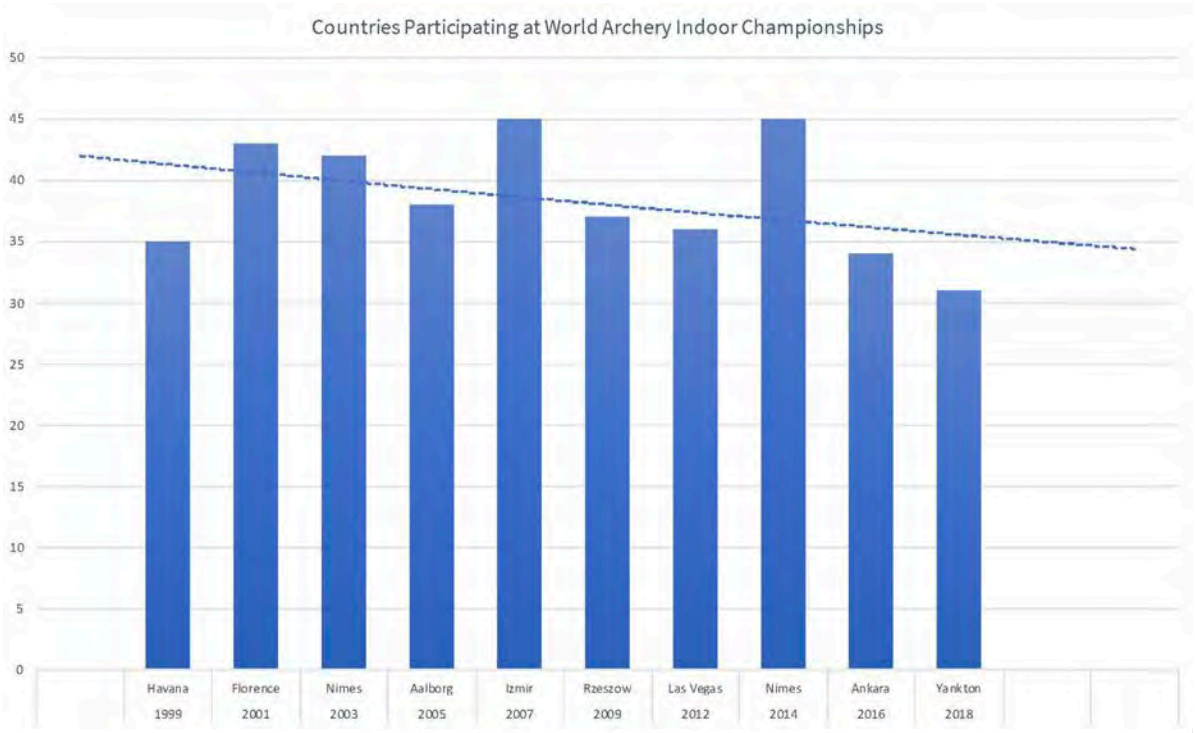
The two diagrams above are representing the participation to World Archery Indoor Championships and Indoor World Series. To make the data comparable, we used an average of the Indoor World Series held on the same year. Both graphs are represented on the same scale, with and exponential average and projection. The diagram below uses the aggregate

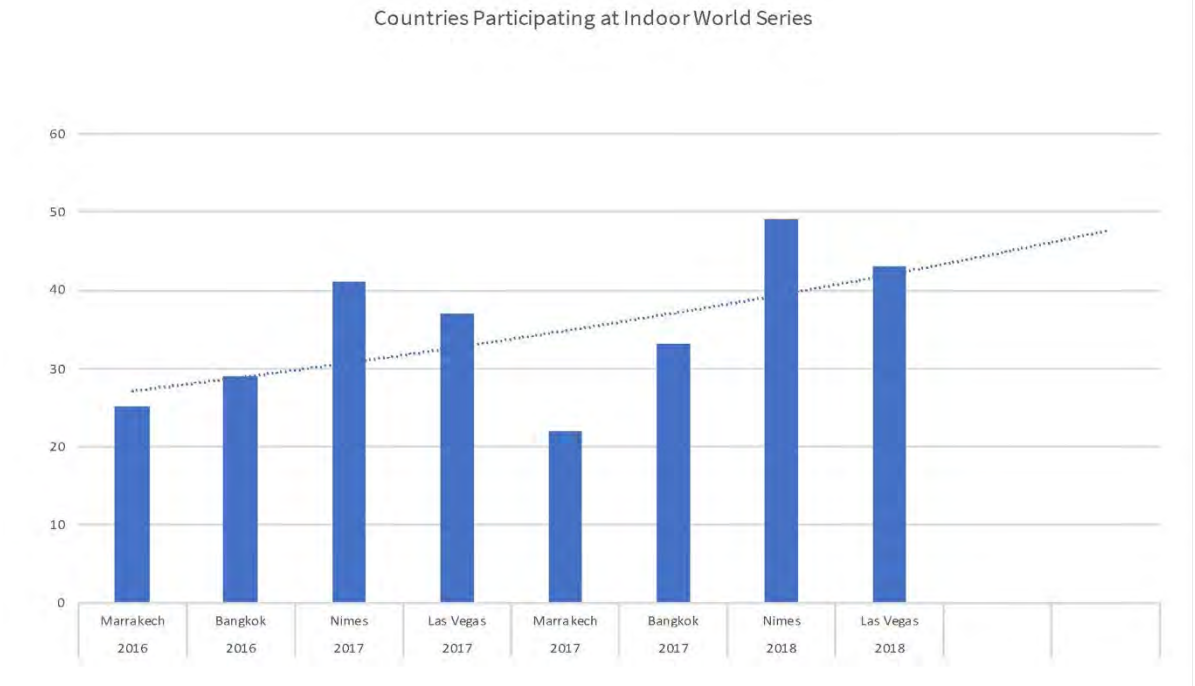
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numbers of all Indoor World Series.



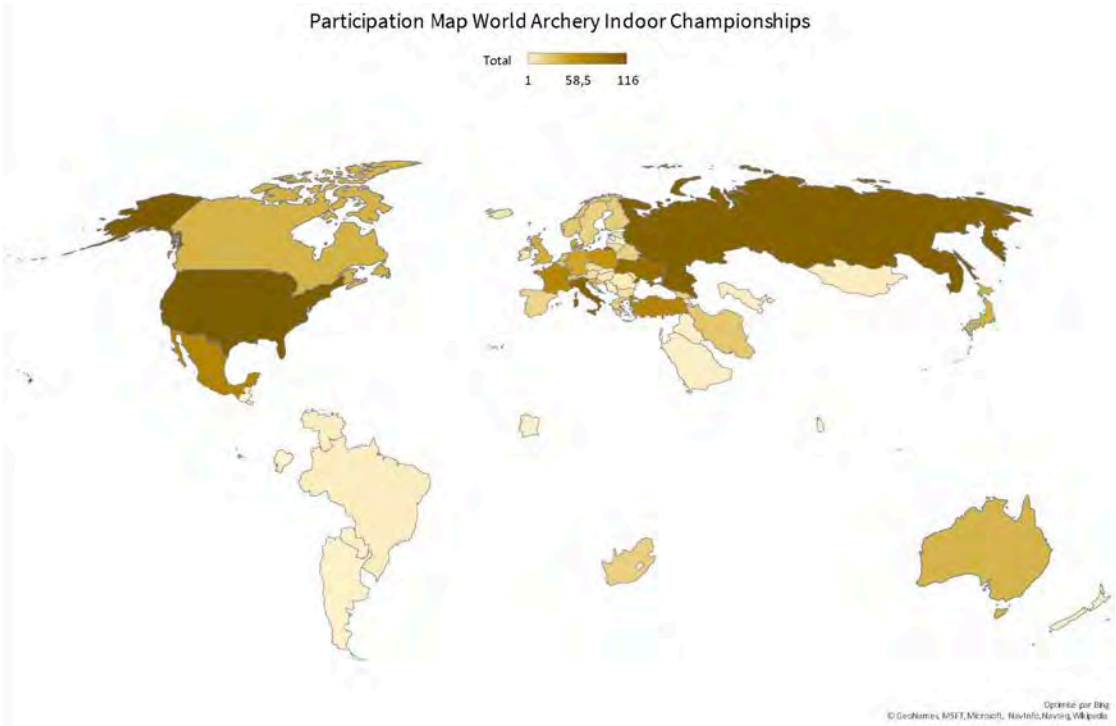
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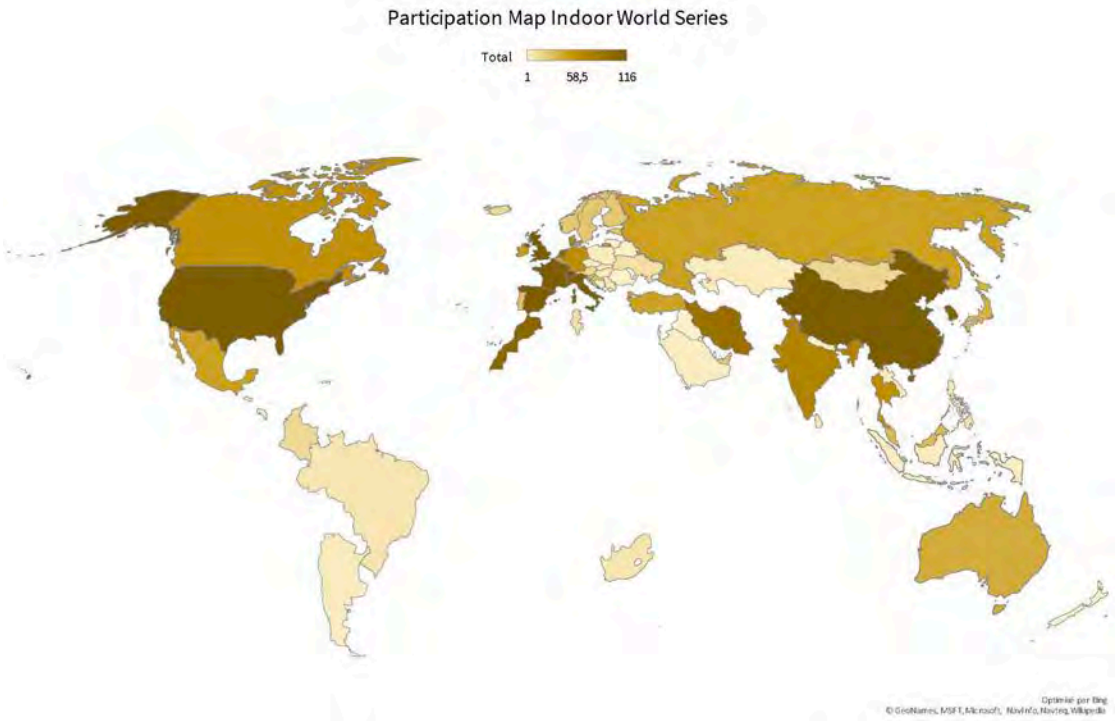




The two diagrams above are showing the number of countries taking part to both types of events, with a projection on the two next periods.

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The two maps above are representing the participation to World Archery Indoor Championships and Indoor World Series. Same scale of colours are used on both maps. Data is calculated on each individual taking part to the competition, in the divisions recognized by World Archery.

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CONGRESS
AMENDMENT 1 TO A MOTION OR PROPOSAL FOR LAW

According to WA Constitution & Rules, Book 1, Art.1.7.15

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org

1. Submitted by:	Norwegian Archery Association
2. In Quality of: *Please tick one*	World Archery President ❒ Executive Board ❒ Permanent Committee ❒ Member Association ☒ Continental Association ❒
3. Date Submitted to WA Office :	August 2018
3. Concerns: *Please indicate Motion n° or proposal*	Amendment to Motion 9
4. Text of the amendment (*)	Book 2, Chapter 3, Chapter 4 to be amended accordingly: World Indoor Championships to be held every 2nd year as an open event and as one of the events of the World Indoor Series of that year.
5. Reason	In this way we keep an indoor world championships, causing almost no extra costs as one of the indoor series, and there should also be more possible to find a host for the championships. From an organizer's point of view it might draw even more interest to the event, by archers and by media.
6. Comment from Permanent Committees	**Target Archery Committee:** The TAC does not agree with using the World Series as a solution to the lack of organizers of the World Indoor Championships is a solution, WA World Championships require teams from all countries, not limited entries such as World Cups/World Series.

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	Coaches Committee: We, as coach committee only against about the Norwegian Motion. Because we don't agree the give World Champion Title for end of the any Indoor World Cup Event. These are the open events and archers can participate by themselves without giving any information to countries. But we think World Champion has to be known and support by countries and also he/she has to be representing a country (or team!) There are no any example in any sport that the athlete can get the World Champion Title without a representing any country! (or team) (except Boxing, but also there are more 10 world champion in same time) They can be a winner for Indoor Series or events but Championship is different title! As a sportsman as a coach, we would like to keep the values of titles! There should be something to work hard. We believe that, any kind of competition with open participation will decrees the titles value. For example If we thinking about the Olympic Games, it is the biggest title because not open for every one. Only limited athlete can have chance to get it due to participation process. Also recent Outdoor World Championships and World Cup Series are so valuable, because only hitting the target is not enough to have chance to get title. You have to be best in your country first then you can fight for title. But especially for indoor, every body can hit the spot! There are already huge difference between the top and other participant archers. And this is not good for our sport…

(*) If applicable to a Motion, please state the wording to be used **precisely** with the new requested amendment **in full words**.

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CONGRESS
AMENDMENT 2 TO A MOTION OR PROPOSAL FOR LAW

According to WA Constitution & Rules, Book 1, Art.1.7.15

To be submitted to theWorld Archery Office, attention Thomas Aubert, taubert@archery.org
by 11 January 2019, the latest

1. Submitted by:	Archery GB
2. In Quality of: *Please tick one*	World Archery President ❒ Executive Board ❒ Permanent Committee ❒ Member Association ✠ Continental Association ❒
3. Date Submitted to WA Office :	11/01/2019
3. Concerns: *Please indicate Motion n° or proposal*	Amendment to Motion number 9 - Cessation of the Indoor World Championships
4. Text of the amendment (*)	To end the hosting of the Indoor World Championships as a separate event~~, replacing adding the title 'World Champion' to the winner of the Indoor World Series, the Silver and Bronze medalists, would also be crowned at the World Cup~~. Indoor world indoor records would be retained for all disciplines. Motion becomes: To end the hosting of the Indoor World Championships as a separate event. Indoor world indoor records would be retained for all disciplines
5. Reason	We see the Indoor World Series as an entirely different set of events and with a differing eligibility than the World Championships in all disciplines that are currently held on behalf of World Archery. We therefore feel that it is inappropriate to give the winners of the World Series the title of "Indoor World Champion", giving them a title that effectively ranks alongside the winners of the specific World

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	Championships held on behalf of World Archery.
6. Comments from Permanent Committtes	Target Archery Committee does not support this amendment.

(*) If applicable to a Motion, please state the wording to be used **precisely** with the new requested amendment**in full words**.

Latvijas Loka Šaušanas Federācija

Grostonas iela 6b, Rīga, LV-1013, Latvija
Reģ.Nr.: 40008026008
Tālrunis: 29266088
E-pasts: Lkauss@apollo.lv
www.archery.lv

Riga,
01.10.2018.

To: World Archery Federation
From : Latvian Archery Federation

Dear Management and Board of World Archery,

Latvian Archery Federation would like to ask you to take the following issue into consideration:

At the last WA Congress in Mexico in 2017 the proposal to cancel Indoor World Championships was denied and further discussion postponed to the next WA Congress in 2 years.

As you may remember, many national federations are interested in participating in indoor World Championships since it is preferred for national federations to send a team to exactly an event of World Championships level. The reason for that is because most of federations get government funding only for event like World, European championships and Olympic Games, as for them it is a question of sport development in a country and prestige in general. That is also why not all nations are attending World Cup events. In case a decision has to be made on whether to send a team to a World Cup or World/European championships, the choice will always be the latter. For our, as well as for many other countries, cancelation of Indoor World Championships will have a significant impact on athlete funding distribution from the government institutions, any additional financial support and sports development in general.

In order to keep such historically important event like Indoor World Championships and to reduce the organizational work load on LOCs, we would like to propose, as an option, to consider a combined event of the Indoor World Championships and one of the Indoor World Cups (Double Gold World Archery Indoor Championships), using WAMC 2018 as an example (Lausanne, 14-18.08.2018). The competition format would include differentiated entry fee (e.g. EUR 150 for each individual event or EUR 250 if an athlete competes in both; amounts could vary). The proposed schedule would look as follows:
Day 1: Arrival, accreditation, unofficial practice

Day 2: Session 1 (warmup, equipment control, qualification round WA Indoor Championships) + Team meeting

Session 2 (warmup, equipment control, qualification round WA Indoor Championships)

Day 3: Session 1 – elimination rounds including bronze medal match + team eliminations

Session 2 - elimination rounds including bronze medal match + team eliminations

Day 4: Finals + Accreditation for Indoor World Cup

Day 5: Session 1 (warmup, equipment control, qualification round Las Vegas-style)

Session 2 (warmup, equipment control, qualification round Las Vegas-style)

Day 6: Session 1 – eliminations until finals

Session 2 – eliminations until finals

Day 7: Final matches World Cup

There are the following benefits of such combined event:

1. Despite a longer competition (+1 day) this is a financially-friendly solution for teams as they have a possibility to attend 2 events without having to travel twice
2. It would attract more attendees, because it would be in line with national funding preferences as well as an opportunity to cover another prestigious indoor event (World Cup)
3. More diverse tournament program
4. Prestige
5. Support and respect from National Federations towards more long-term strategy of WA that considers interests of all its members
6. A certain simplification of the indoor WA calendar as well as cost-efficient solution for LOC (transportation, installation costs, venue preparation etc.)

We are convinced that the benefits mentioned above would create an attractive event for national federations and higher attendance in the World Archery Indoor Championships. And more importantly, it would allow keeping WAIC in the calendar.

Best regards,

Eduards Lapsins
Sekretary General Latvian Archery Federation
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FEDERAŢIA DE TIR CU ARCUL DIN REPUBLICA MOLDOVA
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Nr.45, 02/10/2018

Dear Management and Board of World Archery

Archery Federation Republic of Moldova would like to ask you to take the following issue into consideration:

At the last WA Congress in Mexico in 2017 the proposal to cancel Indoor World Championships was denied and further discussion postponed to the next WA Congress in 2 years.

As you may remember, many national federations are interested in participating in indoor World Championships since it is preferred for national federations to send a team to exactly an event of World Championships level. The reason for that is because most of federations get government funding only for event like World, European championships and Olympic Games, as for them it is a question of sport development in a country and prestige in general. That is also why not all nations are attending World Cup events. In case a decision has to be made on whether to send a team to a World Cup or World/European championships, the choice will always be the latter. For our, as well as for many other countries, cancelation of Indoor World Championships will have a significant impact on athlete funding distribution from the government institutions, any additional financial support and sports development in general.

In order to keep such historically important event like Indoor World Championships and to reduce the organizational work load on LOCs, we would like to propose, as an option, to consider a combined event of the Indoor World Championships and one of the Indoor World Cups (***Double Gold World Archery Indoor Championships***), using WAMC 2018 as an example (Lausanne, 14-18.08.2018). The competition format would include differentiated entry fee (e.g. EUR 150 for each individual event or EUR 250 if an athlete competes in both; amounts could vary). The proposed schedule would look as follows:

Day 1: Arrival, accreditation, unofficial practice
Day 2: Session 1 (warmup, equipment control, qualification round WA Indoor Championships) + Team meeting
Session 2 (warmup, equipment control, qualification round WA Indoor Championships)
Day 3: Session 1 – elimination rounds including bronze medal match + team eliminations
Session 2 - elimination rounds including bronze medal match + team eliminations
Day 4: Finals + Accreditation for Indoor World Cup
Day 5: Session 1 (warmup, equipment control, qualification round Las Vegas-style)
Session 2 (warmup, equipment control, qualification round Las Vegas-style)
Day 6: Session 1 – eliminations until finals
Session 2 – eliminations until finals
Day 7: Final matches World Cup

There are the following benefits of such combined event:

1. Despite a longer competition (+1 day) this is a financially-friendly solution for teams as they have a possibility to attend 2 events without having to travel twice

2. It would attract more attendees, because it would be in line with national funding preferences as well as an opportunity to cover another prestigious indoor event (World Cup)
3. More diverse tournament program
4. Prestige
5. Support and respect from National Federations towards more long-term strategy of WA that considers interests of all its members
6. A certain simplification of the indoor WA calendar as well as cost-efficient solution for LOC (transportation, installation costs, venue preparation etc.)

We are convinced that the benefits mentioned above would create an attractive event for national federations and higher attendance in the World Archery Indoor Championships. And more importantly, it would allow keeping WAIC in the calendar.

Best regards,

President of the Archery Federation Republic of Moldova ***Mr. Marcel Televca***

Secretary General,
Head Coach National Team ***Mrs. Irina Cecanova***

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CONGRESS
MOTION 10 FOR LAW FORM

According to WA Constitution & Rules, Book 1, Art.1.6.12, 1.6.14, Appendix 1, Art.6.4

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org

1. Submitted by:	WA Field and 3D Committee
2. In Quality of: *Please tick one*	World Archery President ☐ Executive Board ☐ Permanent Committee X Member Association ☐ Continental Association ☐
3. Date Submitted to WA Office :	29.10.2018
3. Book, Chapter, Article	Book 2
4. Text of the motion (*)	Insert 4.5.3.3.1 At the conclusion of each round of matches, the division will rotate to a different elimination course. 4.5.6.2.3.1 At the conclusion of each round of matches, the division will rotate to a different elimination course.
5. Reason	This is to eliminate the advantage gained by athletes who shoot in the previous round. In Field the cuts and angles are learnt even if the distance is different, in 3D, athletes remember where they stood and have a significant advantage in judging the distance. When the round was introduced, we accepted there would be some advantage but the first two championships that have run have shown the advantage is more significant than we initially believed. This may not need to be a bylaw change, if it is accepted as standard procedure for championship courses and CoJ and TD enforce this process.

(*) Please state the wording to be used **precisely** with the new requested version/addition/amendment **in full words**.

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CONGRESS
MOTION 11 FOR LAW FORM

According to WA Constitution & Rules, Book 1, Art.1.6.12, 1.6.14, Appendix 1, Art.6.4

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org

1. Submitted by:	WA Field and 3D Committee
2. In Quality of: *Please tick one*	World Archery President ☐ Executive Board ☐ Permanent Committee X Member Association ☐ Continental Association ☐
3. Date Submitted to WA Office :	29.10.2018
3. Book, Chapter, Article	Book 2
4. Text of the motion (*)	Insert 4.5.3.4.3 Team finals courses WILL be different targets to those that are planned for the individual event. 4.5.6.2.9.2 Team finals courses WILL be different targets to those that are planned for the individual event.
5. Reason	This is to eliminate the advantage gained by athletes who shoot in the team event over those who do not. In Field the cuts and angles are learnt even if the distance is different, in 3D, athletes remember where they stood and have a significant advantage in judging the distance.

(*) Please state the wording to be used **precisely** with the new requested version/addition/amendment **in full words**.

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CONGRESS
MOTION 12 FOR LAW FORM

According to WA Constitution & Rules, Book 1, Art.1.6.12, 1.6.14, Appendix 1, Art.6.4

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org

1. Submitted by:	WA Field and 3D Committee
2. In Quality of: *Please tick one*	World Archery President ☐ Executive Board ☐ Permanent Committee X Member Association ☐ Continental Association ☐
3. Date Submitted to WA Office:	29.10.2018
3. Book, Chapter, Article	Book 2 and 4
4. Text of the motion (*)	The WA F&3D committee request that the format for the Mixed Team event be included within the rules books at the relevant points Attached document covers the additional rules to be inserted into book 2 and 4. Book 2 – removal of Team for Senior and/or Juniors to accommodate the introduction of the Mixed Team. **Book 2 – 4.5.3 Field Rounds** 4.5.3.3.11.1 The Mixed Team Elimination Round consists of the top **four**** teams (semi finals) shooting matches over a 4 target marked course. 4.5.3.3.11.2 Teams are seeded according to the positions as determined by the total scores (the top scores) in the Qualification Round. The composition of the team shall be determined by the Team Manager. 4.5.3.3.11.3 A Mixed team is a male and female athlete from one bowstyle division. 4.5.3.3.11.4 In the Field Mixed team match each archer

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	shoots 2 arrows. **Book 2 – 4.5.6 3D rounds** 4.5.6.2.10.1 The Mixed Team Elimination Round consists of the top **four**** teams (semi finals) shooting matches over a 4 target unmarked course. 4.5.6.2.10.2 Teams are seeded according to the positions as determined by the total scores (the top scores) in the Qualification Round. The composition of the team shall be determined by the Team Manager. 4.5.6.2.10.3 A Mixed team is a male and female athlete from one bowstyle division. 4.5.6.2.10.4 In the 3D Mixed team match each archer shoots 1 arrow. **Book 2 Chapter 8 Field of Play Set UP – Field Archery** 8.1.1.12.1 In the Mixed Team when shooting at 20cm face, each team will shoot at a 2x2 set up, one arrow in each. **Book 4 – Chapter 23 shooting** 23.3.3 Mixed Team • In the mixed team, for field athletes shoot 2 arrows, and for 3D they shoot 1 arrow each. At the first target the higher ranked team decides who shall start shooting. Thereafter, the team with the lower cumulative score will shoot first at the following target and, if the teams are tied, then the team that started the match will shoot first. • In Field Mixed Team, athletes must change after every arrow. **Book 4 – Chapter 25 Order of Shooting and Timing Control** 24.8 first bullet, add following bullets ○ Field Mixed Team the time limit for four arrows is 160 seconds ○ For 3D mixed Team the time limit for 2 arrows is 90 seconds 24.13 Mixed Team 24.13.1.1 In matches controlled by a judge: • Both teams shall start each end of their match with

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	the athletes behind the peg. • The first athlete may approach the peg when the judge has given the signal to start the match; • Athletes will rotate after every arrow. • Only one athlete from each team may be on the peg at any time. • Both teams will shoot at the same time. 24.13.2.1 In matches with electronic timing control (Medal matches): For Field: • Each team has to alternate between their members after each shot so that each member has shot one arrow in each phase of the rotation. • When the first team has shot two arrows and the athlete has stepped off the peg the clock of that team is stopped, displaying the time remaining; • When the athlete is clear of the peg, the clock of the second team is started and the first athlete of that team may approach start shooting; • This is repeated until both teams have shot four arrows or their time has expired; • The team that shot first in the match shall start shooting the shoot-off and the alternation between the teams shall take place after every shot arrow. For 3D: • Each team has to alternate between their members so that each member has shot one arrow. • When the first team has shot two arrows and the athlete has stepped off the peg or the time has expired, the clock of that team is stopped; • When the athlete is clear of the peg, the clock of the second team is started and the first athlete of that team may approach start shooting; • When the second team has shot two arrows or the time has expired, the signal to score arrows is given; • The team that shot first in the match shall start shooting the shoot-off and the alternation between the teams shall take place after every shot arrow. **Book 4 – Chapter 25 Scoring** 25.3.2.2.1 Mixed Teams: • An end of two arrows (one by each athlete) shoot-off for score; • If the score is still tied, the team with the arrow closest to the centre shall win;

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	• If still tied, the second closest to the centre arrow shall determine the winner; The time limit for a Team shoot-off shall be 80 seconds for Field and 45 seconds for 3D rounds. **this could be 8 if the Exec board make the relevant decision regarding the team event.
5. Reason	The mixed team increases female and junior participation. It will increase the ability of smaller nations to put a team into an event. Many teams struggle to have 3 archers and this addresses that issue by reducing it to 2 of one bowstyle. Junior divisions are often uncontested due to numbers, this again allows for competition to take place. It increases the profile of individual bowstyles and WA can promote those it needs to for different purposes when it needs. **When considering this Bylaw, Congress and the Executive Board are requested to consider whether the mixed team is to REPLACE the existing team event, or be in addition to the current team event.** **Historically (with the exception of 2018) Junior teams have not been well represented, and therefore consideration to removing the Junior Team event from Championships in favour of the mixed team is requested.** **The introduction of the Mixed Team will provide 6 more medal events, one for Rec, Comp and BB in Senior and Junior.** **To accommodate both the Team and Mixed Team for the seniors, an extra day will be required in the schedule, increasing the length of the event.** **The combination of Team events listed within the World and Continental Championships is a matter for the Executive Board to consider based on the objectives of World Archery and where they believe the focus should be placed.**

(*) Please state the wording to be used **precisely** with the new requested version/addition/amendment **in full words.**

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CONGRESS
MOTION 13 FOR LAW FORM

According to WA Constitution & Rules, Book 1, Art.1.6.12, 1.6.14, Appendix 1, Art.6.4

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org

1. Submitted by:	WA Field and 3D Committee
2. In Quality of: *Please tick one*	World Archery President ❒ Executive Board ❒ Permanent Committee X Member Association ❒ Continental Association ❒
3. Date Submitted to WA Office:	29.10.2018
3. Book, Chapter, Article	Book 4
4. Text of the motion (*)	25.3.2 For ties regarding the entrance to the Elimination Rounds, **entrance into the top two, or** the progress from one stage of the competition to the next or for deciding the Medal placements after a Finals Round there shall be shoot-offs to break the ties:
5. Reason	Editorial to include tie for the top two athlete's entry to semi final now that there is the cut protecting the top 2 athletes.

(*) Please state the wording to be used **precisely** with the new requested version/addition/amendment **in full words**.

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CONGRESS
MOTION 14 FOR LAW FORM

According to WA Constitution & Rules, Book 1, Art.1.6.12, 1.6.14, Appendix 1, Art.6.4

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org

1. Submitted by:	WA Field and 3D Committee
2. In Quality of: *Please tick one*	World Archery President ☐ Executive Board ☐ Permanent Committee X Member Association ☐ Continental Association ☐
3. Date Submitted to WA Office:	29.10.2018
3. Book, Chapter, Article	Book 4
4. Text of the motion (*)	**31.1. Athletes** Athletes shall wear shirts with name and country at all times. Sport shoes or walking boots shall be worn by all athletes and officials, these may be different styles but shall cover the entire foot. Athletes may wear trousers of their choice, ~~including denim~~, for the Qualification ~~and Elimination~~ round.
5. Reason	Now that the eliminations can be televised jeans should not be worn, and full uniform should be worn for elimination rounds. This also removes Denim from the Qualification but allows the freedom to wear other trousers to preserve team trousers for Elimination and Finals. Qualification is more widely covered than before and images are being broadcast further. The denim is not the image that WA wishes to portray with its athletes.

(*) Please state the wording to be used **precisely** with the new requested version/addition/amendment **in full words**.

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CONGRESS
MOTION 15 FOR LAW FORM

According to WA Constitution & Rules, Book 1, Art.1.6.12, 1.6.14, Appendix 1, Art.6.4

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org

1. Submitted by:	Archers Association of Slovenia
2. In Quality of: *Please tick one*	World Archery President ❒ Executive Board ❒ Permanent Committee ❒ Member Association ☐ Continental Association ❒
3. Date Submitted to WA Office :	4 October 2018
3. Book, Chapter, Article	Book 1, Appendix 4, Art.: 13.2.Age limit 13.2.1. The World Archery Judge accreditation expires at the end of the Judge's 65th year.
4. Text of the motion (*)	To be removed
5. Reason	Setting the age limit for any kind of task or work is not correct, it is discrimination and it should be cancelled. It was confirmed also during the last WA Congress in 2017 in Mexico City in the one session of the workshop named Governance that the age limit is one of the discriminating issues. No discrimination of any kind shall be allowed such as race, colour, sex, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth or other status. Judges have to pass several tests and evaluations for their reaccreditation and apply for the tournaments they feel to be fit. It is up to the Judges Committee to appoint "older" judges or not according their evaluation and ability. There are judges who are much younger and are not looking good on TV or not able to serve and there are judges who could serve very well also after being 65. Also in WA Executive board and committees there are members who are very capable and are working very good and still travelling a lot although they are over 65 and will probably be able to work very well some more years. Even the retirement age is growing all over the world.

6. Remarks from Permanent Committee	*The World Archery Judges' Committee has discussed the motion presented by the Archers Association of Slovenia, and we have decided not to support it. We understand the importance of having fit judges, not only because they add to the image of the sport, but also because judges are expected to be standing and walking for long hours at our tournaments. When the fitness tests are implemented, there will probably be no need to limit judges' age, as the factor to consider will be the individual's physical and mental condition to do the job.*

(*) Please state the wording to be used **precisely** with the new requested version/addition/amendment **in full words**.

CONGRESS
MOTION 16 FOR LAW FORM

According to WA Constitution & Rules, Book 1, Art.1.6.12, 1.6.14, Appendix 1, Art.6.4

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org

1. Submitted by:	Sweden
2. In Quality of: *Please tick one*	World Archery President ❒ Executive Board ❒ Permanent Committee ❒ Member Association X Continental Association ❒
3. Date Submitted to WA Office :	27.09.2018
3. Book, Chapter, Article	**Book 2:** Revised article 4.3.2. Revised article 4.5.1.2. New article 4.5.1.7. New article 4.5.2.2.3 Revised article 4.7.2 Revised article 4.7.3 Revised article 5.1.1 Revised article 5.1.2 Revised article 5.3.1.1 Revised article 5.3.1.2 Revised article 6.3.3.1 **Book 3:** New article 11.3 Previous articles 11.3 and 11.4 renumbered to 11.4 and 11.5. Revised new Article 11.4. Revised article 12.2.8 Revised article 13.2.1 Revised article 13.2.3 Revised article 14.5.2.2 **Book 5:** Added article 32.6.7.

4. Text of the motion (*)	Text attached below for readability and formatting ease.
5. Reason	The Barebow class is currently not defined for target archery, but only for field/3D. The popularity of Barebow for target shooting have a renaissance evident by e.g. the inclusion of the Barebow class in the e.g. World Archery Masters Championships, the World Archery Indoor World Series (Rome), the Lancaster Classic, the Vegas shoot 2019, etc. There is a strong desire from the barebow community of archers to standardise target shooting. Standardising the Barebow class would allow for homogenous target competitions internationally and also allow for including the Barebow class in World Championships as well as keep track of world records. The motion keeps the definition of equipment for Barebow identical to the 3D/Field definitions and defines it for a fundamental set of rounds that are in practical use today, both indoor and outdoor.

(*) Please state the wording to be used **precisely** with the new requested version/addition/amendment **in full words**.

4.3.2.

For Target Archery (see Book 3 - Target Archery):

- Recurve Division;
- Compound Division;
- **Barebow Division;**
- Standard Bow Division (for Standard Round only).

4.5.1.2.

