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# Congress minutes

Yankton (USA) / 17-18 September 2021 / Version 1.0

## General information

The Congress took place on 17-18 September 2021 in Yankton, South Dakota, USA. All of the materials were published online and distributed to participants electronically within the constitutional deadlines. Fifty-two member associations attended the Congress and 46 were represented by proxy. The meeting commenced at 9h00 on Friday and finished at 15h20 on Saturday.

## Agenda

### General information

#### *Agenda*

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### Opening of session

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## 1. Opening of Congress and agenda approval

World Archery President Prof Dr Ugur Erdener opened the 54<sup>th</sup> World Archery Congress in Yankton, USA at 9h00 on Friday, 17 September 2021.

The President of NFAA, Bruce Cull, gave a welcome speech. He welcomed the delegates on behalf of the USOPC and USA Archery, the National Field Archery Association Foundation, the Governor of South Dakota, Kristi Noem, USA Senators Mike Rounds and John Tune, Congressman Dusty Johnson and gave information on the championships and was very pleased to host the Congress, the World Championships and the World Cup Final for the first time in the USA.

## 2. Report of registration

The roll call was done electronically. Each federation which was called out, was displayed on the screen and the voting delegate had to confirm the presence in the electronic voting device.

52 Member Associations in attendance:

AND, AUT, BAN, BER, BRA, CAN, CHI, COL, CRC, CUB, CZE, DOM, ECU, EGY, ESA, ESP, FRA, FRO, GBR, GER, GUA, IND, IRL, ISL, ISV, ITA, JOR, JPN, KAZ, KGZ, KOR, KSA, MEX, MGL, NED, PAN, PHI, POL, PUR, QAT, RUS, SLO, SUD, SUI, SVK, SWE, THA, TPE, TUR, UAE, UGA, USA

46 proxies given as follows:

ARG to CHI, AUS to GBR, BAH to BER, BAR to COL, BEL to NED, BHU to TPE, BLR to RUS, CHN to ITA, CMR to MGL, COM to IND, DJI to ESP, FIN to ISL, GEO to TUR, GUI to FRA, GUY to PAN, HON to ESA, IVB to ISV, KEN to GER, KUW to BAN, LBA to KSA, LES to IRL, LTU to AND, LUX to AUT, MAR to UAE, MAW to CUB, MRI to EGY, MYA to JPN, NAM to SUI, NEP to KOR, NGR to CRC, NOR to SWE, PAR to BRA, PER to CZE, RSA to CAN, ROU to SVK, SGP to THA, SKN to PUR, TKM to KAZ, TTO to USA, TUN to KGZ, URU to GUA, VEN to MEX, VIE to PHI, VIN to DOM, ZIM to ECU, YEM to JOR

Registered, but not present:

IRQ (with proxy from SYR), RWA, UZB

Matters regarding proxies (vote by show of hands):

- PER to CZE – Replacement of registration to proxy due to visa application rejection
- NGR to CRC - NGR had both registration and proxy submitted in right time, did not cancel registration but are not present

The quorum was achieved, as 52 member associations were present and 46 represented by a proxy. For the first time, weighted voting was used. The 52 member associations were carrying total of 145 votes and 46 proxies carried 46 votes. That made total of 191 valid votes.

*Member association delegates in attendance are listed in APPENDIX 1. World Archery executive board members and other registered congress delegates are listed in APPENDIX 2.*

## 3. Apologies for absence

The secretary general gave apologies for absence received from:

- James Easton, World Archery honorary president
- Francesco Gneccchi-Ruscione, World Archery honorary president
- Paul Paulsen, World Archery honorary first vice president and chair of electoral board, (connected online for electoral board matters)
- Vladimir Esheev, World Archery executive board member
- Zheng Lixun, World Archery executive board member
- Member associations: CIV, DEN, IRI, HAI, KUW, SOL

A moment of silence was observed to honour the memory of all officials, athletes and other members of the World Archery Family who had passed away since the previous Congress in 's-Hertogenbosch in 2019. In particular:

- Razieh Shir Mohammadi (IRI), Paralympic medallist
- Helen George (GBR), member of the World Archery para committee, chair of Archery GB Disabilities Committee
- Jean-Michel Piquet (BEL), international recurve archer
- Charles Kapichi (MAW), vice president of Malawi archery association
- Viktor Mykhaylenko (UKR), coach of Ukrainian team and sports administrator
- Joy Hoks de Zuniga (PER), international compound archer
- Jean-Claude Lapostolle (FRA), member of World Archery medical and sport sciences committee
- Per-Erling Bolstad (NOR), former president of Norwegian archery federation, chair of World Archery field committee
- Margaret Maughan (GBR), Paralympic archer, gold medallist and final Torch Bearer in London
- Peter Frost (GBR), archer
- Ed Marten (USA), archer, board member of USA Archery
- Carmel Bassett (GBR), Paralympic bronze medallist
- Jorge Eduardo Cabrera (ARG), head coach of Argentinian team, vice president of Argentinian archery federation
- Yoshitsugu Naka (JPN), para archer
- Haziq Kamaruddin (MAS), two-time Olympian
- Simon Terry (GBR), two-time Olympic medallist
- Pavel Fisher (KAZ), international archer
- Raoul Theeuwes (BEL), former World Archery first vice president, coach
- Dr Jacques Rogge (BEL), IOC honorary president; World Archery President made a specific contribution on Dr Rogge at this time.
- Steve Morley (GBR-EST), barebow archer, World Championships medallist
- Trudy Medwed (AUT), member of World Archery executive board, president of Austrian archery federation
- Hoang Vinh Giang (VIE), president Vietnam archery federation, vice president of Vietnam Olympic Committee

## 4. President's opening remarks

The President opened the session and welcomed delegates.

