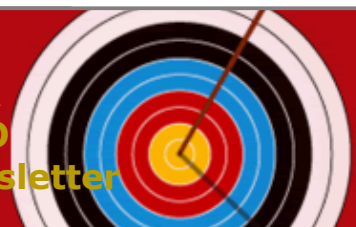




INTERNATIONAL
ARCHERY FEDERATION
FEDERATION INTERNATIONALE
DE TIR A L'ARC



FITA
INFO
Newsletter



SPECIAL ISSUE

FITA CONGRESS LEIPZIG (GER) – 5-6 July 2007 MINUTES

Session 1 - THURSDAY, 5 JULY 2007

Session starts at 9:00 am

1. OPENING OF THE CONGRESS

The President opens Congress and expresses the hope for a successful Congress and thanks the attendees for their participation.

He then gives the floor to the Deputy Mayor of Leipzig, Mr Rosenthal, who welcomes the delegates in his beautiful city.

Mr Jörg Brokamp addresses Congress on behalf of the host member association – the German Shooting Federation.

A video message is shown from Jacques Rogge, President of the IOC, who praises the very fruitful collaboration between FITA and the IOC and reminds the delegates of the magic moments from Athens in the Panathinaiko Stadium. Archery has become an interesting sport for spectators. He underlines the excellent partnership between the International Olympic Committee and FITA and wishes all delegates a very fruitful Congress.

2. ROLL CALL

The Secretary General holds a roll call and confirms that we have the quorum to hold congress.

Member Associations' delegates in attendance are listed in APPENDIX 2.

FITA Council members and other registered congress delegates are listed in APPENDIX 3.

3. APOLOGIES FOR ABSENCE

The list of people who apologized for absence is listed in APPENDIX 4.

4. NOMINATIONS OF SCRUTINEERS

Congress appointed Mr Leif Janson (SWE) and Mr Seki Masatoshi (JPN) as scrutineers.

5. VOTING PROCEDURE

All votes will be by electronic voting machine unless mentioned otherwise. A test was made to see if the voting system worked and congress delegates made no objection to the use of the system which is in conformity with the FITA Constitution.

6. AFFILIATIONS

6.1 New Members

The following countries are accepted as full member of FITA:

- Samoa (67 participants in the vote, 66 Yes, 1 invalid)
- Palau (67 participants in the vote, 67 Yes)
- Montenegro (66 participants in the vote, 64 Yes, 1 No, 1 invalid)
- Aruba (66 participants in the vote, 66 Yes)

Carole Hicks, NZL delegate asks what the status is of Cook Islands.

Pascal Colmaire, FITA Development director confirmed that the application is in process but not finalized since some amendments to the Member Association's constitution are required.

6.2 Warnings and Expulsions

Some of the Member Associations have been inactive or have not been paying FITA their membership fees for several years. After investigation the FITA office proposes the following countries with a final warning. Congress agreed that if within the following two years there is no clear sign of activity these members will be proposed for expulsion in 2009:

- Kuwait (69 participants in the vote, 57 Yes, 12 No)
- Syria (67 participants in the vote, 1 invalid, 49 Yes, 17 No)
- Zimbabwe (66 participants in the vote, 1 invalid, 52 Yes, 13 No)

The following member associations are expelled of FITA for non-activity and/or non-payment of FITA Membership fees for several years:

- Turkmenistan (67 participants, 60 Yes, 7 No)
- Senegal (67 participants, 60 Yes, 7 No)
- Northern Mariana Islands (70 participants, 65 Yes, 5 No)
- Ghana (70 participants, 64 Yes, 6 No)
- Cameroon (66 participants, 61 Yes, 5 No)
- Central African Republic (65 participants, 52 Yes, 13 No)

Therefore at the end of these votes FITA now has 137 member associations.

7. MINUTES OF THE CONGRESS 2005 IN MADRID

The minutes are approved unanimously.

8. MATTERS ARISING FROM THE MINUTES

No matters arose from the minutes.

9. REPORTS

9.1 President's Report

The President makes a report with a graphical video presentation to the Congress highlighting the achievements since the previous Congress. He stresses the enormous progress made in Marketing, TV Distribution, Ticket sales which were the 3 main negatives of the last IOC Evaluation report. He also mentions the work done on the Archery World Plan which will be presented later on. He talks about the importance of our sponsors which enable us to conduct our World Cup series of events. He highlights the establishment of the International Foundation for the Development of Archery and how it will help the further development of the sport. The future Olympic Games in Beijing and London look very promising. He also stresses FITA's presence at SportAccord where, together with FIBA, FITA is now permanent exhibitor which also gives opportunities to our sponsors.

The staff has been expanded to handle the additional charges and we have a very strong event team working in all of the events. FITA brings an added value to each event of high quality. The FITA President concludes by paying a tribute to the two former Presidents Messrs. James L. Easton and Francesco Gnechi-Ruscione who are both his examples to follow. The President especially thanks the Honorary President Mr James Easton for his financial donation and his continuous encouragement and support.

9.2 Secretary General's Report

The Secretary General gives a further update to the written report part of the Congress documents. He highlights the new office structure and mentioned the Archery World Cup Final at the spectacular setting in Dubai. He reports on the Youth Olympic Games that would be up for approval by the IOC session in Guatemala the next day. This would cause a problem for FITA in terms of timelines since our current Junior World Championships are in even years and therefore would not be of use for qualifications to the Youth Olympic Games. Since the calendar only can be changed in 2009 this would cause a major issue for FITA.

Therefore after consultation with the Constitution & Rules Committee, the President will use his emergency right to change a law, which then will be confirmed with a law change in the 2009 Congress. Therefore if the decision of the IOC Session is to have the Youth Olympic Games in 2010, there will be a 2009 World Juniors Championships.

Since the goal of these games is to have also an education on Olympic Values FITA will proposed a mixed team event (with mixed countries) in addition to 2 individual events.

The following questions are raised:

Lynne Evans, delegate GBR congratulates the President and the Secretary General on the presentation and complimented on the development. However she requests more information on:

- The World Ranking List Committee and their activities?
- On the Environmental committee?
- On Women in FITA especially in relation to the statement that 80% of the presidential program was achieved and that in the remaining 20% the promotion of Women in Sport should be prioritized.

The Secretary General answers these questions as follows:

- World Ranking List: there is no need for an Ad Hoc Committee on the World Ranking anymore. Sergio Font is handling this with the FITA Office. Furthermore a press release on each update is being made as well as regular updates will be sent to each of the NOCs and Member Associations next year.
- Environment – Paul Paulsen attended all IOC environment conference but there seems to be no new developments. FITA therefore prefers to work with Organizing Committees – e.g. usage of water bottles in Leipzig. All Committees work in environment matters.
- Women in sport: Evelyn Papadopoulou is gathering on a continuous basis statistics on participation. FITA decided when we had a Women in FITA ad hoc Committee that quotas are counterproductive and therefore this is not the way forward. The real work needs to happen at national level – the Secretary General congratulated many of the Member Associations to have so many women as voting delegates to congress. Evelyn Papadopoulou adds that a survey is being prepared asking all MAs about positions of women in their structure.

9.3 FIDTA – Report

The Secretary General informs Congress on the structure and the activities of the newly founded International Foundation for the Development of Archery. He highlights the Viva America and the projects planned for 2007-2008. The Foundation always tries to find co-funding on projects and will do so for the FITA Education Project in partnership with Olympic Solidarity and the African Continental Qualifying Tournament Scholarship Project in cooperation with Justice for Athletes.

Partnership with Justice for Athletes is also possible for the last project which is aimed for 2008-2009 and is in relation with the Mediterranean Games to re-establish Archery as a key sport in these games.