The Elimination and Final Rounds consist of:

- The Elimination Round, in which the top 104 athletes (mandatory for World Archery Championships) are seeded according to their positions in the Qualifying Round(see Appendix 3 - Match Play Charts). . They shoot a series of matches in groups, each match consisting of the best of five sets of three arrows for recurve **and barebow,** and five ends of three arrows for compound.
- The Finals Round, in which the eight athletes remaining from the Elimination round shoot individual matches, each match consisting of the best of five sets of three arrows for recurve **and barebow,** and five ends of three arrows for compound, culminating in the gold Medal match. At World Archery Championships the matches shall be shot one after the other. The athletes shall shoot alternately one arrow at a time.
- The Team Elimination Round, in which the top 24 teams (16 in the Olympic Games) of three athletes seeded according to their positions as determined by their total score in the Qualification Round (see Match Play Chart 5 (24 teams, byes are permitted)) shoot simultaneously a series of matches, each match for recurve **and barebow,** consisting of the best of four sets of six arrows (two per athlete) and for compound consisting of four ends of six arrows (two per athlete) in cumulative score;
- The Team Finals Round, in which the four teams qualifying from the Elimination Round shoot a series of matches, each match for recurve **and barebow,** consisting of the best of four sets of six arrows (two per athlete) and for compound consisting of four ends of six arrows (two per athlete) in cumulative score culminating in the Team Gold Medal match. In the Olympic Games, the Medal matches of the World Archery Championships and Archery World Cup Events, the teams shoot alternately in three arrow segments. For other events alternating shooting is optional. The timing is started and stopped when the athlete crosses the 1m line;
- The Mixed Team Round in which the top 24 teams (16 in the Olympic Games) composed of the top ranked man and the top ranked woman from the same Member Association are seeded according to their positions as determined by their

total score in the Qualification Round (see [REF=3430]), shoot simultaneously a series of matches, each match for recurve **and barebow,** consisting of the best of four sets of four arrows (two per athlete) and for compound consisting of four ends of four arrows (two per athlete) in cumulative score;

- The format may be amended to fit special stadiums and locations that are very attractive for archery. It is necessary to notify Member Associations at least one year in advance of the event;
- For Recurve the round will be called the Olympic Round and shall be shot at 70m (60m for Cadets and Masters) on 122cm target faces, whereas for compound it will be called the Compound Match Round and shall be shot at 50m on an 80cm six ring target face. **For Barebow it will be called the Barebow Match Round and shall be shot at 50m on an 122cm target face.**
- A team shall consist of the highest ranked three (or two if a Mixed Team) athletes from the Qualification Round unless the Team Manager notifies the Director of Shooting or the Chairman of Judges in writing at least one hour before the start of that round of competition of a substitution of another athlete who competed in the Qualification Round. A violation of the foregoing will result in disqualification of the team. In case of substitution medals shall only be awarded to the athletes that shot the Team round, not the qualification round.

4.5.1.7.

The Barebow 50m Round consists of 72 arrows shot at 50m on the 122cm target face.

4.5.2.2.3.

- The Barebow Elimination Round, in which 32 athletes are seeded according to their positions in the Qualification Round (see Appendix 3-Match Play Charts, 4. Match Play Chart 3 (32 athletes, byes are permitted)). They shoot a series of matches in groups, each match consisting of the best of five sets of three arrows;
- The Barebow Finals Round, in which the eight athletes qualifying from the Elimination Round shoot a series of individual matches, each match consisting of the best of five sets of three arrows, culminating in the Gold Medal match. The athletes shall shoot alternately one arrow at a time;
- The Barebow Team Elimination Round, in which the top 16 teams of three athletes seeded according to their positions as determined by their total scores in the Qualification Round (see Appendix 3-Match Play Charts, 5. Match Play Chart 4 (16 athletes / teams, byes are permitted)), shoot simultaneously a series of matches, each Match consisting of the best of four sets of six arrows (two per athlete);
- The Barebow Team Finals Round, in which the four teams remaining from the Elimination Round shoot a series of individual matches, each Match consisting of the

best of four sets of six arrows (two per athlete), culminating in the Team Gold Medal match.

4.7.2.

In the discipline of Outdoor Archery:

- For the Cadet Women, Cadet Men, Junior Women, Junior Men, Women, Men, Master Women and Master Men classes:
  - The 1440 Round;
  - The 1440 Round for Teams;
  - The Double 1440 Round;
  - The Double 1440 Round for Teams;
  - The 70m Round (recurve only);
  - The Double 70m Round (recurve only);
  - The 60m Round for Cadets and Masters (recurve only);
  - The Double 60m Round for Cadets and Masters (recurve only);
  - The 70m Round for Teams (recurve only);
  - The 60m Round for Cadets and Masters Teams (recurve only);
  - The Olympic Round (recurve only);
  - The Olympic Round for Cadets and Masters (recurve only);
  - The Compound 50m Round (compound only);
  - The Compound Double 50m Round (compound only);
  - The Compound 50m Team Round (compound only);
  - The Compound Match Round (compound only);
  - **The Barebow 50m Round (barebow only);**
  - **The Barebow Double 50m Round (barebow only);**
  - **The Barebow 50m Team Round (barebow only);**
  - **The Barebow Match Round (barebow only).**

4.7.3.

In the discipline of Indoor Archery:

- For the Recurve**, Barebow** and Compound Divisions for Cadet Women, Cadet Men, Junior Women, Junior Men, Women, Men, Master Women and Master Men:
  - The 18m Round;
  - The 25m Round;
  - The Combined Round;

- The Recurve Indoor Match Round;
- The Compound Indoor Match Round;
- **The Barebow Indoor Match Round;**
- The Recurve Indoor Match Team Round;
- The Compound Indoor Match Team Round;
- **The Barebow Indoor Match Team Round.**

5.1.1.

World Archery Championships for the Recurve**, Barebow** and Compound Divisions:

- Cadet Woman World Champion;
- Cadet Man World Champion;
- Cadet Women's Team World Champion;
- Cadet Men's Team World Champion.
- Cadet Mixed Team World Champion;
- Junior Woman World Champion;
- Junior Man World Champion;
- Junior Women's Team World Champion;
- Junior Men's Team World Champion;
- Junior Mixed Team World Champion;
- Woman World Champion;
- Man World Champion;
- Women's Team World Champion;
- Men's Team World Champion;
- Mixed Team World Champion;
- Master Woman World Champion;
- Master Man World Champion.

5.1.2.

World Archery Indoor Championships for the Recurve**, Barebow** and Compound Divisions:

- Junior Woman World Champion;
- Junior Man World Champion;
- Junior Women's Team World Champion;
- Junior Men's Team World Champion;
- Woman World Champion;
- Man World Champion;
- Women's Team World Champion;
- Men's Team World Champion;

- Master Woman World Champion;
- Master Man World Champion.

5.3.1.1.

for Outdoor Archery for Cadet Women, Cadet Men, Junior Women, Junior Men, Women, Men, Master Women and Master Men in the Recurve and Compound Divisions as applicable:

- 1440 Round;
- 90m (36 arrows);
- 70m (36 arrows);
- 60m (36 arrows);
- 50m for Cadet Women and Master Women (122cm face);
- 50m (36 arrows on a 80cm face);
- 40m for Cadet Women and Master Women;
- 30m (36 arrows).

World Records for the above distances may only be shot as part of the 1440 Round.

- 70m Round (72 arrows);
- Double 70m Round (144 arrows);
- 60m Round for Cadets and Masters (72 arrows);
- Double 60m Round for Cadets and Masters (144 arrows);
- Team 1440 Round (3 X 144 arrows);
- Team 70m Round (3 X 72 arrows);
- Team 60m Round for Cadets (3 X 72 arrows);
- Compound 50m Round (72 arrows);
- Compound Double 50m Round (144 arrows);
- Compound 50m Team Round (3x72 arrows);
- Individual Compound Match Round (15 arrows);
- Compound Team Match Round (24 arrows);
- Compound Mixed Team Round (16 arrows);
- Mixed Team 70m Round (144 arrows));
- Mixed Team 60m Round (144 arrows));
- Mixed Team 50m Round (144 arrows));
- **Barebow 50m Round (72 arrows);**
- **Barebow Double 50m Round (144 arrows);**
- **Barebow 50m Team Round (3x72 arrows);**
- **Mixed Team Barebow 50m Round (144 arrows).**

5.3.1.2.

For Indoor Archery for Cadet Women, Cadet Men, Junior Women, Junior Men, Women, Men, Master Women and Master Men in the Recurve**, Barebow** and Compound Divisions:

- 25m;
- 18m;
- Indoor Compound Match Team Round (24 arrows);
- Indoor Compound Match Individual Round (15 arrows).

6.3.3.1.

These badges shall be on a circular coloured background and awarded for the scores set out in the chart below and for the following Rounds:

- 70m Round (Recurve only);
- 900 Round;
- 25m Round;
- 18m Round;
- **18m Round (Barebow);**
- 50m Compound Round (Compound only);
- **50m Barebow Round (Barebow only).**

TARGET AWARD - Recurve + Barebow + Compound

Target	White	Black	Blue	Red	Gold	Purple
70m Round	500	550	600	650	675	700
900 Round	750	800	830	860	875	890
25m Round	500	525	550	575	585	595
18m Round	500	525	550	575	585	595
18m Round (Barebow)	**480**	**500**	**520**	**540**	**550**	**560**
50m Compound Round	500	550	600	650	675	700
50m Barebow Round	**480**	**500**	**550**	**600**	**625**	**640**

11.3.BAREBOW DIVISION

For the Barebow Division the following items are permitted:

11.3.1.

A bow of any type provided it complies with the common meaning of the word bow as used in target archery, that is, an instrument consisting of a handle/riser and grip (no shoot-through type) and two flexible limbs each ending in a tip with a string nock. The bow is braced for use by a single string attached directly between the two string nocks, and in operation is held in one hand by its grip while the fingers of the other hand draw and release the string.

The bow as described above shall be bare except for the arrow rest and free from protrusions, sights or sight marks, marks or blemishes or laminated pieces (within the bow window area) which could be of use in aiming. The unbraced bow complete with permitted accessories shall be capable of passing through a hole or ring with a 12.2cm inside diameter +/-0.5mm.

11.3.1.1.

Multi-coloured bow risers, and trademarks located on the inside of the upper and lower limb or on the riser are permitted. However if the area within the sight window is coloured in such a way that it could be used for aiming, then it must be taped over.

11.3.1.2.

Risers including a brace are permitted provided the brace does not consistently touch the athlete's hand or wrist.

11.3.2.

A bowstring of any number of strands.

11.3.2.1.

Which may be of multi-couloured strands and serving and of the material chosen for the purpose. It may have a centre serving to accommodate the drawing fingers, one or two nocking points to which may be added serving(s) to fit the arrow nock as necessary, and to locate the nocking points. No lip or nose mark is permitted. The bowstring shall not in any way assist aiming through the use of a peephole, marking, or any other means.

11.3.3.

An arrow rest, which may be adjustable and have more than one vertical support is permitted.

11.3.3.1.

An adjustable pressure button, pressure point or arrow plate may all be used on the bow provided they do not offer any additional aid in aiming. The pressure point may be placed no further back than 2cm (inside) from the pivot point of the grip.

11.3.4.

No draw check device may be used.

11.3.5.

Face and string walking are permitted.

11.3.6.

No stabilisers are permitted.

11.3.6.1.

Vibration dampeners fitted as part of the bow are permitted provided that they do not have stabilisers.

11.3.6.2.

Weight(s) may be added to the lower part of the riser. All weights, regardless of shape, shall mount directly to the riser without rods, extensions, angular mounting connections or shock-absorbing devices.

11.3.7.

Arrows of any type may be used provided they subscribe to the accepted principle and meaning of the word arrow as used in target archery, and that these arrows do not cause undue damage to the targets.

11.3.7.1.

An arrow consists of a shaft with a tip (point), nocks, fletching and, if desired, cresting. The maximum diameter of arrow shafts shall not exceed 9.3mm (arrow wraps shall not be considered as part of this limitation but may not extend further than 22cm toward the arrow point when measured from the nock groove where the bowstring sits to the end of the wrap). The tips/points of the arrows may not exceed 9.4mm in diameter. All arrows of every athlete shall be marked with the athlete's name or initials on the shaft. All arrows used in any end shall be identical in appearance and shall carry the same pattern and colour(s) of fletching, nocks and cresting, if any. Tracer nocks (electrically/electronically lighted nocks) are not allowed.

11.3.8.

Finger protection in the form of finger stalls or tips, gloves, or shooting tab or tape, to draw and release the string is permitted, provided they do not incorporate any device that shall assist the athlete to hold, draw and release the string.

11.3.8.1.

A separator between the fingers to prevent pinching the arrow may be used. An anchor plate or similar device attached to the finger protection (tab) for the purpose of anchoring is permitted. The stitching shall be uniform in size and colour. Marks or lines may be added directly to the tab or on a tape placed on the face of the tab. These marks shall be uniform in size, shape and colour. Additional memoranda is not permitted. On the bow hand an

ordinary glove, mitten or similar item may be worn but shall not be attached to the grip of the bow.

11.3.9.

Binoculars, scopes and other visual aids for spotting arrows:

11.3.9.1.

Provided they are not used for ranging or represent any obstruction to other athletes.

11.3.9.2.

Prescription glasses, shooting spectacles and sunglasses may be used. None of these may be fitted with micro hole lenses, or similar devices, nor may they be marked in any way to assist in aiming.

11.3.9.3.

Should the athlete need to cover the non-sighting eye and or glasses lens, plastic, film or tape may be used to obscure vision, or an eye patch may be used.

11.3.10.

Accesories are permitted:

11.3.10.1.

Including arm guard, chest protector, bow sling, finger sling, belt, back, hip or ground-quiver. Devices to raise a foot or part thereof, attached or independent of the shoe, are permitted provided that the devices do not present an obstruction to other athletes at the shooting line/peg or protrude more than 2cm past the footprint of the shoe. Also permitted are limb dampeners.

11.4.

For athletes of **all** divisions the following equipment is not permitted:

11.4.1.

Any electronic or electrical device that can be attached to the athlete's equipment.

11.4.2.

Any electronic communication device, headsets or noise reduction devices in front of the waiting line provided that the use of software that simply allows the athlete to plot arrow impacts on the target as one would on printed paper used for the same purpose is permitted. No software that aids in bow sight adjustments may be used anywhere on the archery field (which includes any space either in front of or behind the shooting line up to the spectator area).

11.4.3.

Athlete equipment shall not include camouflage colours of any kind.

11.5.

For Olympic Games no electronic communication device is allowed on the competition field unless required by the Organising Committee.

- *12.2.8. Practice on the competition field during byes will be limited to three arrows per end and maximum of three sets for recurve **and barebow** and five ends for compound. If more than three arrows is shot by an athlete in an end after being warned by a judge, the athlete may be denied further practice on the competition field but any such violation shall not affect the next match.*

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*13.2.1. In the Olympic, Compound**, Barebow** and Indoor Match Round Individual event:*
During the matches of the Elimination and Finals Round the athlete on the top line of each pair (of the chart) shall shoot on the left hand side of that match (see (see image 1: Match Play Chart 1A (104 athletes, byes are permitted))).
The target allocation for each round of the competition is the choice of the organisers;
In the 1/48, 1/32, 1/24, and 1/16 (also indoors) Elimination Rounds there may be two athletes per target butt, in the 1/8 Elimination Round each athlete shall shoot on a separate target butt. Athletes shall go to the target butt to score and collect the arrows;
In the Finals Rounds (individual matches, alternating shooting,) each athlete shall shoot on a separate target butt and shall not go to the target to score and collect the arrows. Each athlete shall appoint an athletes agent who shall observe the scores recorded and withdraw the arrows. The arrows shall be returned to the athlete at the completion of every end/set after the second end/set;
*In single match play with alternating shooting, the higher placed athlete in the Qualification Round shall decide the order of shooting of the first end/set. The athlete with the lower set points score for recurve **or barebow,** or lower cumulative score for compound shall shoot first the next end/set. If the athletes are tied, the athlete who shot first in the first end/set shoots first in the next end/set or in the shoot-off.*

13.2.3. In the Team Event Finals Rounds (alternating shooting):
Both teams shall start each end of their match with their athletes behind the 1m line;
*The higher placed team in the Qualification Round shall decide the order of shooting of the first end. The team with the lower set points score for recurve **or barebow,** or lower cumulative score for compound shall shoot first the next end/set. If teams are tied, the team which started the match shall shoot first;*
Each team has to alternate between their members after each shot so that each member has shot one arrow in each phase of the rotation;
When the first team has shot three arrows (two for Mixed Team) and the athlete has returned behind the 1m line the clock of that team is stopped, displaying the time remaining;
When the score of the last arrow of the first team is displayed on the scoreboard, the clock of the second team is started and the first athlete of that team may cross the 1m line and start shooting;
This is repeated until both teams have shot six arrows (four for Mixed Team) or their time has expired;

The team that shot first in the match shall start shooting the shoot-off and the alternation between the teams shall take place after every shot arrow.

———————————————————————————————

14.5.2.2.

Individuals:
A single arrow shoot-off for score;
*If both archer score a 10 (recurve **or barebow**) or X (compound) on their first shoot-off arrow, then the match would be considered a tie and a second shoot-off arrow will be needed to resolve the match;*
If the score is the same the arrow closest to the centre of the target face shall resolve the tie and if the distance is the same, successive single arrow shoot-offs, until the tie is resolved.
If both athletes miss the scoring area of the target, both athletes will shoot an additional arrow.

———————————————————————————————

32.6.7. The Barebow Double 50m Round consists of two Barebow 50m Rounds shot consecutively over one or two days

——————————————— END ———————————————

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CONGRESS
AMENDMENT TO A MOTION OR PROPOSAL FOR LAW

According to WA Constitution & Rules, Book 1, Art.1.7.15

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org
by 11 January 2019, the latest

1. Submitted by:	World Target Archery Committee (TAC)
2. In Quality of: *Please tick one*	World Archery President ❒ Executive Board ❒ Permanent Committee ☑ Member Association ❒ Continental Association ❒
3. Date Submitted to WA Office :	17 October, 2017
3. Concerns: *Please indicate Motion n° or proposal*	The motion submitted by Sweden concerning Barebow archery and changes to article 5.1.1, which will specifically add the Barebow category to the World Outdoor Target Championships, which are already too large. Motion 16
4. Text of the amendment (*)	Add to the motion the text: Book 2: Revise the specific article 5.1.1 - The Barebow World Outdoor TARGET Championships will not be contested during the present format of the World Outdoor Target Championships, rather another event or events as promulgated elsewhere such as World Field Championships or World 3D Championships. • Remove all references to the World Target Championships throughout the motions • TAC agrees to all the other revisions provided they do not add categories to the World Target Championships
5. Reason	The TAC has no problem with Barebow being contested as a part of Target Archery, however, the present World Outdoor Target Championships are already too large, we are now considering separate Recurve and Compound events, so it naturally follows the Barebow World Champions cannot be awarded at this event. • Barebow World Champions are already crowned at both Field and 3D, where as Recurve and Compound only at the Target event. • Is there a need to add another category to the already too large Target World Championship?

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	• There will be an increased burden on all member associations to field larger teams.

(*) If applicable to a Motion, please state the wording to be used **precisely** with the new requested amendment **in full words**.

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CONGRESS
MOTION 17 FOR LAW FORM

According to WA Constitution & Rules, Book 1, Art.1.6.12, 1.6.14, Appendix 1, Art.6.4

To be submitted to the World Archery Office, attention Thomas Aubert, taubert@archery.org

1. Submitted by:	Sweden
2. In Quality of: *Please tick one*	World Archery President ❒ Executive Board ❒ Permanent Committee ❒ Member Association x Continental Association ❒
3. Date Submitted to WA Office :	2018-10-04
3. Book, Chapter, Article	22.1.9 and 22.6.3(to make this rule used)
4. Text of the motion (*)	Today 22.1.9 "Binoculars, scopes and other visual aids may be used for spotting arrows:" add Binoculars shall only be used for spotting arrows, that should first be done first after the archers first shot. As a consequence of that the target in 3D should be marked with a more visible 11-zone(9.2.2) or/and the target picture should be placed in front of shooting peg(9.2.3).
5. Reason	The last years, since Terni WC3D 2015, it have been more and more common that archer use the binocular, fully visible, for range finding. But judges cannot find out how, because there are no marks on the binocular. During EC 3D in Gothenburg two Swedish camera men followed two archers during elimination and it was obvious to see what they did. An appeal was made, but too late, because it was not the team who did the videos, and it come to their knowledge there were proof too late.

(*) Please state the wording to be used **precisely** with the new requested version/addition/amendment **in full words**.

NOMINATIONS FOR OFFICIAL POSITION OVERVIEW

Last update: **14.05.19**

Name, First Name	Member Association	Presented by	Date received
First Vice-President (1 Position)			
Mr Mario SCARZELLA	ITA	ITA / TUR	31.01.19 / 14.02.19
Vice-President (1 Position)			
Mr Jörg BROKAMP	GER	GER / TUR / NOR	14.02.19 / 14.02.19 / 26.02.19
Executive Board (4 positions)			
Mr CHIU Ping-Kun	*TPE*	*TPE*	*11.03.19*
Mr Jean-Michel CLEROY	FRA	FRA	25.02.19
Mr Kotaro HATA	JPN	JPN / *THA*	02.03.19 / *11.03.19*
Ms Barbara HERNANDEZ	DOM	DOM	02.03.19
Ms Eva Cathrine THESEN	NOR	NOR / SWE / GER	25.02.19 / 26.02.19 / 26.02.19
Ms Susanne WOMERSLEY	AUS	AUS	04.03.19
Mr ZHENG Lixun	CHN	CHN	04.03.19
Board of Justice and Ethics (5 positions)			
Mr Kevin D'AMOUR	ISV	ISV	02.03.19
Mr Mohammed FAYYADH	IRQ	IRQ	01.03.19
Ms Guillermina GARCIA AVILA	MEX	MEX	30.01.19
Mr Mohammadreza HAJI ANZEHAEI	IRI	IRI	03.03.19
Ms LEE Dongmin	KOR	KOR	04.03.19
Mr Jaan LOTT	EST	EST	04.03.19
Mr Ahmed ROUSHDY	EGY	EGY / CIV / RUS / NAM / TUR / KEN / THA / RSA	04.03.19 / 04.03.19 / 04.03.19 / 04.03.19 / 04.03.19 / 04.03.19 / 04.03.19 / 04.03.19
Mr Martin SWANSON	USA	USA	30.01.19
Constitution and Rules Committee (5 positions)			
Mr Kevin D'AMOUR	ISV	ISV	02.03.19
Mr Mohammadreza HAJI ANZEHAEI	IRI	IRI	03.03.19
Mr LI Xinping	CHN	CHN	04.03.19
Mr Derrick LOVELL	GBR	GBR	26.02.19
Mr Mark MILLER	USA	USA / CAN	05.02.19 / 23.02.19
Ms Edith STALTER	FRA	FRA	01.03.19
Mr Alexandre VECCHIO PASSERINI	BRA	BRA	01.03.19
Technical Committee (2 positions)			
Mr CHIU Ping-Kun	*TPE*	*TPE*	*11.03.19*
Mr Omid NAJARI	IRI	IRI	03.03.19
Ms Susanne WOMERSLEY	AUS	AUS	04.03.19
Target Archery Committee (2 positions)			
Mr Olivier GRILLAT	FRA	FRA	25.02.19
Ms Barbara HERNANDEZ	DOM	DOM	02.03.19
Mr Jon NOTT	GBR	GBR	26.02.19
Mr Robert L. PIAN	USA	USA	25.02.19
Ms QU Yinan	CHN	CHN	04.04.19
Field and 3D Committee (5 positions)			
Mr Cenneth AHLUND	SWE	SWE	27.11.18
Mr Barry BROPHY	IRL	IRL	25.02.19
Ms Hannah BROWN	GBR	GBR	26.02.19
Mr Michel DAUMAS	FRA	FRA	25.02.19
Mr Laval FALKS	USA	USA	26.02.19
Mr Tyler MOORE	CAN	CAN	04.03.19
Ms Kristina Anna REITMEIER	CZE	CZE	04.03.19
Mr TAN Zheng Yuan	*SIN*	*SIN*	*18.03.19*
Mr WANG Dawei	CHN	CHN	04.03.19
Judges Committee (5 positions)			
Mr Indranil DATTA	IND	IND	18.02.19
Mr Pyry EKHOLM	FIN	FIN	04.03.19
Mr Robert ERICA	NED	NED	25.02.19
Mr Sergio FONT MILIAN	CUB	CUB	11.01.19
Mr Robert L. PIAN	USA	USA	25.02.19
Mr Graham POTTS	GBR	GBR / NZL / DEN	26.02.19 / 27.02.19 / 04.03.19
Ms Sabrina STEFFENS	GER	GER	14.02.19
Mr Schandorff VANG	*FRO*	*FRO*	*05.05.19*
Medical & Sport Science Committee (2 positions)			
Mr Meriem HAMROUCHE	*ALG*	*ALG*	*07.05.19*
Ms Fiammetta SCARZELLA	ITA	ITA	31.01.19
Mr Ahamad SHOJAEI BAGHINI	IRI	IRI	03.03.19
Coaches Committee (5 positions)			
Mr Yusuf Goktug ERGIN	TUR	TUR	14.02.19
Mr Kisik LEE	USA	USA	22.02.19
Ms Hana MAJAROVA	*CZE*	*CZE*	*12.03.19*
Mr OH Kyomoon	KOR	KOR	04.03.19
Mr Marcel VAN APELDOORN	NED	NED	25.02.19
Para-Archery Committee (2 positions)			
Ms Pippa BRITTON	*GBR*	*GBR*	*25.03.19*
Ms PARK Youngsook	*KOR*	*KOR*	*26.04.19*
Ms Megan TIERNEY	USA	USA	27.02.19
Mr Hervé TOGGWILER	FRA	FRA	01.03.19
Mr Henk WAGEMAKERS	NED	NED / SLO	04.03.19 / 04.03.19

**Names, NOC Code and dates in italics were submitted after official deadline, and were not published before the Congress*

Candidature for a position as World Archery official

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* * * * * *

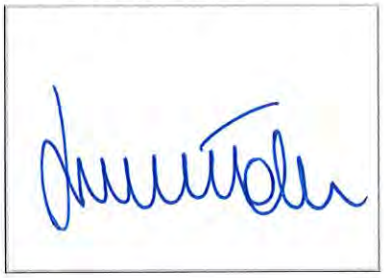
This candidature is presented by the member association:

ITALIAN ARCHERY FEDERATION

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Mr Gavino Marcello Tolu (SG)

Date:

24-Gen-2019

1. Position	First Vice President
2. Candidates last name, first name	SCARZELLA MARIO
3. Date and place of birth	24-Mag-1946
4. Member association of which the candidate is a member (*)	ITALIAN ARCHERY FEDERATION

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	RETIRED
8. Function in member association	PRESIDENT
9. Function in other sports organisation(s)	WORLD ARCHERY EUROPE PRESIDENT

Candidature for a position as World Archery official

10. International sports experience or background as an official	WA EXECUTIVE BOARD MEMBER WA FIRST VICE PRESIDENT WAE PRESIDENT	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◯ NO ◉
	For how many years?	
	Which type of bow?	
	Which discipline? (Indoor, outdoor, field, 3D, other)	

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills F = fluent A = average B = beginner		Spoken	Written	CEFR*
	English (official working language Of World Archery)	A	A	-
	French	F	F	-
	Spanish	-	-	-
	Russian	-	-	-
	Other	-	-	-
	Other	-	-	-
	Other	-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

13. Declare related interests of candidate or a person connected to the candidate. Include interests occurring within the last two years or that may arise during the term. Connected persons include but are not limited to spouse, child, siblings, parents and spouses of children or siblings.	Name of the person (could be the candidate itself)	Nature of relation to the candidate	Organisation and that persons role/position	Explanation if needed
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	If elected, I would go on working for the success of World Archery plans and goals, and for the devolpment of Archery around the world.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, SCARZELLA MARIO ..... hereby sign that I am willing to accept the position of

First Vice President if I am elected.

Signature:



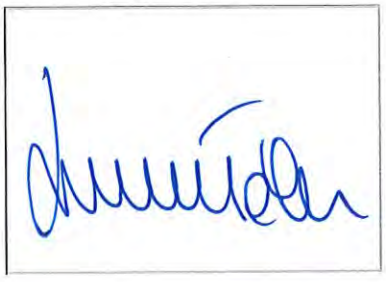
16. Statement by the candidate's member association

I, Mr Gavino Marcello Tolu (SG) ..... hereby sign that the candidate is member of our member association (.ITALIAN ARCHERY FEDERATION.....).

Member association stamp:



Signature of president or secretary general:



Date:

24-Gen-2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

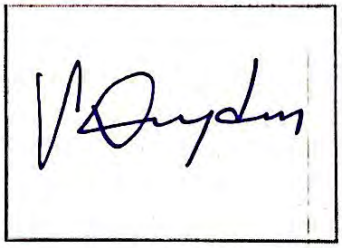
This candidature is presented by the member association:

TURKISH ARCHERY FEDERATION

Member association stamp:



Signature of ~~president~~ or secretary general:



Name of the person signing:

SIRER AYDIN

Date:

14.2.2019

1. Position	First Vice President
2. Candidates last name, first name	SCARZELLA MARIO
3. Date and place of birth	24-Mag-1946
4. Member association of which the candidate is a member (*)	ITALIAN ARCHERY FEDERATION

(*) This member association must fill out the statement #16 on page 6 of this document

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Candidature for a position as World Archery official

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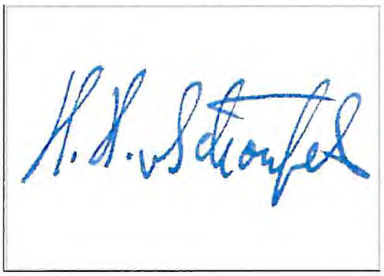
This candidature is presented by the member association:

German Shooting Sport & Archery Federation - Deutscher Schützenbund e.V.

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Hans-Heinrich VON SCHÖNFELS

Date:

13-Feb-2019

1. Position	Vice President
2. Candidates last name, first name	BROKAMP, Jörg
3. Date and place of birth	02-Feb-1967
4. Member association of which the candidate is a member (*)	German Shooting Sport & Archery Federation - Deutscher Schützenbund

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Secretary General - German Shooting Sport & Archery Federation Attorney
8. Function in member association	Secretary General Member Archery Committee German Shooting Sport & Archery Federation
9. Function in other sports organisation(s)	- Member WA Executive Board - Member IOC "Sport and Active Society Commission" - Member ISSF Executive Committee - German Olympic Committee – Member of «Olympic Federations' Council»

Candidature for a position as World Archery official

10. International sports experience or background as an official	Press Attaché German Olympic Team – Olympic Games Sydney 2000 and Athens 2004 Secretary General Organizing Committee of World Archery Championship Leipzig 2007 Member Organizing Committee of European Outdoor Archery Junior Championship 2010 Secretary General Organizing Committee WA World Cup Berlin 2017-2019 Member Organizing Committee of various international archery competitions in Germany Member IOC Sport and Active Society Commission since 2013	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	10 years
	Which type of bow?	Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills F = fluent A = average B = beginner			Spoken	Written	CEFR*
	English (official working language Of World Archery)		F	F	C2
	French		A	A	B1
	Spanish		-	-	-
	Russian		-	-	-
	Other	German	F	C2	C2
	Other		-	-	-
	Other		-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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	--	--	--	--
	--	--	--	--
	--	--	--	--
	--	--	--	--
	--	--	--	--
	--	--	--	--

14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	My main aim is to actively continue my work within the WA leadership to further strengthen and develop archery worldwide. As a member of the IOC Sport and Active Society Commission, I am very much aware that the further support of archery as a Sport for All – for example through attractive and exciting new disciplines – is of highest importance for our sport, especially to activate new target groups and to make sure that archery will have a prosperous future in the Olympic Programme. Moreover, I see the necessity to further communicate the aims and values of archery in the public and in the media to increase the overall social and public attention as well as the acceptance of our sport. I am very happy to see the various activities already started and I will do my utmost to support the further development. I am confident that my experiences gained over the last years in many different positions and areas of responsibility within sports on national and international level will help me – in cooperation with our President Ugur Erdener, Secretary General Tom Dielen and all members of the WA Executive Board – to play a part in fulfilling the important functions of this committee. Finally, all our efforts will have the global goal to support archery and to provide archers worldwide with the best possible conditions for practising their sport.

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, BROKAMP, Jörg ..... hereby sign that I am willing to accept the position of

Vice President if I am elected.

Signature:



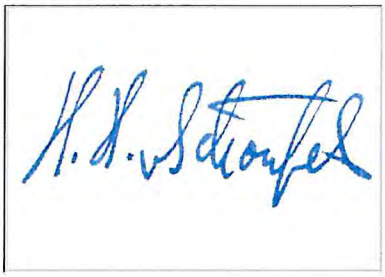
16. Statement by the candidate's member association

I, Hans-Heinrich VON SCHÖNFELS ..... hereby sign that the candidate is member of our member association (German Shooting Sport & Archery Federation - Deutscher Schützenbund).