## 5. Nominations of scrutineers

Congress appointed Yasuhiro Shiwaku (JPN) and Rifaat Chabouk (ESP) as scrutineers. There were no candidates from either of the countries.

### Voting procedure

Voting Delegates received a voting tablet at registration.

All votes were cast by electronic voting unless mentioned otherwise. Multiple test votes were made already the day before. Three (3) test votes were made in the beginning of the Congress and at least one (1) in the beginning of each session to see if the voting system worked. Congress delegates did not object to the use of the system, which conforms to the World Archery Constitution.

For the first time weighted voting was used. The calculations were distributed to all members within deadlines and there were no objections, and no changes were made. The same calculations will apply for 2023 Congress. The number of votes for each member association (from one to four) and proxy (one vote each) were presented on the screen during role call.

## 6. Affiliations

### 6.1. Report on membership applications

Deputy secretary general Siret Luik gave an overview of temporary members that were accepted since last Congress:

- Bahrain Shooting Association  
Active archers, approx. 50 men and women, foreign coach, possible to shoot only in military complex and not possible for young athletes to practice the sport – federation is asked to solve this in near future.
- Archery Association of St. Vincent and Grenadines  
Ground level development in starting phase, in need for knowhow and equipment, cooperation with World Archery Americas.
- Yemen Archery Association  
200+ archers, strong interest, 7-8 venues, but serious lack of equipment and targets, first World Cup participation in 2021, working together with citizens living abroad, visit to World Archery office in September 2021.
- Jamaica Archery Association  
Small group of enthusiasts (formerly under shooting), in the start of development, plan to create membership which allows citizens living abroad to be members, strong support by national olympic committee's president.

The following countries or regions have submitted the applications, but process is not finalised:

- Mauritanian Archery Federation
- Archery Federation of Timor Leste
- Palestinian Archery Federation

The following countries or regions have shown interest in affiliation or becoming recognised region but have not yet submitted full application form: Aruba, Bonaire, Curaçao, Gambia, Turks and Caicos Islands.

## 6.2. Vote of acceptance of new members

The following countries were accepted as full member associations of World Archery:

- Bahrain Shooting Association  
Vote: 181 yes, 5 no, 5 abstention (accepted)
- Archery Association of St. Vincent and Grenadines  
Vote passed: 179 yes, 4 no, 6 abstention, 2 votes not cast (accepted)
- Yemen Archery Association  
Vote: 191 yes, 0 no, 0 abstention, 0 votes not cast (accepted)
- Jamaica Archery Association  
Vote: 177 yes, 5 no, 5 abstention, 5 votes not cast (accepted)

## 6.3. Warnings, suspensions and exclusions

Siret Luik gave an overview of status of member associations.

Summary of Congress 2019 decisions:

- Central African Federation and Senegal were given extension instead of expulsion.
- Ghana, Kuwait, Mali, Norfolk Island, Rwanda and Togo were given final warning.

Not in good standing at the time of 2021 Congress:

- Congo
- Laos
- Lebanon
- Madagascar
- DPR Korea
- Senegal
- Suriname
- Togo

Suspended at the time of Congress:

- Tonga – Submitted missing documents at the time of the Congress.

Expulsion due to inactivity:

- Suriname – Proposal to expel by World Archery Africa due to not getting contact since last Congress, 2020 and 2021 membership fee not paid.  
Vote: 145 yes, 21 no, 21 abstention, 4 votes not cast (exclusion accepted)

## 6.4. Final warnings

Final warning issued due to no payment of entry fee and/or inactivity. Congress agreed that if within the following two years there is no clear sign of activity or issues persist, these members will be proposed for expulsion in 2021:

- Congo
- Laos
- Lebanon
- Madagascar

- DPR Korea
- Senegal
- Togo
- Tonga

Vote “en bloc” for eight (8) countries: 184 yes, 7 no, 0 abstention (accepted to issue warning)

Congress agreed that if within the following two years there is no clear sign of activity or issues persist, these members will be proposed for expulsion in 2021. Especially strong attention to Senegal and Togo which have now received final warnings from two (2) consecutive congresses and also Tonga which was suspended at the time of Congress.

## 7. Minutes of 2019 Congress in the Netherlands

The minutes were provided on 46 pages.

Vote: approved unanimously by show of hands.

## 8. Correction to minutes of 2017 Congress in Mexico

Confirmation of re-approving the minutes. The proxy from GUY to TTO was missing from the minutes, but attendance list was signed by the proxy holder.

Vote: approved by show of hands without objections

## 9. Matters arising from 2019 minutes

In last congress, there was a motion tabled about the size of indoor target faces. In co-operation with all the committees, including the target archery committee which submitted the 2017 motion, the matter will be discussed as part of several motions that are on the agenda.

No other matters arose from the 2019 minutes.

## 10. Reports

### 10.1. President’s report

Dear Archery Family members,  
My dear friends,  
Good morning.

It is a great pleasure for me to see and be with you again, at this fifty-fourth World Archery Congress. I welcome you all to the Easton Yankton Archery Center, and wish you all, best of health.

You know, during the last Congress we introduced some limitations on terms in our new good governance system.

So, this will be my last term.

Again as you know, the changes we made were related to improve World Archery’s governance.

I consider them as an important and defining step in our institutional restructuring.