10. FINANCES

10.1 Treasurer's and Auditors' Report 2005

The Treasurer has nothing to add to his report. The Secretary General mentions the critical factor being the USD/CHF ratio which did not help in the last few years.

Carole Hicks, Delegate NZL, asks as an example what items were included in Development projects – FITA history book and what the reasons are for the statement in the report on the significant losses (some USD400,000) being listed as minimal losses for the year 2005.

The Secretary General reports that the item in the development projects and history book mainly referred to the Olympic History book that was made in preparation of the IOC session in Singapore – highlighting the long Olympic history of the sport.

In terms of the losses before 2006 there were no substantial revenues other than the money coming from the IOC. Now with substantial sponsorship revenues this should be improving. However for receiving such incomes we needed to invest quite substantial amount in 2006 as is shown in the 2006 accounts.

The Treasurer' Report for 2005 is approved by Congress (participants in vote 69, 66 Yes, 1 No, 2 invalid).

The 2005 Accounts and the Auditors' Report are approved by Congress (participants in vote 70, 70 Yes).

10.2 Treasurer's and Auditors' Report 2006

The Treasurer has nothing to add to his report. The Secretary General mentions the purchase of the FITA office, the investments made in the World Cup and the Foundation. He also highlighted that this investment needs to pay of in the upcoming years.

The Treasurer' Report for 2006 is approved by Congress (participants in vote 70, 69 Yes, 1 No).

The 2006 Accounts and the Auditors' Report are approved by Congress (participants in vote 72, 71 Yes, 1 invalid).

10.3 Financial Programme 2007-2011

The Financial Programme for the next 4 years is presented. In terms of the investment return it is shown as conservative.

Lynne Evans, delegate GBR, raises the issue of the sustainability of the World Cup programme since it is attractive but costly not only to FITA but also to Member Associations which organize these events.

The Secretary General replies that FITA is aware that there was an investment to be made. If there is no real return on the investment, we have to change the project. In terms of the costs to the Member Associations that organize, FITA has been surprised that the budget from the Organizing Committees has been lower than expected. FITA is working on a plan to have a fixed set of venues for several years with more economic return to the organizers.

Francesco Gnecci-Ruscone congratulates FITA for the healthy finances and is glad to observe the increased activity.

The Financial Programme is approved (participants in vote 71, 70 Yes, 1 No)

10.4 Membership fees structures

The FITA Office has worked on a new system that combines number of archers and a UN classification on the wealth of a country so there is more solidarity among nations.

Carole Hicks, delegate NZL, congratulates the FITA office for reviewing the fees and states that the UN classification is a good idea. However she finds the system to be difficult and simplistic. For NZL, which has a high income, but few archers she fears that will not be able to pay the new membership fees and a similar situation in the Oceania region will exist. Also she asks what will happen with the new FITA Members with 3 years without fees as a start and if there would be any compensation to Continental Associations if there incomes of members' fees should decrease as a result of the changes?

Pirkka Elovirta, delegate FIN: Finland is among one of the wealthy countries in the world but has few archers – What is the consequence on the income for FITA?

Evelyn Papadopoulou, delegate GRE: Greece is in favour of this system which is fair but raised the question on how to count the number of archers?

The Secretary General replies that FITA will receive more or less the same amount based on what we know about the membership in the countries. In terms of the new members we have seen too many times that as soon as a new member has to pay they stop being active. With the new system they would be as good as certain to start in the lowest category which would mean 40 USD to be paid in the first year. This shows a certain commitment. The ones that were accepted today will fall under the old system so their free membership will continue until the end of the 3 year period. If a country is in a position that it cannot pay the membership fee then they can raise the issue to FITA Council who will take the decision.

FITA has circulated a questionnaire which will be used as the first basis for the fee. A confirmation will also be requested to the NOC of the Member Association concerned. If a Member Association doesn't provide the numbers, an estimate will be made but with the risk that it is evaluated on the higher side. We ask the Member Associations to be providing the information requested since these figures are also useful for the Olympic Movement.

The new membership fee structure is approved (participants in vote 69, 61 Yes, 8 No).

10.5 Approval of the Auditors Firm

Price Waterhouse is confirmed unanimously by a raise of hands as the Auditors for 2007 and 2008

11. INTERPRETATIONS

Since no questions were raised in relation to the interpretations they are submitted for approval to Congress in one slot.

The submitted interpretations are approved by Congress (participants in vote 67, 64 Yes, 3 No)

The Secretary General thanks the committee members for their tremendous work in providing the interpretations.

12. BY-LAWS

The Secretary General informs Congress that by the deadline foreseen in the Constitution no request was made to discuss a particular by-law. Therefore the by-laws are voted upon as a package

The by-law decisions by Council are approved by Congress (participants in vote 69, 62 Yes, 7 No).

13. BOARD OF JUSTICE REPORT

The Chairman of the Board of Justice mentions that he had no additions to his report.

13.1 AUS vs. FITA Council

The Conclusion of the Board of Justice was that in this case, it considered itself as not competent to decide since no rules were broken. The opinion of the Board of Justice was there was a difference in the interpretation of the rules.

The Secretary General informed Congress that Archery Australia considered the case as closed which was confirmed by the delegate from Australia.

Congress decides to approve the conclusion of the Board of Justice (participants in vote 65, 58 Yes, 7 No).

14. PERMANENT COMMITTEES

14.1 Constitution & Rules Committee

No comments are raised by the chair or the congress delegates.

14.2 Technical Committee

No comments are raised by the chair or the congress delegates.

14.3 Target Committee

No comments are raised by the chair or the congress delegates.

14.4 Field Committee

No comments are raised by the chair or the congress delegates.

14.5 Judges Committee

Morten Wilmann, representing the Chairman Gian Piero Spada, draws attention to the future where will be a lack of International Judges due to the age limit – he calls for younger people to be trained. In the latest issue of the Target, an article in cooperation with the Youth Development Committee was published – All member associations are asked to take action.

Paul Paulsen, 1st Vice President, adds that for the Youth Olympic Games, the IOC wants to present younger Judges and FITA should have this in mind.

14.6 Medical and Sports Sciences Committee

Emin Ergen, acting chairman, conveyed the greetings from Dr Hibner which received applause from all Congress delegates. The Secretary General expresses the wish that we look forward to seeing him back.

14.7 Athletes Committee

No comments are raised by the chair or the congress delegates. The Secretary General expresses thanks to the committee since it was the most active committee so far.

14.8 Coaches Committee

No comments are raised by the chair or the congress delegates.

The Secretary General requests an update on the intermediate coaching manual.

Ken Bearman, chair of the coaching committee, makes a commitment that it should be finished by the end of the year since it is at the printers. There are some issues with graphics and photographs that need a higher resolution.

Note: The Secretary General thanks the German Shooting Federation for offering lunch to the Congress delegates.

SESSION 2 - THURSDAY, 5 JULY 2007

Session starts at 2:00pm

15. ARCHERY WORLD PLAN

A Presentation is given by the Secretary General. The copy of the presentation with notes is attached as APPENDIX 1 of these minutes.

After the presentation, comments and presentation are made by Lars Haue Pedersen, TSE Consulting.

He stresses that the challenge for FITA is that at the same time we have high class events and we need to do more to progress.

FITA needs a breakthrough and therefore will need to find the right balance between "Business as Usual" and change management.

Two questions are raised:

- How much change does Archery need?
- How much change can Archery stand?

In conclusion: "If we do not manage change, change will manage us!"

Thierry Zintz, BEL delegate, makes a statement supporting the plan and stating that this is the way archery needs to evolve in the future. He is not sure that so many International Federations do what we do and accept the need for changes.

The Plan is approved as the strategic direction for FITA for the next five years (participants in vote 71, 69 Yes, 2 No).