Member association stamp:



Signature of president or secretary general:



Date:

13-Feb-2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

Norwegian Archery Federation

Member association stamp:

NORGES BUESKYTTERFORBUND
Postboks 5000 - 0840 OSLO

Signature of president or secretary general:

Name of the person signing:

JAN SKYTTERSÆTER

Date:

26-Feb-2019

1. Position	Vice President
2. Candidates last name, first name	BROKAMP, Jörg
3. Date and place of birth	02-Feb-1967
4. Member association of which the candidate is a member (*)	German Shooting Sport & Archery Federation - Deutscher Schützenbund

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

TURKISH ARCHERY FEDERATION

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

ABDULLAH TOPALOGLU

Date:

13-Feb-2019

1. Position	Vice President
2. Candidates last name, first name	JORG BROKAMP
3. Date and place of birth	02.02.1967, Warendorf / GER
4. Member association of which the candidate is a member (*)	German Shooting Sport & Archery Federation

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

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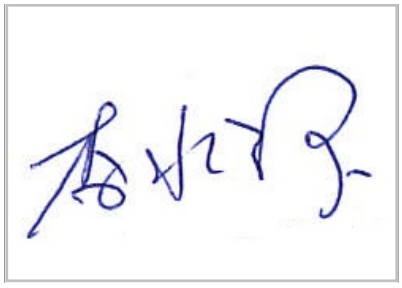
This candidature is presented by the member association:

Chinese Taipei Archery Association

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

LEE Shui-Ho

Date:

11-2 月-2019

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1. Position	Executive Board Member
2. Candidates last name, first name	CHIU Ping-Kun, Peter
3. Date and place of birth	02-1 月-1964
4. Member association of which the candidate is a member (*)	Chinese Taipei Archery Association

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	President of National Taiwan Sport University, TPE Vice President of Chinese Taipei Archery Association CEO of National Sport Training Center, TPE Teaching Assistant, Lecturer, Associate Professor, Archery Coach；National Taiwan Sport University, TPE Dean of General Affairs, NTSU, TPE Ph. D.in Sport Administration, School of Sport and Exercise Science, College of Health and Human Sciences, University of Northern Colorado, USA Director of Extracurricular Activities at NTSU in TPE Secretary General of NCPES Alumni Association Executive Director of Intercollegiate Archery Committee, TPE Member of the North American Society for Sport Management Member of the North American Society for the Sociology of Sport Committee Member of Barbara Brown Student Award of the North American Society for the Sociology of Sport
8. Function in member association	Vice President of Chinese Taipei Archery Association
9. Function in other sports organisation(s)	Vice Chairman of Archery Commission, Chinses Taipei University Sport Federation Member of Editorial Board, Chinses Taipei University Sport Federation Member of Chinese Taipei Olympian Association Member of Athlete Commision, Chinese Taipei Olympic Committee Treasurer of Northern Taiwan Golf Club Marketing director of TASSM Council member of Taipei Adopt P.E. Association Marketing director of Chinese Taipei Deaflympic Committee Vice Chairman of Marketing of 2000 International Softball Championships Service Director of 1999 Asian Judo Championship

Candidature for a position as World Archery official

10. International sports experience or background as an official	Technical Delegate of 2018 Jakatar Asian Games Archery Event. Organizer of 2017 Asian Cup Stage II Archery Event. Technical Delegate of 2014 Incheong Asian Games Archery Event. Chair of Jury of 2014 Incheong Para Asian Games Archery Event. Organizer of 2009 World Game Archery Event. Organizer of 2009 Asian Archery Coaching Seminar & Workshop Organizer of 2008 FITA Judging Seminar Organizer of 2008 Asian Archrey Organizing and Judging Seminar Organizer of 2007 Asian Archery Coaching Seminar & Workshop Team Captain of World Indoor Archery Championship 2007 Delegate of 2006 Asain Archery Congress Olympic Solidarity Lecturer for Thailand Archery Seminar 2005 Archery Judge for 2005World Game Archery Event, Germany Volunteer of 2004 Colorado Special Olympic Games in Greeley, Colorado, USA Timer of 2004 Colorado Summer Club Swim Championship in Denver, Colorado, USA Archery Judge for 2003 World Archery Championship, NY, USA Archery Coach of Chinese Taipei 2000 Sydney Olympic Game 1998 Archery Coach of Chinese Taipei Asian Game Archery Event 1998Archery Coach of Chinese Taipei World University Archery Championships 1996 Archery Coach of Chinese Taipei World University Archery Championships 1994 Archery Coach of Chinese Taipei Asian Game 1990 Archery Delegate of Chinese Taipei Beijing Asian Game 1989 Archery Delegate of Chinese Taipei Beijing Asian Championships
11. Experience as an archer	Are you competing or have you been competing in archery? — YES ◉ NO ○
	For how many years? — 28 Years
	Which type of bow? — Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other) — Indoor, Outdoor, Field

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

	Spoken	Written	CEFR*
English (official working language Of World Archery)	F	A	-
French	-	-	-
Spanish	-	-	-
Russian	-	-	-
Other	-	-	-
Other	-	-	-
Other	-	-	-

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Candidature for a position as World Archery official

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery				

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate*:*

I, CHIU Ping-Kun, Peter ..... hereby sign that I am willing to accept the position of

Executive Board Member if I am elected.

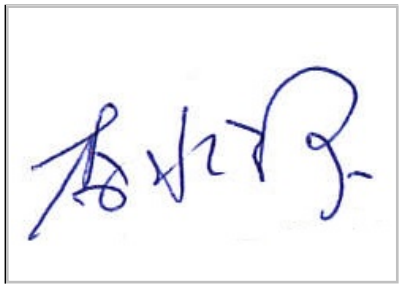
Signature: 

16. Statement by the candidate's member association

I, LEE Shui-Ho ..... hereby sign that the candidate is member of our

member association (Chinese Taipei Archery Association).

Member association stamp: 

Signature of president or secretary general: 

Date: 11-Fév-2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

FRENCH ARCHERY FEDERATION
FEDERATION FRANCAISE DE TIR A L'ARC

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

CLEROY,
Jean-Michel

Date:

23-Fév-2019

1. Position	Executive Board Member
2. Candidates last name, first name	CLEROY, Jean-Michel
3. Date and place of birth	02-Aoû-1961
4. Member association of which the candidate is a member (*)	French Archery Federation

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Retired man of the national Gendarmerie
8. Function in member association	Président
9. Function in other sports organisation(s)	- Member of the Olympic Sport Committee (NOC) - Member of the Committee on Equipment (NOC) - President of the club of "Les Archers de St Jacques de la Lande" - Member of the "sports office" of St Jacques de la Lande

Candidature for a position as World Archery official

10. International sports experience or background as an official	- Member of the Committee Board of justice and ethics WA (since 2015) - Steering committee of the Final World Cup in Paris in 2013 (reception) - Participation in seminars of the WA - Steering committee in the Outdoor European Championships in Vittel 2008 (protocol)	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	since 1974
	Which type of bow?	Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor, Outdoor, Field

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

	Spoken	Written	CEFR*
English (official working language Of World Archery)	A	A	A2
French	F	F	C2
Spanish	-	-	-
Russian	-	-	-
Other	-	-	-
Other	-	-	-
Other	-	-	-

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Candidature for a position as World Archery official

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	* To participate with World Archery in the realization and implementation of the Word plan of WA. * To promote the development of archery throughout the world. * To help member associations to develop their structuring. * To assist in the pooling and exchange of experiences of member associations.			

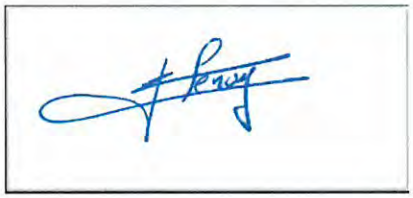
Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, CLEROY, Jean-Michel ..... hereby sign that I am willing to accept the position of Executive Board Member if I am elected.

Signature:



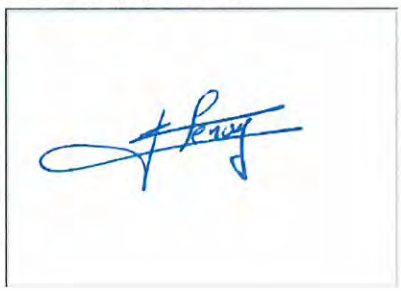
16. Statement by the candidate's member association

I, CLEROY, Jean-Michel ..... hereby sign that the candidate is member of our member association (French Archery Federation.....).

Member association stamp:



Signature of president or ~~secretary general:~~



Date: 23-Fév-2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

All Japan Archery Federation （J P N）

Member association stamp:



Signature of president or ~~secretary general~~:



Name of the person signing:

Shinzo ABE

Date:

02-Mar-2019

---

1. Position	Executive Board Member
2. Candidates last name, first name	HATA Kotaro
3. Date and place of birth	19-Mar-1947
4. Member association of which the candidate is a member (*)	All Japan Archery Federation (AJAF)

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Owner of company
8. Function in member association	Excutive Board Member Chair man of International Committee
9. Function in other sports organisation(s)	Treasurer of World Archery Asia (WAAsia)

Candidature for a position as World Archery official

10. International sports experience or background as an official	1.Coach: 1981,83,85,89,91,93,95,97,99 WTC 2.Team official: 2001,03,05,07,09,11,13.15,17 WTC 3.TD: 2001 Akita World Games 2008 Beijing Olympic 2012 Asia cup in Bangkok 2015 Asia cup in Bangkok 2016 Asia cup in Bangkok 2017 Asia cup in Bangkok	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	50 years
	Which type of bow?	Recuve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor,Outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		A	A	-
French		-	-	-
Spanish		-	-	-
Russian		-	-	-
Other	Japanese	F	A1	A1
Other		-	-	-
Other		-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

13. Declare related interests of candidate or a person connected to the candidate. Include interests occurring within the last two years or that may arise during the term. Connected persons include but are not limited to spouse, child, siblings, parents and spouses of children or siblings.	Name of the person (could be the candidate itself)	Nature of relation to the candidate	Organisation and that persons role/position	Explanation if needed
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	I will do my utmost over the next four years with my passion, experience and network contact internationally and nationally to promote and develop of world Archery.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, HATA Kotaro ..... hereby sign that I am willing to accept the position of

Executive Board Member if I am elected.

Signature:



16. Statement by the candidate's member association

I, Shinzo ABE ..... hereby sign that the candidate is member of our

member association (All Japan Archery Federation (AJAF) .....).

Member association stamp:



Signature of president or ~~secretary general~~:



Date:

02-Mar-2019

Clear Form

Candidature for a position as World Archery official

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- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

DOMINICAN REPUBLIC

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

José Miguel Robiou

Date:

28/02/2019

1. Position	Executive Board Member
2. Candidates last name, first name	HERNANDEZ, BARBARA
3. Date and place of birth	16-mayo-1959
4. Member association of which the candidate is a member (*)	DOMINICAN REPUBLIC

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Systems Engineer. Administrative Coordinator Sports Ministry Dominican Republic - Santiago Province. Financial-Administrative Manager- "Ingeniería & Desarrollo Industrial del Caribe IDEINCA, SRL"-
8. Function in member association	Athlete 1985- current In other periods: Secretary General (2010-2013) President (2006-2010) Secretary General (1998 - 2006)
9. Function in other sports organisation(s)	Treasurer - Archery Association Santiago Province-ASOTASA- (2015- current) Member of the Finance and Audit Board -World Archery Americas (2018-2022) Development Committee (Chair) - World Archery Americas (2014-2018) Member Gender Commission- "National Sports Games 2018" - Sports Ministry Dominican Republic President of the Organizing Committee "Women's Sport Festival" (2013 -2014) Vice-president of the Organizing Committee " Women's Sport Festival" (2015-2016)- Sports Ministry Dominican Republic President Women and Sport Commission - National Olympic Committee 2004-2010 Programme Director - Avanced Sport Management Course (2009 - 2015) - NOC Co-treasurer - National Olympic Committee - (2006 -2014) Vocal - National Olympic Committee - (2004-2006)

Candidature for a position as World Archery official

10. International sports experience or background as an official	Chef de Mission: II Youth Olympics Games, Nanging 2014 Participation as Athlete: Central American and Caribbean Games in 4 editions: " Santiago 86" " El Salvador 2002" (Bronze Medalist) "Cartagena de Indias 2006" "Mayaguez 2010" Pan-American Games "Santo Domingo 2003". Archery World Cup "El Salvador 2006". And many others events of World Ranking Member Organizing Committee: Meteksan Archery World Cup "Santo Domingo 2008", Stage 1 Archery World Cup "Santo Domingo 2009", Stage 1	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	33
	Which type of bow?	Recurve / Compound
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor / outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

	Spoken	Written	CEFR*
English (official working language Of World Archery)	A	F	B2
French	A	A	B1
Spanish	F	F	C2
Russian	-	-	-
Other	-	-	-
Other	-	-	-
Other	-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	-Contribute to the development and growth of archery at all levels achieving continuous improvement over time in collaboration with the team working for the purposes. -Influence followers to support the interest of the organization. -Develop marketing strategies, brainstorm business ideas and further develop business plans. -Propose the creation of a learning community, whose objective will be to improve the techniques and management skills of the people in charge of the administration of sports organizations. -Creating Regional Forum of coaches to share ideas or questions. -Create agreements between the training centers of the countries that have them to facilitating who do not have it.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, HERNANDEZ, BARBARA ..... hereby sign that I am willing to accept the position of

Executive Board Member if I am elected.

Signature: Bárbara Hernández

16. Statement by the candidate's member association

I, José Miguel Robiou ..... hereby sign that the candidate is member of our member association (.DOMINICAN REPUBLIC.....).

Member association stamp: FEDERACION DOMINICANA TIRO CON ARCO

Signature of president or secretary general:

Date: 28/02/2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

Norwegian Archery Federation

Member association stamp:

NORGES BUESKYTTERFORBUND
Postboks 5000 - 0840 OSLO

Signature of ~~president or~~ secretary general:

Name of the person signing:

JAN SKYTTESAETER

Date:

25/2 - 2019

1. Position	Executive Board Member
2. Candidates last name, first name	Thesen, Eva Cathrine
3. Date and place of birth	13-May-1962
4. Member association of which the candidate is a member (*)	Norwegian Archery Federation

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Publisher and Head of Department - Children's Litterature at Gyldendal Norsk Forlag. Employed since 1992
8. Function in member association	At present 1. Vice President in the Norwegian Archery Federation, previously 8 years as Council Member and 8 years as Vice president. National Judge since 2008
9. Function in other sports organisation(s)	--

Candidature for a position as World Archery official

10. International sports experience or background as an official	Executive Board Member, World Archery Federation since 2011 Executive Board Member, World Archery Europe from 2004-2011 Member of FITA's Technical Committee 2002-2006 Chairman Workgroup Archery World Plan - Common Brand, 2008 Technical Delegate European Indoor, Spain 2006 Technical Delegate European Jr. Championship, Portugal 2007 Technical Delegate European Grand Prix, Turkey 2008 Technical Delegate European Grand Prix, Turkey 2009 Technical Delegate European Jr. Championship, Germany 2010 Technical Delegate Test Event, London 2011 Technical Delegate Olympic Games, London 2012 Technical Delegate European Grand Prix, France 2013 Technical Delegate Test Event, Azerbaijan 2014 Technical Delegate European Games, Azerbaijan 2015 WAE Continental Judge since 2012	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	22 years
	Which type of bow?	Compound
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor, outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	C2
French		B	-	-
Spanish		-	-	-
Russian		-	-	-
Other	German	B	-	-
Other	Scandinavian	F	A2	C2
Other		-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	I hope to continue to bring to the Executive Board my experience as an Executive Board Member for World Archery and World Archery Europe as well as a Sport Event organizer and judge in Europe. I have been following the work in the Archery World plan since the start and I am impressed by the work and professionalism we pursue as an international Sport Federation as well as the results we see from this work under the leadership of our World Archery President Dr. Erdener. I hope to still to be a part of that movement, the work and thinking in order to keep our great sport in the Olympic Games, be perceived as the best sport to participate in and to be top of mind for an increasingly demanding sport crowd.			

Candidature for a position as World Archery official

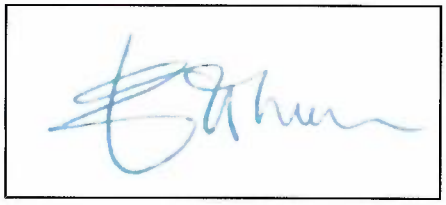
Continue (if necessary)	

15. Statement by the candidate:

I, Thesen, Eva Cathrine ..... hereby sign that I am willing to accept the position of

Executive Board Member if I am elected.

Signature:



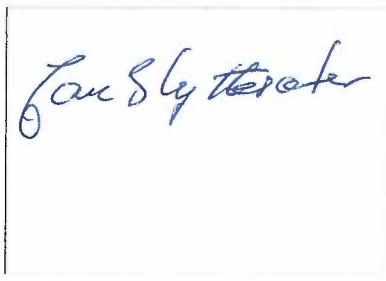
16. Statement by the candidate's member association

I, JAN SKYTTERSAKEN ..... hereby sign that the candidate is member of our member association (Norwegian Archery Federation).

Member association stamp:

NORGES BUESKYTTERFORBUND
Postboks 5000 - 0840 OSLO

Signature of ~~president or~~ secretary general:



Date:

25/2 - 2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

German Shooting Sport & Archery Federation

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

BROKAMP, Joerg

Date:

26-Feb-2019

1. Position	Executive Board Member
2. Candidates last name, first name	Thesen, Eva Cathrine
3. Date and place of birth	13-Mai-1962
4. Member association of which the candidate is a member (*)	Norwegian Archery Federation

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

Sweden archery association

Member association stamp:

Sweden
2019-02-22

Signature of president or secretary general:

Name of the person signing:

Kenneth [illegible]

Date:

2019-02-22

1. Position	Executive Board Member
2. Candidates last name, first name	Thesen, Eva Cathrine
3. Date and place of birth	13-May-1962
4. Member association of which the candidate is a member (*)	Norwegian Archery Federation

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

AUSTRALIA

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Rick Hastie

Date:

03/03/2019

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1. Position	Executive Board Member
2. Candidates last name, first name	Womersley, Susanne
3. Date and place of birth	17 September 1959; Vienna (Austria)
4. Member association of which the candidate is a member (*)	Archery Australia Inc.

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Bachelor of Education Postgraduate Diploma in Educational Studies (Student Welfare) Master in Educational Leadership since 1990 Teacher at a Secondary College with 1400 students 2000 - 2018 Year Level Coordinator, responsible for 230 students
8. Function in member association	since 1986 National Judge (first in Austria, since 1988 in Australia) Officiated at numerous National Championships 1993 - 2011 National Officials Director/Chairperson of Officials Committee Responsible for the development and implementation of the National Officiating Program 2011 – present Member of Officials Committee
9. Function in other sports organisation(s)	President of World Archery Oceania

10. International sports experience or background as an official	since 2013 Member – WA Technical Committee 2005 - 2013 WA Executive Board Member since 2010 Chair / Member – Ad-hoc Committee Commonwealth Games since 1996 WA International Judge officiated at Olympic Games (2004, 2008, 2012) Paralympic Games (2000) World Archery Championships (2013, 2015) World Field Championships (2002, 2006) World Indoor Championships (2003) World Cup Final (2009, 2016 – Chair of Judges Comm) Commonwealth Games (2010 – Chair of Judges Comm)	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◯ NO ◯
	For how many years?	34
	Which type of bow?	Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor, Outdoor, Field

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	C2
French		B	B	B1
Spanish		-	-	-
Russian		-	-	-
Other	German	F	C2	C2
Other		-	-	-
Other		-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	Between 2005 and 2013 as Executive Board Member I was successful in building and maintaining strong interpersonal professional relationships with: • Other Executive Board Members • WA Committees • WA Office Personnel • Members of other relevant organisations Using my qualifications, experience and suitability, I was able to contribute objectively as appropriate to: • Meetings of the Executive Board • Congress Sessions • World Archery Plan and undertake tasks as allocated to me by the Executive Committee and/or the Executive Board. I continue to maintain a specific interest in the following topics: • Actively contribute towards the promotion of WA as a progressive international sporting brand, specificially in relation to archery listed among Olympic core sports			

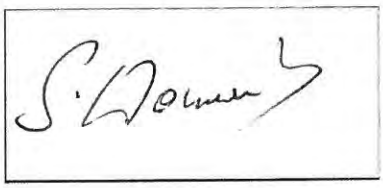
Candidature for a position as World Archery official

Continue (if necessary)	• Having been elected to the position of President of World Archery Oceania I lead and actively participate in the activities and development of archery within the Ocania Continental Region • Participate in appropriate activities to ensure the progress of archery and WA in the Commonwealth nations and future strategic initiatives for the inclusion of archery as a permanent sport in the Commonwealth Games • Actively support and contribute towards future Executive Board business initiatives that may be introduced from time to time • Further developing the WA Constitution and Rules to make them more consistent and user-friendly • Encourage and promote the participation of women in archery as competitors, coaches, officials and administrators

15. Statement by the candidate:

I, Womersley, Susanne hereby sign that I am willing to accept the position of Executive Board Member if I am elected.

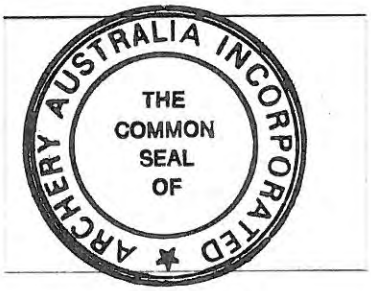
Signature:



16. Statement by the candidate's member association

I, RICK HASTIE hereby sign that the candidate is member of our member association (ARCHERY AUSTRALIA).

Member association stamp:



Signature of president or secretary general:



Date: 03/03/2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

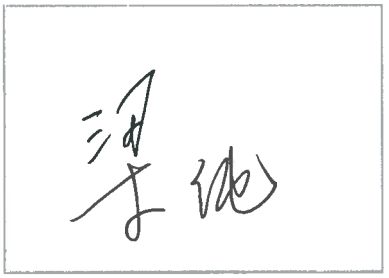
This candidature is presented by the member association:

Chinese Archery Association

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

LIANG Chun

Date:

25-2 月-2019

1. Position	Executive Board Member
2. Candidates last name, first name	ZHENG, Lixun
3. Date and place of birth	12-11 月-1973
4. Member association of which the candidate is a member (*)	Chinese Archery Association

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Organizer of World Cups in Shanghai since 2009. Attended world championships and world cups as an team official.
8. Function in member association	Vice President of the Chinese Archery Association Responsibilities: the promotion and popularization of archery in China; supervision of the research and making of policies of the development of archery in China; supervision of the organizers of competitions in China; training of young talents.
9. Function in other sports organisation(s)	Vice President of the Chinese Shooting Association

Candidature for a position as World Archery official

10. International sports experience or background as an official	Attended World Archery Congresses in 2011, 2013, 2015, and 2017 as an representative of the Chinese Archery Association. Organizer of World Cups in Shanghai since 2009. Attended world championships and world cups as an team official.	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ○ NO ◉
	For how many years?	
	Which type of bow?	
	Which discipline? (Indoor, outdoor, field, 3D, other)	

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	C1
French		-	-	-
Spanish		-	-	-
Russian		-	-	-
Other		-	-	-
Other		-	-	-
Other		-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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	None			
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	I have been working with the Chinese Archery Association for 16 years and have deep feelings for the sport. I am familiar with the development of WA, having attended many WA Congresses as a representative of the Chinese Archery Association. I have made positive suggestions and carried out measures especially after being VP of the Chinese Archery Association. Contributions are made through my organization and coordination of WA World Cups in Shanghai. My visions are as follows. First, I will intensify communication with fellow EB members and make positive suggestions to the development of archery, thus make due contribution to the expansion of the influence of archery in the Olympic Family. Second, I will promote the popularization of archery in China, taking the advantage of being VP of the Chinese Archery Association. I will promote the Chinese participation in and bid for major events of World Archery. I will try my best to enhance the performance of the Chinese archers. Third, I will fulfill the duty of an EB member, compete the tasks assigned by World Archery on time.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, ZHENG, Lixun ..... hereby sign that I am willing to accept the position of

Executive Board Member if I am elected.

Signature:

郑立勋

16. Statement by the candidate's member association

I, LIANG Chun ..... hereby sign that the candidate is member of our

member association (.Chinese Archery Association.....).

Member association stamp:

CHINESE ARCHERY ASSOCIATION 中国射箭协会 1101020300753

Signature of president or secretary general:

Date:

25-2 月-2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

ISV (United States Virgin Islands)

Member association stamp:

Virgin Islands Archery Federation
Official Seal

Signature of president or secretary general:

Name of the person signing:

Kevin F. D'Amour

Date:

01-Mar-2019

1. Position	Board of Justice and Ethics Member
2. Candidates last name, first name	Kevin F. D'Amour
3. Date and place of birth	22-Dec-1956
4. Member association of which the candidate is a member (*)	ISV

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Attorney at Law, member of the Constitution and Rules Committee of World Archery, Delegate and member of the Development Committee of World Archery Americas, President of the Virgin Islands Archery Federation, Committee member of the Virgin Islands Olympic Committee
8. Function in member association	President of the Virgin Islands Archery Federation
9. Function in other sports organisation(s)	N/A

Candidature for a position as World Archery official

10. International sports experience or background as an official	Competed at the national level in wrestling and judo	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	5
	Which type of bow?	Compound
	Which discipline? (Indoor, outdoor, field, 3D, other)	All

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills F = fluent A = average B = beginner		Spoken	Written	CEFR*
	English (official working language Of World Archery)	F	F	C2
	French	-	-	-
	Spanish	B	B	A2
	Russian	-	-	-
	Other	-	-	-
	Other	-	-	-
	Other	-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

13. Declare related interests of candidate or a person connected to the candidate. Include interests occurring within the last two years or that may arise during the term. Connected persons include but are not limited to spouse, child, siblings, parents and spouses of children or siblings.	Name of the person (could be the candidate itself)	Nature of relation to the candidate	Organisation and that persons role/position	Explanation if needed
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	I am presently completing the term as a member of the Constitution and Rules Committee. I have also recently been elected as Delegate and as a member of the Development Committee. As President of the Virgin Islands Archery Federation, I have obtained the cooperation of all three island of the Virgin Islands to foster the growth of Archery in the Territory. We have held a National tournament and continue to participate internationally. We are in the process of implementing an Olympic Archery in Schools Program at the Middle School level. I have enjoyed working as a member of the Constitution and Rules Committee and as a lawyer is more than 30 years experience I feel I can add substance to the Board of Justice and Ethics Member. I would like to continue and grow within the World Archery organization. As an attorney I have acted a Bankruptcy Trustee and am a Past Chairman of the Virgin Islands Bar Association Ethics and Grievance Committee.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Kevin F. D'Amour ..... hereby sign that I am willing to accept the position of

Board of Justice and Ethics Member if I am elected.

Signature:



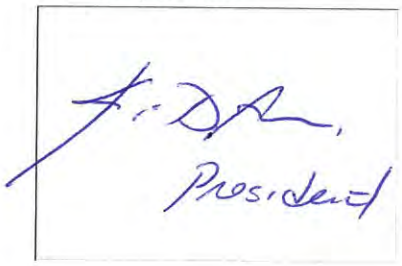
16. Statement by the candidate's member association

I, Kevin F. D'Amour ..... hereby sign that the candidate is member of our

member association (ISV.....).

Member association stamp:

Signature of president or secretary general:



Date:

01-Mar-2019

Clear Form

Candidature for a position as World Archery official

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- The president or secretary general of the member association presenting the candidate (page 1)
- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

IRAQI ARCHERY FEDERATION

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

SAAD AHMED

Date:

01-Mar-2019

---

1. Position	Board of Justice and Ethics Member
2. Candidates last name, first name	FAYYADH MOHAMMED
3. Date and place of birth	01-Jul-1967
4. Member association of which the candidate is a member (*)	IRAQI ARCHERY FEDERATION

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	1- Member of the Iraqi archery national team from 1987 - 2003 2- Coach of the Iraqi national team in 2004 3- Vice President of the Iraqi archery federation since 2005 4- Chairman of the coaches Committee in Arab archery federation since 2010 5- Member of the Constitution & Rules Committee of the Asian Federation since 2018 6- Member of the Field Archery Committee in the Asian Federation 2009-2013 7- Establishment of the first archery women's team in Iraq in1992
8. Function in member association	
9. Function in other sports organisation(s)	There is no

Candidature for a position as World Archery official

10. International sports experience or background as an official	1- Chairman of the coaches Committee in Arab archery federation since 2005 2- Member of the Constitution & Rules Committee of the Asian Federation since 2018 3- Member of the Field Archery Committee in the Asian Federation 2009-2013	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	16 years
	Which type of bow?	Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	A	-
French		-	-	-
Spanish		-	-	-
Russian		-	-	-
Other	Arabic	F	A1	-
Other		-	-	-
Other		-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	To work hard to spread Archery in new countries and to empower women in the Middle East to practice Archery			

Candidature for a position as World Archery official

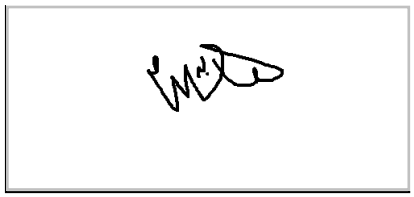
Continue (if necessary)	

15. Statement by the candidate*:*

I, FAYYADH MOHAMMED ..... hereby sign that I am willing to accept the position of

Board of Justice and Ethics Member if I am elected.

Signature:



16. Statement by the candidate's member association

I, SAAD AHMED ..... hereby sign that the candidate is member of our

member association (.IRAQI ARCHERY FEDERATION.....).

Member association stamp:



Signature of president or secretary general:



Date:

01-Mar-2019

Clear Form

Candidature for a position as World Archery official

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- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

Mexican Archery Federation

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Arq. Santiago Avitia Hernandez

Date:

24-ene-2019

1. Position	Board of Justice and Ethics Member
2. Candidates last name, first name	Garcia Avila, Guillermina
3. Date and place of birth	28-jun-1989
4. Member association of which the candidate is a member (*)	Mexican Archery Federation

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	I hold a bachelor's degree in Design and Visual Communication from the Faculty of Arts and Design of the National Autonomous University of Mexico (UNAM). Currently, I work as an independent designer and scientific illustrator. As a scientific illustrator I have shown my work in different galleries, botanical gardens and museums in Mexico; being the latest in june 2018 at the Palace of Mines Museum. In 2017 my short animated film "Epitome of a microcosm" was picked as part of the works shown during the Ecofilm Festival in Mexico City. One year before, I won first place at the International Mapping Festival FIMA 2016 with the project called "Akasha".
8. Function in member association	I have served as a National Judge for the Mexican Archery Federation since 2010 and as an International Judge since 2014.
9. Function in other sports organisation(s)	

10. International sports experience or background as an official	As an international judge I had the opportunity to officiate at many large tournaments like: • Toronto 2015 Parapan Am Games (Director of Shooting) • Mexico City 2015 World Cup Final (National Official) • Rio 2016 Paralympic Games • Mexico City 2017 World Archery Championships • Yankton 2018 World Indoor Archery Championships • Barranquilla 2018 Central American and Caribbean Games • Buenos Aires 2018 Youth Olympic Games (National Official).	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ○ NO ◉
	For how many years?	
	Which type of bow?	
	Which discipline? (Indoor, outdoor, field, 3D, other)	

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills F = fluent A = average B = beginner			Spoken	Written	CEFR*
	English (official working language Of World Archery)		A	F	B2
	French		-	-	-
	Spanish		F	F	C2
	Russian		-	-	-
	Other	Chinese	B	A1	A1
	Other		-	-	-
	Other		-	-	-

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Candidature for a position as World Archery official

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	Miguel Angel Ga	father	World Archery A	
	Emiel Custers	partner	Dutch Archery a	

14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	The main reason why I became a judge was because I love the sport of archery and the feeling of being in a big family. To care for this family, integrity and fair play should always be there. As a member of the Board of Justice and Ethics, I will seek these values to be applied.

Candidature for a position as World Archery official

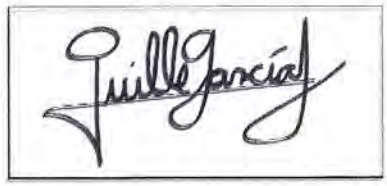
Continue (if necessary)	

15. Statement by the candidate:

I, Garcia Avila, Guillermina, hereby sign that I am willing to accept the position of

Board of Justice and Ethics Member if I am elected.

Signature:



16. Statement by the candidate's member association

I, Arq. Santiago Avitia Hernandez, hereby sign that the candidate is member of our member association (Mexican Archery Federation).

Member association stamp:



Signature of president or secretary general:



Date:

24-ene-2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

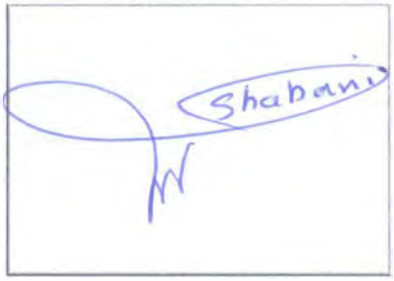
This candidature is presented by the member association:

Iran Archery Federation

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Gholamreza Shabanibahar

Date:

27-Jan-2019

1. Position	Board of Justice and Ethics Member
2. Candidates last name, first name	Haji Anzehaei Mohammadreza
3. Date and place of birth	25-Sep-1948
4. Member association of which the candidate is a member (*)	Iran Archery Federation

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	15 years experiences in Iran Archery Federation working in different committees and the current activity manager of International affairs and as a manager of international affairs translated all the constitution and rule books and other issues from English to Farsi in order to simplify for all staffs and archers to understand the rules and advisor to the president and accompanying him participating in all archery congresses of the world and Asia and trying to send the full team to all events and collaborating with para archery to send them to different events along with able archers. Professional in teaching English in children houses for many years
8. Function in member association	As a manager of International affairs , manager of protocol and senior coordinator with all member associations chairman of sport for all committee for years. team manager of many world Cups and Championships events correspondence with all member associations in developing the archery .
9. Function in other sports organisation(s)	I was a Football coach and soccer player of willy Bees team on William's Air force base in Arizona USA and still playing soccer in a local club as a hobby

Candidature for a position as World Archery official

10. International sports experience or background as an official	I played Football in a club in Iran as a hobby and also a football coach in USA and for 30 years as an instructor for technical English and Aircraft systems in Iranian Airforce	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ○ NO ◉
	For how many years?	
	Which type of bow?	
	Which discipline? (Indoor, outdoor, field, 3D, other)	

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	A1
French		-	-	-
Spanish		-	-	-
Russian		B	B1	B1
Other	Persian	F	A1	A1
Other		-	-	-
Other		-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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	Mohammadreza		Manager of Inter	
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	If I am Successful in this position I will try my best to be justice that the same rule goes for every one as usual and with the help of my colleagues cooperate for the improvement of the archery.			

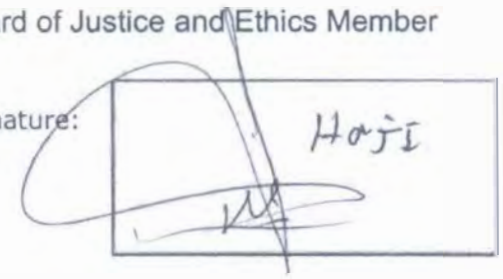
Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Haji Anzehaei Mohammadreza ..... hereby sign that I am willing to accept the position of Board of Justice and Ethics Member if I am elected.

Signature:



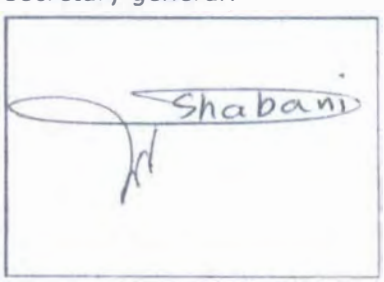
16. Statement by the candidate's member association

I, .Gholamreza Shabanibahar..... hereby sign that the candidate is member of our member association (.Iran Archery Federation.....).

Member association stamp:



Signature of president or secretary general:



Date: 27-Jan-2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

Korea Archery Association

Member association stamp:

대한양궁협회
KOREA ARCHERY ASSOCIATION

Signature of president or secretary general:

Name of the person signing:

Eulsun Chung

Date:

March 4, 2019

---

1. Position	Board of Justice and Ethics Member
2. Candidates last name, first name	LEE, Dongmin
3. Date and place of birth	July 11, 1981 Seoul, Korea
4. Member association of which the candidate is a member (*)	Korea Archery Association

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Sports Administrator at Korea Archery Association (KAA)
8. Function in member association	Manager of International Affairs Department Responsibilities mainly include, but are not limited to: - Implementation of international and continental events for participation of the Korean national team and Youth team including the Championships, World Cup, Universiade, Olympics, and others; - Plan, form, and participate in the Korean delegation for the Olympics and Asian Games; - Manage international communication relations among WA, Continental Federations, member associations and other organization; - Arrange educational programs for national judges, coaches and youth archers; - Management of national world ranking events.
9. Function in other sports organisation(s)	Senior Director of World Archery Asia (WAA) Responsibilities mainly include, but are not limited to: - Organize annual WAA Executive Board meetings and biennial Congress; - Liaise Executive Board members, Secretary General, member associations, committees and officials; - Implement annual development programs involving equipment support, technical assistance, joint training and coaching/ judging seminars; - Manage administration including the financial flow. - Manage Asian World Ranking events.