My friends, I remember the situation in 2005 when archery’s place in the Olympic Programme was in jeopardy. My resolve was to do new things and, do it differently if we wanted archery to continue as a core Olympic sport.

English naturalist Charles Darwin concluded:

“It is not the strongest of the species that survive, nor the most intelligent, but the one most adaptable to change.”

There was, and still is, an increasing demand for:

- Good governance standards,
- Transparency,
- Accountability,

In short, democracy, for all international sports organisations.

From my initial “10 Point Programme”, to dynamic “Archery World Plan”, we gained a lot of ground in that direction during our journey from FITA to World Archery today.

We placed “credibility” central to our corporate identity. Today, the corporate reputation of World Archery is at its highest.

We have reinforced archery’s position as one of the core Olympic sports and moved up in the IOC Olympic Revenue distribution categories. The global appeal of archery is on the rise, and our Family has grown to one hundred and sixty-six member associations.

We did that together, and the unique features of our great sport, which we have highlighted, took care of the rest.

We achieved the main goals of the Archery World Plan. We innovated, evolved and developed.

We made many accomplishments, like:

- TV-friendly match and set system, bringing more excitement to the competitions and of course for TV audiences. We all agree that archery today is more appealing to the media and viewers.

- Creation of successful World Cup Series,

made the sport more popular and attractive to spectators and raised its profile and reach.

- Our sport development efforts,

creation of the Foundation for International Archery Development, resulting with the World Archery Excellence Centre. A great project, which only a few international federations possess.

- Introduction of the sponsorship programme,

- Progress made in marketing and broadcasting,

- With the mixed-team format, aiming at fifty percent gender balance,

medal events increased from four to five in the Olympic Programme.

And with innovative introduction of live biometric data like, heart-rate on broadcasts, archery’s TV and social media broadcasts have hit record highs in Tokyo.

Having mentioned the Olympic Games, I have to open a parenthesis here and say a few words on the Covid-19 pandemic, which affected almost everything, including the Olympic Games.

After an inevitable postponement for a year, Tokyo 2020 Olympic and Paralympic Games were held successfully in a very difficult period.

With only a zero point zero two per cent positive cases in over six hundred thousand PCR tests in Tokyo.

The Tokyo Games were perfectly in line with President Bach’s “Safe and Secure Games for all Participants” promise. The same will go for 2024 Paris, 2028 Los Angeles and 2032 Brisbane Games. During the pandemic, like some other IFs, we had important support from the IOC and Swiss Confederation, for which I am grateful.

World Archery activities also were adversely affected by the pandemic.

We were forced to cancelled or postponed some international competitions, we had to conduct almost all our meetings virtually.

Luckily, we are together here in nice Yankton and even today, many members are using proxy for the first time, so that over a hundred federations will be represented.



We had to update and extend our vision and mission statements, to guide post-pandemic planning for a better future for World Archery.

All in all, dear friends, we managed to adapt to new challenges, and made good use of the opportunities they presented.

This was possible thanks to three elements:

- Your support,
- Prevailing unity and harmony within the administration, and,
- our dedicated professional staff, orchestrated by our secretary general Tom Dielen.

Thank you, Tom!

Thank you also for maintaining excellent relations with international sports organisations like the IOC, WADA, IPC and ASOIF.

My thanks and appreciations to our dedicated staff;

Siret Luik, Caroline Murat, Matteo Pisani, Jenny Brugger, Séverine Deriaz, Cécilia Viscarra Moser, Thomas Aubert, Cécile Tosetti, Chris Wells, Ludivine Maitre Wicki, Gwenaël Massot, Jeff Kirshman.

Our event staff;

Andrea Gabardi, Oz Ulucan, Sebastien Flute, Alessandra Pandolfi, Aimee Barnaby.

Our regional development officers;

Sergio Font, Khaled Sofiane Lamandé, Cushla Matheson.

Our communication staff Dean Alberga, Andrea Vasquez, Anthony Cichy and John Stanley.

Our results team with Christian Deligant,

TV team with Danny Fullerton,

TV Commentators Karim Bashir and Nicky Hunt,

Speakers Marc Chavez, Crispin Duenas, Andreas Lorenz and George Tekmitchov.

Last, but not least, Uğur Korkmaz and his team at the Ankara Office.

My special thanks go to Juan Carlos Holgado, director of World Archery Excellence Centre, for his great contributions at the planning and construction of the centre.

He will be leaving in October. I wish him all the best in his new important position at FISU.

My best wishes and thanks to Pascal Colmaire, for serving us for many years.

Thank you, Chris Marsh, for our top level events and I wish him the best in his position at the IOC Sports Department.

Dear Friends,

Despite the economic situation created by the pandemic, we continued to increase our sponsorship income, I would also like to thank all our sponsors.

They are our very important and vital partners for the sustainability of our activities. So, thank you;

Our Official Sponsors, Hyundai, Spor Toto, Errea, Longines, Turkish Airlines,

Official Providers, Archery Analytica and A New Vision Logistics,

Diamond Partners, Easton, FIVICS, Hoyt, PSE Archery,

Gold Associates, Danage, Rinehart Targets, Wiawis, JVD Distribution.,

And our 16 Red and Blue Associates.

My heartfelt thanks to my colleagues at the executive board,

Mario Scarzella, Sanguan Kosavinta, Maria Emma Gaviria, Jörg Brokamp, Greg Easton, Aladin Gabr, Vladimir Esheev, Eva Thesen, Jean-Michel Cleroy, Kotaro Hata, Zheng Lixun, Naomi Folkard, Tom Dielen and Mark Miller,

I thank our permanent and ad hoc committee members for their great work.