The President now asks the delegates to split in small discussion groups to discuss the implementation of the plan.

16. GROUP DISCUSSIONS ON IMPLEMENTATION OF THE WORLD PLAN

Between 3.00pm and 5.00pm all delegates participated in discussion groups of which the conclusions will be presented on the 2nd day of Congress.

20.3 Beijing Olympic Games

(This agenda item was taken on the first day instead on the second day as was foreseen in the original agenda.)

Xiuzhi Zhang, competition manager for Archery, BOCOG makes a progress report to Congress. She explains the venue layout and the concept of the A-B Field. The full progress report is available on the FITA website.

Questions:

Lynne Evans, delegate GBR, congratulated the competition manager and wishes all the very best of luck and asked a question on when the venue will be ready.

Xiuzhi Zhang replied that the venue will be finished end of the month of July (test event 15 Aug). The temperature will be between 30-36°C.

The Secretary General explains once more the Olympic Qualification Procedure and insisted that the deadline for the NOCs to accept the quota places obtained in Leipzig is the 1st August 2007. He requested to inform the respective NOC as soon as possible and if there was an issue to inform FITA.

The President closes the first day of Congress at 6.00pm

Session 3 - FRIDAY, 6 JULY 2007

Session starts at 9.00am

OPENING OF THE CONGRES

The President opens Congress asking for a minute of silence for all FITA officers and representatives of Member Associations that passed away since last Congress. In particular he asked a minute of silence for Donald M. Lovo, Honorary 1st Vice-President who passed away. Congress observes a minute of silence in their memory.

The President asks the Secretary General to conduct the roll call.

COUNTRIES PRESENT

The 79 Member Associations in attendance and the newly registered delegates are listed in APPENDIX 5.

The Secretary General explains the voting procedure and asked if there were any concerns or objections. This is not the case. The majority required to be elected for the voting of FITA Officers is 40 based on the FITA Constitution.

17. ELECTIONS (scheduled at the opening of Congress on the morning of the 2nd Day)

79 voting boxes are distributed.

17.1 Election of 1st Vice-President

Participants 71

1 candidate

Paul Paulsen 71 votes

Mr Paul Paulsen is elected as 1st Vice President for the term 2007-2011.

Mr Paulsen thanks the delegates for the support of the Archery World plan and his re-election.

17.2 Election of one (1) Vice-President

Mr Jacques Tamer (LIB) informs congress that he withdraws from the election for Vice-President.

Participants 60

1 candidate

Invalid votes 1

Ernesto Diaz Bazan 59 votes

Mr Ernesto Diaz-Bazan is elected as Vice-President for the term 2007-2011.

Since Mr Ernesto Diaz-Bazan still had a 2 year term as Council Member, one additional position for Council will be elected.

17.3 Election of five (5) Council Members

Participants 79

Invalid votes 5

Mr Klaus Lindau	58 votes (elected for the term 2007-2011)
Mr Kim Yong Hwan	47 votes (elected for the term 2007-2011)
Mr Gao Zhidan	46 votes (elected for the term 2007-2011)
Mrs Susanne Womersley	44 votes (elected for the term 2007-2011)
Mrs Trudy Medwed	41 votes (elected for the term 2007-2009)

Mrs Justyna Chmielewska	28 votes
Mr Jack Tamer	17 votes
Mr Karim Safai	12 votes
Mr Pirkka Elovirta	10 votes
Mr Petar Cavlovic	8 votes
Mr Ahmad Saad	6 votes
Mr Josep Gregori i Font	4 votes

The FITA Secretary General informs Congress that Mr Gianni Mangino has decided to resign as FITA Treasurer. The FITA President thanks Mr Mangino for 28 years of dedication to FITA. Mr Gianni Mangino states that he only did his best. Mr Francesco Gneccchi-Ruscone as Honorary President thanks Gianni Mangino for his service to FITA.

Since the Constitution foresees the need of a Treasurer the President proposes Mr Robert Smith as Treasurer. Congress accepts the nomination of the President (75 participants, 72 Yes, 3 No)

17.4 Election of Board of Justice

Participants 79
Invalid votes 3

1st Round

Mr Francesco Gneccchi-Ruscone	59 votes (elected for the term 2007-2011)
Mr Woong Hur	53 votes (elected for the term 2007-2011)
Mr John Chaplin	50 votes (elected for the term 2007-2011)
Mr Jamil Baharuddin	48 votes (elected for the term 2007-2011)
Mr Vicente Martinez Orga	39 votes
Mr Bradley Camp	33 votes
Mr Horst Helfrich	32 votes
Mr Ron Saar	21 votes (eliminated)

2nd Round

Participants	75
Mr Vicente Martinez Orga	30 votes
Mr Horst Helfrich	25 votes
Mr Bradley Camp	20 votes (eliminated)

3rd Round

Participants	74
Mr Horst Helfrich	40 votes (elected for the term 2007-2011)
Mr Vicente Martinez Orga	34 votes

18. ELECTION OF PERMANENT COMMITTEES

18.1 Election of Constitution & Rules Committee

Participants 79
Invalid votes 6

Mr Klaus Schultz	65 votes (elected for the term 2007-2011)
Mr Mark Miller	54 votes (elected for the term 2007-2011)
Mr Giuseppe Cinnirella	52 votes (elected for the term 2007-2011)
Ms Carole Hicks	36 votes

18.2 Election of Field Archery Committee

1st Round

Participants	79
Mr Per Bolstad	45 votes (elected for the term 2007-2011)
Mr Derrick Lovell	44 votes (elected for the term 2007-2011)

Mr Roberto Gotelli	34 votes
Mr Tom Green	27 votes
Mr Allan Wills	19 votes
Mr Michel Adnet	14 votes
Mr John Womersley	12 votes
Mr Karim Safei	8 votes
Mr Josep Gregori I Font	5 votes (eliminated)

2nd Round

Participants 73

Mr Roberto Gotelli	22 votes
Mr Allan Wills	18 votes
Mr Tom Green	14 votes
Mr Karim Safei	7 votes
Mr Michel Adnet	6 votes (tied for last place)
Mr John Womersley	6 votes (tied for last place)

Tie-Break for last place

Participants 74

Mr Michel Adnet	37 votes (tied for last place)
Mr John Womersley	37 votes (tied for last place)

2nd Tie-Break for last place

Participants 73

Mr John Womersley	42 votes
Mr Michel Adnet	37 votes (eliminated)

3rd Round

Participants 77

Mr Roberto Gotelli	32 votes
Mr Allan Wills	16 votes
Mr Tom Green	15 votes
Mr John Womersley	8 votes
Mr Karim Safaei	6 votes (eliminated)

4th Round

Participants 75

Mr Roberto Gotelli	38 votes
Mr Allan Wills	17 votes
Mr Tom Green	14 votes
Mr John Womersley	6 votes (eliminated)

5th Round

Participants 74

Mr Roberto Gotelli	39 votes
Mr Allan Wills	24 votes
Mr Tom Green	11 votes (eliminated)

6th Round

Participants 74

Mr Roberto Gotelli	42 votes (elected for the term 2007-2011)
Mr Allan Wills	32 votes

18.3 Election of Judges Committee

Participants 79

Invalid 1

Mr Morten Wilmann	64 votes (elected for the term 2007-2011)
Mr Sergio Font Milian	60 votes (elected for the term 2007-2011)

Mr Spiridione Buhagiar	43 votes (elected for the term 2007-2011)
Mr Jean Martens	29 votes
Mr Henk Wagemakers	19 votes

18.4 Election of Coaches Committee

Participants 77
Invalid 3

Mr Kenneth Bearman	69 votes (elected for the term 2007-2011)
Mr Kim Hyung-Tak	65 votes (elected for the term 2007-2011)
Mr Nino Oddo	52 votes (elected for the term 2007-2011)
Mr Josep Preisser	17 votes

The FITA President congratulates all elected officers.