Candidature for a position as World Archery official

10. International sports experience or background as an official	2009 Ulsan World Archery Championships: Member of Organizing Committee-International Affairs Department - Liaise in the bid procedure - Managed participating member associations and officials entry, time schedule and so on - Liased the WA event director during competition

11. Experience as an archer	Are you competing or have you been competing in archery?	YES ○ NO ◉
	For how many years?	
	Which type of bow?	
	Which discipline? (Indoor, outdoor, field, 3D, other)	

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	C1
French		B	B	A1
Spanish		-	-	-
Russian		-	-	-
Other	Korean	F	C2	C2
Other		-	-	-
Other		-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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	N/A	N/A	N/A	
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	Not to mention that archery is one of the representative sports of the Olympics, archery has been acknowledged as fair and clean sport boasting its long history. Such positive reputation would not have been possible if it wasn't for the effort and commitment of all WA members to the sport. If I was given the honor to serve as a member of Board of Justice & Ethics, I will also commit myself to be fair and subjective on all cases to keep up with the positive reputation. I have been working as a sport administer for the Korea Archery Association and World Archery Asia since 2005. Over the past 14 years, I've accumulated comprehensive knowledge including the administrative system of sport organizations, and also gained field knowledge by working closely with archers. Especially, I know and understand the constitution of the World Archery. I am ready to utilize my accumulated knowledge to the best extent and to expand. As a person who understands both the on-field and off-field work, I am confident that I will be able to evaluate cases from all perspectives, and yet stay objective to render fair and understandable results in accordance with the WA constitution.			

Candidature for a position as World Archery official

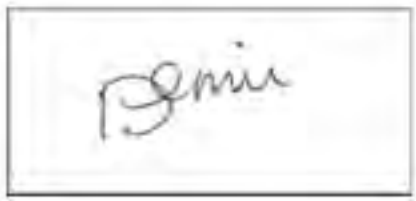
Continue (if necessary)	

15. Statement by the candidate:

I, LEE, Dongmin, hereby sign that I am willing to accept the position of

Board of Justice and Ethics Member if I am elected.

Signature:



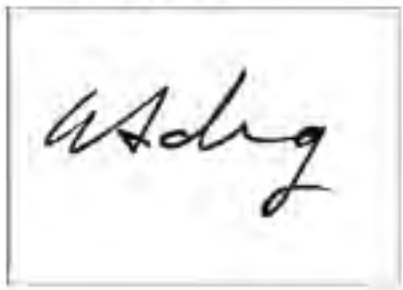
16. Statement by the candidate's member association

I, Euisun Chung hereby sign that the candidate is member of our member association (Korea Archery Association).

Member association stamp:



Signature of president or secretary general:



Date:

March 4, 2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

Estonian Archery Federation

Member association stamp:

DO NOT USE

Signature of president or secretary general:



Name of the person signing:

Katrin Virula

Date:

04-Mar-2019

1. Position	Board of Justice and Ethics Member
2. Candidates last name, first name	LOTT, JAAN
3. Date and place of birth	22-Mar-1965
4. Member association of which the candidate is a member (*)	Estonian Archery Federation

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Development manager at Astri AS since 01.01.2019. Biggest retail real estate developer in Estonia. www.astri.ee Board member and CEO of Lõunakeskus OÜ during 01.12.1999 - 31.12.2018 (Biggest retail park in Estonia.)
8. Function in member association	Athlete 1979 - 1994 and 2006 - 2017 Member of the board of Estonian Archery Fedration 2012 - 2016
9. Function in other sports organisation(s)	None

Candidature for a position as World Archery official

10. International sports experience or background as an official	None	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	26
	Which type of bow?	recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor, outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		A	A	-
French		-	-	-
Spanish		-	-	-
Russian		A	B1	-
Other	Finnish	A	B1	-
Other		-	-	-
Other		-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	If enough member associations put their trust in me then my mission would be to handle all cases that are brought to our table with fairness and with no bias. I think every situation has many sides and it is important to look at things from different aspects. My point of view might be a bit more neutral and independent as I have no active connection with archery at the moment. I have been an athlete at Soviet Union team level and later a national team member of Estonia, a total of 26 years. However I think my biggest contribution to Estonian archery was as a board member during 2012-2016. I saw very clearly how a systematic approach and consistency in decisions can prevent many future issues. Therefore, if I would get elected as a committee member I would also like to analyze the World Archery Code of Ethics and Conduct more deeply to see if there would be anything to learn from other sports and improve in our procedures. Through decades, archery has been a relatively clean and objective sport. I hope I can be part of keeping it that way, because despite of not being active on a national level anymore, I still have a passion for archery.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate*:*

I, LOTT, JAAN ..... hereby sign that I am willing to accept the position of

Board of Justice and Ethics Member if I am elected.

Signature:



16. Statement by the candidate's member association

I, Katrin Virula ..... hereby sign that the candidate is member of our

member association (.Estonian Archery Federation.....).

Member association stamp:

DO NOT USE

Signature of president or secretary general:



Date:

04-Mar-2019

Clear Form

Candidature for a position as World Archery official

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It is reminded: a person can not be candidate for more than 2 positions.

This document needs to be signed by 3 persons:

- The candidate (page 6)
- The president or secretary general of the member association presenting the candidate (page 1)
- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

World Archery Egypt

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Ahmed Roushdy

Date:

04-Mar-2019

---

1. Position	Board of Justice and Ethics Member
2. Candidates last name, first name	Roushdy, Ahmed
3. Date and place of birth	13-May-1982
4. Member association of which the candidate is a member (*)	World Archery Egypt

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	- World Archery International Judge (Since 2010). - World Archery Africa Continental Judge (Since 2008). - World Archery Egypt National Judge (Since 2001). - The Chairman of the Para Archery Committee in WA Egypt (Since 2017). - Consultant in the International Arbitration in Egypt (Since 2012). - Proposal for a project of establishing a Sports Court in Egypt (2006). - Organizing the General Assembly every year for the World Archery Egypt. - Preparing the annual report of activities, achievements and the invitation letters with Agenda for all members of General Assembly. - Technical Delegate for all national competition and championships. - Address the invitation and take the arrangements required for the meetings of the General Assembly, the BOD and the Executive Office; as well as any committees. - Supervise all administrative functions and all what relates to the employees affairs. - Prepare periodic reports of activities. - Prepare the draft budget for the new financial year in collaboration with the Financial Director. - Coordinate the works of the ad hoc commissions. - Cosign payments orders with the Financial Director and the Treasurer. - Prepare the technical plans for the national teams with the required budgets.
8. Function in member association	Secretary General and Managing Director (Since 2010)
9. Function in other sports organisation(s)	- Vice Chairman of the Judges Committee in the World Archery Africa (Since 2010). - Sport Specialist in the National Council of Sport (2008-2010). - A reporter for the Olympiad Sports Magazine one of the best Sports Magazines in the Middle East (2003-2010). - P.R Manager in Al-Nahar Tourism Company specially for programs of Sport tourism (2005-2008). - Vice Chairman of the Protocol Committee for the Arab Gymnastics Federation and organizing many General Assemblies, Championships and Extraordinary (2005-2008). - Supervisor of the project of Sports day for school's students (preparatory stage) for the year 2009/2010, conducted in the cooperation between the National Council of Sport and the Ministry of Education. - Working in the Department of Sports Activity at the Egyptian Heliopolis Club (2002-2003). - Participation in the supervision and organization of many projects, seminars and festivals under the auspices of the National Council of Sport for example: Schools Olympic Sports Day - Sports Day Celebrations - Walking Festival (Sports the road to the Peace) - Final Festival of the sports activities - Final Festival of the Sports Games for the Disabled - Seminars on Sports Marketing, Fitness and Sports Psychology. - Participation in the organization of many symposiums and Seminars under the supervision of the Alexandria University and the Ministry of Youth and Sports in Egypt. - National Referee in Volleyball, Athletics, Badminton, Tennis Table, Bowling and Kung fu. - Former Football Player in Police Club in Egypt and Squash Player in Kazma Club in Kuwait.

Candidature for a position as World Archery official

10. International sports experience or background as an official	- Voting Delegate and representative for Egypt in 3 Congresses 2013 Belek Antalya (Turkey), 2015 Copenhagen (Denmark) and 2017 Mexico City (Mexico). - Head of Delegation and Team Manager for Egypt in many archery events. - Event Director for Many International and Regional training courses for coaches, judges and para archery. - World Archery International Judge (Since 2010). - Event Director for the10th African Archery Championships and the 2nd Africa Open International Tournament on October 2014 in Luxor, Egypt. - Appointed as a member of the Jury of Appeal during the 2015 WA Championship in Copenhagen - Denmark. - Appointed as a Chairman, DOS and international judge for many World Archery (Para - Youth - Indoor - 3D - Field) Championships, World Cup Final, Summer School Games and many Continental Qualifying Tournament for Olympic Games and Youth Olympic Games. - Participation in the World Archery Management Seminar in Lausanne - Switzerland on November 2011 and gave a lecture to all participants with title "Marketing of Archery in Egypt between Reality and Expectations". - Lecturer in Archery Judging in Egypt and UAE. - Preparing the nomination file for the gold medal champion Ibrahim Sabry in the 1st YOG in Singapore who won the Mohammed Bin Rashid Al Maktoum Creative Sports Award in Dubai on January 2012. - Participation in many Training Courses in the International Arbitration in civil and commercial disputes.

11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	During the college study years
	Which type of bow?	Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor - Outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	C1
French		B	B	B1
Spanish		-	-	-
Russian		-	-	-
Other	Arabic	F	C2	C2
Other		-	-	-
Other		-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

13. Declare related interests of candidate or a person connected to the candidate. Include interests occurring within the last two years or that may arise during the term. Connected persons include but are not limited to spouse, child, siblings, parents and spouses of children or siblings.	Name of the person (could be the candidate itself)	Nature of relation to the candidate	Organisation and that persons role/position	Explanation if needed
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	- The precious support and genuine collaboration between the Executive Board Members, Committees and all federation's staff under the excellent leadership of the President, Prof Dr. Ugur Erdener and the diligent effort of the Secretary General, Mr. Tom Dielen, accordingly many achievements were accomplished. If I elected, I will be honored to be part of this family and for sure I will do my best and work hard to continue with them and all elected members in all committees the implementation targets of our successful sport in order to improve it to be advanced among Olympic sports. - Making sure to implement the regulations of World Archery, the Olympic Charter, Autonomy of Sport, WADA and CAS. - Support spreading and developing of Archery and transparency in all Member Associations. - Confirming a fair play and highly sport Spirit in all events. - Keep the image of our sport brilliant and make sure to apply the values of World Archery. - Support the Developing and the Improvement of Archery by all possible ways globally.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate*:*

I, Roushdy, Ahmed ..... hereby sign that I am willing to accept the position of

Board of Justice and Ethics Member if I am elected.

Signature:



16. Statement by the candidate's member association

I, Ahmed Roushdy ..... hereby sign that the candidate is member of our

member association (World Archery Egypt .....).

Member association stamp:



Signature of president or secretary general:



Date:

04-Mar-2019

Clear Form

Candidature for a position as World Archery official

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- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

FÉDÉRATION IVOIRIENNE DE TIR À L'ARC

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Mi-Carême ESSIS

Date:

04-Mar-2019

1. Position	Board of Justice and Ethics Member
2. Candidates last name, first name	Roushdy, Ahmed
3. Date and place of birth	13-May-1982
4. Member association of which the candidate is a member (*)	World Archery Egypt

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

Archery Association of Namibia

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

H. Reddig

Date:

03-Mar-2019

1. Position	Board of Justice and Ethics Member
2. Candidates last name, first name	Roushdy, Ahmed
3. Date and place of birth	13-May-1982
4. Member association of which	World Archery Egypt

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

Russian Archery Federation

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Vladimir Eshkin

Date:

03-Mar-2019

1. Position	Board of Justice and Ethics Member
2. Candidates last name, first name	Roushdy, Ahmed
3. Date and place of birth	13-May-1982
4. Member association of which the candidate is a member (*)	World Archery Egypt

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

Turkish Archery Federation

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

SIRER AYDIN

Date:

03-Mar-2019

1. Position	Board of Justice and Ethics Member
2. Candidates last name, first name	Roushdy, Ahmed
3. Date and place of birth	13-May-1982
4. Member association of which the candidate is a member (*)	World Archery Egypt EGYPT ARCHERY FEDERATION

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

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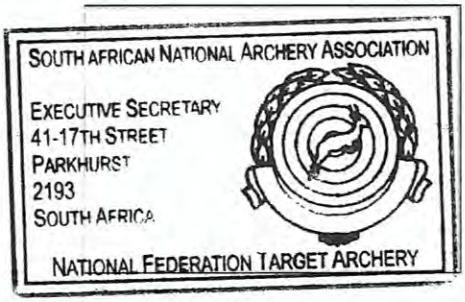
- The candidate (page 6)
- The president or secretary general of the member association presenting the candidate (page 1)
- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

South African National Archery Association

Member association stamp:



Signature of ~~president or~~ secretary general:



Name of the person signing:

B. Manning

Date:

03-Mar-2019

1. Position	Board of Justice and Ethics Member
2. Candidates last name, first name	Roushdy, Ahmed
3. Date and place of birth	13-May-1982
4. Member association of which the candidate is a member (*)	World Archery Egypt

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

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- The president or secretary general of the member association presenting the candidate (page 1)
- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

National Archery Association of Thailand

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Mr. Sarguan Kosavinta

Date:

03-Mar-2019

1. Position	Board of Justice and Ethics Member
2. Candidates last name, first name	Roushdy, Ahmed
3. Date and place of birth	13-May-1982
4. Member association of which the candidate is a member (*)	World Archery Egypt

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

United States

Member association stamp:	Signature of president or secretary general:	Name of the person signing:
	Rod Menzer	Rod Menzer
		Date:
		1/30/19

1. Position	Board of Justice and Ethics Member
2. Candidates last name, first name	Swanson, Martin (Marty)
3. Date and place of birth	[redacted] 24-SEPT-1945 Sugar Creek Township, Pennsylvania, U.S.A.
4. Member association of which the candidate is a member (*)	United States Archery Association

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Retired Superior Court Commissioner for Superior Court of California; Member United STates Suprene Court BAr; Member State Bar of California; Member California Judges Assocation; Memeber California Juvenile Court Judges Assocation; Former Deputy Public Defender Riverside County, California
8. Function in member association	Retired Nationa Judge; Chairman USAA Board of Justice
9. Function in other sports organisation(s)	Honorary Continental Judge (WA Americas)

Candidature for a position as World Archery official

10. International sports experience or background as an official	Venue Director Archery Competition 1984 Olympic Games, Los Angeles, CA, US; Former Team Manager USAA; World Championships Krakow, Poland (1991); PanAmerican Games, Indianapolis, Indiana, USA (1987); Invitational Bejing, China (1987); 15 years International Archery Judge (Retired 2010/Honorary Judge); DOS 2013 ParaWorld Championship BAnkok, Thailand, Judge 1996 and 2004 Olympic Games; COJ and Judge numerous international archery competitions	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	27
	Which type of bow?	Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor Outdorr Field/3D Ski/Archery

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	-
French		-	-	-
Spanish		-	-	-
Russian		-	-	-
Other		-	-	-
Other		-	-	-
Other		-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	Given the nature of the position involved in this candidature I believe the real question here is what can I offer to World Archery as a member of the Board of Justice and Ethics? Professtionally I have 40 years of Legal Experience, 25 of those were as a criminal and juvenile defense trial attorney and the remaining 15 years were as a trial court judicial officer. In both positions I have tried cases ranging from minor infractions of the law to murder cases. In lieu of attempting to list my professional/legal qualifications I have attached a single page resume for your consideration. As to my experience in the sport of Archery I was for 5 years the chariperson of the USAA Board of Justice until my term expired in 2015. I was requested by the CEO, Rod Menzer and the USAA Board of Directors to return as Chairman in January 2019 to assist in helping clear a back log of cases. As a Continental and International Judge, I have participated in numerous National, Continental and International Competitions including 3 Olympic Games, 3 PanAmerican Games and various World Championships. I have attempted in question 10 to highlight some of those.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Swanson, Martin (Marty) ..... hereby sign that I am willing to accept the position of

Board of Justice and Ethics Member ☐ if I am elected.

Signature:

16. Statement by the candidate's member association

I, Rod Menzer ..... hereby sign that the candidate is member of our

member association (United States Archery Association .....).

Member association stamp:

Signature of president or secretary general:

Date: 1/30/19

Clear Form

Martin H. Swanson **Archery Resume**

Competitor 1977-1987

Team Captain for U.S.A. Archery Team (USAT) 1985-

1985 West Team – National Sports Festival, Baton Rouge, LA
1987 USAT Pan American Games, Indianapolis, IN
1991 USAT World Championship, Krakow, Poland
1995 USAT World Indoor Championships, Birmingham, England
1998 USAT World Junior Championship, Sunne, Sweden

International FITA Judge 1995 to present Honorary Judge status in 2010.

1993 NGB Commissioner of Archery, USOC Sports Festival, San Antonio, Texas
1996 Olympic Games, Atlanta, GA
1998 World Field Championship, Obegurgal, Austria (Deputy Chair)
1999 Pan American Games, Winnipeg, Canada (Chairman of Judges)
2001 World Indoor Championships, Florence, Italy (Chairman of Judges
2002 World Masters Games, Melbourne, Australia (Chairman of Judges)
2004 Olympic Games, Athens, Greece
2007 Pam American Games, Rio de Janeiro, Brazil
2008 World Field Championship, Llwynpia, Wales (Chairman of Judges
2009 World Para Championships, Prague, CZK (Deputy Chair)
2010 World Cup Stage IV, Ogden, UT (Deputy Chair)
2011-14 Arizona Cup – World Ranking Event, Phoenix, AZ (Judge and D.O.S.)
2013 World Para Championships, Bangkok, Thailand (DOS)
2014 Pan American Championships, Rosario, Argentina

Additional Positions Held

Western Regional Representative USAA Judge Committee
Chairman USAA Board of Justice 2009-2015. Reappointed Chairman 2019
Venue Director 1984 Olympic Games, Los Angeles, CA

I was hired in 1984 by Vice President LAOOC, Harry Usher and worked directly under the Commissioner for Archery and IOC member, James Easton and with Competition Director Don Rabska. Responsible for coordinating all departments not directly related to the field of play and competition including but not limited to construction, spectator services, staff services, transportation, security, interacting with departmental managers, local, state, national and international law enforcement and government agency personnel. At conclusion of competition, the competition manager and I were asked to write the operational manual for the sport to be passed on to Seoul, Korea Organizing Committee. The manual in large part became the model used by other sports in writing similar manuals.

2015 Elected to WA Board of Justice and Ethics. Elected Vice-Chairman by Board Members under then Chairman John Champlin. Following John's untimely passing, I was elected Chairman by the Board Members.

Address: 16580 Treetop Lane
Riverside, CA 92503
Phone: 951-353-8108
E-mail: Dodswan@sbcglobal.net

Martin H. Swanson

Legal Experience: 33 years experience and practice in the field of Juvenile Law

Commissioner, Superior Court of Riverside County, 1997-2006 (retired)
Assigned to both delinquency an dependency matters
Deputy Public Defender, Riverside County, 1985-1997
Juvenile Division, 1985-1993
Felony/Death Penalty Panel, 1993-1997
Private Practice, Juvenile and Criminal Defense, Orange and Riverside Counties 1973-1985
Established first Juvenile Court Dependency Mediation Program inRiverside County, 1`997
Helped establish and conduct Juvenile Delinquency Drug Court

Education:

Graduate Bryan R. Shechmeister Death Penalty College of Santa Clara Universidey
School of Law, 1994
Western State University College of Law, J.D. 1973

Memberships:

Member, Riverside County Bar Association since 1973
Member, California Judges Association (CJA)
Member, Juvenile Court Judges of California (JCJC)
Member, National Association Juvenile and Family Court Judges (NAJFJ)
Member, California Court Commissioners Association (CCCA)
Member, National Association Drug Court Professionals (NADCP)
Member, California Association Drug Court Professionals (CADCP)
Member, United States Supreme Court Bar

Court Committees: (until retirement)

Member, Bias/Fairness Committee, Riverside Superior Court
Member, Drug Court Oversight Committee, Riverside Superior Court

Teaching:

Faculty, CJER Juvenile Law and Procedure Institute, 1998
Faculty, Winter CJSP Juvenile Delinquency and Dependency, 2002
Training Deputy, Riverside County Public Defenders Office, Juvenile Division,
Delinquency and Dependency, 1988-1993
Presenter, Los Angeles County Bar Association, Juvenile Law Symposium
Speaker, civic and service clubs, schools on Juvenile Law

Personal:

Married; five children; three grandchildren

Candidature for a position as World Archery official

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- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

ISV (United States Virgin Islands)

Member association stamp:

Virgin Islands Archery Federation
Official Seal



Signature of president or secretary general:



Name of the person signing:

Kevin F. D'Amour

Date:

01-Mar-2019

1. Position	C&R Committee Member
2. Candidates last name, first name	Kevin F. D'Amour
3. Date and place of birth	22-Dec-1956
4. Member association of which the candidate is a member (*)	ISV

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Attorney at Law, member of the Constitution and Rules Committee of World Archery, Delegate and member of the Development Committee of World Archery Americas, President of the Virgin Islands Archery Federation, Committee member of the Virgin Islands Olympic Committee
8. Function in member association	President of the Virgin Islands Archery Federation
9. Function in other sports organisation(s)	N/A

10. International sports experience or background as an official	Competed at the national level in wrestling and judo	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	5
	Which type of bow?	Compound
	Which discipline? (Indoor, outdoor, field, 3D, other)	All

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills F = fluent A = average B = beginner		Spoken	Written	CEFR*
	English (official working language Of World Archery)	F	F	C2
	French	-	-	-
	Spanish	B	B	A2
	Russian	-	-	-
	Other	-	-	-
	Other	-	-	-
	Other	-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	I am presently completing the term as a member of the Constitution and Rules Committee. I have also recently been elected as Delegate and as a member of the Development Committee. As President of the Virgin Islands Archery Federation, I have obtained the cooperation of all three island of the Virgin Islands to foster the growth of Archery in the Territory. We have held a National tournament and continue to participate internationally. We are in the process of implementing an Olympic Archery in Schools Program at the Middle School level. I have enjoyed working as a member of the Constitution and Rules Committee and as a lawyer is more than 30 years experience I feel I can add substance to the Board of Justice and Ethics Member. I would like to continue and grow within the World Archery organization. As an attorney I have acted a Bankruptcy Trustee and am a Past Chairman of the Virgin Islands Bar Association Ethics and Grievance Committee.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Kevin F. D'Amour ..... hereby sign that I am willing to accept the position of

C&R Committee Member if I am elected.

Signature:



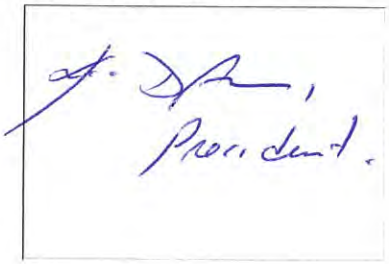
16. Statement by the candidate's member association

I, Kevin F. D'Amour ..... hereby sign that the candidate is member of our

member association (ISV.....).

Member association stamp:

Signature of president or secretary general:



Date:

01-Mar-2019

Clear Form

Candidature for a position as World Archery official

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- The president or secretary general of the member association presenting the candidate (page 1)
- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

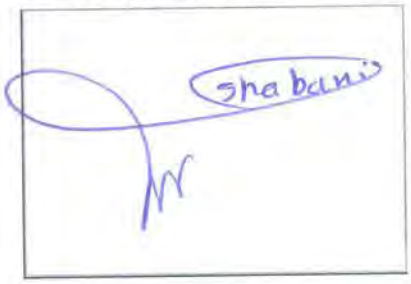
This candidature is presented by the member association:

Iran Archery Federation

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Gholamreza Shabanibahar

Date:

27-Jan-2019

1. Position	C&R Committee Member
2. Candidates last name, first name	Haji Anzehaei Mohammadreza
3. Date and place of birth	25-Sep-1948
4. Member association of which the candidate is a member (*)	Iran Archery Federation

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	15 years experiences in Iran Archery Federation working in different committees and the current activity manager of International affairs and as a manager of international affairs translated all the constitution and rule books and other issues from English to Farsi in order to simplify for all staffs and archers to understand the rules and advisor to the president and accompanying him participating in all archery congresses of the world and Asia and trying to send the full team to all events and collaborating with para archery to send them to different events along with able archers. Professional in teaching English in children houses for many years
8. Function in member association	As a manager of International affairs , manager of protocol and senior coordinator with all member associations chairman of sport for all committee for years. team manager of many world Cups and Championships events correspondence with all member associations in developing the archery .
9. Function in other sports organisation(s)	I was a Football coach and soccer player of willy Bees team on William's Air force base in Arizona USA and still playing soccer in a local club as a hobby

10. International sports experience or background as an official	I played Football in a club in Iran as a hobby and also a football coach in USA and for 30 years as an instructor for technical English and Aircraft systems in Iranian Airforce	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ○ NO ◉
	For how many years?	
	Which type of bow?	
	Which discipline? (Indoor, outdoor, field, 3D, other)	

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	A1
French		-	-	-
Spanish		-	-	-
Russian		B	B1	B1
Other	Persian	F	A1	A1
Other		-	-	-
Other		-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

13. Declare related interests of candidate or a person connected to the candidate. Include interests occurring within the last two years or that may arise during the term. Connected persons include but are not limited to spouse, child, siblings, parents and spouses of children or siblings.	Name of the person (could be the candidate itself)	Nature of relation to the candidate	Organisation and that persons role/position	Explanation if needed
	Mohammadreza		Manager of Inter	

14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	If I am Successful in this position I will try my best to bring new Ideas for the rule and by laws to make the archery more exciting and interesting for every body specially do something to bring the SPECTATORS to the match and International events

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Haji Anzehaei Mohammadreza ..... hereby sign that I am willing to accept the position of C&R Committee Member if I am elected.

Signature:



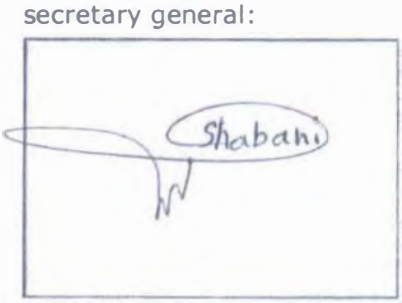
16. Statement by the candidate's member association

I, .Gholamreza Shabanibahar..... hereby sign that the candidate is member of our member association (.Iran Archery Federation.....).

Member association stamp:



Signature of president or secretary general:



Date:

27-Jan-2019

Clear Form

Candidature for a position as World Archery official

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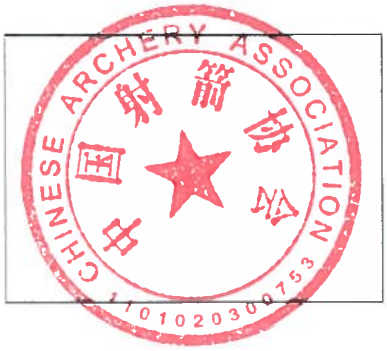
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* * * * * *

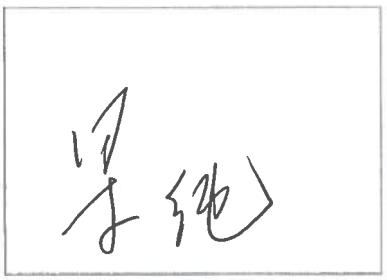
This candidature is presented by the member association:

Chinese Archery Association

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

LIANG Chun

Date:

25-2 月-2019

1. Position	C&R Committee Member
2. Candidates last name, first name	Li, Xinping
3. Date and place of birth	17-Aug-1987
4. Member association of which the candidate is a member (*)	Chinese Archery Association

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Be a Secretariat Staff of Chinese Archery Association since July 2012. Participated in the translation of WA rulebook into Chinese from 2013 to 2014. From 2013 to 2014, participated in the compilation of medium and long-term planning for the training of reserve talents in archery projects. From 2016 to 2018, translated more than 10 articles on teaching and interviews from the official website of WA. In 2014, participated in WA International Youth Judges Training Course held in Lilleshall, UK, and became a YJ. In 2015, participated in WAA Continental Seminar held in Bangkok, Thailand, and became a CJ. In 2017, participated in WA International Judges Training Course held in Salt Lake City, USA, and became an IJC.
8. Function in member association	Responsible for the organization, coordination and management of national archery competitions and international archery competitions held in China. Guidance Work on Establishing and Evaluating Technical Levels of Athletes and Judges in National Archery Events. Assist in organizing the training of national archery coaches. Assist in organizing the construction of the National Archery judges team, the training and appointment of judges.
9. Function in other sports organisation(s)	None

Candidature for a position as World Archery official

10. International sports experience or background as an official	Participated in organizing and coordinating the 2013 World Youth Archery Championship. Participated in organizing and coordinating the Youth Olympic Games in Nanjing, 2014. From 2013 to 2018, participated in organizing and coordinating WA World Cup (Shanghai). Team Official of China in 2017 WA World Cup (Salt Lake City). Team Official of China in 2018 WA World Cup (Antalya).	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ○ NO ◉
	For how many years?	
	Which type of bow?	
	Which discipline? (Indoor, outdoor, field, 3D, other)	

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		A	A	B2
French		-	-	-
Spanish		-	-	-
Russian		-	-	-
Other	Chinese	F	C2	C2
Other		-	-	-
Other		-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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	None			
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	If elected as a member of the Constitution and Rules Committee, I will promote the upload of the latest revised Chinese version of the WA rulebook to the official website of WA and make it easy for everyone to see. China has a population of nearly 1.4 billion, accounting for more than 18% of the world's population. In addition to the Chinese population, there are 50 million overseas Chinese who use Chinese, including Singapore, as well as overseas Chinese and students from other countries. At the same time, there are more and more foreigners studying Chinese in the world. The publication of the Chinese version of WA rulebook on official website of WA has a positive effect on the global development of archery. I will also keep an eye on the latest requirements of the World Anti Doping Agency, update important information concerning archery projects in a timely manner, and strive to publish it as soon as possible in the form of an appendix. Make sure that archery is always a very clean sport. I will actively communicate with other committees and modify the rules as soon as possible to ensure that people can accurately understand the contents of the rules.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Li, Xinping ..... hereby sign that I am willing to accept the position of C&R Committee Member ☑ if I am elected.

Signature: 李欣平

16. Statement by the candidate's member association

I, LIANG Chun ..... hereby sign that the candidate is member of our member association (.Chinese Archery Association.....).

Member association stamp: CHINESE ARCHERY ASSOCIATION 中国射箭协会 11010203007

Signature of president or secretary general:

Date: 25-2 月-2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

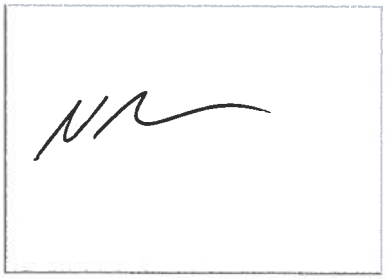
This candidature is presented by the member association:

ARCHERY GB

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

NEIL ARMITAGE

Date:

20/2/2019

1. Position	C&R Committee Member
2. Candidates last name, first name	Lovell MBE Derrick
3. Date and place of birth	29-Dec-1944
4. Member association of which the candidate is a member (*)	Archery GB

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Retired Senior Chief Biomedical Scientist-diagnostic (Electron Microscopist) In this role I led ateam of five Biomedical Scientists dealing with patient biopsies from Guy's and St Thomas' Hospital and surrounding London, Surrey and Kent hospitals, ensuring clear process and procedures were followed for the efficient and ethical processing of the specimens. I served the hospital for forty eight years
8. Function in member association	Member of the International Management Group County Coach National Judge Member of the Awards Panel Chairman of the National Field Committee from 1990to 2011 Member of the National Judge Committee 1988 to 2013 Archery GB President 2013 to 2016 Scrutineer for The Annual General Meeting 2016 2019
9. Function in other sports organisation(s)	None

Candidature for a position as World Archery official

10. International sports experience or background as an official	Member of the WA Field and 3D Committee from 1993 to 2015 and served as Chairman of that Committee from 2009 to 2015 Served as an International Judge from1993 until 2009. Appointed as Chairman of Judges (CoJ) for Sydney Olympics and other WA and WAE tournaments and as a Judge at many others mainly in Field and 3D Archery. Served as Jury of Appeal at a number of WA Field Championships and World Games. Served as an Ad Hoc committee member of the Constitution and Rules Committee from December 2016 until Congress in 2017. Appointed to the Constitution and Rules Committee at Congress in 2017 to serve for a period of 2 years	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	48
	Which type of bow?	Compound
	Which discipline? (Indoor, outdoor, field, 3D, other)	All

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

	Spoken	Written	CEFR*
English (official working language Of World Archery)	F	F	C2
French	-	-	-
Spanish	-	-	-
Russian	-	-	-
Other	-	-	-
Other	-	-	-
Other	-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

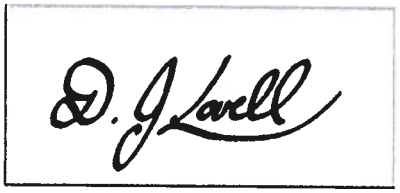
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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	I have enjoyed working on this committee for the past two and a half years and with the experience I gained as a WA Field committee member I feel I have been able to give a good input into dealing with the number of bylaws and interpretations we have had to deal with. I would like to think that the deliberations we come to help to continue to move our sport forward and therefore would like to be part of that.			

Candidature for a position as World Archery official

Continue (if necessary)	

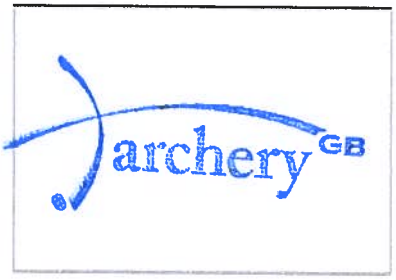
15. Statement by the candidate:

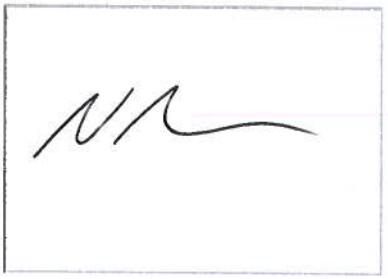
I, Lovell MBE Derrick ..... hereby sign that I am willing to accept the position of C&R Committee Member if I am elected.

Signature: 

16. Statement by the candidate's member association

I, NEIL ARMITAGE ..... hereby sign that the candidate is member of our member association (Archery GB .....).