And finally, YOU, my dear friends...

I am grateful for your confidence and support.

My sincere thanks and respects to you all...

With all these wonderful people, I have no doubt that, a better future awaits our great sport.

Thank you!

## 10.2. IOC report by Kit McConnell

IOC sport director Kit McConnell addressed congress delegates with brief overview of Tokyo Olympics challenges and outcomes. He thanked World Archery for the cooperation and congratulated for successful delivery. He thanked our President for his work as President as well as his contribution to the IOC as member, chair of the IOC Medical and Scientific commission and former IOC Vice President. He mentioned especially his work in the matter related to the fight against doping in WADA and the ITA. He wanted to acknowledge our President for all of this work in front of the national federations. He also thanked Tom and the entire World Archery administration for the great partnership. He highlighted the Tokyo 2020 which were the first ever postponed Games as well as Games in a pandemic environment. The pathway to the Games was very difficult and many challenges had to be overcome.

We had to make changes to the qualification systems due to postponements and cancellations of events. Thanks to the digital engagement we had more sport fans than ever engaged with archery. Social media in the Olympic Family had more than 3.7 billion engagements. He referred especially to the Instagram following of An San the triple gold medallist who had over half a million engagements and likes. We had more than 50 NOCs participating in Archery and nine on the podium. An San was the first ever Korean to win three golds at Olympic Games. Archery continued to progress while maintaining the credibility of the sport in the essence of the sport. The introduction of the biometric heartbeat data was a great success and the IOC had great feedback from the broadcasters. The mixed team on the opening day was also a great success and a true embodiment to gender equality in sport. Now we shift the focus to Paris which is less than three years away. There we will want to reach out to even a bigger audience and engage new generations. We thank again the President, the whole of World Archery and look forward to continued cooperation.

Note: The full contribution of Kit McConnell is available on [YouTube](#).

*Note: Normally this presentation would have been on the second day in the agenda, however due to time zone differences it was necessary to have it in this session after the President's report.*

## 10.3. Secretary general's report

The secretary general written report was provided as part of the Congress documents few months before (23 pages). Tom Dielen started the presentation with video about the events since last Congress and continued with overview of the highlights since written report and projects still in progress. Presentation slides with details have been made [available online](#) after Congress.

- Tokyo Olympics – Facts in general and archery, medallists, summary of TV broadcast and digital media
- Olympic solidarity support in last Olympiad
- Tokyo Paralympics and Zahra Nemati nomination as Paralympic athletes’ council member
- Evolving broadcast strategy
- World ranking events future
- Staff structure and new approach with four (4) departments
- Executive board meeting the day earlier, 16 September – Eight (8) bylaws approved, emails sent by Moustafa Saafan and Ahmed Roushdy. The board decided that this matter would be looked into, but at no moment did it put in question the candidature of Mr Gabr for the elections. Note: Since the Congress the matter has been closed.
- Events since the written report:
  - World Archery Youth Championships
  - World Games qualifiers
- Indoor World Series 2021-2022
  - Two (2) major events – Nimes, Las Vegas
  - Open ranking based on registered events
- 2022 multisport events – World Games, World University Games and two Gymnasiades
- Paris 2024
- Still in progress:
  - Governance review of continental associations
  - Questionnaire on activity and governance
  - New world ranking list procedures and calculations

#### Ad Hoc committees

- Two (2) committees dissolved – Continental games, strategy and good governance
- Three (3) current committees – Classifiers, gender equity, remuneration committee
- Two (2) committees to be created – Masters, sustainability

The composition for next Olympiad for already existing and new ad hoc committees will be confirmed by the executive board before the end of this year. Member associations are encouraged to submit nominations to ad hoc committees.

#### 10.4. Report on International Foundation for the Development of Archery and World Archery Excellence Centre

The secretary general invites the World Archery Excellence Centre director, Juan-Carlos Holgado, on the stage for his report. The Centre belongs to the International Foundation for the Development of Archery (FIDTA).

Juan-Carlos Holgado explained the variety of activities for every age category or type of clients (from young beginners to corporate events). Events are organised to create more revenue to support archery related activities. Also some other sports use the facility for their trainings.

Multiple World Archery courses for coaches and judges have been held in the centre. With the partnership with Olympic Solidarity a three-month programme for coaches was held and also multiple athletes with Olympic Solidarity scholarship trained in the Centre. For air rifle group “Make A Mark” project with refugee athletes was successfully hosted.

In addition to regular archery competitions like the Hyundai Indoor and Outdoor Challenge, the biggest events were the 2021 World Cup and Swiss Archery national championships.

In the first months of the COVID-19 pandemic, home training tips programme were developed and translated to six (6) languages.

World Archery President took the floor to thank Juan-Carlos Holgado for his contribution and work to develop the Centre.

The audited accounts of FIDTA were included in the Congress documents.

## 11. Finances

All documents were published before the Congress within the deadlines.

### 11.1. Finance and audit board reports 2019 and 2020

The chair of the finance and audit board Rolf Lind took the stage to explain the role and the financial complications the COVID-19 pandemic has brought.

Financial statements of 2019 and 2020 together with finance and audit board reports, which were audited by Price Waterhouse Coopers, were provided with Congress documents. No questions were raised on the finance and audit board reports.