19. GROUP DISCUSSION ON ARCHERY WORLD PLAN

This was a duplication on the Agenda and has already been discussed at item 16

20. FITA CHAMPIONSHIPS

20.1 Allocation of Championships

No official bids have been received. Council will decide on these events in November after receipt of the bids. Now that confirmation has been received that the Youth Olympic Games will take place in 2010, the World Junior Championships will be moved to 2009 instead of 2010. Croatia has expressed interest to host the Junior event in 2009.

Congress is also informed of the plans for the bidding procedure for the World Cup Finals where we will go to cities rather than Member Associations. If this works, a similar procedure will be used for other FITA events.

20.2 Championship Organizing Committee Reports

WJTC 2008: India

A Presentation is given on the 10th Junior and 4th Cadet World Championships in New Delhi which will be 11-19 October 2008.

The Secretary General informs Congress that the official program is not yet approved by FITA and this will be discussed during the inspection visit in October this year.

WOTC 2009: Korea

A Presentation is given on the preparation of the 45th World Outdoor Championships by the delegation from Ulsan.

The Secretary General thanked Mr Um and the Ulsan delegation for the outstanding World Cup Event this year which was the best so far from the athletes' standpoint.

WFC 2008: Great Britain

A presentation is given on the preparation of the World Field Championships which will be held 1-6 September 2008 in the South of Wales. A test event is scheduled for this year.

Entry fees

FITA has observed an escalation of Entry Fees as well as a difference in structure in what is covered or not covered. For instance should Teams or/and officials? Under the FITA constitution, Congress has the right to establish a maximum entry fee.

FITA Council proposes that there is a unification of the structure:

- Individual entry fee at a maximum of 150 Euro (200 USD)
- Official entry fee at a maximum of 75 Euro (100 USD)
- No longer a team entry fee

After a long discussion with different proposals including a proposal to have no entry fee by India, Congress decides that Council should use this as a guideline and that the matter needs further reflection.

20.3 Olympic Games Organizing Committee Reports

Beijing Olympic Games 2008 – this report was presented on the first day of Congress – see above

London Olympic Games 2012

- Mr David Luckes, LOCOG, makes a presentation on the London Olympic Games. He highlighted the Lords venue, which is the spiritual home of world cricket, but host of other sports in the past years. It is well serviced by the underground Jubilee Line. Both the Competition field and ranking round field are on this site and there is a 6,500 spectators' capacity which can be expanded. It is 15 km from the Olympic village (24 minutes) and 5 minutes from the Olympic family hotels. The Paralympic event will take place in the Olympic Park with 11 other sports.

20.4 Matters relating to the World Outdoor Championships in Leipzig

Klaus Lindau addresses Congress on the progress of the Championships.

One of the main difficulties has been the hosting of practice and the member associations are requested once more to adhere to the published schedule.

There are three sessions of official practice on competition field and three on the practice field.

On Sunday the team captains' meeting will be held at 11.00 am in a building nearby.

For the Opening ceremony Congress delegates do not need an accreditation.

Strict regulations will apply on environmental matters and there will only be a supply of a free bottle of water when you bring back the empty bottles.

All seats are sold out for the finals and full attendance on the stands is expected.

The Secretary General thanks the German organizers for the cooperation so far which has been excellent.

The President closes the morning session at 12:30.

SESSION 4 - FRIDAY, 6 JULY 2007

Session starts at 2:00 pm

The President opens the session and gives the floor to the Secretary General.

21. IPC – FITA COOPERATION

The Secretary General introduces Ann Webb, Chair of the IPC Archery Technical Committee who gives a presentation on IPC. This is followed by a presentation by the FITA Secretary General on the transfer of Para Archery from IPC to FITA. This process will take several years but the idea is that Para Archery becomes an integral part of FITA and that the member associations will become responsible for this part of the sport at national level. A FITA Para Archery Committee will need to be established in 2009 as part of the permanent committees and for this we will need a congress decision. A temporary committee will be established to monitor the transition from IPC to FITA. As a result of this transfer FITA and IPC would work in a very similar cooperation as FITA and the IOC for the Olympics.

The following questions were raised:

- Carole Hicks, delegate NZL, stating that she was thanking Anne Web and Tom Dielen and this is an enormous opportunity for para-archers to compete more regularly. She was disappointed that there has been no report from the IPC Committee of FITA. Also she asks that more publicity is given to this important issue.
- Rita van Driel, delegate NED, gives thanks for the presentation. In the Netherlands they have already completed the process of integration and now Para-archery is part of the Dutch Archery Association with the motto "Do what can be normal and do what has to be special!" She offered the assistance to all member associations on how to make this integration smoothly.
- Evelyn Papadopoulou, delegate GRE, stated that she was positively surprised. In Athens they have organized the Paralympic Games and they have also a positive experience in Greece with many of the para-archers participating in national events. She raises the question on what will happen with separate national federations.

The Secretary General replies to NZL that we only received this week the final copy of the presentation. Therefore there was no time to prepare written report. An updated report will be given in 2009.

In reply to GRE he mentions that a merge of those Federations will take place but this might take up to 5 years. It is clear that in some cases some people may not be pleased about the transfer since they have worked hard to create the Paralympic structure at national. There was the suggestion that FITA Council would make the final decision at which NZL pointed out that while it was important that FITA Council pursue the issues, it is FITA Congress that would make any decision to proceed with the transfer or not.

At the proposal of Mr Ramsay R. Dalgety, delegate TGA, congress grants approval for Council to go ahead with finalizing the agreement to transfer the authority from IPC to FITA and to submit it for final approval including the necessary motions to the Congress in Ulsan in 2009.

22. PRESENTATION OF THE RECOMMENDATIONS OF THE DISCUSSION

The President gives the floor to Lars Haue Pedersen who presents the conclusions of the working groups. More than 100 individual questionnaires were returned and all of the forms will be considered in detail. Mr Pedersen presents the conclusions.

Do you believe that this plan will improve archery?

Yes 95 % no: 2 %

Do the delegates accept a substantial change in the sport?

Yes: 98% & No 2 %

Is the plan achievable by 2012?

Yes 88% & No 12 %

Do we need to differentiate recurve and compound?

61 % yes, no 39 %

Is there a need to better define the role of FITA / Continental Associations / Member Associations?

Yes 53%, no 47%

Are you ready to take an active role?

Yes 93 %, no 7 %

For the 24 focus areas Mr Pedersen gave some of the most important feedback and selected 5 ideas by target:

Identity: 2007

- The Image of archery needs to be linked to education, development, morality and social causes

- A need for a new slogan
- A branding system needs to be introduced
- There is a need for a new FITA and archery logo

Event: 2008

- 50 m for recurve competitions instead of 70m
- Hit/Miss targets for compound
- World Championships after the final of World Cup
- Prize money at World Championships
- Animations and archery initiation areas for spectators

Promotion: 2009

- We need to develop stronger relationships with NOCs and sport ministries
- Seminars for Media relations
- Presence of the sport at non archery events
- Establish incentives for MA's to increase media contacts

Partnerships: 2010

- Archery challenges day for commercial organizations
- Attractive sponsorship packages
- Best practices of national sponsorships and development programs shared between MA's
- Equipment bank for field of play equipment
- Modified host city agreement (events in the middles of the cities – that's what they are looking for)

Expansion: 2011

- Business board for expert consultation (legal, commercial)
- Evaluation of FITA official languages
- Implement efficient administrative process (see other IFs)
- Attract new people to the sport
- Use existing publication tools to share knowledge

In conclusion Mr Pedersen thanked all participants and made it clear that it is critical for the Archery Family to be interconnected. The plan is about connecting the internal family for it to become bigger and stronger. Now FITA will work with TSE on implementing the plan.