Member association stamp: 

Signature of president or secretary general: 

Date: 20/2/2019

Clear Form

Candidature for a position as World Archery official

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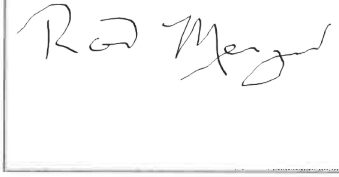
* * * * * *

This candidature is presented by the member association:

USA Archery

Member association stamp:

Signature of president or secretary general:



Name of the person signing:

Rod Menzer

Date:

2/5/19

1. Position	C&R Committee Member
2. Candidates last name, first name	MILLER, Mark F.
3. Date and place of birth	01-Jan-1954
4. Member association of which the candidate is a member (*)	USA Archery

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Attorney at Law - 40 years in private practice Partner, Saul Ewing Arnstein & Lehr LLP - law firm of approximately 400 lawyers in 17 cities Member of the Business Finance Group and Private Equity and Merger & Acquisitions Sub-Group Law practice includes corporate, transactional, corporate governance, fiduciary, and international legal matters Member: American, Illinois and Chicago Bar Associations Admitted: All State of Illinois courts, United States Federal Court (Northern Illinois), United States Tax Court and United States Court of Appeals (7th Circuit) Degrees: Northwestern University (Bachelor of Arts - Economics, 1976) and Juris Doctor, 1979)
8. Function in member association	USA Archery - Former President, Member of Board of Directors and Member of Board of Justice USA Archery Foundation - Current member of Board of Directors
9. Function in other sports organisation(s)	

Candidature for a position as World Archery official

10. International sports experience or background as an official	Member of World Archery Constitution and Rules Committee -2003 to present -Chairperson of World Archery Constitution and Rules Committee (2007 to present) World Archery Executive Board Member (Ex-Officio)(since 2007) Past Vice President (North) of World Archery Americas Past Member of World Archery Ad Hoc Junior Committee (2002 - 2010), Past Chair (2002 - 2006) Past USA voting delegate at three World Archery Congresses Participated in each World Archery Congress since 2001	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	52 years
	Which type of bow?	recurve and compound
	Which discipline? (Indoor, outdoor, field, 3D, other)	indoor, outdoor, field

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

	Spoken	Written	CEFR*
English (official working language Of World Archery)	F	F	C2
French	-	B	A2
Spanish	-	-	-
Russian	-	-	-
Other	-	-	-
Other	-	-	-
Other	-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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	Mark F. Miller	same		None
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	It has been a privilege assisting World Archery as Chair of the Constitution and Rules Committee and serving as an ad hoc member of the Executive Board. I am proud of what the Constitution and Rules Committee has been able to accomplish for World Archery and our sport. I intend to focus on the following matters: 1. Continue on making the Rules understandable and accessible to all interested parties. 2. Continue to work with World Archery Committees to improve the Rules. 3. Continue to work with World Archery to link published interpretations to the applicable Rule so the reader can review any interpretations published as to the Rule. This will provide the reader with a better understanding as to the relevant Committee's thinking as to the Rule. 4. Assist Member Associations to improve their internal rules, governance policies and ethical standards. 5. Strive to have World Archery's Rules and polices (including those pertaining to governance) be the standard of excellence as a member of the Olympic Family and fully support the goals and agenda of the International Olympic Committee.			

Candidature for a position as World Archery official

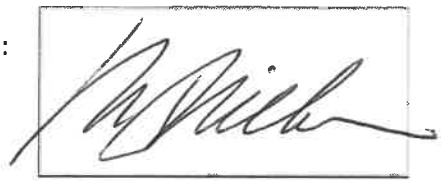
Continue (if necessary)	

15. Statement by the candidate:

I, MILLER, Mark F. hereby sign that I am willing to accept the position of

C&R Committee Member if I am elected.

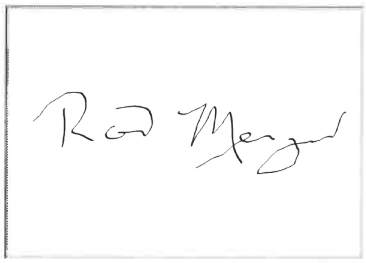
Signature:



16. Statement by the candidate's member association

I, Rod Menzer hereby sign that the candidate is member of our

member association (USA Archery).

Member association stamp:	Signature of president or secretary general:	Date:
		2/5/19

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

CANADA

Member association stamp:

Signature of president or secretary general:

A. Wells

Name of the person signing:

A.R. Wills

Date:

23/2/19.

---

1. Position	---- C&R Committee Member
2. Candidates last name, first name	Miller, Mark, F.
3. Date and place of birth	01-Jan-1954
4. Member association of which the candidate is a member (*)	USA Archery

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

France

Member association stamp:

FFTA
Fédération Française de Tir à l'Arc
12 Place Georges Pompidou
93160 NOISY LE GRAND
☎ : 01 58 03 58 58
www.ffta.fr

Signature of president or ~~secretary general:~~



Name of the person signing:

CLEROY Jean-Michel

Date:

01103/2019

1. Position	C&R Committee Member
2. Candidates last name, first name	STALTER Edith
3. Date and place of birth	27-Jan-1989
4. Member association of which the candidate is a member (*)	France

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	In-House legal counsel in a global company serving the automotive industry.
8. Function in member association	Member of the disciplinary and anti-doping appellate committee
9. Function in other sports organisation(s)	n/a

10. International sports experience or background as an official	Archer for +20 years at national level 2 years as deputy chair of the WA C&R committee	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	+20
	Which type of bow?	recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	indoor, outdoor, field

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills F = fluent A = average B = beginner		Spoken	Written	CEFR*
	English (official working language Of World Archery)	F	F	C2
	French	F	F	C2
	Spanish	-	-	-
	Russian	-	-	-
	Other	-	-	-
	Other	-	-	-
	Other	-	-	-

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Candidature for a position as World Archery official

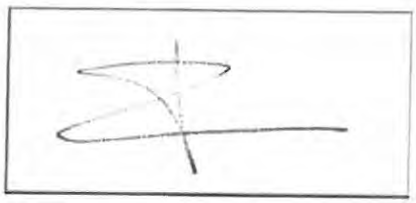
Continue (if necessary)	

15. Statement by the candidate:

I, STALTER Edith ..... hereby sign that I am willing to accept the position of

C&R Committee Member if I am elected.

Signature:



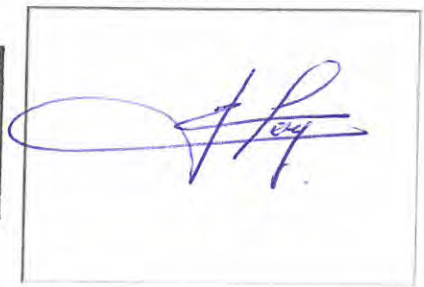
16. Statement by the candidate's member association

I, CLÉROY Jean-Michel ..... hereby sign that the candidate is member of our member association (France F.F. Tir à l'Arc .....).

Member association stamp:

FFTA
Fédération Française de Tir à l'Arc
12 Place Georges Pompidou
93160 NOISY LE GRAND
☎ : 01 58 03 58 58
www.ffta.fr

Signature of president or ~~secretary general:~~



Date: 01/03/2019

Clear Form

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

13. Declare related interests of candidate or a person connected to the candidate. Include interests occurring within the last two years or that may arise during the term. Connected persons include but are not limited to spouse, child, siblings, parents and spouses of children or siblings.	Name of the person (could be the candidate itself)	Nature of relation to the candidate	Organisation and that persons role/position	Explanation if needed
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	With my experience as a lawyer, I intend to support the C&R committee in advising in relation to, reviewing and drafting the following documents: rule book, statutory rules, policies and procedures, in order to enhance the structuring of archery with the final objective of making the sport more professional and visible.			

Candidature for a position as World Archery official

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- The candidate (page 6)
- The president or secretary general of the member association presenting the candidate (page 1)
- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

BRA - BRAZIL

Member association stamp:	Signature of president or secretary general:	Name of the person signing:
CBTARCO Vicente F. Blumenschein Presidente		Vicente F. Blumenschein Date: 28/feb/2019

1. Position	C&R Committee Member
2. Candidates last name, first name	Vecchio Passerini, Alexandre
3. Date and place of birth	January/10/1972, Sao Paulo, Brazil
4. Member association of which the candidate is a member (*)	BRA - Brazil

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Business consultant in Communication. Business board games developer. IT developer. Archery Timing System hardware developer. World Archery International Judge. Ianseo Team support for Latin America.
8. Function in member association	National Judges Committee member. Results manager on National Competitions.
9. Function in other sports organisation(s)	No function in other sports organizations.

Candidature for a position as World Archery official

10. International sports experience or background as an official	As Judge / Chairman / Deputy 2019 Tokyo Test Event (future) 2019 World Cup Final (future) - Chairman 2018 World Cup Final - Samsun 2018 Mexican Grand Prix WRE - Chairman 2017 World Cup Final - Rome 2016 Olympic Games and Paralympic Games as NTO - Rio 2016 World University Archery Championship - Mongolia 2015 Youth World Championship - Yankton 2015 World Cup - Medellin 2013 World Ranking Event as Continental - Guatemala As Results 2019, 2017, 2016 - Las Vegas Indoor World Series 2018 - Results Manager at Pan-American Championship Medellin 2018 - World Youth Championship (ARG) and World Championship (MEX) As Archer World Ranking Event in 2009 - Chile	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	12 - 2001/2013
	Which type of bow?	Compound and Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Outdoor and Indoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills F = fluent A = average B = beginner			Spoken	Written	CEFR*
	English (official working language Of World Archery)		-	-	-
	French		-	-	-
	Spanish		-	-	-
	Russian		-	-	-
	Other	Portuguese	-	-	-
	Other		-	-	-
	Other		-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	Close work with other committees to clarify the rules. Clarify even more the cammouflage restrictions. Use my experience from more than 20 years giving semminars on communication and writing skills to write clearer by-laws and rules.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Vecchio Passerini, Alexandre hereby sign that I am willing to accept the position of C&R Committee Member if I am elected.

Signature:

16. Statement by the candidate's member association

I, Vicente F. Blumenschein hereby sign that the candidate is member of our member association (BRA - Brazil).

Member association stamp:

CBTARCO
Vicente F. Blumenschein
Presidente

Signature of president or secretary general:

Date: 28/feb/2019

Clear Form

Candidature for a position as World Archery official

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- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

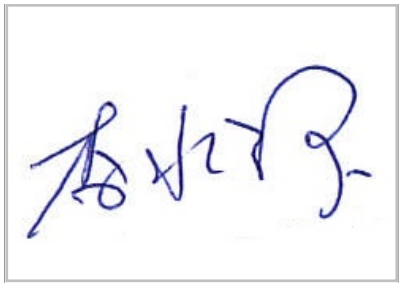
This candidature is presented by the member association:

Chinese Taipei Archery Association

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

LEE Shui-Ho

Date:

11-Fév-2019

1. Position	Executive Board Member
2. Candidates last name, first name	CHIU Ping-Kun, Peter
3. Date and place of birth	02-Jan-1964
4. Member association of which the candidate is a member (*)	Chinese Taipei Archery Association

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	President of National Taiwan Sport University, TPE Vice President of Chinese Taipei Archery Association CEO of National Sport Training Center, TPE Teaching Assistant, Lecturer, Associate Professor, Archery Coach ; National Taiwan Sport University, TPE Dean of General Affairs, NTSU, TPE Ph. D.in Sport Administration, School of Sport and Exercise Science, College of Health and Human Sciences, University of Northern Colorado, USA Director of Extracurricular Activities at NTSU in TPE Secretary General of NCPES Alumni Association Executive Director of Intercollegiate Archery Committee, TPE Member of the North American Society for Sport Management Member of the North American Society for the Sociology of Sport Committee Member of Barbara Brown Student Award of the North American Society for the Sociology of Sport
8. Function in member association	Vice President of Chinese Taipei Archery Association
9. Function in other sports organisation(s)	Vice Chairman of Archery Commission, Chinses Taipei University Sport Federation Member of Editorial Board, Chinses Taipei University Sport Federation Member of Chinese Taipei Olympian Association Member of Athlete Commision, Chinese Taipei Olympic Committee Treasurer of Northern Taiwan Golf Club Marketing director of TASSM Council member of Taipei Adopt P.E. Association Marketing director of Chinese Taipei Deaflympic Committee Vice Chairman of Marketing of 2000 International Softball Championships Service Director of 1999 Asian Judo Championship

Candidature for a position as World Archery official

10. International sports experience or background as an official	Technical Delegate of 2018 Jakatar Asian Games Archery Event. Organizer of 2017 Asian Cup Stage II Archery Event. Technical Delegate of 2014 Incheong Asian Games Archery Event. Chair of Jury of 2014 Incheong Para Asian Games Archery Event. Organizer of 2009 World Game Archery Event. Organizer of 2009 Asian Archery Coaching Seminar & Workshop Organizer of 2008 FITA Judging Seminar Organizer of 2008 Asian Archrey Organizing and Judging Seminar Organizer of 2007 Asian Archery Coaching Seminar & Workshop Team Captain of World Indoor Archery Championship 2007 Delegate of 2006 Asain Archery Congress Olympic Solidarity Lecturer for Thailand Archery Seminar 2005 Archery Judge for 2005World Game Archery Event, Germany Volunteer of 2004 Colorado Special Olympic Games in Greeley, Colorado, USA Timer of 2004 Colorado Summer Club Swim Championship in Denver, Colorado, USA Archery Judge for 2003 World Archery Championship, NY, USA Archery Coach of Chinese Taipei 2000 Sydney Olympic Game 1998 Archery Coach of Chinese Taipei Asian Game Archery Event 1998Archery Coach of Chinese Taipei World University Archery Championships 1996 Archery Coach of Chinese Taipei World University Archery Championships 1994 Archery Coach of Chinese Taipei Asian Game 1990 Archery Delegate of Chinese Taipei Beijing Asian Game 1989 Archery Delegate of Chinese Taipei Beijing Asian Championships
11. Experience as an archer	Are you competing or have you been competing in archery? — YES ◉ NO ○
	For how many years? — 28 Years
	Which type of bow? — Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other) — Indoor, Outdoor, Field

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

	Spoken	Written	CEFR*
English (official working language Of World Archery)	F	A	-
French	-	-	-
Spanish	-	-	-
Russian	-	-	-
Other	-	-	-
Other	-	-	-
Other	-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery				

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate*:*

I, CHIU Ping-Kun, Peter ..... hereby sign that I am willing to accept the position of

Executive Board Member if I am elected.

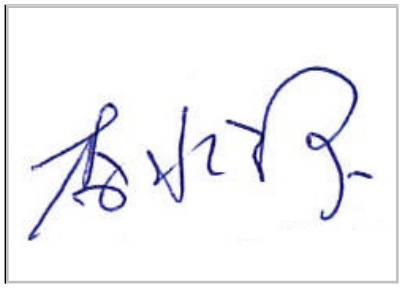
Signature: 

16. Statement by the candidate's member association

I, LEE Shui-Ho ..... hereby sign that the candidate is member of our

member association (Chinese Taipei Archery Association).

Member association stamp: 

Signature of president or secretary general: 

Date: 11-Fév-2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

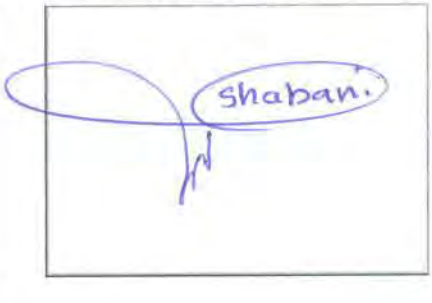
This candidature is presented by the member association:

Iran Archery Federation

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Gholamreza Shabanibahar

Date:

27-Jan-2019

1. Position	Technical Committee Member
2. Candidates last name, first name	Najari Omid
3. Date and place of birth	17-Mar-1975
4. Member association of which the candidate is a member (*)	Iran Archery Federation

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	I have experiences in archery almost 10 years working in different committees and my current commitment is the manager of Iran Archery National teams in all divisions and have been conducting the team in many of the events since 2009. I work with the charity activity under film production where I work with Qods Cinema institution with collaboration with ministry of culture and Islamic Guidance to teach Film Production technics to teenagers in need
8. Function in member association	As a manager of National team I lead the Team with the corporation of the other committees specially with the coaches to achieve a goal of federation also I have been working in development committee and I am a member of Technical committee in Asia at present . My special task is to find hidden talents in new archers to take part in national team selection
9. Function in other sports organisation(s)	I play volleyball in a local club and also coach pool , Badminton to beginners for the orphaned children in a charity organization. senior advisor to Iran kurash Association treasurer of Alard Sport Complex. consultant on Doping control to Iran Kurash Association.

Candidature for a position as World Archery official

10. International sports experience or background as an official	I played Handball , Volleyball and Karate in a club and still playing Volleyball , billiard and badminton as a hobby.	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◯ NO ◉
	For how many years?	
	Which type of bow?	
	Which discipline? (Indoor, outdoor, field, 3D, other)	

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		A	A	A2
French		-	-	-
Spanish		-	-	-
Russian		-	-	-
Other	Germany	A	A2	A2
Other	Persian	F	A2	A2
Other		-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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	Omid Najari		Manager of Iran	
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	I have new Ideas For Making Archery more attractive and exciting to watch as mentioned in Many WA meetings, SPECTATORS , will keep Archery in Olympics as well as Championships to be more Exciting .			

Candidature for a position as World Archery official

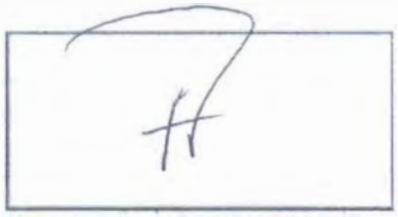
Continue (if necessary)	

15. Statement by the candidate:

I, Najari Omid ..... hereby sign that I am willing to accept the position of

Technical Committee Member if I am elected.

Signature:



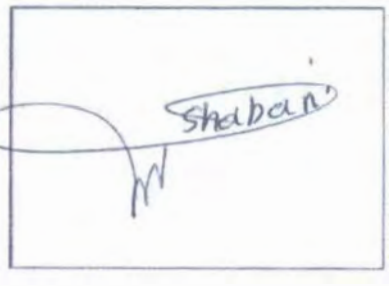
16. Statement by the candidate's member association

I, Gholamreza Shabanibahar..... hereby sign that the candidate is member of our member association (Iran Archery Federation.....).

Member association stamp:



Signature of president or secretary general:



Date:

27-Jan-2019

Clear Form

Candidature for a position as World Archery official

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- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

AUSTRALIA

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

RICK HASTIE

Date:

03/03/2019

1. Position	Technical Committee Member
2. Candidates last name, first name	Womersley, Susanne
3. Date and place of birth	17 September 1959; Vienna (Austria)
4. Member association of which the candidate is a member (*)	Archery Australia Inc.

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Bachelor of Education Postgraduate Diploma in Educational Studies (Student Welfare) Master in Educational Leadership since 1990 Teacher at a Secondary College with 1400 students 2000 - 2018 Year Level Coordinator, responsible for 230 students
8. Function in member association	since 1986 National Judge (first in Austria, since 1988 in Australia) Officiated at numerous National Championships 1993 - 2011 National Officials Director/Chairperson of Officials Committee Responsible for the development and implementation of the National Officiating Program 2011 – present Member of Officials Committee
9. Function in other sports organisation(s)	President of World Archery Oceania

Candidature for a position as World Archery official

10. International sports experience or background as an official	since 2013 Member – WA Technical Committee 2005 - 2013 WA Executive Board Member since 2010 Chair / Member – Ad-hoc Committee Commonwealth Games since 1996 WA International Judge officiated at Olympic Games (2004, 2008, 2012) Paralympic Games (2000) World Archery Championships (2013, 2015) World Field Championships (2002, 2006) World Indoor Championships (2003) World Cup Final (2009, 2016 – Chair of Judges Comm) Commonwealth Games (2010 – Chair of Judges Comm)	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◯ NO ◯
	For how many years?	34
	Which type of bow?	Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor, Outdoor, Field

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	C2
French		B	B	B1
Spanish		-	-	-
Russian		-	-	-
Other	German	F	C2	C2
Other		-	-	-
Other		-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	There are continuousley new developments to archery equipment, either by archery manufacturers or by individuals endeavouring to improve their shooting and results. I would like to continue working with the other members of the Technical Committee to ensure that equipment does not impact on an even playing field for competitors. Over the past six years, my priorities were: • to ensure that new developments are consistent with the existing rules and do not provide the user with an unfair advantage • where necessary to amend existing rules to make them clearer and less ambigous • to use my experience as a WA International Judge to provide practical input on how decisions made by this committee may (or may not) be enforcable in competition situations.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Womersley, Susanne ..... hereby sign that I am willing to accept the position of Technical Committee Member if I am elected.

Signature: S. Womersley

16. Statement by the candidate's member association

I, RICK HASTIE ..... hereby sign that the candidate is member of our member association (ARCHERY AUSTRALIA).

Member association stamp: ARCHERY AUSTRALIA INCORPORATED THE COMMON SEAL OF

Signature of president or secretary general:

Date: 03/08/2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

FRENCH ARCHERY FEDERATION
FEDERATION FRANCAISE DE TIR A L'ARC

Member association stamp:



Signature of president or ~~secretary general~~:



Name of the person signing:

Jean-Michel CLEROY

Date:

22-Fév-2019

1. Position	Target Archery Committee Member
2. Candidates last name, first name	GRILLAT Olivier
3. Date and place of birth	27-Fév-1964
4. Member association of which the candidate is a member (*)	FRENCH ARCHERY FEDERATION FEDERATION FRANCAISE DE TIR A L'ARC

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Sport Manager
8. Function in member association	Vice-President
9. Function in other sports organisation(s)	Coach Arc Club de Nîmes

Candidature for a position as World Archery official

10. International sports experience or background as an official	Indoor World Championship organizer 2003 and 2014 Indoor World Series Stage Nimes organizer	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	34 years
	Which type of bow?	recurve and compound
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor, Outdoor, Field 3D

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

	Spoken	Written	CEFR*
English (official working language Of World Archery)	A	A	A2
French	F	F	C2
Spanish	-	-	-
Russian	-	-	-
Other	-	-	-
Other	-	-	-
Other	-	-	-

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Candidature for a position as World Archery official

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	World is constantly moving, and global media coverage force us to question ourselves on finding new ways to promote our sport. I have a lifetime experience in archery, as a competitor, coach or world class event organizer, and strongly attached to the values carried by the sport of Archery. My goal is to use my experience to help making the necessary changes in our sport, but keeping in sight the respect of our values, athletes, coaches and organizers, as well as everybody for whose is a passion, and who make archery a great sport.

Candidature for a position as World Archery official

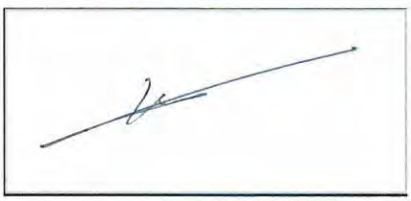
Continue (if necessary)	

15. Statement by the candidate:

I, GRILLAT Olivier ..... hereby sign that I am willing to accept the position of

Target Archery Committee Member if I am elected.

Signature:



16. Statement by the candidate's member association

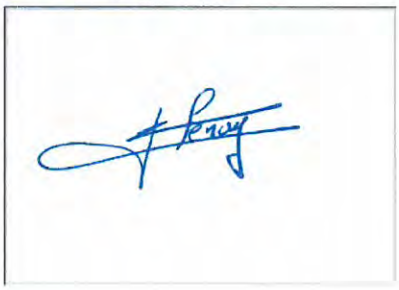
I, Jean-Michel CLEROY ..... hereby sign that the candidate is member of our

member association (FRENCH ARCHERY FEDERATION ~~FEDERATION FRANCAISE DE TIR A L'ARC~~ .....).

Member association stamp:



Signature of president or ~~secretary general~~:



Date:

22-Fév-2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

DOMINICAN REPUBLIC

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

José Miguel Robiou

Date:

28/02/2019

1. Position	Target Archery Committee Member
2. Candidates last name, first name	HERNANDEZ, BARBARA
3. Date and place of birth	16-mayo-1959
4. Member association of which the candidate is a member (*)	DOMINICAN REPUBLIC

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Systems Engineer. Administrative Coordinator Sports Ministry Dominican Republic - Santiago Province. Financial-Administrative Manager- "Ingeniería & Desarrollo Industrial del Caribe IDEINCA, SRL"-
8. Function in member association	Athlete 1985- current In other periods: Secretary General (2010-2013) President (2006-2010) Secretary General (1998 - 2006)
9. Function in other sports organisation(s)	Treasurer - Archery Association Santiago Province-ASOTASA- (2015- current) Member of the Finance and Audit Board -World Archery Americas (2018-2022) Development Committee (Chair) - World Archery Americas (2014-2018) Member Gender Commission- "National Sports Games 2018" - Sports Ministry Dominican Republic President of the Organizing Committee "Women's Sport Festival" (2013 -2014) Vice-president of the Organizing Committee " Women's Sport Festival" (2015-2016)- Sports Ministry Dominican Republic President Women and Sport Commission - National Olympic Committee 2004-2010 Programme Director - Avanced Sport Management Course (2009 - 2015) - NOC Co-treasurer - National Olympic Committee - (2006 -2014) Vocal - National Olympic Committee - (2004-2006)

Candidature for a position as World Archery official

10. International sports experience or background as an official	Chef de Mission: II Youth Olympics Games, Nanging 2014 Participation as Athlete: Central American and Caribbean Games in 4 editions: " Santiago 86" " El Salvador 2002" (Bronze Medalist) "Cartagena de Indias 2006" "Mayaguez 2010" Pan-American Games "Santo Domingo 2003". Archery World Cup "El Salvador 2006". And many others events of World Ranking Member Organizing Committee: Meteksan Archery World Cup "Santo Domingo 2008", Stage 1 Archery World Cup "Santo Domingo 2009", Stage 1	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	33
	Which type of bow?	Recurve / Compound
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor / outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

	Spoken	Written	CEFR*
English (official working language Of World Archery)	A	F	B2
French	A	A	B1
Spanish	F	F	C2
Russian	-	-	-
Other	-	-	-
Other	-	-	-
Other	-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

13. Declare related interests of candidate or a person connected to the candidate. Include interests occurring within the last two years or that may arise during the term. Connected persons include but are not limited to spouse, child, siblings, parents and spouses of children or siblings.	Name of the person (could be the candidate itself)	Nature of relation to the candidate	Organisation and that persons role/position	Explanation if needed
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	To help and work on improvements that are necessary. Evaluating existing scoring applications to improve them or design new one, if it the case.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, HERNANDEZ, BARBARA ..... hereby sign that I am willing to accept the position of

Target Archery Committee Member if I am elected.

Signature: Bárbara Hernández

16. Statement by the candidate's member association

I, José Miguel Robiou ..... hereby sign that the candidate is member of our member association (.DOMINICAN REPUBLIC.....).

Member association stamp: FEDERACION DOMINICANA TIRO CON ARCO

Signature of president or secretary general:

Date: 28/02/2019

Clear Form

Candidature for a position as World Archery official

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This document needs to be signed by 3 persons:

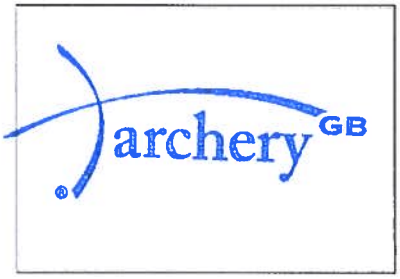
- The candidate (page 6)
- The president or secretary general of the member association presenting the candidate (page 1)
- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

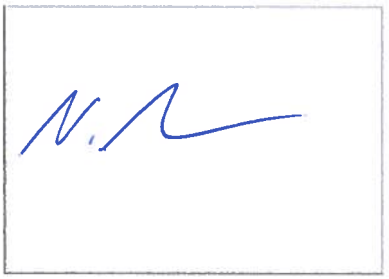
This candidature is presented by the member association:

Great Britain

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

NEIL ARMITAGE

Date:

01-Feb-2019

1. Position	Target Archery Committee Member
2. Candidates last name, first name	Nott Jon
3. Date and place of birth	16-May-1975
4. Member association of which the candidate is a member (*)	Archery GB

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	For 20 years I worked in logistics. During this time I volunteered for Archery GB international and national competitions. I established the National series which is a series of events similar in nature to the Archery World Cup.
8. Function in member association	For the past 5 years I have been the Archery GB Events and Competitions Manager. (I am responsible for delivery of all National Competitions in the UK and bidding for and delivery of International Events.) I have also been the GB Team Manager and currently the GB Compound Programme Manager, part of this role is to travel with the GB Team to international events.
9. Function in other sports organisation(s)	I was the Field of Play Group Leader at the Olympic and Paralympic Games in London 2012, where I worked in the LOCOG team for 6 months as part of the delivery team for both the Olympic and Paralympic Games.

Candidature for a position as World Archery official

10. International sports experience or background as an official	Shot internationally around the world since 1995. Worked at international events hosted in Great Britain since 1995. Team manager for Great Britain since 2012 at 4 World Championships. Member of Jury of Appeal at WA international events. Competition Manager 2014 European Archery Festival. Competition Manager 2014 Invictus Games. Worked with World Archery events team 2014 - 2018. Competition Manager for the 2016 European Archery Championships.	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	33
	Which type of bow?	Recurve and Compound
	Which discipline? (Indoor, outdoor, field, 3D, other)	Outdoor, Target & Field

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

	Spoken	Written	CEFR*
English (official working language Of World Archery)	F	F	C2
French	-	-	-
Spanish	-	-	-
Russian	-	-	-
Other	-	-	-
Other	-	-	-
Other	-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

13. Declare related interests of candidate or a person connected to the candidate. Include interests occurring within the last two years or that may arise during the term. Connected persons include but are not limited to spouse, child, siblings, parents and spouses of children or siblings.	Name of the person (could be the candidate itself)	Nature of relation to the candidate	Organisation and that persons role/position	Explanation if needed
	Naomi Folkard	Partner	WA Athlete Com	
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	I would want to be a part of an innovative committee who are working to show the sport of archery off to the world by keeping the formats as relevant and exciting as possible. I fully understand the financial demands on events and how bigger does not mean things are cheaper. I understand that the financial pressure on federations is growing and we should be looking to deliver events in a shorter time.			

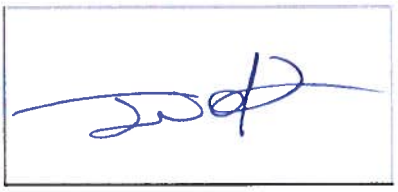
Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Nott Jon ..... hereby sign that I am willing to accept the position of

Target Archery Committee Member if I am elected.

Signature: 

16. Statement by the candidate's member association

I, NEIL ARMITAGE ..... hereby sign that the candidate is member of our

member association (Archery GB .....).

Member association stamp: 

Signature of president or secretary general: 

Date: 01-Feb-2019

Clear Form

Candidature for a position as World Archery official

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This document needs to be signed by 3 persons:

- The candidate (page 6)
- The president or secretary general of the member association presenting the candidate (page 1)
- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

USA Archery

Member association stamp:

Signature of president or secretary general:



Name of the person signing:

Rod Menzer

Date:

2/22/19

1. Position	Target Archery Committee Member
2. Candidates last name, first name	Robert L. Pian
3. Date and place of birth	22-May-1956
4. Member association of which the candidate is a member (*)	USA Archery

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Partner, SPS+ Architects LLP. Firm professional services include design and master planning of education, sport, housing, commercial and government facilities. Graphics, 3d modeling and imagery. Construction documents and administration. Project management.
8. Function in member association	USA Archery duties: Nominance and Governance Committee chair. (2018 to present, previous term 2007 to 2013). Official and Rules Committee member (2014-2019) National judge. Level 3 coach certification. Club leader, Arizona Junior Olympic Archery Development. Tournament director.
9. Function in other sports organisation(s)	National Archery Association Foundation; Board member. Design services in the past for Archery Trade Association and Easton Foundation.

Candidature for a position as World Archery official

10. International sports experience or background as an official	2004 to 2019, Arizona Cup Nation or WRE, Phoenix USA, duties include; Judge, DOS, Tournament director and coordinator. All World Archery Cups, Championships and Olympic qualifiers held in Ogden and Salt Lake City Utah, USA, Tournament layout planning and design. 2014 WA IWC Las Vegas, USA Venue planning for USA Archery. World Archery Certified Event Organiser (Ogden Utah, USA) 2011 World Archery IJ to present 2009 World Archery IJC 2007 World Archery Americas (formerly Coparco) Continental Judge to present 2001 USA Archery (formerly National Archery Association): Judge to present. Sample events: Multiple WA IWC IWS in Vegas including 2017-2018-2019, Judge, DOS and Chair. All World Archery Cups, Championships and Olympic qualifiers held in Ogden and Salt Lake City Utah, USA, Judge, Deputy and DOS. Multiple World Cup and other events in Medellin COL, Judge, Deputy and Chair. 2004 to 2019, Arizona Cup Nation or WRE, Phoenix USA, duties include; Judge, DOS, Tournament director and coordinator. 2017 Chinese Taipei Universiade, Chair of judges. 2016 Olympic Games Rio BRA, Judge. 2015 ParaPanAm Games, Toronto CAN, Technical Delegate. 2015 PanAmGames Toronto CAN, Chair of Jury. 2014 Indoor World Championship, Las Vegas USA, Judge 2012 Paralympic Games, London GBR, DOS. 2010 Pan Am Championships, Guadalajara MEX, Judge. 2009 Pan Am Championships Valencia VEN, Judge. Multiple USA indoor and outdoor championships, National championships, Youth (JOAD) Championships, Olympic Trials, USA, Judge, Deputy and DOS. State and local events from 2001 to present.	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ○ NO ◉
	For how many years?	NA
	Which type of bow?	Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Recreation

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	C2
French		-	-	-
Spanish		B	-	A1
Russian		-	-	-
Other	Chinese (M)	B	-	A1
Other		-	-	-
Other		-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

13. Declare related interests of candidate or a person connected to the candidate. Include interests occurring within the last two years or that may arise during the term. Connected persons include but are not limited to spouse, child, siblings, parents and spouses of children or siblings.	Name of the person (could be the candidate itself)	Nature of relation to the candidate	Organisation and that persons role/position	Explanation if needed
	Greg Easton	NAAF board	Member	USA Archery su
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	It is a pleasure to seek Target Archery Committee election. My primary committee interest is a combination of tournament organizer and judge to provide practical and lasting support of World Archery training and competition. As an Architect, I and accustom to designing for efficiency, practicality, flexibility, and performance. I will bring these same attributes to target when it comes to advising, guiding and protecting to ever improve our sport. As a club leader, tournament host and judge, I have been deeply involved in archery from the entry level training to serving hundreds of archers, coaches and supporters. I am a certified WA Event Organiser, my experience includes international events planning and execution which allows me to mindful of all levels of activity. The Target Archery committee's role includes a wide variety of efforts, I am focused on tourney components ranging from safety, layout, timing, formats, results, media including social media to tournament equipment, target faces and the logistics. My experience as judge and tournament organizer gives me a diverse background to contribute to Target committee issues.			

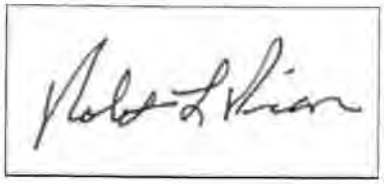
Candidature for a position as World Archery official

Continue (if necessary)	I am a strong supporter of the good works the current and past Target Archery committee members have accomplished. Andreas Lorenz and Al Wills have always provided thoughtful insight and information. I encourage providing diversity of thought and input by bring in new members to support ongoing members. Specific items of interest to me are indoor and outdoor target archery, a proportional compound indoor target, growing field, 3d archery, expanding archery including bare bow and masters. The sport is limitless. Personally, I became involved in archery almost twenty years ago when my daughter began to compete. Since that time I have enjoyed each and every activity, event and role. WA archery has been a huge part of my family's life. Judging and tournament hosting has been some my most gratifying experiences. It would be my pleasure to join this team to serve the WA community.