### 11.2. Audited accounts and auditor's reports 2019 and 2020

It was asked if anyone would like to raise any issues or would prefer to have the vote on the approval separately. No objections were raised to put these reports for approval together. Accounts and auditor's reports for 2019 and 2020 were approved by Congress.

Vote: 188 yes, 0 no, 0 abstention, 3 votes not cast (accepted)

### 11.3. Financial programme 2021-2028

The financial programme was not presented. On behalf of the executive board, the secretary general Tom Dielen proposed to the Congress:

- As soon as finalised and approved by the executive board, an electronic postal vote will be made by member associations.
- As a general principle, the remaining revenues will be split over the three (3) years (2022-2024) and a specific amount will be allocated to the year.

It was approved by show of hands that 2021-2028 financial plan will be approved by postal vote later this year (one abstention, the other members approved).

### 11.4. Member Association fees

No changes were made to member association fees (vote by show of hands).

### 11.5. Approval of auditor's firm

It was proposed by the finance and audit board to not have a tender this time, but rather to extend the auditors firm choice for next two years.

Price Waterhouse Coopers were approved as auditor's firm for 2021-2022. Decision was confirmed by show of hands.

## 12. Interpretations of rules by permanent committees

Since no questions were raised in relation to the interpretations, they were submitted for approval "en bloc".

Congress approved the interpretations unanimously by show of hands.

The secretary general thanked the committee members for their hard work in providing the interpretations.

## 13. Bylaws adopted by executive board

The secretary general informed Congress that no request was made to discuss a particular bylaw by the deadline provided in the Constitution. Therefore, the bylaws would be voted upon "en bloc".

Congress approved the bylaw decisions of executive board unanimously by show of hands.

## 14. Board of justice and ethics report

No questions or additional comments were made on board of justice and ethics report. No comments were raised by the Congress delegates.

## 15. Permanent committees reports and goals

Committee reports were provided together with the Congress documents. The secretary general asked all committee chairs to join on the stage.

### 15.1. Constitution and rules committee

No comments were raised by the chair or the Congress delegates.

### 15.2. The field and 3D archery committee

No comments were raised by the chair or the Congress delegates.

### 15.3. Judges committee

No comments were raised by the chair or the Congress delegates. Committee chair Sergio Font thanked the executive board for accepting all the bylaw proposals. International judge candidate seminar will take place early next year.

NED raised the topic of gender balance among the judges. Sergio Font explained the situation and plan how to tackle this issue.

#### 15.4. Coaches committee

No comments were raised by the chair or the Congress delegates.

#### 15.5. Technical committee

Committee chair Don Rabska took the floor to thank everyone for cooperation as this Congress marks the end of last term as technical committee member.

#### 15.6. Target archery committee

No comments were raised by the chair or the Congress delegates.

#### 15.7. Medical and sports sciences committee

No comments were raised by the Congress delegates.

#### 15.8. Para archery committee

No comments were raised by the chair or the Congress delegates.

#### 15.9. Athletes committee

No comments were raised by the chair or the Congress delegates.

### 16. World Archery plan

#### 16.1. World Archery 2021-2028

The secretary general Tom Dielen gave a presentation on the progress World Archery strategy.

USA Archery raised the matter of the use of Olympic and therefore not using Paralympic and asked to use as much as possible both together. The secretary general referred to the fact that for the first time we have a specific set of goals for para archery, and also we see more and more integration in this matter.

Great Britain raised the matter of e-sports and video games and the fact that most are “violent” games. The position of World Archery was clearly decided by the board that there should no kind of violence on any living creatures and never the use of blood. A balance has to be found between only a sport simulation and something that kids find interesting.

Austria asked the question on where 3D archery was in the strategy. The answer was that it is like all other disciplines part of the strategy. The main focus will always be Olympic archery but all other disciplines are part of the family and especially the part of the vision talking about enjoy or engage applies very much to other disciplines.

The Netherlands mentioned that now the continental and national federations have to make their own strategy based on this. The answer was that this is exactly what the empowerment of national federations is trying to achieve.

## 17. Motions and proposals for laws

There were 15 motions with three (3) amendments and four (4) proposals, which were provided beforehand with Congress documents. Presented below is a summary table with the outcome of voting along with details of discussions that were raised. The table follows the order of motions as they were published before the Congress.

Ten (10) motions passed the Congress vote, three (3) did not pass and two (2) were withdrawn.

It was proposed and accepted by Congress delegates that motions will come in effect on 15 January 2022.

*The wording of approved motions is added as APPENDIX 3.*

		Votes needed to pass	Yes	No	Abs.	Result
<b>Motion 1</b>	Introduction section as bylaw	2/3	188	0	3	Passed
<b>Motion 2</b>	Changes to board of justice and ethics	2/3	188	0	0	Passed
<b>Motion 3</b>	Both sexes/genders at Congress if 3 or more delegates					
<i>Clarification to motion 3</i>	<i>Wording change to clarify the intention (3 or more).</i>	50%+1	159	16	9	<i>Passed</i>
<i>Amendment</i>	<i>Use "sexes" instead of "genders" (would require editorial revision of the rulebook)</i>	50%+1	134	46	4	<i>Passed</i>
	The motion that was voted on is: Each member association shall be allowed one voting delegate and no more than 2 other delegates provided that if there are <b>3 delegates</b> , both sexes must be presented. Continental associations and associate international federations may be represented by no more than 2 delegates. Associate members may be represented by no more than 1 delegate. Each member association shall submit written authority signed by the member association naming its voting delegate and an alternative voting delegate at least 21 days before the start of Congress.	2/3	149	30	3	Passed
<b>Motion 4</b>	Obligation to notify World Archery of the change of nationality					
<i>Amendment</i>	<i>1 year to count from the change, not notification</i>	50%+1	144	41	3	<i>Passed</i>