23. ANY OTHER PERMISSIBLE BUSINESS

No other permissible business was presented to the Secretary General

24. AWARDS

The President invites F. Gnechchi-Ruscone also Chairman of the Board of Trustees to join him for the FITA Awards ceremony.

The FITA Silver Plaque is awarded to Mr Leif Janson, SWE, who receives from the FITA President and Honorary President the silver Plaque for his years of contribution to FITA.

Silver Plaquettes are also awarded to the following persons who will be given the Plaque by their Member Association at the first suitable occasion:

- Mario Codispoti - ITA
- Gian Piero Spada – ITA
- Tom Green – USA
- Robert Skip Philips – USA

Mr Francesco Gnechchi-Ruscone, Honorary President, addresses congress and states that with no doubt these Plaquettes are fully deserved. However some of the trustees have expressed the wish that the rules governing Plaquettes should be revised by Council and made more specific to retain their present value and to avoid inflation.

The Secretary General confirms that this will be put on the agenda of the next Council meeting.

The President takes the floor and asks congress to approve the appointment of Gianni Mangino as the Honorary Treasurer which is approved by acclamation. A plaque on behalf of all delegates is presented to Gianni Mangino for his tremendous commitment to the sport during 28 years as Treasurer.

The President invites Raoul Theeuws, member of the Think Tank and steering group on the Archery World Plan and former 1st Vice President, to address Congress. He expressed the progress seen during the Congresses he attended and was very pleased with the ideas and projects for the future. We need to aim at the future and consolidate the Olympic status

VOTE OF THANKS

The President on behalf of Congress thanks the German Shooting Federation, the Organizing Committee, the translators, the technicians, the volunteers, the FITA staff and FITA Council and applauds the Delegates for their active participation.

The FITA President concludes by stating that this was a very fruitful Congress. "We will put all the items of the Archery World plan together and please continue to give your ideas. We have a nice archery family."

The President declares the 47th FITA Congress closed at 3:30 pm.

Archery World Plan

'The Connection'



FITA Congress

Leipzig, Germany

Notes:

- Over the past year the Archery family has been busily developing a plan.
- This Archery World Plan – called 'The Connection'- will focus on concrete areas of change that can be made within the sport of Archery to create a stronger future for all of us.
- Hopefully most of you sitting here are familiar with 'The Connection' as all Member Associations were encouraged to take part in its development.
- You should have also received a copy upon your arrival here in Leipzig.
- Today I will go through the plan with you and our friends from TSE Consulting will speak briefly about the importance of having such a plan and why it is important to change sometimes.
- It will then be your turn to actively get involved with 'The Connection'. We will break into working groups and over two hours this afternoon you will examine a certain area of the plan and share your ideas.
- So first let's look at 'Why we have developed 'The Connection'.

Our Mission

The development of an
'Archery World Plan'
aims at ensuring the continued
development and growth
of the sport of Archery
through to the 2012 Olympic
Games and beyond

Archery World Plan
Leipzig – July 2007



Notes:

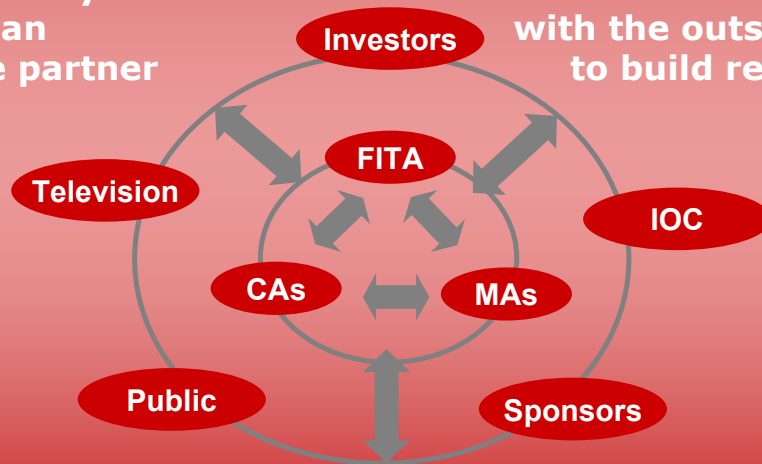
- The development of the Archery World Plan aims at ...
- The Olympic Programme is something that is important to the sport, it needs to be secured and so we don't have to worry about it in the future.
- 'The Connection', however, is not just about the Olympic Games but a strong Olympic platform will help our sport to grow in many other areas as well.
- So what will the plan focus on to reach this aim? The focus is in the name - 'The Connection'.

Focus of the Plan

The Archery World Plan is about connecting:

First connecting the Archery family so it becomes an attractive partner

Then connecting the Archery family with the outside world to build recognition

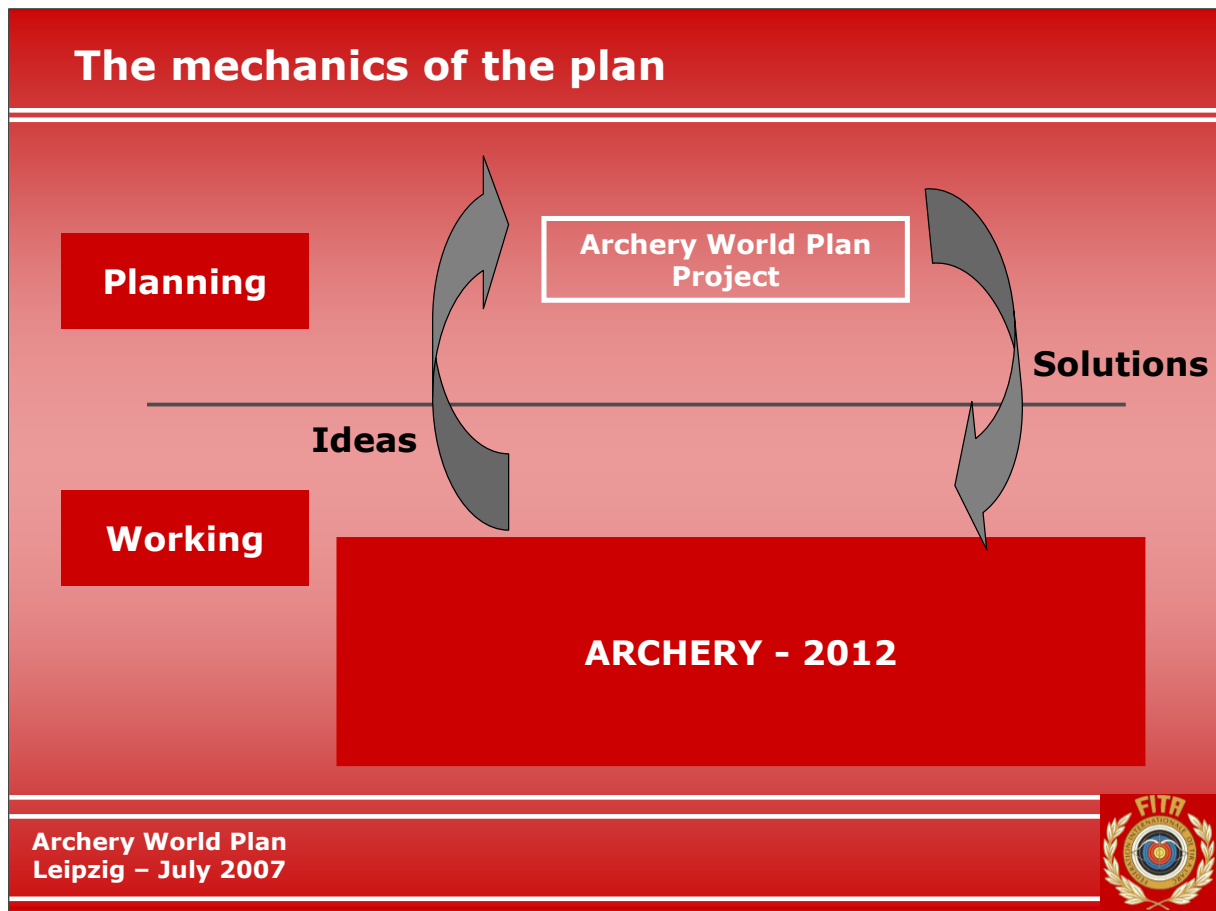


Archery World Plan
Leipzig – July 2007



Notes:

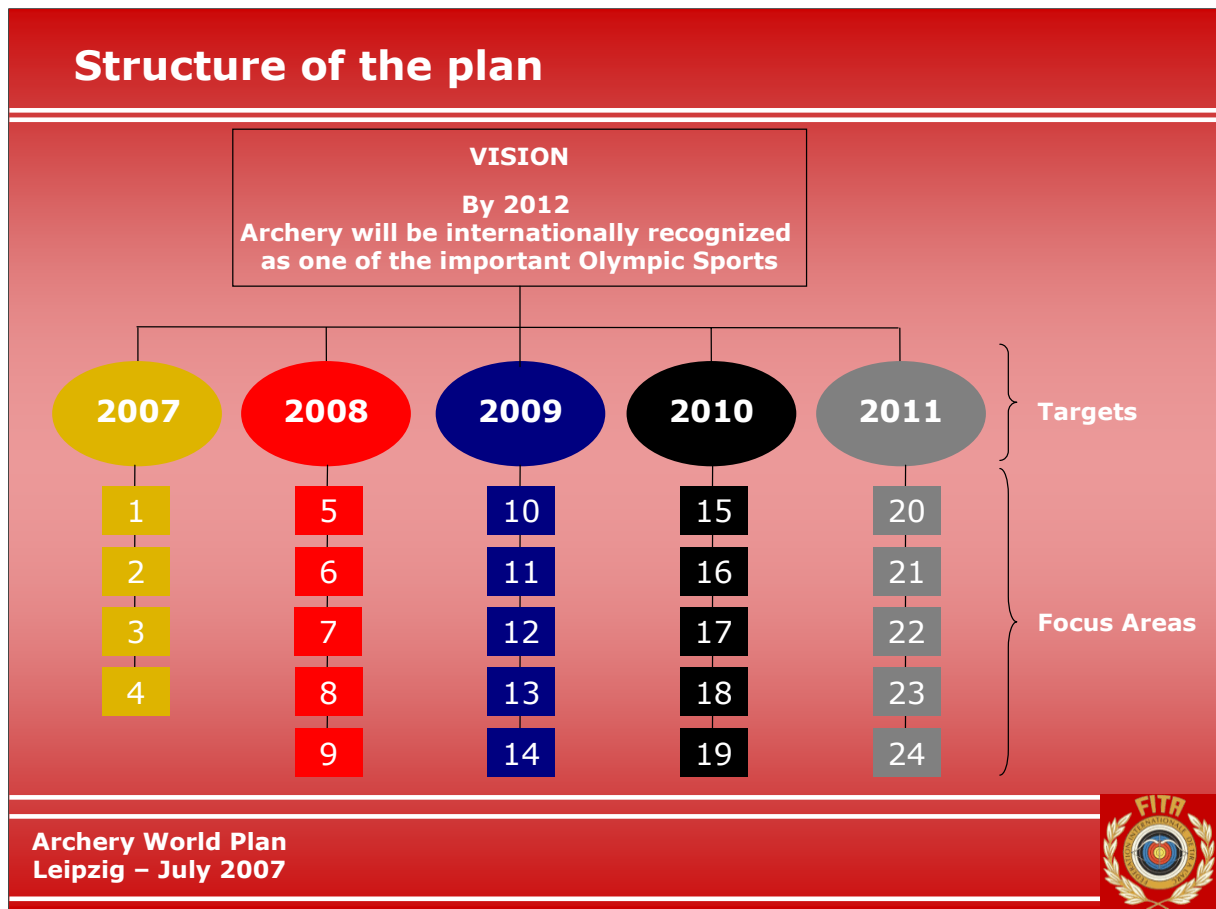
- The plan is called 'The Connection'. Archery will become stronger if we focus on this word – connecting
- To become an attractive partner; we are stronger when we work together.
- When we connect with the outside world we build recognition - but first we must be strong inside.
- How does the plan work? How will Archery balance all of this change with everything else that is going on?



Notes:

- The plan sits alongside the everyday work that happens in Archery
- Ideas coming from everyday work in Archery will be fed into the plan.
- Solutions will come out of the plan and be fed back into everyday work.
- This will make Archery grow and become better and better.
- Are there any questions about the purpose, the focus or the mechanics of the plan?
- Let's move on to looking at the structure

Archery World Plan



Notes:

- The plan has the overall vision of....
- To get to this vision we need to hit several Targets. These targets are areas within Archery where changes need to happen. Each Target has a yearly deadline moving from 2007 through to 2011.
- Under each Target there are focus areas. For each focus area we look at why there is a need for change in this area, the way forward in making these changes, and finally the expected outcome.
- These areas do not cover everything in Archery, however they cover important areas where change needs to happen if the sport is going to move forward.
- There are 24 focus areas in total which need to be completed over the next five years. Some of these areas are bigger than others, but it will be a lot of work and so I hope that you are all ready.

Hitting the Targets

What are the main things that need to happen to hit the Targets?

Identity
2007

Events
2008

Promotion
2009

Partnerships
2010

Expansion
2011

Archery World Plan
Leipzig – July 2007



Notes:

- Five key goals or Targets which we need to reach
1. Identity; determine the values and images of Archery
 2. Events; the main disciplines and events that drive International Archery – how can we improve them?
 3. Promotion; how can we work together, on the international, continental and national level to increase the promotion and recognition of the sport?
 4. Partnerships; from national to international level how can we add value to our partners?
 5. Expansion; how can we prepare ourselves for an improvement in Archery and ensure we have the proper tools and processes in place?

Target 2007: Identity

By the end of 2007, a unified and simplified identity for International Archery is accepted by FITA, Continental Associations and Member Associations

- 1 Values of Archery
- 2 Image of Archery
- 3 Branding of Archery
- 4 Common branding

Archery World Plan
Leipzig – July 2007



Notes:

(Clearly go through each focus area giving examples of the 'The need for change', 'The way forward', and 'The expected outcome'.

For the first few focus areas it should be quite detailed, as you move through the other Targets it can get less detailed as people will get tired of listening to 24 different focus areas.)

Target 2008: Events

By the end of 2008, all of FITA's international events have concrete plans to become more attractive for athletes, spectators, partners, and television viewers

- 5 Differentiation of competitions
- 6 Rules of competition
- 7 Competition calendar
- 8 Prize money
- 9 Event entertainment

Archery World Plan
Leipzig – July 2007



Notes:

(Include reference to how rule changes cannot be made until 2009 which explains the wording for the Target.)