15. Statement by the candidate:

I, Robert L. Pian ..... hereby sign that I am willing to accept the position of

Target Archery Committee Member if I am elected.

Signature: 

16. Statement by the candidate's member association

I, Rod Menzer ..... hereby sign that the candidate is member of our

member association (.USA Archery.....).

Member association stamp:

Signature of president or secretary general: 

Date: 2/22/19

Clear Form

Candidature for a position as World Archery official

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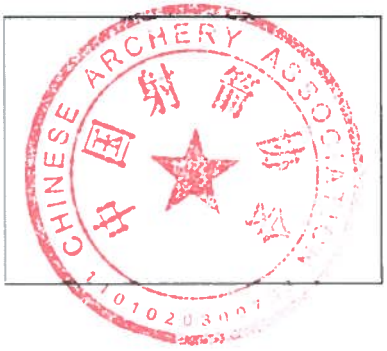
- The candidate (page 6)
- The president or secretary general of the member association presenting the candidate (page 1)
- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

Chinese Archery Association

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

LIANG Chun

Date:

25-2 月-2019

1. Position	Target Archery Committee Member
2. Candidates last name, first name	QU, YINAN
3. Date and place of birth	10-1 月-1970
4. Member association of which the candidate is a member (*)	Chinese Archery Association

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Oct.1984 - Jul. 1988 studied and trained archery in Affiliated High School of Beijing Sport University Aug. 1988 - Jul. 1992 studied and trained archery in Department of Martial Arts, BSU Aug 1992 - now work as a judge in international and domestic archery competitions (e.g. Assistant Judge and Organizer of 2001 World Championships; Assistant Judge of 2006-2009 World Cup in Shanghai and 2010 Asian Games; Judge of 2011 Asian Championships, 2014 Asian Para Games, 2014 World Cup in Poland, 2015 World Para Championships in Germany, and 2017 World Para Championships in Beijing) Oct. 2012 Attended International Judge Course in Germany and became an IJC 2013 Member of Technical Committee of World Archery Asia 2017 Organizer of World Cup in Shanghai Aug 2018 Judge of 2018 Asian Games in Jakarta Indonesia
8. Function in member association	Secretary General of the Chinese Archery Association Responsibilities: general affairs of the Chinese Archery Association; the research on and implementation of policies of the development of archery in China; the organization of the competitions in the charge of the Chinese Archery Association; the scouting, training, and management of professionals under the direction of the VP; the team building of the Chinese Archery Association under the direction of the VP; the training of young talents under the direction of the VP.
9. Function in other sports organisation(s)	None

Candidature for a position as World Archery official

10. International sports experience or background as an official	Participated in the World Archery Congress in 2015 as a representative from the Chinese Archery Association. Participated in the World Archery Congress in 2017 as a representative from the Chinese Archery Association. Participated in the Target Archery Committee Seminar in March 2017	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES (•) NO ( )
	For how many years?	5
	Which type of bow?	Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

	Spoken	Written	CEFR*
English (official working language Of World Archery)	A	A	B2
French	-	-	-
Spanish	-	-	-
Russian	-	-	-
Other	-	-	-
Other	-	-	-
Other	-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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	None			
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	As a person who has the experience of training, competition, and who is an official of archery, I have deep feelings for the sport. In addition, participating in the organization and judge team has brought me rich experience, especially in the organization of target archery. Meanwhile, I obtained strong teamwork spirit from my service in the general office of the Chinese Archery Association. The three points mentioned above will lay a solid foundation for my work with the WA. My visions are as follows. First, I will conduct extensive research in the development of archery under the leadership of the chairperson of the Target Archery Committee and expand the influence of archery in the Olympic Family. Second, I will promote the popularization of archery in China, with my background of having been an archer and being SG of Chinese Archery Association, thus contributing to the prosperity of World Archery Third, I will assist the chairperson of the Target Archery Committee in accomplishing routine work assigned by World Archery on time and communicate with fellow members to enhance working efficiency.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, QU, YINAN ..... hereby sign that I am willing to accept the position of

Target Archery Committee Member if I am elected.

Signature:

16. Statement by the candidate's member association

I, LIANG Chun ..... hereby sign that the candidate is member of our

member association (.Chinese Archery Association.....).

Member association stamp:

Signature of president or secretary general:

Date:

25-2 月-2019

Clear Form

REÇU LE 27 NOV. 2018

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

Sweden

Member association stamp:

Signature of president or secretary general:

Name of the person signing:

Mr Bo PALM

Date:

20-Aug-2011

1. Position	Field and 3D Committee Member
2. Candidates last name, first name	ÅHLUND Cenneth
3. Date and place of birth	10-Aug-1965
4. Member association of which the candidate is a member (*)	Sweden

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Secretary General Swedish Archery Association 2006- Board member of regional EU Leader Södermanland 2014- Board member local community 2014- CFO Flygvaruhuset Inc 2005-2006 CFO Strax AS 2002-2005 Controller Manpower Inc Sweden 1997-2002
8. Function in member association	Secretary General, sports manager 2006-2009 and 2018-
9. Function in other sports organisation(s)	Founder and Board member in local Archery Club Nykvarns Bågskytteklubb

Candidature for a position as World Archery official

10. International sports experience or background as an official	Technical delegate(TD) at WC Field 2012 and 2014, WC3D 2013 and 2015. TD at WAEC Field 2013 and 2015, WAE3D 2014 and 2016. Member of WA Field&3D committee since 2011, Chair 2015-2017 Member of WAE Field&3D committee 2012-2016	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	46
	Which type of bow?	Recurve, barebow, instinctive compound and longbow
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor, outdoor, field, forest round and 3d

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills F = fluent A = average B = beginner			Spoken	Written	CEFR*
	English (official working language Of World Archery)		F	F	-
	French		-	-	-
	Spanish		-	-	-
	Russian		-	-	-
	Other	Norvegian	A	A2	-
	Other	Danish	A	A2	-
	Other	German	B	B2	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	I want to continue the work for WA field and 3d development, we still have a way to goo. The format is good now and just need some adjustments when we got mixed in after this coming congress. We still though have to think about future for unmarked rounds, either we take it out or we step up the hunt for a better fair play. That means higher understanding and power among the judges for the archers view of fair play on unmarked rounds.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, ÅHLUND Cenneth ..... hereby sign that I am willing to accept the position of

Field and 3D Committee Member ☑ if I am elected.

Signature: 

16. Statement by the candidate's member association

I, Mr Bo PALM ..... hereby sign that the candidate is member of our

member association (Sweden .....).

Member association stamp:	Signature of president or secretary general:	Date:
		20-Aug-2011

Clear Form

Candidature for a position as World Archery official

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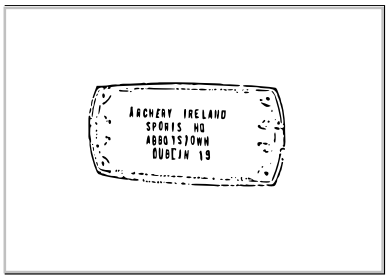
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- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

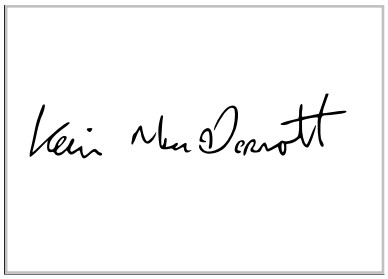
This candidature is presented by the member association:

Archery Ireland

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Kevin MacDermott

Date:

19-Feb-2019

1. Position	Field and 3D Committee Member
2. Candidates last name, first name	Brophy, Barry
3. Date and place of birth	14-Dec-1983
4. Member association of which the candidate is a member (*)	Archery Ireland

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Currently employed as a driver tester by the Irish Road Safety Authority - Requires concentration and attention to detail while following a strict set of rules and maintaining a high level of customer service. Previously employed for almost 10 years in tourism giving great experience in customer service and interaction with people from all over the globe.
8. Function in member association	Judging Secretary - Since 2012 - responsible for the training and appointment of judges to national competitions. International Secretary - Since 2017 - Responsible for selection and organisation of National Teams travelling to International Competitions, Team Manager - Managed National Junior Team at European Youth Championships in 2016 and Senior Team at World Cup Berlin 2018. Also managed Club Teams at European Club Team Cup 2014 and 2015 Coach - Level 0 - Since 2012 - Specialised in introducing Athletes to Field Archery`
9. Function in other sports organisation(s)	None

Candidature for a position as World Archery official

10. International sports experience or background as an official	Judge: Continental Judge since 2015 - Officiated a European Field Championships 2017 and European Championships 2018; also Selected to officiate at European games 2019. International Judge Candidate since October 2018 - Selected to officiate at World 3D Championships 2019. LOC - Member of LOC and Course Designer for World Field Championships 2016	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	17
	Which type of bow?	Recurve and a little Compound
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor, Outdoor, Field

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

	Spoken	Written	CEFR*
English (official working language Of World Archery)	F	F	-
French	B	B	-
Spanish	-	-	-
Russian	-	-	-
Other	-	-	-
Other	-	-	-
Other	-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

13. Declare related interests of candidate or a person connected to the candidate. Include interests occurring within the last two years or that may arise during the term. Connected persons include but are not limited to spouse, child, siblings, parents and spouses of children or siblings.	Name of the person (could be the candidate itself)	Nature of relation to the candidate	Organisation and that persons role/position	Explanation if needed
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	I plan to work with the committee on any existing projects, I would also love to implement some type of system to encourage more participation in Field and 3D Archery, particularly from nations or groups who are not traditional field or 3D participants. I will also work with other committees across WA on any projects aimed at improving the disciplines of Field and 3D - with the Technical and C&R committees on any rule changes or interpretations to ensure they are fit for purpose and for the betterment of the sport and with the Judges' committee to ensure that Judges are provided with adequate training and information on Field and 3D Archery.			

Candidature for a position as World Archery official

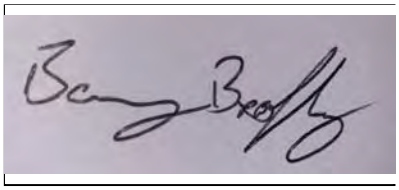
Continue (if necessary)	

15. Statement by the candidate*:*

I, Brophy, Barry ..... hereby sign that I am willing to accept the position of

Field and 3D Committee Member if I am elected.

Signature:



16. Statement by the candidate's member association

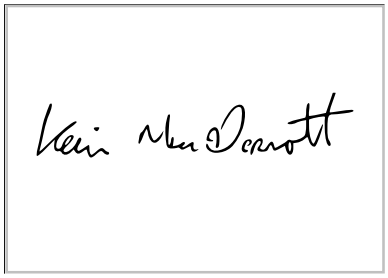
I, Kevin MacDermott ..... hereby sign that the candidate is member of our

member association (Archery Ireland .....).

Member association stamp:



Signature of president or secretary general:



Date:

19-Feb-2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

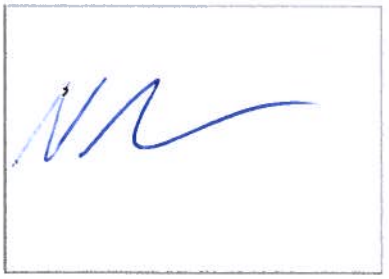
This candidature is presented by the member association:

Archery GB

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

NEIL ARMITAGE

Date:

25/2/2019

1. Position	Field and 3D Committee Member
2. Candidates last name, first name	Brown, Hannah
3. Date and place of birth	08-Sep-1975
4. Member association of which the candidate is a member (*)	Archery GB

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Professionally I am a Police Sergeant. I work for Kent Police in the South of England. I have been a police officer for nearly 20 years and have held a number of roles. Having spent the last 5 years on the Serious Collisions Unit dealing with fatal collisions, I have now transferred to the Vulnerability Investigation Team dealing with the victims and offenders of domestic violence. I am used to dealing with people from all walks of life and can talk to anyone. I have the skills to talk to people senior to me and to make myself understood to those I am leading. I am able to present information in a variety of forms in clear and understandable formats.
8. Function in member association	Within ArcheryGB I sit on the Strategic Advisory Board and contribute to the running of the sport advising on judging related matters. Until the restructure I was the Chair of the National Judge Committee for 8 years. I increased the number of field judges and the overall knowledge of field judging to the wider community of judges. I am a National Judge and officiate at National and local events. I am seen as the point of call for judging and field matters when they arise. I sit on the Regional Shooting committee, this committee is responsible for the training and support of the judges within the region. As a member of a number of clubs, including a club within a school, I work with the new archers to ensure that they have a positive experience in the sport and want to stay for as long as I have.
9. Function in other sports organisation(s)	None

Candidature for a position as World Archery official

10. International sports experience or background as an official	I am a World Archery International Judge. I have been Chair of Judges at a number of World and European Field Championships and World 3D Championships. I have been Technical Delegate at World Field, European 3D and World 3D events. I have also been Chair of Judges at the World Games 2017 where the new Shoot-Up format was trialled. This year I have been appointed as Chair at the Tokyo Olympics Test Event. I have served on the World Archery Field and 3D Committee since 2015 and been Chair of the Committee since 2018. In 2018 I represented Great Britain at the World Field Championships in Italy.	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	33
	Which type of bow?	Compound, Recurve and I made a longbow
	Which discipline? (Indoor, outdoor, field, 3D, other)	Field, Target, Indoor and Outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

	Spoken	Written	CEFR*
English (official working language Of World Archery)	F	F	C2
French	B	B	A2
Spanish	-	-	-
Russian	-	-	-
Other	-	-	-
Other	-	-	-
Other	-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	Having served as the Chair of the Field and 3D Committee, if successful I would wish to keep the current momentum for change and the drive to bring Field and 3D in to the public arena going. The changes to the Elimination round have seen the sport change and become more "media friendly". There is some way to go to make this system perfect and therefore if re-elected this would be our first priority. To this effect we have submitted bylaws and motions to this congress to respond to athletes feedback and make it even better. It is my intention to continue with this work and make it even more effective for the future. There are on-going projects that we plan to work on. This includes a review of the Arrowhead program to ensure it is fit for purpose and an aim to encourage those nations who do not currently participate in field to begin to.			

Candidature for a position as World Archery official

Continue (if necessary)	I love the sport of archery and am passionate about field as many of you know, so to continue to work with the the committee to further the sport would be a great privilege.

15. Statement by the candidate:

I, Brown, Hannah ..... hereby sign that I am willing to accept the position of

Field and 3D Committee Member if I am elected.

Signature: 

16. Statement by the candidate's member association

I, NEIL ARMITAGE ..... hereby sign that the candidate is member of our

member association (Archery GB .....).

Member association stamp: 

Signature of president or secretary general: 

Date: 25/2/2019

Clear Form

Candidature for a position as World Archery official

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- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

FRENCH ARCHERY FEDERATION

Member association stamp:



Signature of president or ~~secretary general~~:



Name of the person signing:

Jean-Michel CLEROY

Date:

20-Fév-2019

1. Position	Field and 3D Committee Member
2. Candidates last name, first name	DAUMAS Michel
3. Date and place of birth	25-Mai-1958
4. Member association of which the candidate is a member (*)	FRENCH ARCHERY FEDERATION FEDERATION FRANCAISE DE TIR A L'ARC

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Company Director
8. Function in member association	President of the field 3D Comittee of the French Archery Federation
9. Function in other sports organisation(s)	

Candidature for a position as World Archery official

10. International sports experience or background as an official	President of the LOC for the 3D Archery Championships 2017 in Robion. Technical delegate for WAE	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	30 years
	Which type of bow?	long bow
	Which discipline? (Indoor, outdoor, field, 3D, other)	Field - 3D

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

	Spoken	Written	CEFR*
English (official working language Of World Archery)	B	B	B2
French	F	F	C2
Spanish	A	A	A2
Russian	-	-	-
Other	-	-	-
Other	-	-	-
Other	-	-	-

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Candidature for a position as World Archery official

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	If I'm elected in the committee, I would like to bring my experience as President of French field and 3D Archery Committee. Practising 3D since the beginning in France (1996), I know well the discipline and the different bows. I would like to help the committee to make the rules more simple and easier for the Judges to office. Second thing, as the french referent for help to Africa Federations development, I would like to work to develop the courses disciplines in Africa. I'm yet in touch with a few federations which would like to develop 3D in their countries.			

Candidature for a position as World Archery official

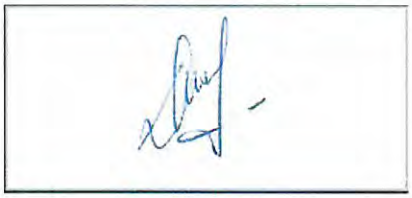
Continue (if necessary)	

15. Statement by the candidate:

I, DAUMAS Michel ..... hereby sign that I am willing to accept the position of

Field and 3D Committee Member if I am elected.

Signature:



16. Statement by the candidate's member association

I, Jean-Michel CLEROY ..... hereby sign that the candidate is member of our member association (FRENCH ARCHERY FEDERATION ~~FEDERATION FRANCAISE DE TIR A L'ARC~~).

Member association stamp: Signature of president or ~~secretary general:~~ Date:



20-Fév-2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

USA Archery

Member association stamp:

Signature of president or secretary general:



Name of the person signing:

Rod Menzer

Date:

02/26/19

1. Position	Field and 3D Committee Member
2. Candidates last name, first name	Falks, Laval
3. Date and place of birth	10-Dec-1955
4. Member association of which the candidate is a member (*)	USA Archery

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Member of USA Archery International Team Staff since 2009 Attended past 5 World Archery Field Championships as USA Archery Coach, Head Coach and/or Team Leader (2010-2018) 2017 USA Archery Head Coach/Team Leader for World Archery 3D Championships USA Archery Level 5 (Elite) Coach, coaching archers to positions on World Field and World 3D Championship Teams since 2008
8. Function in member association	USA Archery Head Coach/Team Leader for World Archery Field and 3D Championship Teams Member International Team Staff USA Archery Board Member (Coach Director)
9. Function in other sports organisation(s)	National Director of the Archery Shooters Association, the largest 3D Archery organization in the USA (13,000 members & 350 clubs nationally) Head of Competition and Rules Committees for Archery Shooters Association National Youth Director for Archery Shooters Association National Head Coach of the Scholastic 3D Association, the largest and fastest growing USA archery organization for school-age youth promoting 3D and Field Archery as well as outdoor target archery Head of Rules Committee for Scholastic 3D Association

Candidature for a position as World Archery official

10. International sports experience or background as an official	Head Coach/Team Leader or Staff Coach of 40 International Competitions since 2009, including 5 World Archery Field Championships and 1 World Archery 3D Championships	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	20
	Which type of bow?	Compound
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor, Outdoor, Field, 3D

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

	Spoken	Written	CEFR*
English (official working language Of World Archery)	F	F	C2
French	-	-	-
Spanish	A	A	B2
Russian	-	-	-
Other	-	-	-
Other	-	-	-
Other	-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	I believe that Field Archery and 3D Archery are growing in popularity and we could do much to draw more competitors to National and International events. In the United States and Internationally more young archers are becoming heavily involved in 3D archery and many archers who were target purists have switched over to 3D archery in recent years and are experimenting with Field Archery. More young archers (junior age) are starting to take up the Bare Bow, Instinctive Bow and Long Bow disciplines. This adds a growing segment of the population to the World Archery 3D Championships which has been excluded. The Junior division is only recognized in World Archery Youth Target Championships, Indoor Championships and Field Championships. I believe that we can structure World Championship events to include the Junior division and attract more archers while creating a more spectacular event.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Falks, Laval ..... hereby sign that I am willing to accept the position of

Field and 3D Committee Member if I am elected.

Signature: Laval D. Falks

16. Statement by the candidate's member association

I, Rod Menzer ..... hereby sign that the candidate is member of our

member association (.USA Archery.....).

Member association stamp:

Signature of president or secretary general: Rod Menzer

Date: 02/26/19

Clear Form

Candidature for a position as World Archery official

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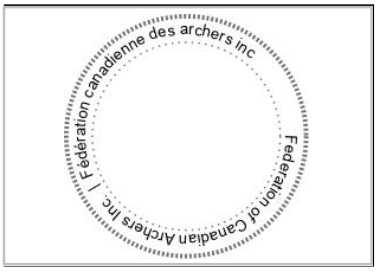
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* * * * * *

This candidature is presented by the member association:

ARCHERY CANADA

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Allan Wills

Date:

March 4, 2019

---

1. Position	Field and 3D Committee Member
2. Candidates last name, first name	Moore, Tyler
3. Date and place of birth	11-Sep-1972
4. Member association of which the candidate is a member (*)	Archery Canada

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Self employed Custom Picture Framer Canada Post Letter Carrier
8. Function in member association	Saskatchewan Archery Association (3D Director) Saskatchewan Archery Association (Archery Canada Representative)
9. Function in other sports organisation(s)	

Candidature for a position as World Archery official

10. International sports experience or background as an official	Competed at 2017 World Archery 3D World Championships which were held in Robion, France.	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	14 Years
	Which type of bow?	Bare Bow
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor, Field, 3D

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

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A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	B2
French		B	-	A1
Spanish		-	-	-
Russian		-	-	-
Other		-	-	-
Other		-	-	-
Other		-	-	-

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Candidature for a position as World Archery official

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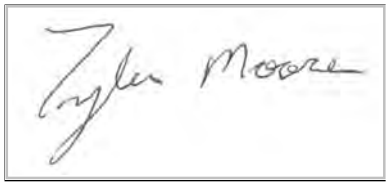
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	NA	Na	Na	Na
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	I will continue to work with the committee on Championships, rules,interpretations. I would also continue to support World Archery members with information they are inquiring about.			

Candidature for a position as World Archery official

Continue (if necessary)	

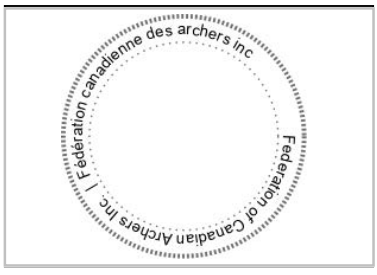
15. Statement by the candidate*:*

I, Moore, Tyler hereby sign that I am willing to accept the position of Field and 3D Committee Member if I am elected.

Signature: 

16. Statement by the candidate's member association

I, Allan Wills hereby sign that the candidate is member of our member association (Archery Canada).

Member association stamp: 

Signature of president or secretary general: 

Date: March 4, 2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

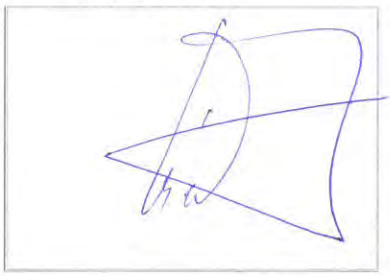
This candidature is presented by the member association:

Czech Archery Association

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

ING. ZDENĚK HORÁČEK

Date:

1. 3. 2019

1. Position	Field and 3D Committee Member
2. Candidates last name, first name	Reitmeier, Kristina Anna
3. Date and place of birth	18-Nov-1975
4. Member association of which the candidate is a member (*)	Czech Archery Association

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	I am lawyer by profession. Currently working for Honeywell as Contract Manager. Previously, I have worked almost 15 years in a law firm focusing on mergers & acquisition, followed by a 4-year-practice as in-house counsel for public as well as private sector companies. My current job allows me to also devote part of my time to my involvement with archery, whether as a judge, or as Chairman of the Czech Archery Association Judges' Committee or a member of the WA Field & 3D Committee.
8. Function in member association	Chairman of Judges' Committee since 2012 National Judge since 2010
9. Function in other sports organisation(s)	N/A

Candidature for a position as World Archery official

10. International sports experience or background as an official	I have been originally involved with archery through the European 3D EAA since about year 2000. I started as a national judge of 3D archery advancing into International Judge in 2001. I have actively participated in the development of archery rules of 3D EAA and have judged on several European Cups and European Championships 3D (2005, 2007). I became involved with WA, then still FITA, in 2010, when I pass the Czech National Judge test and become National Judge. I started to judge local competitions and got more involved with Czech Archery Association due to my knowledge of English. I have actively participated in translation of FITA (WA) Rules into Czech and took over the National Judges' Committee in 2012. Since then, I have also started to be involved with archery or continental level, becoming Continental Judge in 2013, Intentional Judge's Candidate in 2016 and International Judge in 2018. Beside being an archery judge, I have served as the Team Manager for Czech Archery Team at several WA/WAE Events, including WA Field Championships 2012, 2014, WAE Field Championships 2013. Since 2017, I am a member of the WA Field & 3D Committee, where I actively participate focusing on promoting Field and 3D archery, cooperating with other WA Committees to make archery even better and more known sport.	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ○ NO ◉
	For how many years?	
	Which type of bow?	
	Which discipline? (Indoor, outdoor, field, 3D, other)	

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	C2
French		B	B	A2
Spanish		B	B	A1
Russian		A	B1	B1
Other	Czech	F	C2	C2
Other	Slovak	F	C1	C1
Other	German	B	B1	B1

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

13. Declare related interests of candidate or a person connected to the candidate. Include interests occurring within the last two years or that may arise during the term. Connected persons include but are not limited to spouse, child, siblings, parents and spouses of children or siblings.	Name of the person (could be the candidate itself)	Nature of relation to the candidate	Organisation and that persons role/position	Explanation if needed
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	I would like to continue the work I have been doing now in the Field & 3D Committee, improving the rules to make Field & 3D more attractive to archers as well as spectators. Focusing on sharping up the current Pool format of shooting the Championships and promoting Field and 3D Archery in countries where it is not that well known and thus bringing more people to archery.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Reitmeier, Kristina Anna ..... hereby sign that I am willing to accept the position of

Field and 3D Committee Member if I am elected.

Signature:



16. Statement by the candidate's member association

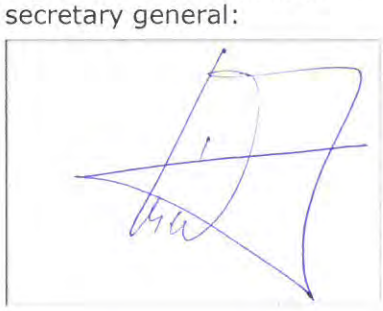
I, ... hereby sign that the candidate is member of our

member association (Czech Archery Association.....).

Member association stamp:



Signature of president or secretary general:



Date:

4. 3. 2019

Clear Form

Candidature for a position as World Archery official

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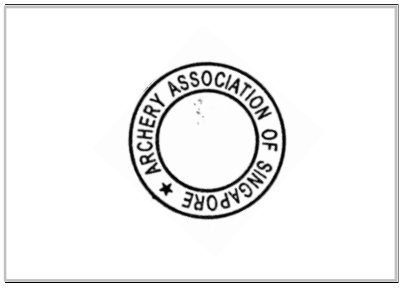
- The candidate (page 6)
- The president or secretary general of the member association presenting the candidate (page 1)
- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

Archery Association of Singapore (AAS)

Member association stamp:



Signature of ~~president or~~ secretary general:



Name of the person signing:

TAN Sheau Jiuan

Date:

18-Mar-2019

1. Position	Field and 3D Committee Member
2. Candidates last name, first name	Tan Zheng Yuan
3. Date and place of birth	09-Mar-1985
4. Member association of which the candidate is a member (*)	Singapore

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	I have been working in the Accounting and Finance Industry since graduation and has to deal with many deadlines, liaising with clients and continuously updating my accounting and tax knowledge. These experiences I have gained have improved my soft skills, give better advice and guidance to my junior colleagues and clients towards work and communicate with the volunteers and judges that I have worked over the years. The required changing environment of accounting and tax has also improve my adaptability towards the changes in work and the places I may be in. Due to my profession, I have previously volunteered as Treasurer in non profit organizations.
8. Function in member association	Within AAS, I was previously the Treasurer, currently a club representative and is also part of the Judge Committee in Singapore. I have been officiating in national and local events as DOS, Chief Judge and member of the Judge Committee for the events. I have also been reviewing the latest rules and bylaws and ensuring the applicability and compliance in the events being organized.
9. Function in other sports organisation(s)	None

Candidature for a position as World Archery official

10. International sports experience or background as an official	I started off as a Youth International Judge in 2009, achieved my IJC status in 2010 and IJ status in 2016. I have been given various opportunities and officiate in events of different capacities in national, continental and international level. Some of the events to highlight are World Field Championship (2012,2014,2016,2018), South East Asia Games 2017, World Cup 2016 in Shanghai,Indoor World Cup in Singapore, World 3D Championship 2017 and Asian Championship 2017 (DOS) I have also been part of the committee in managing and running the YOG 2010 and South East Asia Games 2015. I am currently working as the Competition Manager for the Indoor World Series in Macau since 2018. My main duties were to communicate with the organizing committee on the set up of venue, scheduling, recruitment of personnel and ensuring the running of the event.	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	7
	Which type of bow?	Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor and Outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	C2
French		-	-	-
Spanish		-	-	-
Russian		-	-	-
Other	Mandarin	F	C2	C2
Other		-	-	-
Other		-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

13. Declare related interests of candidate or a person connected to the candidate. Include interests occurring within the last two years or that may arise during the term. Connected persons include but are not limited to spouse, child, siblings, parents and spouses of children or siblings.	Name of the person (could be the candidate itself)	Nature of relation to the candidate	Organisation and that persons role/position	Explanation if needed

14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	Out of all the different disciplines Archery has, I find Field and 3D the most interesting. This is because it allows whoever involved to enjoy the environment and the hiking process that the courses have to offer. It also allows the members of organizing committee and volunteers to be involved in such massive project that is so much different from Indoor and Outdoor discipline. I have gained massive experience from these past events and I hoped that more member associations and judges from Asia would be interested in organizing such events and not afraid of the rules that are applicable to it. I would hope to visit the member associations for discussion so as to elevate their concern, see how introduction can be made, organize events from small scale to increase their interest and hopefully to see more archers from Asia participating in the World Field and 3D Championship. Besides archers, I would also hope to work in hand with the Judge Committee in sharing our experience and perhaps give a seminar on the rules of Field and 3D Archery. This is especially important

Candidature for a position as World Archery official

Continue (if necessary)	to avoid costly mistakes and being suspended.

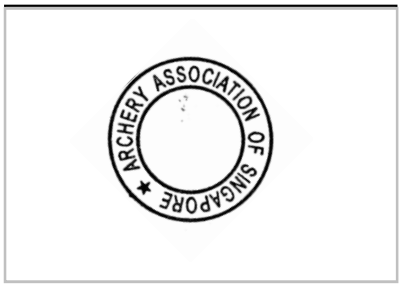
15. Statement by the candidate*:*

I, Tan Zheng Yuan hereby sign that I am willing to accept the position of Field and 3D Committee Member if I am elected.

Signature: 

16. Statement by the candidate's member association

I, TAN Sheau Jiuan hereby sign that the candidate is member of our member association (Singapore).

Member association stamp: 

Signature of ~~president or~~ secretary general: 

Date: 18-Mar-2019

Clear Form

Candidature for a position as World Archery official

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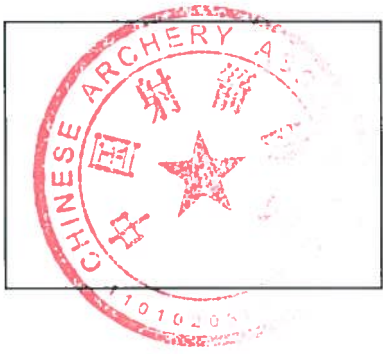
- The candidate (page 6)
- The president or secretary general of the member association presenting the candidate (page 1)
- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

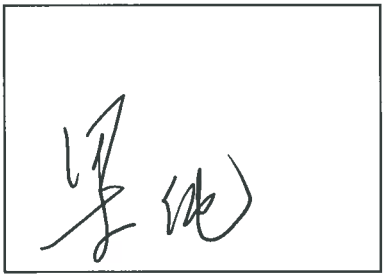
This candidature is presented by the member association:

Chinese Archery Association

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

LIANG Chun

Date:

25-2 月-2019

1. Position	Field and 3D Committee Member
2. Candidates last name, first name	WANG, Dawei
3. Date and place of birth	06-6 月-1960
4. Member association of which the candidate is a member (*)	Chinese Archery Association

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	2018 VP of OC of WA Shanghai World Cup 2018 President of OC of Qinghai International Archery Elite Invitational Tournament 2018 VP of OC of Chinese Archery Association championships and tournaments 2018 Co-hosted (with the WA) WA Level-1 Instructor Course
8. Function in member association	As Full-Time Vice President, I am in charge of the popularization, promotion, and marketing of the archery sport in China; the research and making of policies of the development of archery in China; the making of human resource and C&B policies; and team building.
9. Function in other sports organisation(s)	Aug. 2015 - Aug. 2019 Cross Country Committee Member of the International Association of Athletics Federation Jun. 2002 - Nov. 2019 Vice President of Asia Masters Athletics Dec. 2017 - now Vice President of the Chinese Archery Association, Vice President of the Chinese Shooting Association Jun. 2002 - Nov. 2017 Vice President of the Chinese Athletics Association

Candidature for a position as World Archery official

10. International sports experience or background as an official	2018 VP of OC of WA Shanghai World Cup 2018 President of OC of Qinghai International Archery Elite Invitational Tournament 2018 Co-hosted (with the WA) WA Level-1 Instructor Course 2008 Deputy Director of Athletics Committee of Beijing 2008 Summer Olympics OC 2015 VP of OC of IAAF Cross Country Championship Guiyang China 2015 Deputy Secretary General of OC of IAAF World Championships, Beijing	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ○ NO ◉
	For how many years?	
	Which type of bow?	
	Which discipline? (Indoor, outdoor, field, 3D, other)	

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills F = fluent A = average B = beginner		Spoken	Written	CEFR*
	English (official working language Of World Archery)	F	F	C1
	French	-	-	-
	Spanish	-	-	-
	Russian	-	-	-
	Other	-	-	-
	Other	-	-	-
	Other	-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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	None			
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	I have been very interested in the sport of archery. Since being elected Vice President of the Chinese Archery Association, I have participated in and organized quite a few competitive and leisure events of archery of the Chinese Archery Association. I have made positive suggestions and carried out measures especially and am willing to contribute more to the development of archery in China. My visions are as follows. First, I will fulfill the duty of an Field and 3D Committee Member, compete the tasks assigned by World Archery on time. Second, I will intensify communication with fellow committee members and make positive suggestions to the development of Field and 3D, thus make due contribution to the expansion of the influence of archery. Third, I will promote the popularization of Field and 3D in China, taking the advantage of being VP of the Chinese Archery Association. I will promote the Chinese participation in and bid for major events of World Archery, especially those including Field and 3D competitions. I will try my best to further promote the development of the sport.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, WANG, Dawei ..... hereby sign that I am willing to accept the position of

Field and 3D Committee Member if I am elected.