		50%+1	158	13	9	Passed
<b>Motion 5</b>	Including barebow in target archery world championships	2/3	102	84	3	Not passed (majority: 124)
<b>Motion 6</b>	Clarification on hybrid Congress	2/3	181	10	0	Passed
<b>Motion 7</b>	Age category name changes (U18, U21, 50+)	2/3	175	11	2	Passed
<b>Motion 8</b>	Time allowed to team changes (editorial)	50%+1	187	0	0	Passed
<b>Motion 9</b>	Indoor rounds allowed to be shot outdoors	50%+1	166	20	1	Passed
<b>Motion 10</b>	100 cm target face for outdoor 72 arrow rounds					
	<i>Allow to withdraw amendment (proposed by submitting committee)</i>	50%+1	124	67	0	Withdrawn
<b>Motion 11</b>	60 arrow rounds instead of 72 arrow rounds	2/3	97	91	1	Not passed (majority: 126)
<b>Motion 12</b>	Change to field and 3D archery shooting pools	2/3	167	15	8	Passed
<b>Motion 13</b>	Scoring X as 11 for compound outdoor rounds					
<i>Amendment</i>	<i>Score the same way also for recurve</i>	50%+1	59	122	5	Not passed (majority: 91)
		2/3	102	89	0	Not passed (majority: 128)
<b>Motion 14</b>	Scoring X as 11 for compound indoor rounds					
	<i>Allow to withdraw amendment (proposed by submitting committee)</i>	50%+1	148	39	1	Withdrawn
<b>Motion 15</b>	Traditional division for field and 3D archery	2/3	150	20	18	Passed
Proposal 1	Reducing shooting time to 30 seconds per arrow for target archery		104	83	4	Passed
Proposal 2	Give mandate to C&R to remove inconsistencies related to laws/bylaws		186	1	4	Passed
Proposal 3	Creation of club leagues		102	68	20	Passed
Proposal 4	Splitting recurve and compound international events		124	57	7	Passed

There were four (4) online calls prior to the Congress to introduce and discuss the motions. Discussions raised during motions voting in addition to short explanation about every motion by secretary general Tom Dielen:

Motion 10 was withdrawn by the target committee based on feedback received before Congress.

Motion 14 was withdrawn by the target committee following the failure of motion 13.

All proposals were passed and will be looked into for implementation in future congresses.

The secretary general thanked all committees especially the target and coaches committees for the hard work in preparing some of the motions that needed a lot of study and research. They will now look into further analysis to come back with other options in 2025.

After this section, the Congress split in working groups and the first day concluded.



## Opening of session

Session began on Saturday, 18 September 2019 at 9h00.

The secretary general conducted roll call, followed by a three rounds of test votes.

Member Associations in attendance (no changes compared to first day):

AND, AUT, BAN, BER, BRA, CAN, CHI, COL, CRC, CUB, CZE, DOM, ECU, EGY, ESA, ESP, FRA, FRO, GBR, GER, GUA, IND, IRL, ISL, ISV, ITA, JOR, JPN, KAZ, KGZ, KOR, KSA, MEX, MGL, NED, PAN, PHI, POL, PUR, QAT, RUS, SLO, SUD, SUI, SVK, SWE, THA, TPE, TUR, UAE, UGA, USA

Member federations were carrying 46 proxies as the previous day.

## 18. Elections

In the beginning of the elections, 52 voting delegates with 46 proxies carrying total of 191 votes were present and 96 marked the majority.

Difference in the nomination process was according to the decisions of previous Congress. Electoral board (consisting of Paul Paulsen, Guo Bei and Chapol Kazi Rajib Uddin Ahmed) was created, electoral rules and role descriptions published, and nominations were open to a second round only if not enough candidates in the first round. All positions received necessary number of candidates and a second round was not necessary. All the candidates were offered a possibility to introduce themselves in live sessions in August (federations could participate) and summary recording was provided to all member associations before Congress. The candidates for positions of president and vice president were offered to address the Congress on site.

The executive board members who were running for any position again, left the room during presentation and voting. Other candidates who might have been present were not asked to leave as they were representing their member association, possibly in voting function.

The electoral board was involved throughout the process and issued a report that was published before the Congress and electoral board members were available via online connection during the Congress, but no issues were raised.

### 18.1. Election of president

One position available, one candidate.

1 <sup>st</sup> round	<b>Mr Ugur Erdener (TUR)</b>	190 yes, 0 no, 1 abstention	Elected for four-year term
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### 18.2. Election of two vice-presidents

Two positions available, two candidates.

1 <sup>st</sup> round	<b>191 votes available</b>		
	<b>Mr Thomas Han (KOR)</b>	157 votes	Two people elected for four-year term
	<b>Ms Maria Emma Gaviria (COL)</b>	155 votes	

### 18.3. Election of executive board members

Three positions available, four candidates.

1 <sup>st</sup> round			
	<b>Mr Greg Easton (USA)</b>	<b>172 votes</b>	Four people elected for four-year term
	<b>Mr Vladimir Esheev (RUS)</b>	<b>145 votes</b>	
	<b>Ms Carina Olsson (SWE)</b>	<b>110 votes</b>	
	Mr Aladin Gabr (EGY)	103 votes	

## 19. Elections of permanent committees

### 19.1. Election of constitution and rules committee

Three positions available, eight candidates. First two will be elected for four-year term and third for two-year term.