Target 2009: Promotion

By the end of 2009, International Archery is consistently promoted and widely recognized by external parties

- 10 Centralised marketing
- 11 Local and national promotion of events
- 12 Non-sporting events
- 13 Media relations
- 14 Interaction with media

Archery World Plan
Leipzig – July 2007



Notes:

(Clearly go through each focus area giving examples of the 'The need for change', 'The way forward', and 'The expected outcome'. The focus here can also be on how some of these changes will be really beneficial for Member Associations since they will be the audience)

Target 2010: Partnerships

By the end of 2010, a majority of FITA's budget is supported by partnerships, other than IOC funding, which help to ensure the future stability and growth of Archery

- 15 Organisational partners
- 16 International sponsorship revenue
- 17 National partners
- 18 Archery manufacturers
- 19 Relationships with host cities

Archery World Plan
Leipzig – July 2007



Notes:

(Clearly go through each focus area giving examples of the 'The need for change', 'The way forward', and 'The expected outcome'.)

Target 2011: Expansion

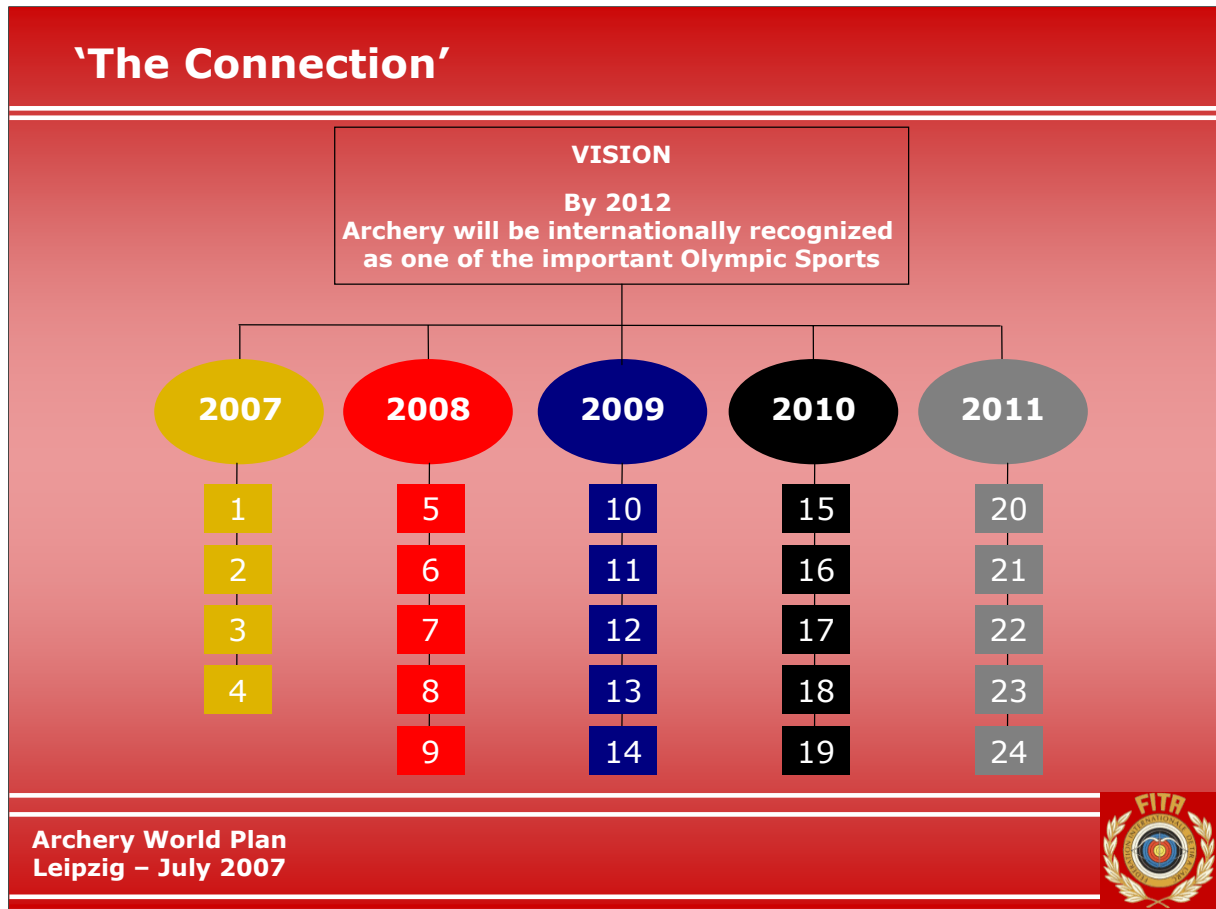
By the end of 2011, FITA and its Continental and Member Associations have the structure and tools needed to sustain the expansion of International Archery

- 20 Organizational structure of FITA
- 21 Communication within Archery
- 22 Administrative processes
- 23 Management recruitment
- 24 Knowledge management and transfer



Notes:

(Clearly go through each focus area giving examples of the 'The need for change', 'The way forward', and 'The expected outcome'.)



Notes:

- Are there any questions about any of the Targets or underlying focus areas?
- We will now briefly hear from TSE Consulting before we break into groups to examine these focus areas in more depth.

APPENDIX 2

Member Associations' delegates in attendance are:

ACRONYM	PARTICIPANTS	STATUS
AUS	Greg GOEBEL	Voting Delegate
AUS	James LARVEN	Delegate
AUS	John WOMERSLEY	Delegate
AUT	Proxy to ITA	
AZE	Namig HUSEYNOV	Voting Delegate
BAN	Kazi Rajib Uddin Ahmed CHAPOL	Voting Delegate
BAN	Shahab UDDIN	Delegate
BAN	Khondaker Iqbal HOSSAIN	Delegate
BAN	Fazlul HAQUE	Interpreter
BEL	Thierry ZINTZ	Voting Delegate
BLR	Janna POPIKOVA	Voting Delegate
BLR	Boris ISACHENKO	Delegate
BRA	Vicente Fernando BLUMENSCHNEIN	Voting Delegate
BRA	Rubens Vasconcellos TERRA NETO	Delegate
BUL	Dimitar TZANKOV	Voting Delegate
CAN	Alan R. WILLS	Voting Delegate
CHI	Proxy to ESA	
CHN	Yinan QU	Voting Delegate (pm) /delegate (am)
CHN	Wenjin DONG	Voting Delegate (am)
COL	Maria Emma GAVIRIA (10:17)	Voting Delegate
COL	Guillermo JIMENEZ (10:17)	Delegate
CRC	Proxy to ROU	
CRO	Petar CAVLOVIC	Voting Delegate
CRO	Alojz MAUSER	Delegate
CUB	Sergio FONT	Voting Delegate (5 July)
CYP	Andreas KAMARLINGOU	Voting Delegate
CZE	Zdenek HORACEK	Voting Delegate
CZE	Vidu GUNARATNA	Interpreter
DEN	Rolf LIND	Voting Delegate
DOM	Barbara HERNANDEZ	Voting Delegate
EGY	Aladin GABR	Voting Delegate
ESA	Vicente MARTINEZ ORGA	Voting Delegate
ESP	Josep GREGORI i FONT	Voting Delegate
ESP	Esteban Olivan ARENAS	Delegate
ESP	Ma. Florencia MUÑOZ PICAZO	Delegate
FER	Proxy to SWE	
FIJ	Proxy to AUS	
FIN	Pirkka ELOVIRTA	Voting Delegate
FRA	Jean-Claude LAPOSTOLLE	Voting Delegate
FRA	Jean-Pierre GABARRET	Delegate
FRA	Michel ADNET	Delegate