Signature: 王大卫 Wang Dawei

16. Statement by the candidate's member association

I, LIANG Chun ..... hereby sign that the candidate is member of our member association (.Chinese Archery Association.....).

Member association stamp: CHINESE ARCHERY ASSOCIATION 11010203007753

Signature of president or secretary general:

Date: 25-2 月-2019

Clear Form

Candidature for a position as World Archery official

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- The president or secretary general of the member association presenting the candidate (page 1)
- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

ARCHERY ASSOCIATION OF INDIA (AAI)

Member association stamp:



Signature of ~~president~~ or ~~secretary general~~: Assistant Secretary



Name of the person signing:

Gunjan Abrol

Date:

17-02-2019

---

1. Position	Judges Committee Member
2. Candidates last name, first name	DATTA, INDRANIL
3. Date and place of birth	16-Aug-1986
4. Member association of which the candidate is a member (*)	INDIA

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Professionally I am a Management Consultant with Accenture Strategy. We solve client business problems ranging from efficiency improvement in specific areas to complete business turnaround. While arriving at the solutions I also work on various cutting edge digital technologies to arrive at the most effective solution for our clients I am a part of the Global network where I work with teams across the globe. The project delivery model implies that my teams change from one project to the other. This frequent change helped me learn the art of quick adoption of basis team culture and composition. Delivering projects in a time crunched high pressure environment has taught me how to keep calm in demanding situation, ensuring timely delivery and the importance of clear communication specially with the C-suite of leading companies.
8. Function in member association	Within AAI, I sit as a National Judge and have officiated at National & Local events. Additionally, I have been involved in giving technical assistance to the federation on matters related to sports rules. I have actively supported our National Judges to keep up to date on new rules and bylaws in order to ensure the quality of judging in India is maintained as per international standards I have also been involved pro-bono with non profit organizations that are directly involved in promoting sports in India through sponsorships to budding & established Indian athletes. This has helped in development of future athletes as well as increasing awareness of archery in the country.
9. Function in other sports organisation(s)	NONE

10. International sports experience or background as an official	I am a World Archery International Judge since 2009 & a Current member of the World Archery Judge Committee since 2015. I have been involved in judging various tournaments at Continental as well as International Level. Some to mention amongst them will be Youth Olympic Games (Singapore 2010, Nanjing 2014, Buenos Aires 2018), Asian Games, Youth World Championships, Field World Championship, 3D World Championship. I have also successfully acted as the deputy in the last World Championships in Mexico in 2017. This year I have already been appointed as the Chairman of the Judge Commission for the Youth World Championships. I have also worked as a NTO in the Delhi Commonwealth Games in 2010, where archery was a prime sport, and was involved in its planning & execution where the current set system was tried for the first time at an international event. Previous to that, I had worked as the results coordinator for the Doha Asian Games Test Event in 2006.	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	24
	Which type of bow?	Recurve & Compound
	Which discipline? (Indoor, outdoor, field, 3D, other)	Outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	C2
French		-	-	-
Spanish		-	-	-
Russian		-	-	-
Other	HINDI	F	C2	C2
Other	BENGALI	F	C2	C2
Other		-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

13. Declare related interests of candidate or a person connected to the candidate.

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Name of the person (could be the candidate itself)	Nature of relation to the candidate	Organisation and that persons role/position	Explanation if needed

14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery

I have been working in the Judge Committee since 2015 and in these few years we have been able take up and successfully complete quite a number of activities. Some of them to mention are complete revamp of the Judge's Training Aid and aligning it with the current format of the sport, updating the Judge's Guidebook, completion of the re-accreditation procedure for the existing International & Youth Judges'. I believe all of these are continuous improvement processes and hence in order to keep the current momentum going, we need continuation of the work flow.

Besides the above mentioned, we are on a continuous improvement path where we have been continuously reviewing the current rules and procedures and have suggested quite a number of bylaws & interpretations in order to bring in completeness & consistency in understanding of the rules. As an example of our effort, all the bylaws which were suggested by our committee were approved in the last EB Meeting - which signifies our thought process is aligned with the long term vision of WA.

Candidature for a position as World Archery official

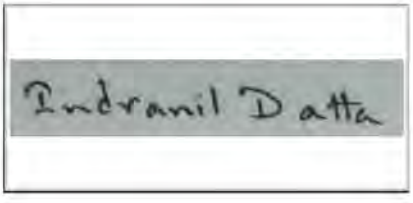
Continue (if necessary)	In addition to our regular activities as mentioned above, there are on-going projects which, if re-elected, we intend to keep working on. Some of those are changing the way we have been conducting seminars & conferences & making them more practical, move to an on-line re-accreditation process, provide on-line evaluation options for judges, modify the Judges Guidebook in cooperation with the Field Committee to serve as an integrated document & most importantly deep dive into past errors and find out procedural improvements in order to avoid their recurrence in future. Also, an important part of the future initiatives would be to work more closely with the Continental Judge Committees and support them more on various development projects. As you all may know it, I have been involved with archery for quite a long time and am quite passionate on improving the sport further, hence it will be an honor to continue to work with the committee in future as well.

15. Statement by the candidate:

I, DATTA, INDRANIL ..... hereby sign that I am willing to accept the position of

Judges Committee Member if I am elected.

Signature:



16. Statement by the candidate's member association

I, **Gunjan Abrol** ..... hereby sign that the candidate is member of our

member association (.INDIA.....).

Member association stamp:



Signature of ~~president~~ or ~~secretary general~~: Assistant Secretary



Date:

17-02-2019

Clear Form

Candidature for a position as World Archery official

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- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

Finnish Archery Association

Member association stamp:

Signature of president or secretary general:



Name of the person signing:

Petteri Alahuhta

Date:

4th March, 2019

1. Position	Judges Committee Member
2. Candidates last name, first name	Ekholm, Pyry
3. Date and place of birth	09-Apr-1980
4. Member association of which the candidate is a member (*)	Finnish Archery Association

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	I am currently employed at Vantaa Energy Networks as a balance settlement specialist. I am responsible for electricity balance settlement processes, data exchange and systems management, design and testing. I have been with the company for 7 years. Previously I've worked in IT for 6 years in positions at the Helsinki University of Technology and its student union.
8. Function in member association	I am chairman of the National Judges Committee for WA Finland, since 2015 (member 2013-2014).
9. Function in other sports organisation(s)	

Candidature for a position as World Archery official

10. International sports experience or background as an official	I am currently accredited as a WA international judge candidate (since 2018), and as a WA Europe continental judge (since 2013). I have officiated as a judge in 5 continental events, including 3 European championships (para and 3D) and 2 times as the chairman of judges at para-archery world ranking events. I have shot competitively in the recurve division for 10 years total, 6 years internationally. I have participated in 3 world championships, 2 European championships and 2 world cups as an athlete. I bring this point of view with me also to my judging duties and work as an official.	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	10
	Which type of bow?	Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Field and outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	C2
French		-	-	-
Spanish		-	-	-
Russian		-	-	-
Other	Finnish	F	C2	C2
Other		-	-	-
Other		-	-	-

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Candidature for a position as World Archery official

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	Looking forward to fruitful and productive collaboration in a long standing committee, here are a few points I see could be worked on. I am hopeful to be able to improve the teaching of judges, both new candidates attending seminars and all judges serving. Rules and procedures change and making new information easy to obtain and learn is important toward the performance of judges working in a wide array of events. I also wish to work toward improving co-operation between committees (C&R, field & 3D, target, athletes). Good co-operation allows voicing and addressing of concerns and needs both from officials and athletes, eventually leading to events being easier to run and more rewarding to shoot. Modernizing communications and availability of information to judges and other officials is further something that could be improved - again in order to help judges perform to their best and ultimately translate this to a high quality environment for our athletes. It is the athletes we all work for.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Ekholm, Pyry ..... hereby sign that I am willing to accept the position of Judges Committee Member if I am elected.

Signature: 

16. Statement by the candidate's member association

I, Petteri Alahuhta ..... hereby sign that the candidate is member of our member association (Finnish Archery Association.....).

Member association stamp:

Signature of president or secretary general: 

Date: 4th March, 2019

Clear Form

Candidature for a position as World Archery official

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- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

Handboogsport Nederland, the Netherlands

Member association stamp:

NEDERLANDSE HANDBOOGBOND

Signature of president or secretary general:

Name of the person signing:

A.N.H. Strybis

Date:

21/02/2019

1. Position	Judges Committee Member
2. Candidates last name, first name	ERICA, Robert
3. Date and place of birth	20-Sep-1974
4. Member association of which the candidate is a member (*)	Handboogsport Nederland (NED)

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	IT Infrastructure engineer at the Erasmus University in Rotterdam (NED).
8. Function in member association	National judge and judge educator. Former member of the board of directors (Bondsraad).
9. Function in other sports organisation(s)	

Candidature for a position as World Archery official

10. International sports experience or background as an official	World Archery Judge since 2011. World Archery Europe Continental Judge since 2009. Appointed member of the World Archery Judges Committee since 2017. Technical Delegate for the World Archery Field Championships 2018, Cortina (ITA). Co-creator and tester of the World Archery "On Venue Assistant" App (Judges' App)	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	32 years
	Which type of bow?	Recurve and Compound
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor, Outdoor and Field

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	C2
French		B	B	A1
Spanish		-	-	-
Russian		-	-	-
Other	Dutch	F	C2	C2
Other	German	B	A1	A1
Other		-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

13. Declare related interests of candidate or a person connected to the candidate. Include interests occurring within the last two years or that may arise during the term. Connected persons include but are not limited to spouse, child, siblings, parents and spouses of children or siblings.	Name of the person (could be the candidate itself)	Nature of relation to the candidate	Organisation and that persons role/position	Explanation if needed
	Robert ERICA	Candidate	Advisor/Compet	
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	- Professionalize Judging at World Archery events; World Archery Judges should serve at multiple events a year to enhance experience and with that, the quality of judging. - Implement more practical teaching/workshops into the Judges' seminars and conferences. - Continue to work on Apps and other digital means to help judging both during and between competitions. - Designing and implementing physical tests for judges to ensure our fitness for duty. -			

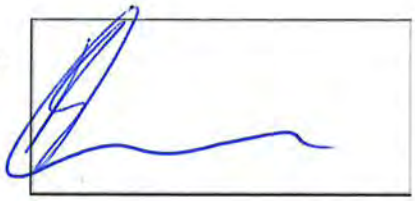
Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, ERICA, Robert ..... hereby sign that I am willing to accept the position of

Judges Committee Member if I am elected.

Signature: 

16. Statement by the candidate's member association

I, A.N.J. Strijbis ..... hereby sign that the candidate is member of our

member association (Handboogsport Nederland (NED)).

Member association stamp: NEDERLANDSE HANDBOOGBOND

Signature of president or secretary general: 

Date: 21/02/2019

Clear Form

Candidature for a position as World Archery official

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- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

CUBA

Member association stamp:

Signature of president or secretary general:



Name of the person signing:

Tamara Jimenez

Date:

10-ene-2019

1. Position	Judges Committee Member
2. Candidates last name, first name	FONT MILIAN Sergio
3. Date and place of birth	27-nov-1962
4. Member association of which the candidate is a member (*)	CUBAN ARCHERY FEDERATION

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	PhD in Education. University professor for 29 years. I currently work full-time for archery as Secretary General of World Archery Americas.
8. Function in member association	I was Secretary General of the Cuban Federation for 34 years. I currently hold no office in the Cuban Federation.
9. Function in other sports organisation(s)	Secretary General of World Archery Americas since 2013 Chairman of WAA's Judges' Committee for twelve years

Candidature for a position as World Archery official

10. International sports experience or background as an official	I became an International Judge in 1982. I have been a member of WA's Judges Committee since 1995. As a Judge I have officiated at the Outdoor World Championships held in 1983, 1995, 1999, 2007, 2009, 2011 and 2013, and the World Field Championships in 2000. I was chairman of judges at the 2004 Olympic Games, 2008 Paralympic Games, and the 2014 Youth Olympic Games. I have been a member of Jury at the Olympic Games in 2008, 2012 and 2016. I have lectured at more than 30 international and continental judges' seminars and International Judges' Conferences for more than 20 years.	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	7 years
	Which type of bow?	recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills F = fluent A = average B = beginner		Spoken	Written	CEFR*
	English (official working language Of World Archery)	F	F	C1
	French	-	-	-
	Spanish	F	F	C2
	Russian	-	-	-
	Other	-	-	-
	Other	-	-	-
	Other	-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	These are the areas I intend to work on with the rest of the Committee members: - Contributing to the improvement of the International Judge training system to make it more practical and problem-solving oriented. - strengthening the bonds with the Continental Judges' Committees to ensure consistent training and assessment of judges around the world. - reviewing the rules books and guidebook to try to reduce the number of rules which may be ambiguous or unclear. - perfectioning the re-accreditation system. - defining the system of knowledge and skills our International Judges should have. This will allow seminar syllabi and tests to focus on what is really needed.			

Candidature for a position as World Archery official

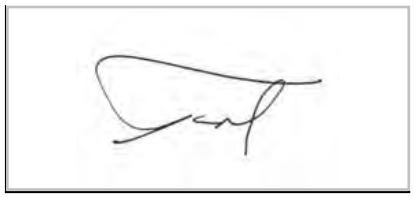
Continue (if necessary)	

15. Statement by the candidate*:*

I, FONT MILIAN Sergio ..... hereby sign that I am willing to accept the position of

Judges Committee Member if I am elected.

Signature:



16. Statement by the candidate's member association

I, Tamara Jimenez ..... hereby sign that the candidate is member of our

member association (.CUBAN ARCHERY FEDERATION.....).

Member association stamp:

Signature of president or secretary general:



Date:

Clear Form

Candidature for a position as World Archery official

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- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

USA Archery

Member association stamp:

Signature of president or secretary general:



Name of the person signing:

Rod Menzer

Date:

22-Feb-2019

1. Position	Judges Committee Member
2. Candidates last name, first name	Robert L. Pian
3. Date and place of birth	22-May-1956
4. Member association of which the candidate is a member (*)	USA Archery

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Partner, SPS+ Architects LLP. Firm professional services include design and master planning of education, sport, housing, commercial and government facilities. Graphics, 3d modeling and imagery. Construction documents and administration. Project management.
8. Function in member association	USA Archery duties: Nominance and Governance Committee chair. (2018 to present, previous term 2007 to 2013). Official and Rules Committee member (2014-2019) National judge. Level 3 coach certification. Club leader, Arizona Junior Olympic Archery Development. Tournament director.
9. Function in other sports organisation(s)	National Archery Association Foundation; Board member. Design services in the past for Archery Trade Association and Easton Foundation.

Candidature for a position as World Archery official

10. International sports experience or background as an official	2011 World Archery IJ to present 2009 World Archery IJC 2007 World Archery Americas (formerly Coparco) Continental Judge to present 2001 USA Archery (formerly National Archery Association): Judge to present. WA Certified Event Organser (Ogden Utah USA) Sample events: Multiple WA IWC IWS in Vegas including 2017-2018-2019, Judge, DOS and Chair. All World Archery Cups, Championships and Olympic qualifiers held in Ogden and Salt Lake City Utah, USA, Judge, Deputy and DOS. Multiple World Cup and other events in Medellin COL, Judge, Deputy and Chair. 2004 to 2019, Arizona Cup Nation or WRE, Phoenix USA, duties include; Judge, DOS, Tournament director and coordinator. 2017 Chinese Taipei Universiade, Chair of judges. 2016 Olympic Games Rio BRA, Judge. 2015 ParaPanAm Games, Toronto CAN, Technical Delegate. 2015 PanAmGames Toronto CAN, Chair of Jury. 2014 Indoor World Championship, Las Vegas USA, Judge 2012 Paralympic Games, London GBR, DOS. 2010 Pan Am Championships, Guadalajara MEX, Judge. 2009 Pan Am Championships Valencia VEN, Judge. Multiple USA indoor and outdoor championships, National championships, Youth (JOAD) Championships, Olympic Trials, USA, Judge, Deputy and DOS. State and local events from 2001 to present.	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ○ NO ◉
	For how many years?	NA
	Which type of bow?	Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Recreation

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	C2
French		-	-	-
Spanish		B	-	A1
Russian		-	-	-
Other	Chinese (M)	B	-	A1
Other		-	-	-
Other		-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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	Greg Easton	NAAF board	Member	USA Archery su
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	It is a pleasure to seek WA Judge Committee election. My primary committee interest is WA judge development at the membership association to international level via seminars, conferences, presentations and content development. An example project is the WA Judge Committee DOS presentation and test development with fellow judge Graham Potts. Of equal importance is the ongoing identification, encouragement and development the next generations of WA judges by executing quality judge development at the Membership association and Continental level. My judge experience includes presenting at national continental and international judge seminars and contributing at WA judge conference as well and national committee work to teach train and certify beginner through national judges. As a judge commission chair, I pay special attention to new and youth judge development and education. I focus on teaching and mentoring the proper attitude of judging for fairness, effectiveness, efficiency and team work including communication, collaboration and cooperation. My experience as a WA Certified Event Organiser insures that I have a comprehensive appreciation of all aspects of events. I seek to bring my experience and encouragement to the role to continue the good works of the World Archery Judge committee by continuing to develop resources, present, facilitate, education and train the next generation of WA judges.			

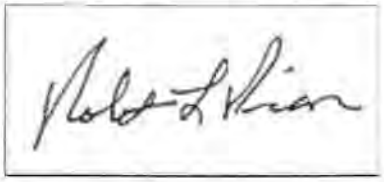
Candidature for a position as World Archery official

Continue (if necessary)	With regards to WA as a whole, I endeavor to continue to promote the open communication between staff and committees to continue to improve and innovate WA programs and operations. I strongly encourage active communication between the judge committee and the other WA committees (Athletes, Coaches, Constitution and Rules Committee, Medical, Para, Target and Technical) as well as the Anti-doping program to coordinate, collaborate and improve. Diversity; I strongly encourage a wide variety of participation. Sergio Font has irreplaceable institutional knowledge, experience and work that is of utmost importance to the WA community. Graham Potts brings extensive experience in all facets of judging, rules, program development and leadership. The current youthful judge committee members are essential in providing focus and energy to the future of WA judging. Specific judging issues I am interested in is member association and continental judge development, use of technology in tournament judging (Wouldn't it be nice to have objective high draw criteria? Technology must be able to help with this) and involving experienced judges as mentors for new and developing judges. Personally, I became involved in archery almost twenty years ago when my daughter began to compete. Since that time I have enjoyed each and every activity, event and role. WA archery has been a huge part of my family's life. Judging and tournament hosting has been some my most gratifying experiences. It would be my pleasure to join this team of accomplished judges to serve the WA community.

15. Statement by the candidate:

I, Robert L. Pian ..... hereby sign that I am willing to accept the position of

Judges Committee Member if I am elected.

Signature: 

16. Statement by the candidate's member association

I, Rod Menzer ..... hereby sign that the candidate is member of our

member association (.USA Archery.....).

Member association stamp:

Signature of president or secretary general: 

Date: 22-Feb-2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

Archery GB

Member association stamp:

archery GB

Signature of president or secretary general:

Name of the person signing:

NEIL ARMITAGE

Date:

20/2/2019

1. Position	Judges Committee Member
2. Candidates last name, first name	Potts, Graham
3. Date and place of birth	19/07/1960 United Kingdom
4. Member association of which the candidate is a member (*)	Archery GB

(*) This member association must fill out the statement # 16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Recently retired from a 40 year banking career in the UK. Major roles have included: 1. Management of Business Support for the Integration of new Business Assessment tool, and provision of training. 2. Process Support Manager for the Credit Process in Barclays Bank. 3. Senior Credit Analyst for Bank of Tokyo-Mitsubishi, managing a portfolio of large business credits for clients in Shipping, Oil and Gas, Automotive and Telecoms sector. 4. Manager, Credit Review Audit for Sumitomo Mitsui Bank.
8. Function in member association	National Judge for over 20 years. Appointed person currently in charge of the Archery GB Rule Book for 5 years. Previous appointments include Chairman of National Junior Committee, and member of the Judges Committee, as well as National Councillor (Board Member).
9. Function in other sports organisation(s)	None

Candidature for a position as World Archery official

10. International sports experience or background as an official	Accredited as a European Continental Judge in 2005. Accredited as a WA International Judge Candidate in 2006. Appointed International Judge in 2007, maintaining this grade since then. Officiated at circa 25 European and World Events including the following: 1. Chairman of the Judge Commission Rio De Janiero Olympic Games 2016. 2. Member of the Judge Commission at the London Olympic Games 2012. 3. Chairman of Judge Commissions at: - World Target Championships 2013 - World Masters Championships 2018 - European Target Championships 2018 - World Cup legs in 2011, 2015 - European Para Championships 2014 4. Director of Shooting: - 6 World Cup Finals - World Indoor 2018 - World Para Champs 2017 5. Judge at: - Commonwealth Games 2010 - World Championships 2009 - European Indoor 2006 - European Junior 2007	
11. Experience as an archer	**Are you competing or have you been competing in archery?**	YES ◉ NO ○
	For how many years?	52
	Which type of bow?	Recurve, Compound and Longbow
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor and Outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

	Spoken	Written	CEFR*
English (official working language Of World Archery)	F	F	C2
French	-	-	-
Spanish	-	-	-
Russian	-	-	-
Other	-	-	-
Other	-	-	-
Other	-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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	Robert Potts	Son	WA IJC	
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	As a member of the WA Judge Committee I will work to ensure standardisation of Judging and procedures across the world. I will provide support to MA's and Continental Associations and contribute fully to the training and development of Judges at World Level. As a specific example, over the last six months, I have undertaken work for World Archery in preparing scripts for the development of E-Learning for Judges - effectively using E-Learning to prepare judges from a Rules perspective and thus enable seminars and conferences to focus more fully on the practical application of rules and the judge behaviours and processes. This work will continue with development of further training modules following a successful implementation in the near future. Having been instrumental in providing the initial text, I see this as a project I very much wish to continue and provide further support and development. As a member of the WA Judge Committee I will be able to carry on this work to greater effect.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Potts, Graham hereby sign that I am willing to accept the position of Judges Committee Member if I am elected.

Signature:

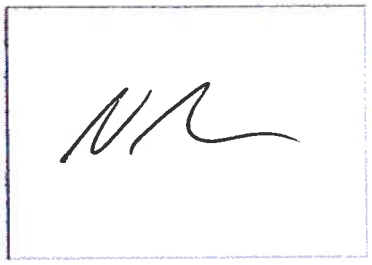


16. Statement by the candidate's member association

I, NEIL ARMITAGE hereby sign that the candidate is member of our member association (Archery GB).

Member association stamp:

Signature of president or secretary general:



Date: 20/2/2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

Archery Denmark

Member association stamp:

Bueskydning Danmark
Idrættens Hus - Brøndby Stadion 20
DK - 2605 Brøndby

Signature of president or secretary general:

Name of the person signing:

MORTEN HOLM-NIELSEN

Date:

1/3-2019

1. Position	Judges Committee Member
2. Candidates last name, first name	Potts, Graham
3. Date and place of birth	19-Jul-1960
4. Member association of which the candidate is a member (*)	Archery GB

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

ARCHERY NEW ZEALAND

Member association stamp:



Signature of president or secretary general:

Chair of Boards. Archery N.Z.

Name of the person signing:

COLIN MITCHELL

Date:

27-2-19

1. Position	Judges Committee Member
2. Candidates last name, first name	Potts, Graham
3. Date and place of birth	19-Jul-1960
4. Member association of which the candidate is a member (*)	Archery GB

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Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

Deutscher Schützenbund - German Shooting Sport & Archery Federation

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Jörg BROKAMP

Date:

14/02/2019

---

1. Position	Judges Committee Member
2. Candidates last name, first name	STEFFENS, Sabrina
3. Date and place of birth	10-Mär-1979
4. Member association of which the candidate is a member (*)	Deutscher Schützenbund - German Shooting Sport & Archery Federation

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Certified Graduate Translator English/French <-> German
8. Function in member association	Member of Archery Committee, Chairman of Archery Judges Committee, National Judge, Member of Archery Rules Committee Responsible person for archery in a German regional federation
9. Function in other sports organisation(s)	

Candidature for a position as World Archery official

10. International sports experience or background as an official	Member of WA Judges Committee Member of WAE Executive Board WA International Judge WAE Judge German translator of WA rule book	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	
	Which type of bow?	
	Which discipline? (Indoor, outdoor, field, 3D, other)	

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	C2
French		F	F	C2
Spanish		-	-	-
Russian		-	-	-
Other	German	F	C2	C2
Other		-	-	-
Other		-	-	-

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Candidature for a position as World Archery official

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	First of all, my main goal is to actively work on all upcoming challenges for archery to further strengthen and develop our sport worldwide, especially to make sure that Archery will have a prosperous future in the Olympic programme. In this context it is from my point of view very important to give our archers the best possible conditions to practise their sport. Providing all athletes with the best, fair and equal conditions in all WA Championships should be the major aim of all judges and the Judges Committee. Being elected, I would be glad to support the WA Judges Committee – together with the experienced colleagues of the committee – to achieve this goal. I would highly appreciate the opportunity to bring in my passion and my experience to play a part in the development of WA and archery worldwide.

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, STEFFENS, Sabrina ..... hereby sign that I am willing to accept the position of

Judges Committee Member if I am elected.

Signature:

16. Statement by the candidate's member association

I, Jörg BROKAMP ..... hereby sign that the candidate is member of our

member association (Deutscher Schützenbund - German Shooting Sport & Archery Federation .....).

Member association stamp:

DEUTSCHER SCHÜTZENBUND e.V.

Signature of president or secretary general:

Date:

14/02/2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

FAROESE ARCHERY ASSOCIATION

Member association stamp:

Signature of president or secretary general:



Name of the person signing:

Jógvan M. Andreasen

Date:

05-maj-2019

1. Position	Judges Committee Member
2. Candidates last name, first name	VANG, SCHANDORFF
3. Date and place of birth	17-apr-1958
4. Member association of which the candidate is a member (*)	Faroese Archery Association

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Police Officer
8. Function in member association	Founder of an archery club 1991 - chairman for 14 years. Founder of our federation 1997 - chairman for 19 years. Given assistance to all parts of our sport - technically, rules, coaching, judging, organizing etc.
9. Function in other sports organisation(s)	Left the archery federation to be elected as board member in Ítróttarsamband Føroya (The Faroese Confederation of Sports and Olympic Committee) in 2016. Election periode 2016-2018. Election periode 2018-2022.

Candidature for a position as World Archery official

10. International sports experience or background as an official	World Archery judge since 1996. Involved in international tournaments every year since 1998 and have officiated at Paralympics 2000 in Sidney, Olympics in Beijing 2008 and London 2012, World Inddor and outdoor championships, World Cups and Finals, as well as World Field Championships. Since 2007 I have been appointed as chariman of judges commissions of all interenational tournaments I have been appointed to, except Olympics. This year I am appointed as chairman for World Cup Berlin, and as commission member for the Test Event Tokyo.	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	29
	Which type of bow?	Compound and Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor, Outdoor and some Field

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	C2
French		-	-	-
Spanish		-	-	-
Russian		-	-	-
Other	DANISH	F	C2	C2
Other	NOR / SWE	F	C2	C2
Other	GERMAN	B	A1	A1

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	To continue working as a good and efficiant committee and to improve the judges scills. Continuously reviewing all aspects as rules, bylaws and procedures. Improvement of judges training and find a system how to make the education/training better via internet.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, VANG, SCHANDORFF ..... hereby sign that I am willing to accept the position of

Judges Committee Member if I am elected.

Signature: S. Vang

16. Statement by the candidate's member association

I, Jógvan M. Andreasen ..... hereby sign that the candidate is member of our

member association (.Faroese Archery Association.....).

Member association stamp:

Signature of president or secretary general:

Date: 05-maj-2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

Fédération algérienne de tir sportif - FATS (MA ALG)

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

LAZREG Abderezak

Date:

07-Mai-2019

1. Position	Medical and Sport Sciences Committee Member
2. Candidates last name, first name	Dr HAMROUCHE Meriem
3. Date and place of birth	23-Jun-1984
4. Member association of which the candidate is a member (*)	Fédération algérienne de tir sportif - FATS (MA ALG)

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Currently - Medical Doctor Specialist in Internal Medecine at Mustapha University Teaching Hospital of Algiers (Algeria) Member of Algerian Internal Medecine Society 2015 - Medical Specialist Diploma in Internal Medecine 2008 - Medical Diploma in General Medecine
8. Function in member association	2012 till now - Archer in CSA Mostakbel Oued Smar 2012 till now - Medical Advisor in CSA Mostakbel Oued Smar 2013 till now - Coach in CSA Mostakbel Oued Smar
9. Function in other sports organisation(s)	2015 - Medical Officer during Vovinam Viet Vo Dao World Championships in Algiers 2018 - Medical Officer during Training Camp for African Youth Games

Candidature for a position as World Archery official

10. International sports experience or background as an official	Participated in tournaments in France - Coupe des Miss - Fita Star Saint-Jouan-des-Guérets - Local French tournaments 2013 - WA Coaching Course lvl 1 with Pascal COLMAIRE	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	7
	Which type of bow?	Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor - Outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		A	A	B2
French		F	F	C2
Spanish		-	-	-
Russian		-	-	-
Other	Arabic	F	C2	C2
Other		-	-	-
Other		-	-	-

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Candidature for a position as World Archery official

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	LAMANDÉ Khal	Friend	WA Developmer	
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	First project: vulgarize information about doping and its risks Doping and the amplitude that it takes in recent years, especially among young people is worrisome. To fight against this proliferation, access to information must be facilitated. Information on the risks of doping in all age groups and levels of competition, not only internationally, will help combat this scourge. Second project: Test protocol to get an adapted bow poundage to its user During my experience as an archer and coach, I noticed a big focus from archers and even coaches, which is the race towards higher poundage with all that what implies as risks: wounds and deformities, especially for young categories. WA should point out and fight against this phenomenon and should establish, by scientific methods, a protocol and enforcement allowing us to specify the poundage adapted to the different categories based on the physiology of the archer.			

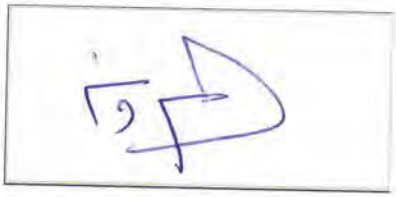
Candidature for a position as World Archery official

Continue (if necessary)	Third project: Set up a warm-up program adapted to archery and different age categories In the same perspective to avoid injuries of archers, we must validate tests specifying adapted warm-up exercises according to age categories, like FIFA/F-MARC (Medical and Research Centre) did with their FIFA 11+ injury prevention program.

15. Statement by the candidate:

I, Dr HAMROUCHE Meriem ..... hereby sign that I am willing to accept the position of Medical and Sport Sciences Committee Member if I am elected.

Signature:



16. Statement by the candidate's member association

I, LAZREG Abderezak ..... hereby sign that the candidate is member of our member association (Fédération algérienne de tir sportif - FATS (MA ALG)).

Member association stamp:



Signature of president or secretary general:



Date:

07-Mai-2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

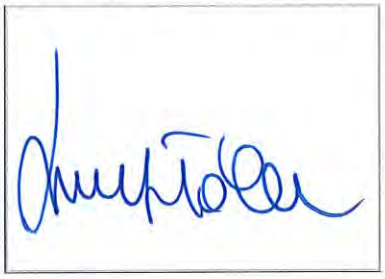
This candidature is presented by the member association:

ITALIAN ARCHERY FEDERATION

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Mr Gavino Marcello Tolu (SG)

Date:

24-Gen-2019

1. Position	Medical and Sport Sciences Committee Member
2. Candidates last name, first name	SCARZELLA FIAMMETTA
3. Date and place of birth	10-Apr-1981
4. Member association of which the candidate is a member (*)	ITALIAN ARCHERY FEDERATION

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Doctor specialized in sport medicine International Doping Contro Officer Member of FMSI (Italian Sport Medicine Association)
8. Function in member association	Member of Fitarco Medical Committee Coach Athlete
9. Function in other sports organisation(s)	

Candidature for a position as World Archery official

10. International sports experience or background as an official	Doping Control officer at Rio 2016 Olympic Games Mediacl officer during 2008 Indoor European Championships in Torino Medical officer at 2011 WA Championships in Torino	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	30
	Which type of bow?	Recurve, Compound, Barebow
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor, Outdoor, Field, 3D

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills F = fluent A = average B = beginner		Spoken	Written	CEFR*
	English (official working language Of World Archery)	A	A	-
	French	-	-	-
	Spanish	-	-	-
	Russian	-	-	-
	Other	-	-	-
	Other	-	-	-
	Other	-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	I wish to bring to the WA Medical and Sport sciences committee my personal contribution on education and clinical research topics, functional evaluation and athlete perfomance analysis, prevention and fight against doping. 1) From a clinical point of view, my interest is mainly focused on the aspects of body composition for the prevention and correction of overweight. As it is well known, proper nutrition, linked to proper lifestyles, is a fundamental principle of health and prevention of major cardiometabolic and chronic diseases. In particular, the sports population should gain a greater performance benefit from the proper body weight and balanced nutrition, although these concepts are not always well known to athletes. Especially when it is addressed to young people, I think it is particularly important to disseminate information about nutrition principles. Proper hydration is equally important for general health and performance, especially in relation to outdoor competitions and their long duration. 2) Within the clinical setting, I consider both the psychological aspects of intrinsic and extrinsic motivation and concentration (and the relative elements of internal and external disturbances) to be another fundamental and stimulating aspect closely related to performance. I would like to analyze the perception of athletes in relation to these aspects over time in correlation with performance variations. 3) The analysis and the identification of the factors related to the performance is a constantly evolving field, and it is of particular medical and sport interest in order to identify the talents, and to perform laboratory evaluation of useful parameters for the planning of the training. Archery, with its peculiarities of precision sports, is particularly difficult to break down into measurable functional aspects. In my sports physician experience engaged in functional evaluations of high-level athletes of many sports disciplines, I have developed particular interest in the postural field, which I have investigated in two studies performed on high level archers of the Italian national Recurve bow team. One of the two studies was aimed at comparing a group of national athletes with a group of middle-level athletes for the purpose of identifying distinctive elements linked to the better performances of the first group. It would be interesting to continue this study by expanding it to a greater number of subjects, while differentiating them among years of sports practice, in order to discriminate the component of years of workout and sports practice compared to better performance linked to intrinsic physical characteristics. Another field of stimulating investigation closely related to postural aspects could be that of correlation with visual acuity or any deficiency and / or means of correcting it. 4) Through my six-year working as DCO with international experience in a number of sports disciplines, I have to highlight the general lack of information about the problem of doping between athletes, especially in the youth and "minor" sports. Together with scientific research in the field of drug performance, I believe it is particularly important the widespread dissemination of information about the doping phenomenon and therapeutic exemption procedures to athletes, technicians and executives from whom one can expect a relapse even on non-international athletes. In this regard I think it would be advisable to study an information program that can be brought in contact with athletes and staff on the field through the direct involvement of physicians or other trained staff.

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, SCARZELLA FIAMMETTA ..... hereby sign that I am willing to accept the position of

Medical and Sport Sciences Committee Member if I am elected.