1 <sup>st</sup> round			
	<b>Mr Kyunghwan Choi (KOR)</b>	<b>133 votes</b>	All three positions elected in first round
	<b>Mr Alexandre Vecchio Passerini (BRA)</b>	<b>123 votes</b>	
	<b>Ms Constance Terrier (FRA)</b>	<b>101 votes</b>	
	Mr Randall Jones (CAN)	80 votes	
	Mr Kevin F. D'Amour (ISV)	43 votes	
	Mr Rolf Volungholen (SWE)	29 votes	
	Mr Gholamreza Shabanibahar (IRI)	11 votes	
	Mr Xingping Li (CHN)	6 votes	

### 19.2. Election of field and 3D archery committee

Two positions available, four candidates, four-year term.

1 <sup>st</sup> round			
	<b>Mr Barry Brophy (IRL)</b>	<b>158 votes</b>	Both positions elected in first round
	<b>Mr Tyler Moore (CAN)</b>	<b>125 votes</b>	
	Mr Cenneth Ahlund (SWE)	63 votes	
	Mr Junhua Bai (CHN)	17 votes	

### 19.3. Election of judges committee

Two positions available, four candidates, four-year term.

1 <sup>st</sup> round			
	<b>Mr Graham Potts (GBR)</b>	<b>155 votes</b>	Both positions elected in first round
	<b>Mr Indranil Datta (IND)</b>	<b>148 votes</b>	
	Mr Randall Jones (CAN)	55 votes	
	Mr Lian Wang (CHN)	16 votes	

#### 19.4. Election of coaches committee

Two positions available, five candidates, four-year term.

1 <sup>st</sup> round			
	<b>Ms Hana Majarova (CZE)</b>	<b>128 votes</b>	One position elected in first round, last position removed for second round
	Mr Junior Bolanos S. (CHI)	95 votes	
	Mr Oliver Haidn (GER)	87 votes	
	Mr Luka Gjurin (SLO)	45 votes	
	Mr Yuri Yogev (ISR)	15 votes	
2 <sup>nd</sup> round			
	Mr Junior Bolanos S. (CHI)	92 votes	No majority reached, last position removed for third round
	Mr Oliver Haidn (GER)	62 votes	
	Mr Luka Gjurin (SLO)	36 votes	
3 <sup>rd</sup> round			
	<b>Mr Junior Bolanos S. (CHI)</b>	<b>101 votes</b>	Second position elected for four-year term.
	Mr Oliver Haidn (GER)	90 votes	

#### 19.5. Election of technical committee

Three positions available, seven candidates, four-year term.

1 <sup>st</sup> round			
	<b>Mr Douglas Denton (USA)</b>	<b>127 votes</b>	Three positions elected in first round
	<b>Mr Jonathan Shales (BGR)</b>	<b>125 votes</b>	
	<b>Ms Sunghyun Park (KOR)</b>	<b>100 votes</b>	
	Mr Kurt Nuenlist (SUI)	94 votes	
	Mr Rolf Volungholen (SWE)	42 votes	
	Mr Mohammed Fayyadh (IRQ)	23 votes	
	Mr Omid Najari (IRI)	11 votes	

#### 19.6. Election of target archery committee

Three positions available, six candidates, four-year term.

1 <sup>st</sup> round			
	<b>Mr Kyungmo Park (KOR)</b>	<b>139 votes</b>	Three people elected for four-year term
	<b>Mr Robert PIAN (USA)</b>	<b>136 votes</b>	
	<b>Ms Maya Shalaby (SLO)</b>	<b>109 votes</b>	
	Mr Ahmed Koura (EGY)	69 votes	
	Ms Lexie Matheson (NZL)	55 votes	
	Mr Mohammed Fayyadh (IRQ)	21 votes	

#### 19.7. Election of medical and sport sciences committee

Three positions available, six candidates, four-year term.

1 <sup>st</sup> round			
	<b>Ms Anne Smith (CAN)</b>	118 votes	Two positions elected in first round, last position

	<b>Ms Youngsook Kim (KOR)</b> Mr Jacques Cherpillod (SUI) Mr Carlos Hermes (GUA) Mr Martin Bauer (GER) Mr Varin Tansuphasiri (THA)	110 votes 95 votes 94 votes 93 votes 31 votes	removed for second round
2 <sup>nd</sup> round			
	Mr Carlos Hermes (GUA) Mr Martin Bauer (GER) Mr Jacques Cherpillod (SUI)	87 votes 58 votes 46 votes	No majority reached, last position removed for third round
3 <sup>rd</sup> round			
	<b>Mr Martin Bauer (GER)</b> Mr Carlos Hermes (GUA)	<b>96 votes</b> 95 votes	Third position elected

### 19.8. Election of para archery committee

Three positions available, six candidates, four-year term.

1 <sup>st</sup> round			
	<b>Mr Dominique Ohlmann (FRA)</b> Ms Zahra Nemati (IRI) Ms Nancy Littke (CAN) Ms Susanne Gliddon (AUS) Ms Sheri Rhodes (USA) Mr Henk Wagemakers (SLO)	<b>145 votes</b> 131 votes 111 votes 73 votes 45 votes 14 votes	Three positions elected in first round

### 19.9. Approval of finance and audit board appointment

The finance and audit board was nominated by World Archery President for approval with Rolf Lind (independent chair) and Hilda Gibson (one member not fulfilling independence criteria due to position in World Archery Europe) and independent member David Tan (fulfilling independence criteria).