GBR	Lynne EVANS	Voting Delegate
GBR	David SHERRATT	Delegate
GBR	Derrick LOVELL	Delegate
GEO	Artem SANISHVILI	Voting Delegate
GEO	Tengiz TERUNASHVILI	Delegate
GER	Jörg BROKAMP	Voting Delegate
GRE	Evelyn PAPADOPOULOU	Voting Delegate
GUA	Carlos Humberto DIAZ	Voting Delegate
HUN	Andras HEGEDUS	Voting Delegate
IND	Paresh Nath MUKHERJEE	Voting Delegate
IND	M.C. GUPTA	Delegate
IND	Sanjeeva SINGH	Delegate
IRI	Karim SAFAEI	Voting Delegate
IRI	Hossein NASIRINEJAD	Interpreter
IRL	Patrick LYONS	Voting Delegate
ISL	Proxy to NOR	
ISR	Ron SAAR	Voting Delegate
ITA	Marinella PISCIOTTI	Voting Delegate
ITA	Roberto GOTELLI	Delegate
ITA	Nino ODDO	Delegate
JPN	Kotaro HATA	Voting Delegate
JPN	Masatoshi SEKI	Delegate
KAZ	Almaz MURZABEKOV	Voting Delegate
KAZ	Vladimir STARODUBTSEV	Delegate
KAZ	Svetlana GARAYEVA	Interpreter
KOR	Sung-ho UM	Voting Delegate
KOR	Woong HUR	Delegate
KOR	Gur Won SEO	Delegate
KSA	R. ALRASHEED	Voting Delegate
KSA	A ABUSHAL	Delegate
LAO	Proxy to SIN	
LBA	Awad M.AHNISH	Voting Delegate
LBA	Hadi GEBRAEL	Delegate
LIB	Jack TAMER	Voting Delegate
LTU	Mindaugas BARANAUSKAS	Voting Delegate (left at 12.00 on 5 July)
LTU	Ringa BALTRUSAITE	Delegate
LUX	Jean MARX	Voting Delegate
LUX	Charles SCHLESSER	Delegate
MAR	Aziz OUZZANI	Voting Delegate
MAR	Alexis FAURON	Delegate
MAR	Khaled BEL KHALFI	Delegate
MLT	John SCHEMBRI	Voting Delegate
MLT	Dion BUHAGIAR	Delegate
MLT	Kevin BONNICI	Delegate
NCA	Proxy to SUI	

NED	Sjaak KERKHOF	Voting Delegate
NED	Rita VAN DRIEL	Delegate
NOR	Eva C. THESEN	Voting Delegate
NOR	Morten B. WILMANN	Delegate
NZL	Carole HICKS	Voting Delegate
NZL	Eric JACKSON	Interpreter
PAN	Proxy to TUR	
PHI	Lenora Fe S. BRAWNER	Voting Delegate
PHI	Ligaya P. MANALANG	Delegate
PNG	Proxy to NZL	
POL	Justyna CHMIELEWSKA-USS	Voting Delegate
POR	Carlos FREITAS (9:30)	Voting Delegate
PRK	Ok Sun CHOE	Voting Delegate
PRK	Hyon Mi KIM	Delegate
PUR	Gloria M. ROSA BERRIOS	Voting Delegate
PUR	Chakira SANTIAGO	Delegate
ROU	Victor STANESCU	Voting Delegate
RSA	Selwyn MOSKOVITZ	Voting Delegate
RUS	Zorigto MANKHANOV	Voting Delegate
SIN	Poh Tiong Simon WEE	Voting Delegate
SLO	Irena ROSA	Voting Delegate
SLO	Henk WAGEMAKERS	Delegate
SUI	Hans-Peter WERLEN	Voting Delegate
SVK	Kristina MELICHAROVA	Voting Delegate
SWE	Lars LILJENSTOLPE	Voting Delegate
SWE	Cenneth AHLUND	Delegate
SWE	Leif JANSON	Delegate
TGA	Ramsay R. DALGETY	Voting Delegate
THA	Ertan KUCUKKAYALAR	Voting Delegate
TJK	Nabieva NARGIS	Voting Delegate
TPE	Der-Ming HONG	Voting Delegate
TPE	Chien-Hsing LEE	Delegate
TPE	Ming-Tsang TSAI	Delegate
TUR	Kahraman BAGATIR	Voting Delegate
TUR	Hüsnu KOCAOGLU	Delegate
UKR	Viktor SYDORUK	Voting Delegate
USA	Mark MILLER	Voting Delegate
USA	Brad CAMP	Delegate
VEN	Jose Manuel TRUJILLO	Voting Delegate
VEN	Johnny HERNANDEZ	Delegate
VIE	Proxy to THA	

APPENDIX 3

FITA Council members and other registered congress delegates are:

TUR	Dr Ugur ERDENER	FITA President
NOR	Paul PAULSEN	FITA First Vice-President
FRA	Philippe BOUCLET	FITA Vice-President
THA	Sanguan KOSAVINTA	FITA Vice-President
USA	Bob SMITH	FITA Vice-President
GER	Klaus LINDAU	FITA Council Member
AUT	Trudy MEDWED	FITA Council Member
ITA	Mario SCARZELLA	FITA Council Member
AUS	Susanne WOMERSLEY	FITA Council Member
CHN	Gao ZHIDAN	FITA Council Member
ESA	Ernesto DIAZ BAZAN	FITA Council Member
RUS	Vladimir ESHEEV	FITA Council Member
BEL	Tom DIELEN	FITA Secretary General
ITA	Gianni MANGINO	FITA Treasurer
GER	Klaus-Dietrich SCHULZ	FITA Council Ex-officio Member
GBR	Alison WILLIAMSON	FITA Council Ex-officio Member
TUR	Emin ERGEN	Medical & Sport Sciences Committee
GBR	Kenneth BEARMAN	Coaches Committee
NOR	Per BOLSTAD	Field Archery Committee
CHN	Xiuzhi ZHANG	Target Archery Committee and BOCOG
ITA	Francesco GNECCHI-RUSCONE	FITA Honorary President and Board of Justice
ITA	Giuseppe CINNIRELLA	FITA Honorary Secretary General and C&R
AUS	David ROWSON	OAC Delegate
GUA	Carlos HERMES	COPARCO Delegate

APPENDIX 3

Apologies for absence are:

USA	Mr James L. Easton	Honorary President
KOR	Mr Kim Yong_Hwang	KAA
MGL	Member Association	
MNE	Mr Slobodan Bogocevic	President
NEP	Member Association	
QAT	Member Association	
FAA	Mr Konrad Van Warmelo	President
POL	Dr Karol Hibner	Chairman MSSC
ITA	Mr Gian Piero Spada	Chairman Judge Committee
USA	Mr Don Rabska	Chairman Technical Committee
IOC	Dr Jacques Rogge	IOC President

APPENDIX 4

79 Member Associations represented:

AUS, AUT (Proxy to ITA), AZE, BAN, BEL, BLR, BRA, BUL, CAN, CHI (Proxy to ESA), CHN, COL, CRC (Proxy to ROU), CRO, CUB, CYP, CZE, DEN, DOM, EGY, ESA, ESP, FER (Proxy to SWE), FIJ (Proxy to AUS), FIN, FRA, GBR, GEO, GER, GRE, GUA, HUN, IND, IRI, IRL, ISL (Proxy to NOR), ISR, ITA, JPN, KAZ, KOR, KSA, LAO (Proxy to SIN), LBA, LIB, LTU, LUX, MAR, MDA, MLT, NCA (Proxy to SUI), NED, NOR, NZL, PAN (Proxy to TUR) PHI, PNG (Proxy to NZL), POL, POR, PRK, PUR, ROU, RSA, RUS, SIN, SLO, SUI, SVK, SWE, TGA, THA, TJK, TPE, TUR, UGA, UKR, USA, VEN, VIE (proxy to THA)

Newly registered delegates were

CUB	Angel Sanchez	Voting Delegate (6 July)
MDA	Sergei Gospodinov	Voting Delegate (6 July)
UGA	Andrew Geno OMALLA	Voting Delegate (6 July)
UGA	Allen ASABA	Delegate (6 July)
UGA	Ismael MUKWAYA	Delegate (6 July)