Signature:



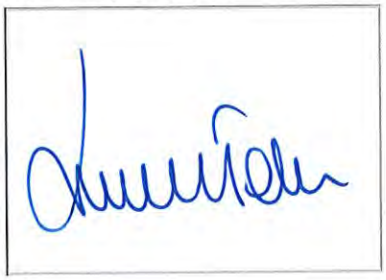
16. Statement by the candidate's member association

I, Mr Gavino Marcello Tolu (SG) ..... hereby sign that the candidate is member of our member association (.ITALIAN ARCHERY FEDERATION.....).

Member association stamp:



Signature of president or secretary general:



Date:

24-Gen-2019

Clear Form

Candidature for a position as World Archery official

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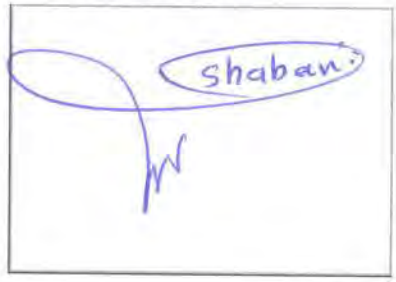
This candidature is presented by the member association:

Iran Archery Federation

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Gholamreza Shabanibahar

Date:

27-Jan-2019

1. Position	Medical and Sport Sciences Committee Member
2. Candidates last name, first name	Shojaei Baghini Ahamad
3. Date and place of birth	29-Apr-1953
4. Member association of which the candidate is a member (*)	Iran Archery Federation

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Ophthalmologist,and chairman of the board since may1994
8. Function in member association	Haed of legal medicine organization of Iran since June 2009
9. Function in other sports organisation(s)	Member of Executive board of Iran archery federation

Candidature for a position as World Archery official

10. International sports experience or background as an official	Football player in a local club	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ○ NO ◉
	For how many years?	
	Which type of bow?	
	Which discipline? (Indoor, outdoor, field, 3D, other)	

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	A	-
French		-	-	-
Spanish		-	-	-
Russian		-	-	A1
Other	Persian	F	A1	A1
Other		-	-	-
Other		-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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	Ahamad Shojaei		Iran archery exe	
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	If i am successful in this position i try to help improve the archery in medical issue			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Shojaei Baghini Ahamad ..... hereby sign that I am willing to accept the position of

Medical and Sport Sciences Committee Member if I am elected.

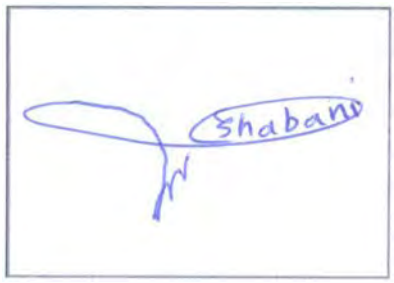
Signature: 

16. Statement by the candidate's member association

I, .Gholamreza Shabanibahar ..... hereby sign that the candidate is member of our member association (.Iran Archery Federation.....).

Member association stamp:

Signature of president or secretary general:



Date:

27-Jan-2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

TURKISH ARCHERY FEDERATION

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

AYDIN, SIRER (SG)

Date:

14-Şub-2019

1. Position	Coaches Committee Member
2. Candidates last name, first name	ERGIN, YUSUF GOKTUG
3. Date and place of birth	12-Eyl-1984
4. Member association of which the candidate is a member (*)	TURKISH ARCHERY FEDERATION

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Technical Director and Head Coach
8. Function in member association	Technical Director and Head Coach of the Turkish Archery National Teams The Member of Technical Committee at Turkish Archery Federation The Member of International Relations Committee at Turkish Archery Federation
9. Function in other sports organisation(s)	The Member of World Archery Coaches Committee

Candidature for a position as World Archery official

10. International sports experience or background as an official	National Team Coach (2013) at Turkish Archery Team National Team Head Coach (2014 - 2016) at Turkish Archery Team Technical Director and Head Coach (2016 - ....) Turkish Archery Team World Archery Coaches Committee (2017 - 2019) Technical Delegate of European Grand Prix 1st Stage (2017)	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	15
	Which type of bow?	Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Outdoor & Indoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

	Spoken	Written	CEFR*
English (official working language Of World Archery)	F	F	C2
French	-	-	-
Spanish	-	-	-
Russian	-	-	-
Other	-	-	-
Other	-	-	-
Other	-	-	-

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Candidature for a position as World Archery official

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	If i elected, i will work according the World Archery Development program. My main focus will be the build strong and close relations between international coaches of the world. I will try to create a new platforms for sharing and publishing coaches experiences and reserches about high performance at archery. I will also focus on creating the data base for scientific training methods and programs in archery. We already create and published a newsletter for world archery international coaches at first time this year with recent committee. I will continue and improve this project for to keep updated all coaches.			

Candidature for a position as World Archery official

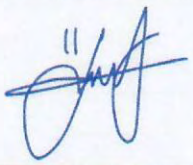
Continue (if necessary)	

15. Statement by the candidate:

I, ERGIN, YUSUF GOKTUG ..... hereby sign that I am willing to accept the position of

Coaches Committee Member if I am elected.

Signature:



16. Statement by the candidate's member association

I, AYDIN, SIRER (SG) ..... hereby sign that the candidate is member of our member association (.TURKISH ARCHERY FEDERATION.....).

Member association stamp:	Signature of president or secretary general:	Date:
		14-Şub-2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

USA Archery

Member association stamp:	Signature of president or secretary general:	Name of the person signing:
	Rod Menzer	Rod Menzer
		Date: 2/21/19

1. Position	Coaches Committee Member
2. Candidates last name, first name	Lee, Ki Sik
3. Date and place of birth	July 02. 1957. South Korea
4. Member association of which the candidate is a member (*)	USA Archery

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	I had two terms of coach committee and currently served as a chair person
8. Function in member association	USA Archery Head Coach
9. Function in other sports organisation(s)	N/A

Candidature for a position as World Archery official

10. International sports experience or background as an official	N/A	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	7 years
	Which type of bow?	Recuve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	A	-
French		-	-	-
Spanish		-	-	-
Russian		-	-	-
Other	Korean	F	A1	-
Other	Japanes	A	B2	-
Other		-	-	-

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Candidature for a position as World Archery official

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	Coach committee has work together with WA closely to make our sport better and professional. Our committee has tried extended worldwide communication in between national coaches and published coach's news letter first time last year. I would like make sure keep moving this projects and make our fellow coaches success and encourage them to involved in archery development as an Olympic Sports.

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Lee, Ki Sik ..... hereby sign that I am willing to accept the position of

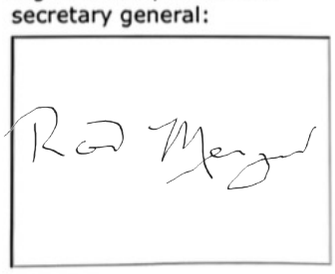
Coaches Committee Member if I am elected.

Signature: 

16. Statement by the candidate's member association

I, Rod Menzer ..... hereby sign that the candidate is member of our

member association (USA Archery).

Member association stamp:	Signature of president or secretary general:	Date:
		2/21/19

Clear Form

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* * * * * *

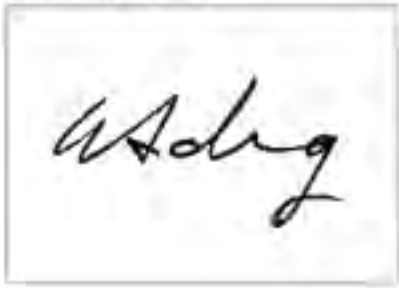
This candidature is presented by the member association:

Korea Archery Association

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Eulsun Chung

Date:

March 4, 2019

---

1. Position	Coaches Committee Member
2. Candidates last name, first name	OH, Kyomoon
3. Date and place of birth	Mar 02, 1972 Suwon, Korea
4. Member association of which the candidate is a member (*)	Korea Archery Association

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Dec 2016~Present Coach of Korean National Team Jul 2015~Present Member of WA Coaches Committee Jun 2013~Dec 2014 Coach of Korean Youth National Team Jan 2006~Jul 2009 Head Coach of Australian Institute of Sport (Archery) Jan 2006~Dec 2008 Coach of Australian National Team
8. Function in member association	Jun 2017~Present Board member of Korean Archery Association
9. Function in other sports organisation(s)	Nil

Candidature for a position as World Archery official

10. International sports experience or background as an official	I had competed as a Korean national team archer at international events from 1994 to 2000, and succeeded both individual and team events. I have WA world record of men division and gained good results at many international events including Grand Prix, World Championships and Olympic Games in Atlanta and Sydney. As a archery coach, I had been the head coach of Australia National team and Australian institue of Sports Archery program. In Korea, I was a coach of Youth national team and youth Olympics in 2014, and now I have been working as Korean national team coach since 2016.	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES (•) NO ( )
	For how many years?	18 years
	Which type of bow?	Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor & Outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		B	B	B2
French		-	-	-
Spanish		-	-	-
Russian		-	-	-
Other	Korean	F	C2	C2
Other		-	-	-
Other		-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

13. Declare related interests of candidate or a person connected to the candidate. Include interests occurring within the last two years or that may arise during the term. Connected persons include but are not limited to spouse, child, siblings, parents and spouses of children or siblings.	Name of the person (could be the candidate itself)	Nature of relation to the candidate	Organisation and that persons role/position	Explanation if needed
	N/A	N/A	N/A	N/A
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	It is my pleasure that I can have this opportunity to introduce myself as a candidate of WA coaches committee Last 4 years' experience as a member of WA coaches committee was very good chance for me to broaden my understanding on the role of this committee to improve our sport more constructive. If I succeed in getting this position again thankfully, I will do my best to contribute to the committee's mission and goals. I am confident that my experience as an athlete and a coach will be helpful to promote our sport as Olympic event. As an active/ current archery coach I still keep studying essential knowledge and skills for coaching including equipment, coaching manner, training methodologies and international development. Especially, I am interested in development coaching program for elite youth players, under 18 years old. This is because the expectation of stable and reliable performance at international competition is based on the knowledge and skills obtained from young aged groups. I believe that I can build the coaching programs for your players different from mature players. In addition, I would like to develop the leadership program for coaches. Through my coaching experience, I could acknowledge that every coach has different personal traits and characteristics. It means that coaches are required to have great understanding of leadership skills about communication, motivation, encouragement.			

Candidature for a position as World Archery official

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- The president or secretary general of the member association presenting the candidate (page 1)
- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

Czech Archery Association

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Martina Macková

Date:

12.3.2019

1. Position	Coaches Committee Member
2. Candidates last name, first name	Majarová, Hana
3. Date and place of birth	16.5.1982 Prostějov, Czech Republic
4. Member association of which the candidate is a member (*)	Czech Archery Association

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	I studied Faculty of physical culture with focus on Sport´s managment. After studies I have worked for approximately 10 years on administrative positions. At the same time, I participated in many events within the Czech Archery Association as a member of organizing committees of almost all international tournaments organized in the Czech Republic in past years, as a physical coach during training camps or occasionally as a team manager at international tournaments. In all positions, I used the knowledge from the University. Last two years I have part time job in the administration to have more time for my archery job.
8. Function in member association	Member of executive board of Czech Archery Association Head of national team committee Member of coaching-methodical committee Head of academic archery committee
9. Function in other sports organisation(s)	Head of archery committee of Czech University Sports Association

Candidature for a position as World Archery official

10. International sports experience or background as an official	Short international archery career in junior category and at University championships. About 10yrs experience as a team manager, last two years more intensively as I became official team manager of Czech archery team. Member of organizing committees of international tournaments. Secretary general of European Para Archery Championships 2018.	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	20yrs
	Which type of bow?	recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	indoor, outdoor, field

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills F = fluent A = average B = beginner		Spoken	Written	CEFR*
	English (official working language Of World Archery)	F	F	-
	French	-	-	-
	Spanish	B	B	-
	Russian	-	-	-
	Other	-	-	-
	Other	-	-	-
	Other	-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	As a female member of the committee I would like to cooperate with other female coaches and team managers to encourage them in their work and increase their number on the field. As a member of a smaller archery association and head of smaller archery team I would bring different point of view to the debate about changes concerning new formats of competitions, future of international archery etc. In Czech archery association I am also in charge of organizing coaches seminars and courses and choosing right and relevant topics, which could help our coaches to improve their skills and then level of archery performance in the Czech Republic, is very important to me and the same should be important also at international level, in coaches committee.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Majarová, Hana ..... hereby sign that I am willing to accept the position of

Coaches Committee Member if I am elected.

Signature: Hana Majarová

16. Statement by the candidate's member association

I, Martina Macková ..... hereby sign that the candidate is member of our member association (Czech Archery Association .....).

Member association stamp: CZECH ARCHERY ASSOCIATION -1-

Signature of president or secretary general: Martina Macková

Date: 12.3.2019

Clear Form

Candidature for a position as World Archery official

Continue (if necessary)	confidence, and supervision. These skills are essential for the athletes to achieve their goals. I am surely that I am ready to help to develop the leadership program which is imperative for the promotion of coaching. I appreciate on your attention.

15. Statement by the candidate:

I, OH, Kyomoon, hereby sign that I am willing to accept the position of Coaches Committee Member if I am elected.

Signature:



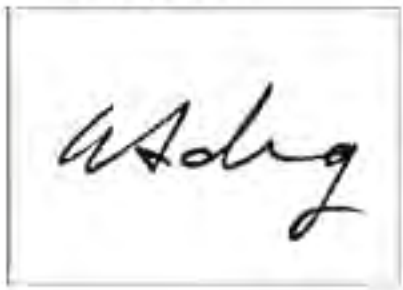
16. Statement by the candidate's member association

I, Euisun Chung, hereby sign that the candidate is member of our member association (Korea Archery Association).

Member association stamp:



Signature of president or secretary general:



Date:

March 4. 2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

Nederlandse Handboog Bond

Member association stamp:

NEDERLANDSE HANDBOOGBOND

Signature of president or secretary general:



Name of the person signing:

A.N.J. Strijbis

Date:

15/02/2019

1. Position	Coaches Committee Member
2. Candidates last name, first name	van Apeldoorn, Marcel
3. Date and place of birth	17-Jun-1969
4. Member association of which the candidate is a member (*)	Archery Association the Netherlands

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Marcel van Apeldoorn has a Master of Science degree in Aerospace Engineering and holds a position as Senior Research and Development Engineer in the domain of Air-Traffic-Control systems, Analysis and Design, Software Development, Human factors and Training at NLR - Netherlands Aerospace Centre in Amsterdam. He is also the developer of the Archery Performance (Android) apps Artemis and Arrows, the Archery Balance Trainer system and an automated targetface arrow detection system.
8. Function in member association	Head coach compound team the Netherlands
9. Function in other sports organisation(s)	N/A

Candidature for a position as World Archery official

10. International sports experience or background as an official	International archer (recurve) between 1995-2000, coach (compound and recurve) since 2011, head coach compound since 2016. Represented the Netherlands as recurve archer between 1996 and 2000 at the European Championships and EMAU tournaments. Represented the Netherlands as coach at World Championships, European Championships and other international events more than 25 times. Currently is an appointed member of the World Archery Coach Committee.	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	Since 1991
	Which type of bow?	Recurve & Compound
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor & Outdoor

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	C1
French		B	-	-
Spanish		-	-	-
Russian		-	-	-
Other	Dutch	F	C2	C2
Other		-	-	-
Other		-	-	-

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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	N/A			
	N/A			
	N/A			
	N/A			
	N/A			
	N/A			
14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	As our sport is growing and changing, there are still many open questions and topics for discussion between the World Archery Coach Committee, other committees and World Archery in general. Questions on how to keep the competition formats challenging for all athletes and coaches as well as for the audience and still keep these formats fair? How to make sure the best athlete wins? How to maintain the highest standard of both athletes and coaches in World Archery competitions? And, very important, how to achieve this for both recurve and compound equally and within reasonable budget constraints? I believe these are fundamental questions that need to be addressed and discussed between coaches (and athletes) and World Archery. As member of the coach committee I would serve as one of the representatives of all coaches in these discussions.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, van Apeldoorn, Marcel ..... hereby sign that I am willing to accept the position of

Coaches Committee Member 12/2/2019 if I am elected.

Signature:



16. Statement by the candidate's member association

I, ...A.A.J. Strijbis..... hereby sign that the candidate is member of our member association (.Archery Association the Netherlands.....).

Member association stamp:



Signature of president or secretary general:



Date: 15/02/2019

Clear Form

Candidature for a position as World Archery official

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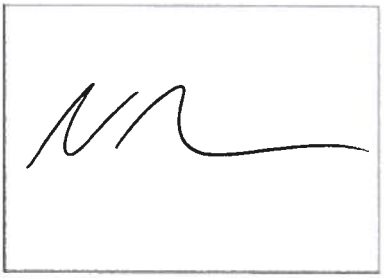
This candidature is presented by the member association:

Archery GB

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Neil Armitage

Date:

25-Mar-2019

1. Position	Para-Archery Committee Member
2. Candidates last name, first name	Pippa Britton
3. Date and place of birth	27-May-1963
4. Member association of which the candidate is a member (*)	Archery GB

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Vice Chair UK Anti-Doping Member of Classification Advisory Committee British Paralympic Association Member of International Paralympic Committee Anti-Doping Committee Own business providing Disability Awareness Training to schools, colleges, Government and other organizations and businesses.
8. Function in member association	Board Member
9. Function in other sports organisation(s)	Vice Chair Sport Wales Previous Chair of Disability Sport Wales

Candidature for a position as World Archery official

10. International sports experience or background as an official	Member of GB Archery Team for 15 years 6 World Championships attended with a podium finish at each one. Attended 24 international events over career adn won 24 international medals. Attended 2 Paralympic Games - Beijing 2008 and London 2012	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	25
	Which type of bow?	Compound and recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Target/para

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	C2
French		B	-	A1
Spanish		B	-	A1
Russian		-	-	-
Other		-	-	-
Other		-	-	-
Other		-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	I have a desire to standardize and improve competition and classification for visually impaired archers. I want to see an increase in the number of girls/women in para archery, especially in countries not normally associated with para archery. I am keen to see standards of coaching improved with regard to para archery so that anyone who wishes to take up archery will have access not just to facilities but also to people (coaches and supporters) who understand the challenges faced with those with disability and who are keen to help others do archery whatever issues they face.			

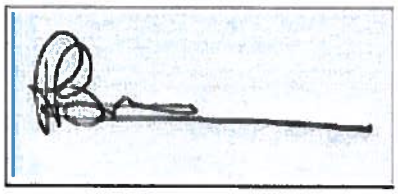
Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Pippa Britton ..... hereby sign that I am willing to accept the position of

Para-Archery Committee Member if I am elected.

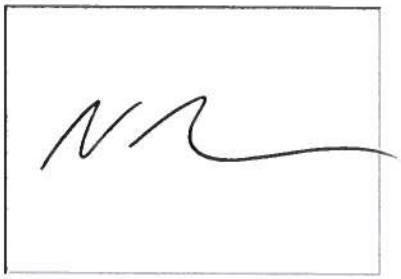
Signature: 

16. Statement by the candidate's member association

I, Neil Armitage ..... hereby sign that the candidate is member of our

member association (Archery GB .....).

Member association stamp: 

Signature of president or secretary general: 

Date: 25-Mar-2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

Korea Archery Association

Member association stamp:

대한양궁협회
KOREA ARCHERY ASSOCIATION

Signature of president or secretary general:

Name of the person signing:

Euisun CHUNG

Date:

April 26, 2019

1. Position	Para-Archery Committee Member
2. Candidates last name, first name	Park, Youngsook (Sally)
3. Date and place of birth	4 August 1960 / Republic of Korea
4. Member association of which the candidate is a member (*)	Korea Archery Association

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Archery Coach 7/ 2018 ~ Present Bhutan national team 3/ 2014 ~ 2017 Malawi national team 11/ 2010 ~12/ 2012 Italian national women team 11/ 2009 ~10/ 2010 Singapore national team 12/ 2000 ~1/ 2002 Korea national junior team 1997~1999 High school 1995 ~1997 Elementary school
8. Function in member association	1973~1987 Athlete 1978~1984 Member of Korea national team 1998 ~ Present Archery Judge
9. Function in other sports organisation(s)	2014~2017 WAA (World Archer Asia) Chairperson of Judge Committee

Candidature for a position as World Archery official

10. International sports experience or background as an official	Judging experience 2018 World Cup (Shanghai, China) 2017 World Cup (Berlin, Germany) 2014 Asian Game (Incheon, Korea) - Chairperson 2014 World Cup (Antalya, Turkey) - Deputy 2012 World Field Archery Championships (France) 2009 World Youth Archery Championships (Salt lack, USA) 2009 World Indoor Archery Championships (Poland) 2008 World Field Archery Championships (Wales, U.K) 2007 World IPC Archery Championships (Korea) 2007 World Archery Championships (Germany) 2007 World Cup (Korea) 2005 Asian Archery Championships (India) 2003 Korean Seoul International Archery Tournament (Korea) 2002 Universidad Games (Korea) 2001 Korean Seoul International Archery Tournament (Korea) 2000 Asian Games (Busan, Korea) Coaching experience 12/ 2017 - Present Head coach of Bhutan national team 3/2014 - 3/2017 Head coach of Malawi national team (Volunteer) 11/2010-12/2012 Italian national women team's head coach

11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	16 years
	Which type of bow?	Recurve 14 year/ Compound 2 y
	Which discipline? (Indoor, outdoor, field, 3D, other)	Outdoor, Indoor

LANGUAGE SKILLS OF THE CANDIDATE

F = fluent
A = average
B = beginner

12. Language skills		Spoken	Written	CEFR*
	English (official working language Of World Archery)	A	A	B2
	French	-	-	-
	Spanish	-	-	-
	Russian	-	-	-
Other	Korean	F	C2	C2
Other	Italian	B	B1	A2
Other	Japanese	B	A1	A1

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Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	If I am elected as a member of WA Para Classification Committee, I would like to make an effort to activate para archery in more countries and regions. To promote para archery, I would like to manage seminar to include rules, definition and interpretations. And my previous experiences at para archery events and coaching/ judging career would be helpful to develop para archery. To draw attention and activate para archery, I will encourage para archers and organizers as well.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Park, Youngsook (Sally) ..... hereby sign that I am willing to accept the position of

Para-Archery Committee Member ♡ if I am elected.

Signature:



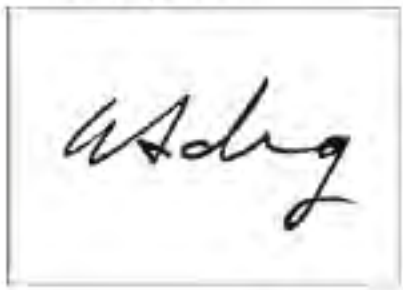
16. Statement by the candidate's member association

I, Euisun CHUNG ..... hereby sign that the candidate is member of our member association (Korea Archery Association.....).

Member association stamp:



Signature of president or secretary general:



Date:

April 26, 2019

Clear Form

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

USA

Member association stamp:

Signature of president or secretary general:



Name of the person signing:

Rod Menzer

Date:

2/27/19

1. Position	Para-Archery Committee Member
2. Candidates last name, first name	Megan Tierney
3. Date and place of birth	04/04/1962 USA
4. Member association of which the candidate is a member (*)	USA Archery

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	International Classifeir Candidate International Judge Candidate National Classifier USA National Judge for USA Archery Officials and Rules Committee member for USA Archery National Judge Seminar Instructor
8. Function in member association	National Classifier National Judge Officials and Rules Committee member National Judge Seminar Instructor
9. Function in other sports organisation(s)	

Candidature for a position as World Archery official

10. International sports experience or background as an official	International Classifier Candidate International Judge Candidate	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◯ NO ◉
	For how many years?	
	Which type of bow?	
	Which discipline? (Indoor, outdoor, field, 3D, other)	

LANGUAGE SKILLS OF THE CANDIDATE

			Spoken	Written	CEFR*
12. Language skills F = fluent A = average B = beginner	**English** (official working language Of World Archery)		F	F	-
	French		-	-	-
	Spanish		-	-	-
	Russian		-	-	-
	Other		-	-	-
	Other		-	-	-
	Other		-	-	-

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Include interests occurring within the last two years or that may arise during the term.

Connected persons include but are not limited to spouse, child, siblings, parents and spouses of children or siblings.

Name of the person (could be the candidate itself)	Nature of relation to the candidate	Organisation and that persons role/position	Explanation if needed

14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery

As both an International Classifier and Judge, I am in a unique position to understand para archery from several positions. My first priority as a committee member would be to increase accessibility of para archers to the sport. I understand the physical disability aspect of an archer as well as the rules of what and what is not allowed for equipment. During Classification, if an Archer needs to adjust their equipment so they will pass inspection, I am able to work with them so they can fully participate. My goal is to develop programs that can reach out to associations that are just developing in World Archery and increase their para participation.

My second goal is to work on the education of the Judges and Classifiers on para athletes and their equipment. I have found that many Judges do not know what to look for on the classification card and how to accurately assess whether or not a piece of equipment is allowed. Classifiers can assist the newly classified archer on whether or not their equipment needs to be adjusted to pass equipment inspection. I am currently designing a Judge's training guide after providing education during an equipment inspection at a World Ranking Event.

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, ~~Megan Tierney~~ ..... hereby sign that I am willing to accept the position of

---- if I am elected.

Signature: Megan Tierney

16. Statement by the candidate's member association

I, Rod Menzer ..... hereby sign that the candidate is member of our member association (USA .....).

Member association stamp:	Signature of president or secretary general:	Date:
	Rod Menzer	2/27/19

Clear Form

Candidature for a position as World Archery official

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This document needs to be signed by 3 persons:

- The candidate (page 6)
- The president or secretary general of the member association presenting the candidate (page 1)
- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

Fédération Française de Tir à l'Arc (FFTA)

Member association stamp:



Signature of president or ~~secretary general:~~



Name of the person signing:

Jean-Michel CLEROY, President

Date:

February 28, 2019.

1. Position	Para-Archery Committee Member
2. Candidates last name, first name	TOGGWILER Hervé
3. Date and place of birth	February 06, 1955, in Roanne, France. Both French and Swiss nationalities.
4. Member association of which the candidate is a member (*)	FFTA

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	Physiotherapist : Children Rehabilitation Center during 10 years. Then 30 years in the Biomedical Industry : * 12 years in Orthopaedics : Technical training of sales team, R & D, International Sales Management. * 18 years in Surgical Robots for Neurosurgery.
8. Function in member association	FFTA : * elected Committee Member of a Regional organization of FFTA, in charge of para archery from 2014. * training of the judges on para archery specifications and regulations. WA : * International Classifier (IC) from 2013 (validated in 2015 and 2017). * IC trainer from 2018.
9. Function in other sports organisation(s)	FFH (Disabled Multisports National Federation) : * Vice-President of a regional FFH organization from 2014. * Physiotherapist of the National Team from 2013. * Medical Committee Member from 2015. * National Classifier from 2010. * Coach of the National Team from 2013. CPSF (National Paralympic Committee) : * Member of Classification Committee (all sports) from 2016.

Candidature for a position as World Archery official

10. International sports experience or background as an official	Triple experience : 1) coach : * for able body and para archers for 20 years * for Visual Impaired (VI) archers during 2 years. * of the National team from 2013 (WRE, European Champ. and Cups, World Champ...). * development program of para archery in France : detection in rehabilitation centers, national institute for blind children, war injured veterans, local and regional challenges, medico-educational institutes,... 2) medical : * Physiotherapist of the National team from 2013. 3) classifier : * International Classifier from 2013. * IC or Chief Classifier in Europe, USA, Canada, Mexico, Thailand,... * IC trainer from 2018. * development and set up of a new classification system in France, in full accordance with IPC and WA regulatories (to be introduce in others countries).	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	over 20 years
	Which type of bow?	Recurve
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor, Outdoor, Field

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills F = fluent A = average B = beginner		Spoken	Written	CEFR*
	English (official working language Of World Archery)	F	F	C2
	French	F	F	C2
	Spanish	-	-	-
	Russian	-	-	-
	Other	-	-	-
	Other	-	-	-
	Other	-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

DECLARE THE POTENTIAL CONFLICT OF INTERESTS

13. Declare related interests of candidate or a person connected to the candidate. Include interests occurring within the last two years or that may arise during the term. Connected persons include but are not limited to spouse, child, siblings, parents and spouses of children or siblings.	Name of the person (could be the candidate itself)	Nature of relation to the candidate	Organisation and that persons role/position	Explanation if needed

14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	The main project will be to develop para archery world wide and more espcially in Asia where I'm already well introduced, including : * training of the National Federation executives (technical, administrative and regulatory, classification,...) to develop paraarchery in their country, including VI. * training of national and international classifier program in relation with the Ad Hoc Committee. * seting up a seminar programm of all these training sessions worldwide. * managing these sessions in Asia. * improving the training documents and evaluations. * participating to all regulatory issues.

Candidature for a position as World Archery official

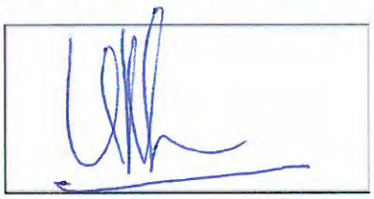
Continue (if necessary)	

15. Statement by the candidate:

I, TOGGWILER Hervé ..... hereby sign that I am willing to accept the position of

Para-Archery Committee Member if I am elected.

Signature:

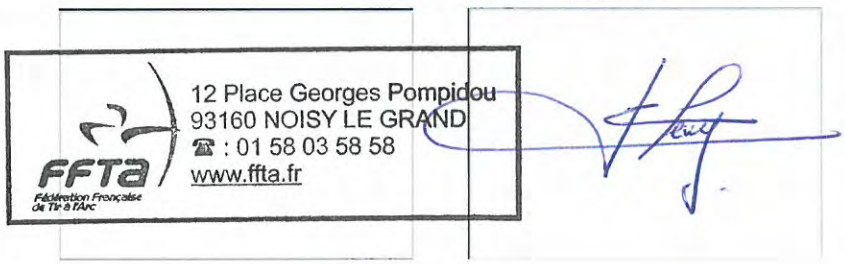


16. Statement by the candidate's member association

I, Jean-Michel CLEROY, ... hereby sign that the candidate is member of our

member association (FFTA .....).

Member association stamp: Signature of president ~~or secretary general~~: Date:



February 28, 2019.

Clear Form

Candidature for a position as World Archery official

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- The president or secretary general of the member association of which the candidate is a member, could be same person as previous (page 6)

* * * * * *

This candidature is presented by the member association:

Handboogsport Nederland - Netherlands (NED)

Member association stamp:

NEDERLANDSE HANDBOOGBOND

Signature of president or secretary general:

Name of the person signing:

A.N.J. Strijbis

Date:

04/03/2019

1. Position	Para-Archery Committee Member
2. Candidates last name, first name	Wagemakers, Henk
3. Date and place of birth	29-mrt-1955
4. Member association of which the candidate is a member (*)	Netherlands

(*) This member association must fill out the statement #16 on page 6 of this document

Candidature for a position as World Archery official

EXPERIENCE AND CURRENT COMMITMENTS OF THE CANDIDATE

7. Professional activities	I am already for some years retired, since I was 57 years old. In my professional job I was for more than 30 years active as manager of different banks. During those years I also started as a volunteer to coach new businesses. In this capacity I coached 16 businesses to become a succes. Beside that I became also Coordinator for around 100 coaches that are helping developing young businesses which I am still doing as a volunteer for a company for micro- finances, called Qredits.
8. Function in member association	Judge: I have my activities in Archery. I am national judge for 24 years and became in 2001 international judge. As such I judged on many tournaments and I educated worldwide National Judges to become better. Through these courses already many national judges made progress to become international judges on Continental and World Wide level. Translator: I translate rulebooks and interpretations for my federation since 2002. Teacher/Educator: I educate national judges, candidate judges and organisers in my federation since 1999. I am also member of Archers Association of Slovenia where I also collaborate on courses. Adviser: I advise in various matters about all categories in archery, judging and organizing. Speaker/announcer: I was during last 5 years announcer/commentator in many various European Archery Events.
9. Function in other sports organisation(s)	NO

Candidature for a position as World Archery official

10. International sports experience or background as an official	International Judge for 19 years. During this period I was two times chairman of the Judges Committee in the Netherlands. I was involved in the re-organisation of the AA in 2002 and became for a few years Senator of the AA. After that I was in the board of the AA. I was for one term member of the Judges Committee of Continental Archery Association - World Archery Europe. As International Judge I officiated in many international events all over the world, among them on many Para Archery events which I like the most. I was chairman in many Archery events. For Para I was 3 times Chairman on World Archery Championships. I was also Chairman on European PARA Archery Championships and I was 6 times Chairman on Para Worldranking events. Because of that I have a lot of experience in Para archery. I made for Para archery the training aid which is used worldwide for educating judges for Para Archery.	
11. Experience as an archer	Are you competing or have you been competing in archery?	YES ◉ NO ○
	For how many years?	25
	Which type of bow?	Recurve, Barebow
	Which discipline? (Indoor, outdoor, field, 3D, other)	Indoor, Outdoor, Field, 3D

LANGUAGE SKILLS OF THE CANDIDATE

12. Language skills

F = fluent
A = average
B = beginner

		Spoken	Written	CEFR*
English (official working language Of World Archery)		F	F	C2
French		A	B	B1
Spanish		-	-	-
Russian		-	-	-
Other	Dutch	F	C2	C2
Other	German	F	C1	C1
Other		-	-	-

(*) Concerning language evaluation please refer to the note at the end of this form, to give a more precise evaluation following the "Common European Framework of Reference for Languages" (CEFR)

Candidature for a position as World Archery official

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14. If you are successful in this position, please describe the ideas, projects and activities you plan to implement for World Archery	Para archery is a rising sport, however there are still many issues to solve and in that I will put my energy, like: - Implement Para Archery with knowledge and experience (judges, coaches, archers, organisers, classifiers and MAs). - Implement Para Archery with all categories of disabilities, mental and fysical. - Present Para archery to NOCs and MAs and motivate them to activate Para archery in countries where this sport is not developed yet. - Activate and motivate MAs to support VI archery on all matters/levels of the sport.			

Candidature for a position as World Archery official

Continue (if necessary)	

15. Statement by the candidate:

I, Wagemakers, Henk ..... hereby sign that I am willing to accept the position of

Para-Archery Committee Member if I am elected.

Signature:

16. Statement by the candidate's member association

I, A.N.J. Strijbis ..... hereby sign that the candidate is member of our member association (Netherlands / Dutch Archery Federation).

Member association stamp:

NEDERLANDSE HANDBOOGBOND

Signature of president or secretary general:

Date: 04/03/2019

Candidature for a position as World Archery official

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* * * * * *

This candidature is presented by the member association:

Archers Association of Slovenia (SLO)

Member association stamp:



Signature of president or secretary general:



Name of the person signing:

Leon Uratnik, president

Date:

26-Feb-2019

1. Position	Para-Archery Committee Member
2. Candidates last name, first name	Wagemakers, Henk
3. Date and place of birth	29-mrt-1955
4. Member association of which the candidate is a member (*)	Netherlands

(*) This member association must fill out the statement #16 on page 6 of this document