Votes were: 189 yes, 0 no, 0 abstention.

### 19.10. Appointment of board of justice and ethics

The board of justice and ethics was nominated by World Archery President for approval.

- Marty Swanson, USA (chair, 2025)
- Lee Dongmin, Korea (deputy chair, 2025)
- Kevin D'Amour, US Virgin Islands (2023)
- Guillermina Garcia Avila, Mexico (2025)
- Jaan Lott, Estonia (2023)

Votes were: 191 yes, 0 no, 0 abstention.

## 20. Cooperation with association international federations and other cooperation

Some information about cooperation was already included in the secretary general's report.

### 20.1. Report on cooperation with International School Sport Federation

Presentation was given during the secretary general's report.

### 20.2. Report on cooperation with Commonwealth Games Federation

The chair of the ad hoc committee Hilda Gibson gave a report and mentioned that the event that was planned in India was cancelled due to the pandemic. A new strategy is being put in place by the CGF but no real progress of inclusion.

### 20.3. Report on cooperation with IFAA

No issues and for a discussion with the new president.

### 20.4. Report on cooperation with FISU

With Juan Carlos Holgado becoming their sports director good relations should continue to exist.

### 20.5. Report on cooperation with Global Sports Development (GSD)

GSD has been supporting World Archery development agents in Oceania and Africa. We will continue to work with them in the future. They have also given a special contribution for our athletes as mentioned in the secretary general's report.

### 20.6. Report on cooperation with Archery Trade Association (ATA)

ATA is going through a difficult period with COVID-19 and a change of CEO took place. World Archery will discuss with them in the ATA Show on further steps

## 21. World Archery events

No new events were allocated at the executive board prior to Congress but presentations were given by:

- Gymnasiade 2022 in France and China by ISF technical delegate Rifaat Chabouk
- World Archery Championships and World Cup Final by Bruce Cull and Jim Hagan, secretary of tourism for South Dakota
- Paris 2024

We refer to the [Youtube video](#) for the full presentation.

## 22. Awards

Chair of gender equity ad-hoc committee Yuko Okura announced that the Gender Equity award for remarkable services to archery will go to Evelyn Papadopolou (GRE).

For the member association a change was made from actual numbers to the countries that made the biggest progress in the last Olympiad in gender equity.

- PER
- BOL
- TTO
- CIV
- NAM

Nations Trophy based on ranking for World Cup 2019: 3<sup>rd</sup> place TUR 2<sup>nd</sup> place KOR, 1<sup>st</sup> place USA

Nations Trophy based on ranking for World Cup 2021: 3<sup>rd</sup> place FRA 2<sup>nd</sup> place MEX, 1<sup>st</sup> place USA

The secretary general thanked on behalf of all delegates the persons that were not re-elected or were not running again. In particular:

- Alaa Gabr as executive board member
- Kurt Nuenlist as technical committee member
- Carlos Hermes as medical and sport sciences committee member
- Sheri Rhodes as para archery committee member

Then a special thanks was given to people that have contributed many years to archery and decided not to run again.

Don Rabska, technical committee chair and competition manager for Los Angeles Games, who was given a standing ovation. Don Rabska stated that it was a great honour to serve so many years and that he appreciated it very much.

Al Wills, target committee chair and many years vice president of World Archery Americas. He mentioned that this was his 16<sup>th</sup> Congress. He feels it was like yesterday and he really loved working with all of you. He would do it all over again.

Andreas Lorenz, former technical and target committee chair, who is unfortunately not present.

Congress was then asked by show of hands to award the Silver Plaque to our retiring vice president Sanguan Kosavinta. The submission presented by our President and the secretary general was accepted by the board of trustees which are our honorary members. Congress is also asked to present the title of honorary vice president to Sanguan Kosavinta. Both are unanimously approved. Sanguan Kosavinta addressed Congress and thanked the President, the secretary general, the board members and all national federations for this honour.

## 23. Summary of workshops

- Qualification systems: It was stressed that it is important that each federation develops their own systems based on their situation and then communicate on this to all concerned. What works well is a system running over several months and a combination of qualifying rounds, matchplay, shoots offs and team simulation. Critically is that archers face simulation of the stress. The financing of the qualifications is mostly funded at club or athlete level at the start and the federation or sport authorities towards the end of the cycle.
- Membership which focussed on membership services. The impact of COVID-19 was looked at as well as the minimum criteria to remain member of world archery. The majority agreed

that stricter criteria would assist member associations to improve. For instance, a stricter requirement on running national championships. Also, a requirement to make it mandatory to send minutes of the general assembly.

- Implementation of strategy and sharing of knowledge was the topic of the last workshop and Israel presented its youth development programme. The second presentation was by the Chilean federation on developing para archery. Information on how to further develop your own plan is available on the World Archery America's website in the form of a webinar.

## 24. Any other permissible business

There was no other permissible business.

## 25. Closing of the Congress

World Archery President thanked the delegates for a productive and harmonious Congress and for their participation and gave special thanks to hosts for their great branding and excellent food, and also to World Archery staff lead by the secretary general Tom Dielen. Also thanks to the head of communication and QTV.

The President closed the World Archery Congress at 15h20 on Saturday 18 September 2021.

## List of appendices

Appendix 1: List of member association voting delegates

Day 1 <https://documents.worldarchery.sport/?doc=5782&inline=1>

Day 2 <https://documents.worldarchery.sport/?doc=5783&inline=1>

Appendix 2: List of other Congress delegates

Appendix 3: Approved motions